

CONFIDENTIAL
Santa Clara Valley Water District
Proposed Monthly Salary Schedule
July 2017

Range #	Hourly Salary Range							Annual Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$21.48	\$22.55	\$23.68	\$24.87	\$26.11	\$26.76	\$27.43	\$44,678.40	\$46,904.00	\$49,254.40	\$51,729.60	\$54,308.80	\$55,660.80	\$57,054.40
2	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$27.43	\$28.12	\$45,801.60	\$48,089.60	\$50,481.60	\$53,019.20	\$55,660.80	\$57,054.40	\$58,489.60
3	\$22.57	\$23.70	\$24.88	\$26.13	\$27.43	\$28.12	\$28.82	\$46,945.60	\$49,296.00	\$51,750.40	\$54,350.40	\$57,054.40	\$58,489.60	\$59,945.60
4	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$28.82	\$29.54	\$48,110.40	\$50,523.20	\$53,040.00	\$55,702.40	\$58,489.60	\$59,945.60	\$61,443.20
5	\$23.71	\$24.90	\$26.14	\$27.45	\$28.82	\$29.54	\$30.28	\$49,316.80	\$51,792.00	\$54,371.20	\$57,096.00	\$59,945.60	\$61,443.20	\$62,982.40
6	\$24.30	\$25.52	\$26.79	\$28.13	\$29.54	\$30.28	\$31.04	\$50,544.00	\$53,081.60	\$55,723.20	\$58,510.40	\$61,443.20	\$62,982.40	\$64,563.20
7	\$24.91	\$26.16	\$27.46	\$28.84	\$30.28	\$31.04	\$31.81	\$51,812.80	\$54,412.80	\$57,116.80	\$59,987.20	\$62,982.40	\$64,563.20	\$66,164.80
8	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	\$31.81	\$32.61	\$53,102.40	\$55,764.80	\$58,552.00	\$61,484.80	\$64,563.20	\$66,164.80	\$67,828.80
9	\$26.17	\$27.48	\$28.85	\$30.30	\$31.81	\$32.61	\$33.42	\$54,433.60	\$57,158.40	\$60,008.00	\$63,024.00	\$66,164.80	\$67,828.80	\$69,513.60
10	\$26.83	\$28.17	\$29.58	\$31.05	\$32.61	\$33.42	\$34.26	\$55,806.40	\$58,593.60	\$61,526.40	\$64,584.00	\$67,828.80	\$69,513.60	\$71,260.80
11	\$27.50	\$28.87	\$30.32	\$31.83	\$33.42	\$34.26	\$35.11	\$57,200.00	\$60,049.60	\$63,065.60	\$66,206.40	\$69,513.60	\$71,260.80	\$73,028.80
12	\$28.18	\$29.59	\$31.07	\$32.63	\$34.26	\$35.11	\$35.99	\$58,614.40	\$61,547.20	\$64,625.60	\$67,870.40	\$71,260.80	\$73,028.80	\$74,859.20
13	\$28.89	\$30.33	\$31.85	\$33.44	\$35.11	\$35.99	\$36.89	\$60,091.20	\$63,086.40	\$66,248.00	\$69,555.20	\$73,028.80	\$74,859.20	\$76,731.20
14	\$29.61	\$31.09	\$32.65	\$34.28	\$35.99	\$36.89	\$37.81	\$61,588.80	\$64,662.20	\$67,912.00	\$71,302.40	\$74,859.20	\$76,731.20	\$78,644.80
15	\$30.35	\$31.87	\$33.46	\$35.14	\$36.89	\$37.81	\$38.76	\$63,128.00	\$66,289.60	\$69,596.80	\$73,091.20	\$76,731.20	\$78,644.80	\$80,620.80
16	\$31.11	\$32.67	\$34.30	\$36.01	\$37.81	\$38.76	\$39.73	\$64,708.80	\$67,953.60	\$71,344.00	\$74,900.80	\$78,644.80	\$80,620.80	\$82,638.40
17	\$31.89	\$33.48	\$35.16	\$36.91	\$38.76	\$39.73	\$40.72	\$66,331.20	\$69,638.40	\$73,132.80	\$76,772.80	\$80,620.80	\$82,638.40	\$84,697.60
18	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$40.72	\$41.74	\$67,995.20	\$71,385.60	\$74,963.20	\$78,707.20	\$82,638.40	\$84,697.60	\$86,819.20
19	\$33.50	\$35.18	\$36.94	\$38.78	\$40.72	\$41.74	\$42.78	\$69,680.00	\$73,174.40	\$76,835.20	\$80,662.40	\$84,697.60	\$86,819.20	\$88,982.40
20	\$34.34	\$36.06	\$37.86	\$39.75	\$41.74	\$42.78	\$43.85	\$71,427.20	\$75,040.80	\$78,748.80	\$82,680.00	\$86,819.20	\$88,982.40	\$91,208.00
21	\$35.20	\$36.96	\$38.81	\$40.75	\$42.78	\$43.85	\$44.95	\$73,216.00	\$76,876.80	\$80,724.80	\$84,760.00	\$88,982.40	\$91,208.00	\$93,496.00
22	\$36.08	\$37.88	\$39.78	\$41.77	\$43.85	\$44.95	\$46.07	\$75,046.40	\$78,790.40	\$82,742.40	\$86,881.60	\$91,208.00	\$93,496.00	\$95,825.60
23	\$36.98	\$38.83	\$40.77	\$42.81	\$44.95	\$46.07	\$47.23	\$76,918.40	\$80,766.40	\$84,801.60	\$89,044.80	\$93,496.00	\$95,825.60	\$98,238.40
24	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$47.23	\$48.41	\$78,852.80	\$82,784.00	\$86,923.20	\$91,270.40	\$95,825.60	\$98,238.40	\$100,692.80
25	\$38.85	\$40.80	\$42.84	\$44.98	\$47.23	\$48.41	\$49.62	\$80,808.00	\$84,864.00	\$89,107.20	\$93,558.40	\$98,238.40	\$100,692.80	\$103,209.60
26	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$49.62	\$50.86	\$82,825.60	\$86,985.60	\$91,332.80	\$95,888.00	\$100,692.80	\$103,209.60	\$105,788.80
27	\$40.82	\$42.86	\$45.00	\$47.25	\$49.62	\$50.86	\$52.13	\$84,905.60	\$89,148.80	\$93,600.00	\$98,280.00	\$103,209.60	\$105,788.80	\$108,430.40
28	\$41.84	\$43.93	\$46.13	\$48.44	\$50.86	\$52.13	\$53.43	\$87,027.20	\$91,374.40	\$95,950.40	\$100,755.20	\$105,788.80	\$108,430.40	\$111,134.40
29	\$42.89	\$45.03	\$47.28	\$49.65	\$52.13	\$53.43	\$54.77	\$89,211.20	\$93,662.40	\$98,342.40	\$103,272.00	\$108,430.40	\$111,134.40	\$113,921.60
30	\$43.96	\$46.16	\$48.46	\$50.89	\$53.43	\$54.77	\$56.14	\$91,436.80	\$95,912.80	\$100,796.80	\$105,851.20	\$111,134.40	\$113,921.60	\$116,771.20
31	\$45.06	\$47.31	\$49.68	\$52.16	\$54.77	\$56.14	\$57.54	\$93,724.80	\$98,404.80	\$103,334.40	\$108,492.80	\$113,921.60	\$116,771.20	\$119,683.20
32	\$46.18	\$48.49	\$50.92	\$53.46	\$56.14	\$57.54	\$58.98	\$96,054.40	\$100,859.20	\$105,913.60	\$111,196.80	\$116,771.20	\$119,683.20	\$122,678.40
33	\$47.34	\$49.71	\$52.19	\$54.80	\$57.54	\$58.98	\$60.45	\$98,467.20	\$103,396.80	\$108,555.20	\$113,984.00	\$119,683.20	\$122,678.40	\$125,736.00
34	\$48.52	\$50.95	\$53.50	\$56.17	\$58.98	\$60.45	\$61.96	\$100,921.60	\$105,976.00	\$111,280.00	\$116,833.60	\$122,678.40	\$125,736.00	\$128,876.80
35	\$49.73	\$52.22	\$54.83	\$57.57	\$60.45	\$61.96	\$63.51	\$103,438.40	\$108,617.60	\$114,046.40	\$119,745.60	\$125,736.00	\$128,876.80	\$132,100.80
36	\$50.98	\$53.53	\$56.20	\$59.01	\$61.96	\$63.51	\$65.10	\$106,038.40	\$111,342.40	\$116,896.00	\$122,740.80	\$128,876.80	\$132,100.80	\$135,408.00
37	\$52.25	\$54.87	\$57.61	\$60.49	\$63.51	\$65.10	\$66.73	\$108,680.00	\$114,129.60	\$119,828.80	\$125,819.20	\$132,100.80	\$135,408.00	\$138,798.40
38	\$53.56	\$56.24	\$59.05	\$62.00	\$65.10	\$66.73	\$68.40	\$111,404.80	\$116,979.20	\$122,824.00	\$128,960.00	\$135,408.00	\$138,798.40	\$142,272.00
39	\$54.90	\$57.64	\$60.52	\$63.55	\$66.73	\$68.40	\$70.11	\$114,192.00	\$119,891.20	\$125,881.60	\$132,184.00	\$138,798.40	\$142,272.00	\$145,828.80
General Services Mgr	\$56.27	\$59.08	\$62.04	\$65.14	\$68.40	\$70.11	\$71.86	\$117,041.60	\$122,886.40	\$129,043.20	\$135,491.20	\$142,272.00	\$145,828.80	\$149,468.80
41	\$57.68	\$60.56	\$63.59	\$66.77	\$70.11	\$71.86	\$73.66	\$119,974.40	\$125,964.80	\$132,267.20	\$138,881.60	\$145,828.80	\$149,468.80	\$153,212.80
Watershed Operations & Maintenance Mgr	\$59.12	\$62.07	\$65.18	\$68.44	\$71.86	\$73.66	\$75.50	\$122,969.60	\$129,105.60	\$135,574.40	\$142,355.20	\$149,468.80	\$153,212.80	\$157,040.00
43	\$60.60	\$63.63	\$66.81	\$70.15	\$73.66	\$75.50	\$77.38	\$126,048.00	\$132,350.40	\$138,964.80	\$145,912.00	\$153,212.80	\$157,040.00	\$160,950.40
44	\$62.11	\$65.22	\$68.48	\$71.90	\$75.50	\$77.38	\$79.32	\$129,188.80	\$135,657.60	\$142,438.40	\$149,552.00	\$157,040.00	\$160,950.40	\$164,985.60
Water Utility Operations & Maintenance Mgr Administrative Services Mgr Engineering Support Services Mgr	\$63.66	\$66.85	\$70.19	\$73.70	\$77.38	\$79.32	\$81.30	\$132,412.80	\$139,048.00	\$145,995.20	\$153,296.00	\$160,950.40	\$164,985.60	\$169,104.00
Financial Services Mgr Information Services Mgr	\$65.26	\$68.52	\$71.94	\$75.54	\$79.32	\$81.30	\$83.33	\$135,740.80	\$142,521.60	\$149,635.20	\$157,123.20	\$164,985.60	\$169,104.00	\$173,326.40
47	\$66.89	\$70.23	\$73.74	\$77.43	\$81.30	\$83.33	\$85.42	\$139,131.20	\$146,078.40	\$153,379.20	\$161,054.40	\$169,104.00	\$173,326.40	\$177,673.60
Water Resources Mgr Environmental Services Mgr Water Utility Operations Mgr	\$68.56	\$71.99	\$75.59	\$79.37	\$83.33	\$85.42	\$87.55	\$142,604.80	\$149,739.20	\$157,227.20	\$165,089.60	\$173,326.40	\$177,673.60	\$182,104.00
Engineering Mgr	\$70.27	\$73.79	\$77.48	\$81.35	\$85.42	\$87.55	\$89.74	\$146,161.60	\$153,483.20	\$161,158.40	\$169,208.00	\$177,673.60	\$182,104.00	\$186,659.20
Imported Water Mgr	\$72.03	\$75.63	\$79.41	\$83.38	\$87.55	\$89.74	\$91.99	\$149,822.40	\$157,310.40	\$165,172.80	\$173,430.40	\$182,104.00	\$186,659.20	\$191,339.20
51	\$73.83	\$77.52	\$81.40	\$85.47	\$89.74	\$91.99	\$94.29	\$153,566.40	\$161,241.60	\$169,312.00	\$177,777.60	\$186,659.20	\$191,339.20	\$196,123.20
52	\$75.68	\$79.46	\$83.43	\$87.61	\$91.99	\$94.29	\$96.64	\$157,414.40	\$165,276.80	\$173,534.40	\$182,228.80	\$191,339.20	\$196,123.20	\$201,011.20
53	\$77.57	\$81.45	\$85.52	\$89.80	\$94.29	\$96.64	\$99.06	\$161,345.60	\$169,416.00	\$177,881.60	\$186,784.00	\$196,123.20	\$201,011.20	\$206,044.80
54	\$79.51	\$83.48	\$87.66	\$92.04	\$96.64	\$99.06	\$101.54	\$165,380.80	\$173,638.40	\$182,332.80	\$191,443.20	\$201,011.20	\$206,044.80	\$211,203.20
55	\$81.50	\$85.57	\$89.85	\$94.34	\$99.06	\$101.54	\$104.07	\$169,520.00	\$177,985.60	\$186,888.00	\$196,227.20	\$206,044.80	\$211,203.20	\$216,465.60
56	\$83.53	\$87.71	\$92.10	\$96.70	\$101.54	\$104.07	\$106.68	\$173,742.40	\$182,436.80	\$191,568.00	\$201,136.00	\$211,203.20	\$216,465.60	\$221,894.40
57	\$85.62	\$89.90	\$94.40	\$99.12	\$104.07	\$106.68	\$109.34	\$178,089.60	\$186,992.00	\$196,352.00	\$206,169.60	\$216,465.60	\$221,894.40	\$227,427.20
58	\$87.76	\$92.15	\$96.76	\$101.60	\$106.68	\$109.34	\$112.08	\$182,540.80	\$191,672.00	\$201,260.80	\$211,328.00	\$221,894.40	\$227,427.20	\$233,126.40
59	\$89.96	\$94.45	\$99.18	\$104.14	\$109.34	\$112.08	\$114.88	\$187,116.80	\$196,456.00	\$206,294.40	\$216,611.20	\$227,427.20	\$233,126.40	\$238,950.40
60	\$92.21	\$96.82	\$101.66	\$106.74	\$112.08	\$114.88	\$117.75	\$191,796.80	\$201,385.60	\$211,452.80	\$222,019.20	\$233,126.40	\$238,950.40	\$244,920.00