

## Y Rate Summary with Annual Salaries

<b>Mendoza</b>	<b>Current</b>	(Implementation) <b>03/28/16</b>	(3.0% ABSA) <b>7/1/2016</b>	(3.0% ABSA) <b>7/1/2017</b>
Y Rated Salary	\$147,908	\$147,908	\$147,908	\$147,908
Top Step of New Range		<u>\$140,878</u>	<u>\$145,121</u>	<u>\$149,468</u>
Difference		-\$7,030	-\$2,787	\$1,560
Off Y-Rate. Rec's 1.0% ABSA				

<b>Cahen/Nagaoka</b>	<b>Current</b>	(Implementation) <b>03/28/16</b>	(3.0% ABSA) <b>7/1/2016</b>	(3.0% ABSA) <b>7/1/2017</b>
Y Rated Salary	\$163,238	\$163,238	\$163,238	\$169,104
Top Step of New Range		<u>\$159,411</u>	<u>\$164,174</u>	<u>\$169,104</u>
Difference		-\$3,827	\$936	\$0
Off Y-Rate. Rec's 1/2% ABSA      Rec's full 3.0% ABSA				

<b>Cresap</b>	<b>Current</b>	(Implementation) <b>03/28/16</b>	(3.0% ABSA) <b>7/1/2016</b>	(3.0% ABSA) <b>7/1/2017</b>
Y Rated Salary	\$151,632	\$151,632	\$151,632	\$151,632
Top Step of New Range		<u>\$140,878</u>	<u>\$145,121</u>	<u>\$149,468</u>
Difference		-\$10,754	-\$6,511	-\$2,164
Comes off Y-Rate in first year of next contract if ABSA is $\geq 1.5\%$				