Attachment 3 PMA ALLOCATION LIST Prepared 4-22-16

	Y =Y-Rated INCUMBENT			CLASSIFICATION					COMPENSATION									CHANGE				SUPERVISOR	
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				Code of	T KOM		10			11(0)		Annual Value				Annual Value	Annual Pro	rated for 6					
Pos. #	Pos. # Incumbent Name			Current Class	Current Class	New Classification Title	Job Description	Current Range #	Current Step #	Current Step Entry Date	Value for Current Step #	for Current Step #	NEW Step Entry Date	NEW Step #		for NEW Step #	1 time Range P/P Placement ii			e Annual Y-rate	Name of Supervisor	Title of Supervisor	
201	Aryee,Emmanuel	385	Dams & Pipelines Proj Delivery	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	5	05/12/14	6,278.40	163,238.40	03/28/16	5	09/28/18	167,460.80	4,222.40	974.40	0		Oven,Katherine M	Deputy Operating Officer	
433	Ashktorab, Hossein	410	Recycled and Purified Water	ME4	Water Use Efficiency UM	Water Resources Manager	Recycled Water Manager	170	7	06/29/09	6,597.60	171,537.60	03/28/16	7	n/a	171,662.40	124.80	28.80	0		Hall,Garth	Deputy Operating Officer	
600	Atmore, Joseph	683	Revenue Management	MP4	Business Resources UM PL3	Financial Services Manager	Revenue Manager	164	7	11/17/08	5,688.80	147,908.80	03/28/16	4	03/28/17	148,116.80	208.00	48.00	3		Chu,Najon	Chief Financial Officer	
371	Baker,Aaron	455	Raw Water Operations	MA5	Engineering UM PL6	Water Utility Operations Manager	Water Supply Operations Planning and Analysis Manager	170	5	02/16/15	6,278.40	163,238.40	03/28/16	5	09/28/18	163,384.00	145.60	33.60	0		Hall,Garth	Deputy Operating Officer	
536	Baker,Erin E	411	District-wide Asset Management	MA5	Engineering UM PL6	Engineering Manager	Asset Management Manager	170	6	02/03/14	6,436.00	167,336.00	03/28/16	5	09/28/18	167,460.80	124.80	28.80	1		Vacant	Deputy Operating Officer	
116	Berrocal, Nicole (first day is 4/25/16)	606	Budget and Financial Analysis Unit	MT3	Budget Services Officer	Financial Services Manager	Budget Manager	164	5	04/25/16	5,416.00	140,816.00	No Change	3	04/25/17	141,065.60	249.60	57.60	2		Chu,Najon	Chief Financial Officer	
162	Blank,Rechelle	334	Design & Construction Unit #4	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	5	05/11/15	6,278.40	163,238.40	03/28/16	5	09/28/18	167,460.80	4,222.40	974.40	0		Richardson,Melanie	Deputy Operating Officer	
492	Bramer,Timothy	351	Construction Services Unit	MA5	Engineering UM PL6	Engineering Manager	Construction Manager	170	7	05/31/10	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1		Oven,Katherine M	Deputy Operating Officer	
480	Brosnan,John M	545	Utility Electrical & Cntrl Sys	MA5	Engineering UM PL6	Engineering Manager	Electrical and Control Systems Engineering Manager	170	7	12/09/13	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1		Vacant	Deputy Operating Officer	
543	Burgess,Jonathan K	555	Treatment Plant Maintenance	MW5	Utility Maintenance UM	Water Utility Operations & Maintenance Manager	Utility Maintenance Manager - Treatment	168	4	07/06/15	5,688.80	147,908.80	03/28/16	5	09/28/18	151,715.20	3,806.40	878.40	(1)		Cheung,Angela	Deputy Operating Officer	
88	Cabral,Bruce	525	Water Quality	MD4	Water Quality UM	Water Resources Manager	Water Quality Manager	170	7	No record in PeopleSoft	6,597.60	171,537.60	03/28/16	7	n/a	171,662.40	124.80	28.80	0		Cheung,Angela	Deputy Operating Officer	
524	Cahen,David W	113	Risk Management Program	MM5	Risk Management Admn	Administrative Services Manager	Risk Manager	168	7	06/11/12	6,278.40	163,238.40	03/28/16	Y	n/a	159,411.20	0		0	(3,827.20)	Yamamoto,Stanly T	District Counsel	
711	Caldon,Debra L	412	Water Resources Planning	ML4	Environmental Services Manager	Environmental Services Manager	Environmental Services Manager - Water Utility	168	7	11/03/08	6,278.40	163,238.40	03/28/16	5	09/28/18	163,384.00	145.60	33.60	2		Vacant	Deputy Operating Officer	
698	Castillo, Jennifer L	247	Environmental Planning	ML4	Environmental Services Manager	Environmental Services Manager	Environmental Services Manager - Watershed	168	7	08/18/14	6,278.40	163,238.40	03/28/16	5	09/28/18	163,384.00	145.60	33.60	2		Lee,Chu Liang	Deputy Operating Officer	
534	Christie, Jason (last day is 5/6/16)	367	Land Surveying & Mapping	MA5	Engineering UM PL6	Engineering Manager	Land Surveying and Mapping Manager	170	7	03/29/04	6,597.60	171,537.60	03/28/16	6	Retires before next step increase	171,662.40	124.80		1		Richardson,Melanie	Deputy Operating Officer	
14	Cresap,Michael H	887	Facilities Management Unit	MJ5	Facilities Management UM	General Services Manager	Facilities Manager	165	7	09/20/10	5,832.00	151,632.00	03/28/16	Y	n/a	140,878.40	0		0	(10,753.60)	Subramanian,Ravindran	Deputy Administrative Officer	
425	Crowley,James	435	Utility Maintenance Engineerin	MA5	Engineering UM PL6	Engineering Manager	Utility Maintenance Engineering Manager	170	7	06/27/11	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1		Vacant	Deputy Operating Officer	
78	Cruz,Angelica	927	Empl Recruitment and Benefits	MH4	Employment Services UM	Administrative Services Manager	Employment Services Manager	166	7	11/01/10	6,278.40	155,417.60	03/28/16	6	09/28/18	155,521.60	104.00	24.00	1		Vacant	Deputy Administrative Officer	
610	De La Piedra,Gerald J	445	Water Supply Planning &Conserv	ME4	Water Use Efficiency UM	Water Resources Manager	Water Supply Planning and Conservation Manager	170	4	02/15/16	5,977.60	155,417.60	03/28/16	4	03/28/17	155,604.80	187.20	43.20	0		Hall,Garth	Deputy Operating Officer	
446	De La Piedra, Vanessa J	465	Groundwater Monitorng & Analys	MB4	Groundwater Mgmt UM	Water Resources Manager	Groundwater Management Manager	170	6	02/02/15	6,436.00	167,336.00	03/28/16	6	09/28/18	167,460.80	124.80	28.80	0		Hall,Garth	Deputy Operating Officer	
386	del Rosario,Gloria	673	General Accounting	MT5	Financial Services UM	Financial Services Manager	Accounting Manager	168	1	11/09/15	4,906.40	127,566.40	03/28/16	1	09/28/16	127,940.80	374.40	86.40	0		Chu,Najon	Chief Financial Officer	
144	Desai,Hemang	595	Dam Safety Program	MA5	Engineering UM PL6	Engineering Manager	Dam Safety Program Manager	170	6	02/03/14	6,436.00	167,336.00	03/28/16	5	09/28/18	167,460.80	124.80	28.80	1		Vacant	Deputy Operating Officer	
321	Dharasker,Shree	246	Safe Clean Wtr Implementation	MA5	Engineering UM PL6	Water Resources Manager	Safe/Clean Water Program Manager	170	7	No record in PeopleSoft	6,597.60	171,537.60	03/28/16	7	n/a	171,662.40	124.80	28.80	0		Lee,Chu Liang	Deputy Operating Officer	
409	Duffy,Michael	475	Wells & Water Measurement	MT1	Well & Water Svcs UM	Water Utility Operations & Maintenance Manager	Wells and Water Measurement Manager	164	7	No record in PeopleSoft	5,688.80	147,908.80	03/28/16	5	09/28/18	151,715.20	3,806.40	878.40	2		Hall,Garth	Deputy Operating Officer	
121	Ferranti,Stephen	333	Design & Construction Unit #3	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	7	05/14/12	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1		Nguyen,Ngoc	Assistant Officer	
373	Fung,Francis	735	Infrastructure Services	MS5	Info Systems UM PL-5	Information Services Manager	Information Technology Manager	168	7	03/14/16	6,278.40	163,238.40	03/28/16	7	n/a	163,384.00	145.60	33.60	0		Tikekar,Sudhanshu	Deputy Administrative Officer	
499	Grande,Chad	253	Watershed Field Operations	MW3	Field Operations UM	Watershed Operations & Maintenance Manager	Watershed Field Operations Manager	164	6	08/31/15	5,552.00	144,352.00	03/28/16	6	09/28/18	144,414.40	62.40	14.40	0		Vacant	Deputy Operating Officer	
74	Hakes,Christopher	332	Design & Construction Unit #2	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	6	09/28/15	6,436.00	167,336.00	03/28/16	5	09/28/18	167,460.80	124.80	28.80	1		Richardson,Melanie	Deputy Operating Officer	
66	Hosseini,Saeid	331	Design & Construction Unit #1	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	7	05/14/12	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1		Richardson,Melanie	Deputy Operating Officer	
169	Jacques,Dale	219	Security & Emergency Services	MP9	Emergency and Security Manager	Administrative Services Manager	Emergency and Security Manager	166	5	02/03/14	5,688.80	147,908.80	03/28/16	5	09/28/18	151,715.20	3,806.40	878.40	0		Camacho,Norma	Chief Operating Officer	
214	John, Pam (last day is 5/2/16)	565	North Water Treatment Ops	MW2	Utility Treated Water Ops UM	Water Utility Operations Manager	Utility Operations and Maintenance Manager	168	7	01/05/15	6,278.40	163,238.40	03/28/16	5	09/28/18	163,384.00	145.60	33.60	2		Cheung,Angela	Deputy Operating Officer	
580	Kao,Cindy	425	Imported Water	MF4	Imported Water UM	Imported Water Manager	Imported Water Manager	172	7	08/08/11	6,932.00	180,232.00	03/28/16	7	n/a	180,356.80	124.80	28.80	0		Hall,Garth	Deputy Operating Officer	
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PMA ALLOCATION LIST

Prepared 4-22-16

	INCUMBENT			CLASSIFICATION				COMPENSATION									(CHANG	E	SUPERVISOR	
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Pos. #	Incumbent Name	Unit #	Unit Name	Code of Current Class		New Classification Title	Job Description	Current Range #	Current Step #	Current Step Entry Date	Biweekly Value for Current Step #	Annual Value for Current Step #	NEW Step Entry Date	NEW Step #	Next Step Increase Date	Annual Value for NEW Step #			Increase in the # of Steps Annual Y-ral	e Name of Supervisor	Title of Supervisor
52	Lopez,Larry R	916	Environmental Health & Safety	MH8	Health & Safety UM	Administrative Services Manager	Health & Safety Manager	166	7	06/10/13	5,977.60	155,417.60	03/28/16	6	09/28/18	155,521.60	104.00	24.00	1	Vacant	Deputy Administrative Officer
436	Mendoza,Louisa	775	Business & Customer Support Sv	MP4	Business Resources UM PL3	General Services Manager	Business and Customer Support Manager	164	7	04/15/13	5,688.80	147,908.80	03/28/16	Y	n/a	140,878.40	0		0 (7,030.4) Subramanian,Ravindran	Deputy Administrative Officer
393	Mody,Devin	298	O&M Engineering Support	MA5	Engineering UM PL6	Engineering Manager	Operations and Maintenance Engineering Support Manager	170	7	05/25/15	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Vacant	Deputy Operating Officer
450	Munson,Mike	376	West Side Project Delivery	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	7	06/28/11	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Oven,Katherine M	Deputy Operating Officer
700	Nagaoka,Gary	585	RW Field Operations & PL Maint	MW5	Utility Maintenance UM	Water Utility Operations & Maintenance Manager	Utility Maintenance Manager - Distribution	168	7	No record in PeopleSoft	6,278.40	163,238.40	03/28/16	Y	n/a	159,411.20	0		0 (3,827.2) Cheung,Angela	Deputy Operating Officer
535	Narasimhalu,Venkatesan	336	Design & Construction Unit #5	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	7	05/22/06	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Richardson,Melanie	Deputy Operating Officer
451	Porcella,Lisa	244	Env Mitigation & Monitoring	ML4	Environmental Services Manager	Environmental Services Manager	Environmental Mitigation and Monitoring Manager	168	5	10/27/14	5,977.60	155,417.60	03/28/16	4	03/28/17	155,604.80	187.20	43.20	1	Lee,Chu Liang	Deputy Operating Officer
696	Redmond,Beth	335	Capital Prog Plan & Analysis	MP8	Technical Support UM	Administrative Services Manager	Capital Program Planning and Analysis Manager	160	7	03/24/08	5,155.20	134,035.20	03/28/16	3	03/28/17	137,612.80	3,577.60	825.60	4	Oven,Katherine M	Deputy Operating Officer
785	Rouhani,Afshin	245	Wtr Resources Planning &Policy	MA5	Engineering Unit Manager	Engineering Manager	Water Policy and Planning Manager	170	5	01/04/16	6,278.40	163,238.40	03/28/16	5	09/28/18	167,460.80	4,222.40	974.40	0	Lee,Chu Liang	Deputy Operating Officer
878	Scamardo, Dennis	885	Equipment Management	MK5	Equipment Management UM	General Services Manager	Fleet and Equipment Manager	164	2	01/19/16	4,669.60	121,409.60	03/28/16	3	03/28/17	121,638.40	228.80	52.80	(1)	Subramanian,Ravindran	Deputy Administrative Officer
288	Scott,James	535	Laboratory Services	ML5	Laboratory Services UM	Water Resources Manager	Laboratory Services Manager	168	7	No record in PeopleSoft	6,278.40	163,238.40	03/28/16	5	09/28/18	163,384.00	145.60	33.60	2	Cheung,Angela	Deputy Operating Officer
719	Spin,Lonnie	765	Records and Library Services	MP2	Records & Library UM	General Services Manager	Records and Library Manager	160	7	09/30/13	5,155.20	134,035.20	03/28/16	5	09/28/18	134,097.60	62.40	14.40	2	Tikekar,Sudhanshu	Deputy Administrative Officer
540	Sun,Charlene	106	Financial Planning & Mgmt Div	MP4	Business Resources UM PL3	Financial Services Manager	Treasury and Debt Manager	164	5	02/17/14	5,416.00	140,816.00	03/28/16	3	03/28/17	141,065.60	249.60	57.60	2	Chu,Najon	Chief Financial Officer
723	Suto,Michael Y	366	CADD Services	MP8	Technical Support UM	General Services Manager	Engineering Support Manager	160	6	02/16/15	5,029.60	130,769.60	03/28/16	5	09/28/18	134,097.60	3,328.00	768.00	1	Oven,Katherine M	Deputy Operating Officer
388	Tippets,Sue	294	Community Projects Review	MA5	Engineering UM PL6	Engineering Manager	Community Projects Review Manager	170	7	No record in PeopleSoft	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Lee,Chu Liang	Deputy Operating Officer
699	Trieu,Phuong-Nhi	725	Software Services	MS5	Info Systems UM PL5	Information Services Manager	Systems Development and Support Manager	168	7	04/02/12	6,278.40	163,238.40	03/28/16	7	n/a	163,384.00	145.60	33.60	0	Tikekar,Sudhanshu	Deputy Administrative Officer
416	Turner,Susan	369	Real Estate Services	MR5	Real Estate Services UM	Administrative Services Manager	Real Estate Services Manager	166	5	09/28/15	5,688.80	147,908.80	03/28/16	5	09/28/18	151,715.20	3,806.40	878.40	0	Richardson,Melanie	Deputy Operating Officer
561	Uyeda,Karen	375	East Side Project Delivery	MA5	Engineering UM PL6	Engineering Manager	Capital Engineering Manager	170	7	No record in PeopleSoft	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Oven,Katherine M	Deputy Operating Officer
392	Vacant	297	Stream Maintenance Program Unit	ML4	Environmental Service Manager	Environmental Services Manager	Environmental Services Manager - Watershed	168	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Vacant	Deputy Operating Officer
246	Vacant	623	Workforce Development Unit	MH5	Human Resources Unit Manager PL-3	Administrative Services Manager	Workforce Development Manager	164	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Vacant	Deputy Administrative Officer
500	VanderMarck,Monique (last day is 4/22/16)	566	South Water Treatment Ops	MW2	Utility Treated Water Ops UM	Water Utility Operations Manager	Water Treatment Manager	168	5	02/01/16	5,977.60	155,417.60	03/28/16	4	03/28/17	155,604.80	187.20	43.20	1	Cheung,Angela	Deputy Operating Officer
137	Wander,Mark	295	Vegetation Management	MW4	Vegetation UM	Watershed Operations & Maintenance Manager	Integrated Vegetation Manager	164	7	No record in PeopleSoft	5,688.80	147,908.80	03/28/16	7	n/a	148,012.80	104.00	24.00	0	Vacant	Deputy Operating Officer
205	Williams,Darryl	820	Purch, Consult & Whse	MP5	Procurement & Inv Mgmt UM	Administrative Services Manager	Purchasing, Contracts, and Warehouse Manager	164	7	10/01/12	5,688.80	147,908.80	03/28/16	5	09/28/18	151,715.20	3,806.40	878.40	2	Subramanian,Ravindran	Deputy Administrative Officer
196	Xu,Liang	296	Hydrology, Hydraulics & Geomor	MA5	Engineering UM PL6	Engineering Manager	Hydrology, Hydraulics, and Geomorphology Manager	170	7	06/11/12	6,597.60	171,537.60	03/28/16	6	09/28/18	171,662.40	124.80	28.80	1	Lee,Chu Liang	Deputy Operating Officer

^{*} Classes not listed here that are vacant and not being used (no assigned position number) are: Warehouse Services Unit Manager, Water Measurement Unit Manager, Treasury/Debt Finance Officer, Information Security Manager, and Info Systems Unit Manager, PL-2