

SIDE LETTER of AGREEMENT
Between the
Santa Clara Valley Water District
And the
Employees Association, AFSCME Local 101
Regarding
Designation of Confidential Employees

This side letter of agreement is effective from date of adoption of the 2018 – 2021 Memorandum of Understanding between the Santa Clara Valley Water District (District) and the Employees Association (AFSCME – Local 101) (Union), by the District’s Board of Directors and automatically expires on December 31, 2021.

The Union and the District agree that during the life of this side letter of agreement, the District will not designate any Union officers as confidential employees pursuant to the District’s Employer-Employee Relations Rules – Resolution No. 11-60.

Authorized Union Representative:

Ingrid Bella
President
Employees Association,
AFSCME Local 101

Date: _____

John Tucker
Business Agent
AFSCME Local 101

Date: _____

Authorized District Representative:

Michael Baratz
Labor Relations Officer
Santa Clara Valley Water District

Date: _____

