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To: <nhsueh@valleywater.org>, <linda@lezottelaw.com>
Subject: PLA

Hello,

We are a growing general engineering construction company. If the district adopts a PLA we will not be able to bid on work with the water district which will in turn hurt hard working families. There are various school districts that have went the PLA route. This has in turn increased costs significantly to the school districts.

Merit shops pay all of their employees minimum prevailing wage **at least** when doing work on public projects. The issue here is not paying the employees the fair amount. The unions are trying to stop any merit shops from being able to do work on your projects. Less competition means more costs to the district.

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