

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 19-**

**PROVIDING FOR THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER,  
A BOARD APPOINTED OFFICER OF THE SANTA CLARA VALLEY WATER DISTRICT**

BE IT RESOLVED, by the Board of Directors of the Santa Clara Valley Water District (Valley Water) as follows:

1. Prior resolutions of the Board, to the extent that they may conflict with the provisions hereof, are hereby superseded and rescinded. This Resolution shall be effective June 25, 2019.
2. The salaries, wages, compensation, and expenses provided herein shall be in full for all official services performed unless expressly otherwise provided and shall be paid on the basis of the biweekly pay period plan. Compensation shall be payable on or before the seventh (7th) calendar day after conclusion of each biweekly pay period for services rendered during the preceding biweekly pay period. All officials and employees of the Santa Clara Valley Water District shall charge, collect and pay all fees required by law to be charged, collected, and paid into the proper fund of Valley Water and no officer or employee of Valley Water shall be compensated by fees.
3. The total salary of the Chief Executive Officer shall be that amount approved by the Board of Directors and formulated in this paragraph. As of June 17, 2019, the Chief Executive Officer shall receive a further salary adjustment for a new adjusted annual salary of \$\_\_\_\_\_.
4. In addition to an annual salary as set forth in paragraph 3, Valley Water shall continue to assume payment of the unclassified benefits that are in effect on the effective date of approval of this Resolution.
5. A June 2019 amendment to Employment Agreement Between Santa Clara Valley Water District and Norma J. Camacho (Exhibit A), sets forth a formal written amendment to the original Employment Agreement with the updated annual salary. This Amendment is hereby approved and the Chair of the Board is authorized to execute this Amendment.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 25, 2019:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

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LINDA J. LEZOTTE  
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

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Clerk, Board of Directors

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