

## Michele King

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**From:** Kristin Marquez <mskristin35@gmail.com>  
**Sent:** Wednesday, March 13, 2024 4:00 PM  
**To:** Board of Directors  
**Subject:** Rebecca Eisenberg should Resign or be Recalled Immediately  
**Attachments:** 2023\_AB1825\_Eisenberg.pdf

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March 13, 2024

Santa Clara Valley Water District Board of Directors  
5750 Almaden Expressway  
San Jose, CA 95118

Dear Members of the Board,

I am a recently returning resident of San Jose, CA after a 16-year absence in the Central Valley. My adult children were both born here in Santa Clara County and every day I am reminded of the rich diversity and many benefits of living in the Bay Area. One aspect I found that does not contribute positively to our community is the behavior of Rebecca Eisenberg.

I was troubled to hear of her disrespectful remarks directed towards Director Nai Hsueh, particularly her insinuation regarding her proficiency in English. Such behavior constitutes blatant origin-based discriminatory harassment, which is deeply offensive and unacceptable to me as a second-generation Filipino American raised in the Bay Area.

Moreover, there have been numerous substantiated allegations of racism and sex discrimination from Eisenberg against various individuals, including Asian, Black, and Latino men and women. She also has a slew of inflammatory allegations against her, such as age discrimination and telling the Black CEO of Valley Water that she is his overseer?

Furthermore, Eisenberg's behavior extends beyond verbal attacks. There is video footage of her allegedly taking confidential files from the district's headquarters, among other concerning actions. It's particularly troubling given that she has undergone mandatory training on the prevention of workplace harassment and abusive conduct, as evidenced by the attached certificate which is a direct link found under Eisenberg's profile on the SCVWD website. The training certificate she signed on 12/19/2023 is attached Prevention of Sexual Harassment and Abusive Conduct Training (AB1825).

Given the severity of these allegations and Eisenberg's failure to uphold the standards expected of a Board member, I urge you to take decisive action. I implore you to censure her, request her resignation, initiate an investigation by the Grand Jury into her conduct, and withhold her pay while preventing her from representing Valley Water at any future meetings.

There is no excuse for such behavior, and it is imperative that the SCVWD takes appropriate steps to address it promptly and decisively.

Sincerely,

Kristin V. Marquez

San Jose, CA 95126



**Certification of Completion:**  
*Prevention of Sexual Harassment and Abusive Conduct Training*  
*(AB 1825)*

I certify that I participated in a two (2) hour AB 1825 prevention of workplace sex/gender harassment and abusive conduct training on December 19, 2023, presented by Tracey Robinson, Esq. of HR Solutions & Services, LLC. Both California and federal laws were discussed, and the training also included discussion of gender identity, gender expression, and sexual orientation harassment.

I acknowledge that during this training, I received a copy of Valley Water's anti-harassment policy, and I represent that I have read, or reviewed, this policy.

Rebecca Eisenberg

Participant's Name (print)

Participant's Signature

Date

12/19/2023