

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 2025-

**RECOGNIZING OCTOBER 20, 2025, AS DIWALI, ACKNOWLEDGING THE
CULTURAL SIGNIFICANCE OF THIS OBSERVANCE TO MANY AROUND THE WORLD
AND IN PARTICULAR THE SOUTH ASIAN DIASPORA**

WHEREAS, every year, around 1 billion people celebrate Diwali, also known as the “Festival of Lights,” around the world, but especially in the global South Asian diaspora. A celebration symbolizing the victory of good versus evil, light over darkness, and knowledge over ignorance; and

WHEREAS, 2023 estimates indicate 206,000 people of Indian ancestry live in Santa Clara County, making it the largest South Asian group in the region; and

WHEREAS, South Asians have made extensive contributions to Silicon Valley as a significant portion of the workforce as entrepreneurs, engineers, executives, and members of our Valley water workforce, helping to shape growth and innovations. Furthermore, they enrich our community and experience through the sharing of their cultural practices, such as food, music, and arts; and

WHEREAS, it is the mission of the Indo-American Association Employee Resource Group to strengthen the relationship between the Santa Clara Valley Water District (Valley Water) and its Indo-American employee population, and to serve as a collective voice of Indo-American employees to Valley Water to advance the values of diverse cultures through communication and education, to strengthen fairness and belonging at all levels; and

WHEREAS, it is the vision of Valley Water to create a socially conscious workforce that promotes the understanding, valuing, acceptance and leveraging of diverse cultures, experiences, knowledge, lifestyles, and perspectives to enhance the quality of products and services provided to our community.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes October 20, 2025, as Diwali in honor and recognition of the cultural significance of this observance to many of our employees and community members and the value they provide us through their contributions.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on October 14, 2025.

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST: CANDICE KWOK-SMITH

Clerk, Board of Directors