

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 2025-

**DECLARING SANTA CLARA VALLEY WATER DISTRICT'S 2026 CULTURALLY
SIGNIFICANT OBSERVANCES MONTHLY CALENDAR**

WHEREAS, the Santa Clara Valley Water District (Valley Water) is committed to creating an inclusive work environment that reflects and supports the community and enriches our perspectives (Governance Policy 7.7); and

WHEREAS, it is the vision of Valley Water to bring together diverse perspectives and backgrounds of many cultures, experiences, knowledge, and lifestyles to enhance the delivery of products and services to the community; and

WHEREAS, Valley Water, in partnership with employee resources groups (ERGs), leads the acknowledgment of and provides educational opportunities to honor monthly culturally significant observances to raise awareness, educate, and build community among employees; and

WHEREAS, the annual observance of culturally significant months is supported by the Ability Awareness Group, Asian Pacific Resource Group, Association of Black Employees, Green Team, Indo-American Association, Network & Activities for Parents, Organization of Latino Affairs, PRIDE, Veteran Awareness Group and Women of Water ERGs; and

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby creates, establishes, and declares the 2026 Culturally Significant Observances monthly calendar, in alignment with official observance designations previously issued by the federal government*, various states^, cities°, and/or other agencies~, as follows:

- Black History Month*, February 2026
- Women's History Month*, March 2026
- Irish-American Heritage Month*, March 2026
- Greek American Heritage Month^, March 2026
- Celebrate Diversity Month~, April 2026
- Arab American Heritage Month^, April 2026
- Scottish-American Heritage Month^, April 2026
- Southwest Asian and North African Heritage Month°, April 2026
- Autism Acceptance Month*, April 2026
- Older Americans Month*, May 2026
- Asian American and Native Hawaiian/Pacific Islander Heritage Month*, May 2026
- Jewish American Heritage Month*, May 2026
- Military Appreciation Month*, May 2026
- LGBTQIA2S+ PRIDE Month*, June 2026
- Caribbean American Heritage Month*, June 2026
- Portuguese American Heritage Month^, June 2026
- Immigrant Heritage Month*, June 2026
- Disability Pride Month^, July 2026
- French American Heritage Month*, July 2026
- South Asian Heritage Month°, July 18 – August 17, 2026

Deaf Awareness Month^, September 2026
Chicano/Hispanic/Latino Heritage Month*, September 15 – October 15, 2026
Disability Employment Awareness Month*, October 2026
Polish American Heritage Month*, October 2026
Italian American Heritage Month*, October 2026
German American Heritage Month*, October 2026
Filipino Heritage Month*, October 2026
LGBTQIA2S+ History Month^, October 2026
Native American Heritage Month*, November 2026
Military Families Month*, November 2026
Sikh Awareness and Appreciation Month^, November 2026

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on December 9, 2026.

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST:

CANDICE KWOK-SMITH
Clerk, Board of Directors