

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 21-

**RESOLUTION PROCLAIMING NOVEMBER 14 TO NOVEMBER 20, 2021,
AS UNITED AGAINST HATE WEEK**

WHEREAS, the United States is a largely nation of immigrants, whose strength comes from its diversity; and

WHEREAS, the Constitution of the United States enshrines equality on all individuals, regardless of race, gender, religion, orientation, or political beliefs; and

WHEREAS, recent federal policies and rhetoric have generated a toxic environment that has fueled the propagation of racist, xenophobic, anti-Semitic, sexist, homophobic, transphobic, Islamophobic, and other negative views by emboldened hate groups and individuals; and

WHEREAS, as a result of extreme ideology, hate crimes across the United States have increased, notable for their violence and cruelty; and

WHEREAS, the Santa Clara Valley Water District (Valley Water) wishes to express its support of inclusivity of our diverse community, and its commitment to protecting and serving every community and individual within Santa Clara County regardless of race, color, nationality, religion, creed, ethnicity, gender, orientation, identity, or ability; and

WHEREAS, Valley Water wishes to ensure that Black, Indigenous, People of Color (BIPOC), Asian American-Pacific Islander (AAPI), Lesbian, Gay, Bisexual, Transgender, Questioning, and/or queer (LGBTQ+), and other communities feel supported in that they are not alone and can speak out to help stop the spread of hate and bigotry; and

WHEREAS, Valley Water maintains its mission to bring diverse perspectives and backgrounds to promote the understanding and acceptance, and to create an environment of equality, fairness and inclusion for all communities served by Valley Water; and

WHEREAS, Valley Water seeks to join other communities across the country in recognizing and supporting United Against Hate Week as an important step in bridging divisions and strengthening our communities.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby proclaims the week of November 14-21, 2021, as "United Against Hate Week."

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on November 9, 2021

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors