



**To: Board of Directors**  
**From: Melanie Richardson, Interim CEO**

## Weeks of March 6, 2026 – March 19, 2026

**Board Executive Limitation Policy EL-7:**

*The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.*

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### 1. Campbell Well Field – Status Update and Strategic Transition

The Campbell Well Field (CWF), located in the City of Campbell and consisting of three groundwater wells, was added to Valley Water’s permitted drinking water supply portfolio in 2012, with a maximum production capacity of 3.9 million gallons per day.

In 2025, Valley Water completed a comprehensive strategic and operational review of the facility and determined that decommissioning is in the agency’s best long-term interest. The CWF has fulfilled its intended purpose and no longer provides meaningful operational or strategic value. Decommissioning advances agency priorities by improving cost efficiency, reducing operational and safety risks, and supporting regulatory compliance and long-term system planning. Continued operation would require ongoing chemical storage, per - and poly-fluoroalkyl substances (PFAS) monitoring, and potentially significant, yet uncertain, investment in PFAS treatment.

On February 26, 2026, the wells were disconnected from the treated water distribution system. Valley Water subsequently requested, and received, approval from the Division of Drinking Water to remove the CWF from its Water Supply Permit and reclassify the wells as inactive.

Staff are now developing a comprehensive decommissioning plan in accordance with regulatory requirements. This action reflects Valley Water's commitment to prudent asset management, regulatory compliance, and strategic alignment of its water supply portfolio. Further updates will be provided as warranted as implementation progresses.

For further information, please contact Sam Bogale at (408) 630-3505.

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### **2. Planned 8-Day Santa Teresa Water Treatment Plant Shutdown from March 16 to 24, 2026**

Starting on March 16, 2026, the Santa Teresa Water Treatment Plant (STWTP) will be shut down for eight (8) days to perform electrical and mechanical preventative maintenance and improvement activities. Performing periodic preventive maintenance is essential to ensure that the water treatment plant's critical systems are safe, reliable, and remain in good working order.

During this period, the majority of the customers who normally get their water from STWTP will be served by the Penitencia Water Treatment Plant (PWTP), with the exception of the Graystone Turnout which will be offline.

This shutdown schedule has been communicated with the East Pipeline (EPL) retailers. The joint Valley Water-San Francisco Public Utilities Commission Intertie Facility will be placed on standby to provide emergency supply to the EPL should any operational emergencies occur either at PWTP or the raw water source. STWTP is scheduled to return to service on the morning of March 24, 2026.

For further information, please contact Sam Bogale at (408) 630-3505.

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### **3. Recurring Report on Personnel Vacancies**

Valley Water strives to attract, develop, and retain a talented and diverse workforce. Our employees come from diverse cultural and professional backgrounds. Valley Water promotes high performance and equal employment opportunities.

Human Resources provides a monthly report on staffing levels and vacancies per the Board's request. The following information is effective as of February 28, 2026.

Valley Water Staffing Levels:

876 - Total Positions

837 - Number of positions filled

39 - Total Vacant Unpaused Position Codes

4% - Vacancy Factor

0 - Separations and/or Retirements

Note - The agency has 921 positions and 45 are paused.

This report will be provided before the second Board meeting to ensure we include complete monthly data.

For further information, please contact Patrice McElroy at (408) 630-3159.

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#### **4. Valley Water's Rinconada Water Treatment Plant Reliability Improvement Project Phases 3-6 Tour for Town of Los Gatos Elected Officials**

On February 26, 2026, Valley Water hosted a tour of the Rinconada Water Treatment Plant to inform about plant operations and provide an update on the Reliability Improvement Project Phases 3-6. Town of Los Gatos Mayor Rob Moore, Vice Mayor Maria Ristow, and Town Manager Chris Constantin joined the tour. It was led by Deputy Operating Officer of Treated Water Sam Bogale and Deputy Operating Officer of Water Utility Emmanuel Aryee.

Assistant CEO Rita Chan welcomed the Los Gatos officials for the tour that began inside the plant, continued with a walking tour of the upper deck, and concluded with a drive through the construction areas to the Granada Way entrance to view the recent construction developments, fencing, and landscaping.

For further information, please contact Rachael Gibson at (408) 630-2884.

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#### **5. Water-Use Efficiency Workshop Series to Support Retailers**

In partnership with the Bay Area Water Supply and Conservation Agency (BAWSCA) and Water Systems Consulting, Valley Water is continuing its regional effort to support water retailers as they navigate the Making Conservation a California Way of Life regulatory framework (Assembly Bill [AB] 1668/Senate Bill 606) as well as the ban on irrigating non-functional turf (AB 1572). Key requirements of these new water-use efficiency regulations will take effect over the next several years. The workshops serve as a conduit for regional conservation efforts, supporting regulatory compliance, aligning with Valley Water's Water Conservation Guiding Principles (Resolution No. 23-52), and encouraging participation in Valley Water's Water Conservation Programs. These efforts support progress towards our long-term conservation savings goals.

The 2025 workshop series provided practical, ongoing support to water retailers with industry experts covering indoor and outdoor water-use standards, Best Management Practices, and reporting requirements. Speakers included subject matter experts from Valley Water, the Department of Water Resources, Irvine Ranch Water District, and other agencies throughout California.

In 2025, Valley Water and BAWSCA hosted four workshops, with 198 attendees representing approximately 25 agencies. Eight more workshops are planned through 2026. Early metrics indicate strong engagement, with an average of approximately 50 attendees per workshop and participation from state agencies, utilities, consulting firms, and regional partners. Of Valley Water's 13 retailers, 11 are subject to the regulations; representatives from 10 of those retailers have participated in the workshop series so far.

Retailers have expressed a need from the state for clearer implementation guidance, more regional collaboration, and practical compliance tools. This workshop series provides targeted reporting support, in-depth exploration of regulatory requirements, and expanded opportunities for in-person and virtual collaboration. By proactively supporting our retailers, Valley Water is advancing regulatory compliance, regional resilience, and long-term water savings for Santa Clara County.

For further information, please contact Kirsten Struve at (408) 630-3138.

6. **Eisenberg**

**Requesting a 5-year record of any Valley Water funding to specified advocacy organizations (CAIR, AIPAC, NAACP, ADL) and whether similar funding was provided to Asian American or related community groups.**

**IBMR-25-0009**

Director Eisenberg asked Valley Water Staff: “How much money (if any) Valley Water paid (donation or otherwise) to the following organizations (including affiliates, sub-groups and/or parent organizations) over the past 5 years: Council on American-Islamic Relations (CAIR), American Israel Public Affairs Committee (AIPAC), National Association for the Advancement of Colored People (NAACP), and Anti-Defamation League (ADL). Have we donated or provided funds to an Asian American/AAPR/Chinese-American/Vietnamese-American/Japanese-American/Korean-American/Taiwanese-American/Philippino-American/Singaporean-American/and etc. groups like this as well?”

The response to this item was included in the non-agenda printed on March 13, 2026.

For further information, please contact Marta Lugo at (408) 630-2237.

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