

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 21-

**RESOLUTION DECLARING NOVEMBER 1 TO NOVEMBER 30, 2021,
AS NATIONAL NATIVE AMERICAN HERITAGE MONTH**

WHEREAS, the Board of Directors of the Santa Clara Valley Water District (Valley Water), has adopted policies upholding its commitment to diversity, inclusion, equity, and justice; and Governance Polices (GP) of the Board GP 7.7 states that Valley Water is committed to creating an inclusive work environment, which reflects and supports the diversity of our community and enriches our perspectives; and

WHEREAS, each year, Americans observe National Native American Heritage Month, a federal designation, during the month of November to recognize the significant contributions the first Americans had and continue to make in the formation and development of the United States; and

WHEREAS, to meet our mission to provide safe, clean water for a healthy life, environment, and economy, Valley Water conducts its operations on the ancestral lands of the area's Native Americans; and

WHEREAS, it is the aim of Valley Water to bring together diverse perspectives and backgrounds to promote the understanding, valuing, and acceptance of various cultures, experiences, knowledge, practices, lifestyles, and perspectives to enhance the delivery of products and services to the community; and

WHEREAS, it is the mission of Valley Water to create an environment of equality, fairness, and inclusion where Valley Water employees are valued and have an opportunity to develop and contribute to their full potential to support Policy GP 7.7; and

WHEREAS, it is also the mission of Valley Water to support the advancement of social and environmental justice in the communities we serve.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes November 2021 as National Native American Heritage Month and will acknowledge the period through educational and informational activities.

Resolution Declaring November 1 to November 30, 2021, as National Native American
Heritage Month Resolution No. 21-

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by
the following vote on November 9, 2021:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMERA
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors