



BOARD OF DIRECTORS MEETING

MINUTES

**SPECIAL BOARD MEETING
TUESDAY, APRIL 2, 2024
11:00 AM**

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER/ROLL CALL:

A Special Meeting of the Santa Clara Valley Water District (Valley Water) Board of Directors was called to order in the Valley Water Headquarters Building Boardroom at 5700 Almaden Expressway, San Jose, California, and by Zoom teleconference at 11:00 a.m.

1.1. Roll Call.

Board members in attendance were Jim Beall, Tony Estremera, Barbara F. Keegan, Richard P. Santos, John L. Varela, and Nai Hsueh, Chairperson presiding, constituting a quorum of the Board.

Director Rebecca Eisenberg arrived, as noted below.

Staff members in attendance were R. Callender, Chief Executive Officer; C. Orellana, District Counsel; and M. King, Clerk, Board of Directors.

1.2. Pledge of Allegiance/National Anthem.

Director Varela led all present in reciting the Pledge of Allegiance.

1.3. Time Open for Public Comment on any Item not on the Agenda.

Chairperson Hsueh declared time open for public comment on any item not on the agenda. There was no one present who wished to speak.

2. 11:00 AM - TIME CERTAIN:

2.1. Board Governance and Diversity Training.

Recommendation: Participate in a Board Governance and Diversity Training.

Chairperson Hsueh reviewed the information on this item, per the attached Board Agenda Memo, and introduced Roger Jackson, RJ Jackson Company, who reviewed the information contained in Handout 2.1-A, and lead the Board Governance and Diversity Training session.

Director Eisenberg arrived.

Roger Jackson requested the Board to fill out individual 3.5 cards to share thoughts on what they hope to get out of the training today. Those individual thoughts follow, not in any particular order.

- Building an organization that is stronger. More productive.
- Understanding of others viewpoints.
- Survive as I never feel safe and never am safe. I don't expect to be safe. I hope to survive.
- We can agree that "Diversity" means broader than gender, ethics, etc. We all think and process information differently. That's a level of diversity that is sometimes not understood.
- Agree on what "diversity" means!
- Shared appreciation!
- To understand and to be understood. Commitment to improvement. A commitment to change.

The Board noted the information without formal action.

3. ADJOURN:

Adjourn to the 11:00 a.m. Closed Session and 1:00 p.m. Regular meeting on Tuesday, April 9, 2024, in the Santa Clara Valley Water District Headquarters Building Boardroom, 5700 Almaden Expressway, San Jose, California, and via Zoom teleconference.

Chairperson Hsueh adjourned the meeting at 2:50 p.m. to the 11:00 a.m. Closed Session and 1:00 p.m. Regular meeting on Tuesday, April 9, 2024, in the Santa Clara Valley Water District Headquarters Building Boardroom, 5700 Almaden Expressway, San Jose, California, and via Zoom teleconference.

Michele L. King, CMC
Clerk, Board of Directors

Approved:

Date: