

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 2025-

**PROVIDING AN EXTENSION OF THE APPOINTMENT AND COMPENSATION
OF MELANIE RICHARDSON, THE INTERIM CHIEF EXECUTIVE OFFICER, FOR UP TO AN
ADDITIONAL NINE-MONTHS, EFFECTIVE AUGUST 4, 2025**

WHEREAS, the Board of Directors establishes the salary and benefits of Board Appointed Officers, and desires to appoint and establish the compensation for the Interim Chief Executive Officer; and

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District as follows:

1. At its regular January 28, 2025, meeting, the Board of Directors appointed Melanie Richardson to serve as Valley Water's Interim Chief Executive Officer for up to six months effective February 3, 2025; and
2. The Board of Directors is extending the appointment of Melanie Richardson to serve as the Santa Clara Valley Water District Interim Chief Executive Officer for up to an additional nine-months, effective August 4, 2025; and
3. During the period of Melanie Richardson's services as Interim Chief Executive Officer of the Santa Clara Valley Water District, Melanie Richardson will continue to receive an hourly salary rate of \$227.79; and
4. Authority is hereby delegated to the Board Chair to release the Interim Chief Executive Officer if Chief Executive Officer Callender returns from leave before the end of the additional nine-month period or if there is a business need to do so.
5. The salaries, wages, compensation, and expenses provided herein shall be in full for all official services performed unless expressly otherwise provided and shall be paid on a weekly basis.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 10, 2025:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST: CANDICE KWOK-SMITH

Clerk, Board of Directors

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