

**Santa Clara Valley Water District
Board of Directors' Expenses
For the Quarter Ending 12/31/25
Summary
(Unaudited ~ for Board of Directors' review)**

	Gross Fee ¹	Mileage ²	Board ³ Approved	Board ⁴ Allocated	Communication ⁵ Charges	Total Current Expenses	Total Expenses Fiscal Year 2026
Shiloh Ballard	\$ 16,941.54	\$ 248.66	\$ 577.91	\$ -	\$ -	\$17,768.11	\$35,855.83
Jim Beall	15,731.43	265.34	625.85	30.00	-	16,652.62	32,760.59
Rebecca Eisenberg	2,823.59	215.60	-	-	-	3,039.19	7,939.50
Tony Estremera	13,714.58	104.12	1,440.20	-	-	15,258.90	34,531.51
Nai Hsueh	12,504.47	-	-	-	-	12,504.47	24,605.57
Richard Santos	17,344.91	934.97	-	-	454.04	18,733.92	38,214.52
John Varela	15,731.43	328.72	-	-	-	16,060.15	32,371.61
Total	\$ 94,791.95	\$ 2,097.41	\$ 2,643.96	\$ 30.00	\$ 454.04	\$ 100,017.36	\$ 206,279.13

Signed by: Nicole Truong
 Prepared by Nicole Truong, Accountant II

Signed by: Debbie Brown
 Reviewed by Debbie Brown, Senior Accountant

DocuSigned by: Olivia Manaloto
 Approved by Olivia Manaloto, Accounting Manager

2/24/2026
Date

2/24/2026
Date

2/24/2026
Date

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.
 2-Mileage Reimbursement @ \$0.70/mile.
 3-Per GP-10.6.3
 4-Annual fiscal year limit of \$250 per Director per Board Resolution
 5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: SHILOH BALLARD

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/13/2025	1.Orchard City Indivisible Presentation, 400 W Campbell Ave, Campbell	403.37	6.13				409.50
10/14/2025	1.Valley Water Regular Board Meeting, VWHQ	403.37	12.05				415.42
	1.Quarterly Water Retailers Meeting, VWHQ						-
10/15/2025	2.Board Audit Committee, VWHQ	403.37	12.05				415.42
10/16/2025	1.DCDA Board Meeting, Virtual	403.37					403.37
	2.Briefing on Open Space Credit, Virtual						-
10/20/2025	1.Environmental Water Resources Committee, VWHQ	403.37					403.37
10/21/2025	1.Rinconada Improvement Project Public Meeting, Rinconada Water Treatment Plant	403.37	17.64				421.01
	2.Meeting on Data Centers, Virtual						-
	3.Valley Water Presentation at Santa Clara Council Meeting, Santa Clara City Hall						-
	1.Water Commission Meeting, VWHQ						-
	2.Meeting with Sobrato Philanthropies, Virtual						-
10/22/2025	3.Recycling and Waste Reduction Commission, Virtual	403.37					403.37
10/23/2025	1.Meeting with CEO, Virtual	403.37					403.37
	2.Habitat Conservation Agency - EO Review Process, Virtual						-
	3.Meeting on Bay Delta Issues, Virtual						-
	4.Meeting with Director Eisenberg's CEO Check-in						-
	5.Meeting with Stanford Professor Mauter, Virtual						-
10/24/2025	1.2026 Annual Board Audit Plan, Virtual	403.37					403.37
10/27/2025	1.Water Supply & Demand Management Committee, VWHQ	403.37	12.05				415.42
	2.Cory Neighborhood General Meeting, Virtual						-
10/28/2025	1.Valley Water Regular Board Meeting, VWHQ	403.37	12.05				415.42
10/29/2025	1.Valley Water Board Work Plan Discussion, Virtual	403.37					403.37
10/30/2025	1.2025 Valley Water Winter Preparedness Workshop, Virtual	403.37					403.37
10/31/2025	1.Meeting with San Jose Water John Tang, Virtual	403.37					403.37
11/3/2025	1.Valley Water D2 Ripple, Virtual	403.37					403.37
11/5/2025	1.Recycling and Waste Reduction Commission, Virtual	403.37					403.37
	2.Meeting with John Bourgeois - SPOC Committee Update, Virtual						-
	3.King Tide Ride, Virtual						-
11/6/2025	1.Meeting with CEO, Virtual	403.37					403.37
	2.Meeting with Director Eisenberg and CEO, Virtual						-
	3.Labor Negotiations Ad Hoc Committee, VWHQ		12.05				12.05
11/7/2025	1.Airfare to San Diego for Fall ACWA Conference			69.43			69.43
11/9/2025	1.Latina Coalition 15th Annual Brunch, Villa Ragusa			5.00			5.00
11/10/2025	1.Prioritization Criteria (CIP Funding Plan vs Project Delivery Alternatives), Virtual	403.37					403.37
	2.Meeting with counsel, Virtual						-
11/12/2025	1.Valley Water Special Board Meeting, VWHQ	403.37	12.05				415.42
11/13/2025	1.Meeting with CM Mulcahy, San Jose	403.37					403.37
	2.Labor Negotiations Ad Hoc Committee, Virtual						-
11/14/2025	1.Delta Conveyance Authority, Virtual	403.37					403.37
11/18/2025	1.Stream Planning and Operations Committee, VWHQ	403.37					403.37
	2.Environmentally Focused Stakeholders Meeting, Virtual						-
11/19/2025	1.Board Audit Committee, VWHQ	403.37					403.37
	2.Groundwater Charges Briefing, VWHQ						-

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: SHILOH BALLARD

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
	3. Youth Commission, VVHQ		12.05				12.05
11/20/2025	1. Meeting with CEO, VVHQ	403.37	12.05				415.42
	2. Labor Negotiations Ad Hoc Committee, VVHQ						-
	3. SCV Habitat Agency Implementation Board Meeting, Morgan Hill						-
11/23/2025	1. Meeting with Director Varela, 90 E. Third, Morgan Hill	403.37	32.88				436.25
11/24/2025	1. Meeting with Councilmember Mulcahy's Chief of Staff, Lynn Lee, VVHQ	403.37					403.37
	2. Meeting with Director Hsueh, VVHQ						
	3. Meeting with Director Eisenberg and CEO, Virtual						
11/25/2025	1. Valley Water Regular Board Meeting, VVHQ	403.37	12.05				415.42
	2. Labor Negotiations Ad Hoc Committee, Virtual						
12/1/2025	1. Santa Clara County Special Districts Association Meeting, Virtual	403.37					403.37
12/2/2025	1. Fall ACWA Conference, San Diego	403.37					403.37
	2. Lodging for Fall ACWA Conference - Sheraton San Diego Resort			503.48			503.48
12/3/2025	1. Fall ACWA Conference, San Diego	403.37					403.37
12/4/2025	1. Fall ACWA Conference, San Diego	403.37					403.37
12/5/2025	1. Meeting with Congresswoman Lofgren, Virtual						-
	2. Labor Negotiations Ad Hoc Committee, VVHQ	403.37	12.05				415.42
12/8/2025	1. Special Water Supply & Demand Management Committee, Virtual	403.37					403.37
12/9/2025	1. Valley Water Regular Board Meeting, VVHQ	403.37	12.05				415.42
12/11/2025	1. Breakfast of Mayors of Silicon Valley, Santa Clara Marriott		11.26				11.26
	2. Labor Negotiations Ad Hoc Committee, VVHQ	403.37	12.05				415.42
12/12/2025	1. Coyote Creek Trail Ribbon Cutting, Coyote Creek Trail between Phelan Avenue and Tully Road	403.37					403.37
12/15/2025	1. King Tide Ride- Riverview Stormwater Garden Discussion, Virtual	403.37					403.37
12/16/2025	1. Labor Negotiations Ad Hoc Committee, Virtual	403.37					403.37
12/17/2025	1. Valley Water Special Board Meeting, VVHQ	403.37	12.05				415.42
	2. Labor Negotiations Ad Hoc Committee, Virtual						-
12/18/2025	1. Quarterly Meeting with David Bini, Virtual	403.37					403.37
	2. Meeting with Melanie Richardson, VVHQ		12.05				12.05
	3. DCDA Board Meeting, Virtual						-
12/19/2025	1. Board Audit Committee Meeting, Virtual	403.37					403.37
12/22/2025	1. Meeting with Norma Camacho, Virtual	403.37					403.37
	2. Meeting with Uyen Mai from the EWRC, Virtual						-
12/27/2025	1. Labor Negotiations Ad Hoc Committee, Virtual						-
12/29/2025	1. Valley Water Special Board Meeting, VVHQ		12.05				12.05
TOTALS		16,941.54	248.66	577.91	-	-	17,768.11

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5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JIM BEALL

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	6.01				409.38
10/15/2025	1. Board Audit Committee, VWHQ	403.37	6.01				409.38
10/16/2025	1. SCC BoS Finance & Government Operations Committee, 70 W. Hedding St, San Jose	403.37	8.69				412.06
	2. Meeting with Constituent Michael Scates, 1875 S Bascom Ave, Campbell, CA95008		3.35				3.35
10/17/2025	1. Working Partnerships Champions for Change, Signia Hotel 170 South Market Street, San Jose		3.49				3.49
	2. SJSU Tower Foundation Event, 301 S Market St, San Jose, CA 95113	403.37	6.82				410.19
10/20/2025	1. CIP Committee Meeting, VWHQ	403.37	6.01				409.38
10/21/2025	1. Rinconada Improvement Project Public Meeting, 400 More Avenue, Los Gatos	403.37	8.19				411.56
10/22/2025	1. Meeting with Constituent Jonathan Noble on Datacenter, VWHQ	403.37	6.01				409.38
	2. Public Transportation - AMTRAK			80.00			80.00
10/27/2025	1. Prep for 11/20 League of Women Voters Presentation, Virtual						-
	2. Meeting with Melanie, VWHQ	403.37	6.01				409.38
10/28/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	6.01				409.38
10/29/2025	1. Erikson Neighborhood Association Meeting, Pearl Library-4270 Pearl Ave, San Jose, CA 95136	403.37	4.78				408.15
	2. Good Samaritan Hospital Groundbreaking Ceremony, 2425 Samaritan Dr, San Jose, CA 95124		5.39				5.39
10/30/2025	1. Nov. BAC Prep. Meeting, VWHQ	403.37	6.01				409.38
	Supervisor Lee's Climate Change Roundtable, Campbell Community Center, 1 W Campbell Ave, Campbell, CA 95008		4.60				4.60
11/4/2025	1. SLDMWA Briefing, Virtual	403.37					403.37
11/5/2025	1. ERG Event: Veterans Day Celebration, VWHQ	403.37	6.01				409.38
11/6/2025	1. CBHA 40th Anniversary Celebration, Sacramento	403.37		15.00			418.37
	2. Meal Per Diem				30.00		30.00
11/7/2025	1. Meeting with Laura Jensen (Exec Director, Cal Water Commission), Sacramento	403.37					403.37
	2. Lodging and Business Meal			530.85			530.85
11/10/2025	1. Meeting with CEO, VWHQ	403.37	6.01				409.38
11/11/2025	1. San Jose Veteran's Parade, 194 South Market Street, San Jose, CA	403.37	7.01				410.38
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	6.01				409.38
11/13/2025	1. Antioch Desalination Tour, VWHQ	403.37	6.01				409.38
11/17/2025	1. Dignity Moves: Cherry Avenue Grand Opening, 5205 Cherry Ave, San Jose	403.37					403.37
	2. Meeting with Legal, VWHQ		6.01				6.01
	3. Interview on Board Complaint						-
11/19/2025	1. Board Audit Committee, VWHQ	403.37	6.01				409.38
11/20/2025	1. League of Women Voters of San Jose/ Santa Clara, Rose Garden Branch Library	403.37	6.01				409.38
	2. Santa Clara Valley Habitat Agency Implementation Board Meeting, Morgan Hill		31.02				31.02
11/24/2025	1. Meeting with CEO, VWHQ	403.37	6.01				409.38
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	6.01				409.38
11/26/2025	1. Interview on AB 12, VWHQ	403.37	6.01				409.38
	2. Interview with SJSU Magazine, Virtual						

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DIRECTOR: JIM BEALL

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
12/1/2025	1. Santa Clara County Special Districts Association Meeting, Virtual	403.37					403.37
12/3/2025	1. LAFCO Commissioners Meeting, 70 West Hedding, San Jose		8.69				8.69
12/4/2025	1. Sexual Harassment Prevention Training, VWHQ	403.37	6.01				409.38
12/5/2025	1. Meet & Greet with Mayor Mahan and Gubernatorial Candidates, 5205 Cherry Ave, San Jose	403.37	5.04				408.41
12/6/2025	1. District 10 Leadership Coalition Meeting, Vineland Branch Library	403.37	4.89				408.26
12/8/2025	1. Quarterly Meeting with David B, 3153 Meridian Ave, San Jose	403.37	1.11				404.48
	2. Meeting with Melanie, VWHQ		6.01				6.01
	3. Dec. BAC Prep Meeting, VWHQ						
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	6.01				409.38
	2. Creek Cleanup Grants Discussion, VWHQ						
	3. Briefing for Monthly SLDMWA Board Meeting, Virtual						
12/11/2025	1. SLDMWA Board Meeting, VWHQ	403.37	6.01				409.38
12/15/2025	1. Meeting with Melanie, VWHQ	403.37	6.01				409.38
	2. CIP Committee Meeting, VWHQ						
12/16/2025	1. Special Recycled Water Committee, VWHQ	403.37	6.01				409.38
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	6.01				409.38
	2. Sites Reservoir Project Labor Issues Briefing, VWHQ						
12/19/2025	1. Board Audit Committee Meeting, VWHQ	403.37	6.01				409.38
12/22/2025	1. Procurement Briefing, VWHQ	403.37	6.01				409.38
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	6.01				409.38
12/30/2025	1. Meeting with Chris Hannan, Building Trades Council on Sites Reservoir	403.37					403.37
TOTALS		15,731.43	265.34	625.85	30.00	-	16,652.62

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3-Per GP-10.6,3

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**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: REBECCA EISENBERG

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.80				434.17
10/28/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.80				434.17
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	30.80				434.17
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.80				434.17
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.80				434.17
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	30.80				434.17
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	30.80				434.17
TOTALS		2,823.59	215.60	-	-	-	3,039.19

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2-Mileage Reimbursement @ \$0.70/mile.

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**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

<u>MEETING DATE</u>	<u>PURPOSE / LOCATION OF MEETING</u>	<u>GROSS FEE¹</u>	<u>MILEAGE²</u>	<u>BOARD APPROVED³</u>	<u>BOARD ALLOCATED⁴</u>	<u>COMMUNICATION CHARGES⁵</u>	<u>TOTALS</u>
10/1/2025	1. Meeting with General Counsel, Virtual	403.37					403.37
10/2/2025	1. Meeting with DCA CEO, Virtual	403.37					403.37
10/6/2025	1. Agenda Review Meeting, Virtual	403.37					403.37
10/7/2025	1. Interview with Epoch Times, VWHQ 2. BPMP Committee Meeting, VWHQ	403.37	5.48				5.48
10/9/2025	1. Town Hall Meeting, Virtual	403.37					403.37
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.48				408.85
10/27/2025	1. San Jose WATER Company Meeting, VWHQ 2. Agenda Review, Virtual	403.37	5.48				408.85
10/28/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.48				408.85
11/3/2025	1. Agenda Review, Virtual	403.37					403.37
11/5/2025	1. Meeting with Investigator, Virtual 2. Meeting with CEO, Virtual	403.37					-
11/6/2025	1. Meeting with DCA CEO 2. Labor Negotiations Ad Hoc Committee, VWHQ	403.37	5.48				408.85
11/10/2025	1. Agenda Review, Virtual	403.37					403.37
11/12/2025	1. Valley Water Special Board Meeting, VWHQ 2. Meeting with General Counsel, Virtual	403.37	5.48				408.85
11/13/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37	5.48				408.85
11/14/2025	1. DCA BOD Prep, Virtual	403.37					403.37
11/17/2025	1. Agenda Review, Virtual	403.37					403.37
11/18/2025	1. Stream Planning & Operations Committee, VWHQ 2. Environmentally Focused Stakeholders Meeting, Virtual	403.37	5.48				408.85
11/19/2025	1. Board Audit Committee Meeting, VWHQ 2. Meeting with CEO, Virtual	403.37	5.48				-
11/20/2025	1. Labor Negotiations Committee Meeting, Virtual	403.37					408.85
11/24/2025	1. Agenda Review, Virtual	403.37					403.37
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ 2. Labor Negotiations Committee Meeting, VWHQ	403.37	5.48				408.85
12/1/2025	1. Travel to ACWA	403.37					-
12/2/2025	1. Fall ACWA Conference, San Diego 2. Southwest to San Diego and Return to San Jose for ACWA Conference 3. Car Rental 12/02 to 12/05 4. Reimbursement for Uber cost to and from airport 5 Lodging	403.37					403.37
				201.60			201.60
				261.98			261.98
				43.17			43.17
				755.22			755.22
12/4/2025	1. Fall ACWA Conference, San Diego	403.37					403.37

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**SANTA CLARA VALLEY WATER DISTRICT
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DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE¹	MILEAGE²	BOARD APPROVED³	BOARD ALLOCATED⁴	COMMUNICATION CHARGES⁵	TOTALS
	2. Uber from Airport for ACWA Conference			58.23			58.23
12/5/2025	1. Labor Negotiations Committee Meeting, VWHQ	403.37	5.48				408.85
12/8/2025	1. Agenda Review Meeting, Virtual						-
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.48				408.85
12/10/2025	1. Board Policy and Monitoring Committee, VWHQ	403.37	5.48				408.85
	2. Meeting with General Counsel, Virtual						-
12/11/2025	1. Labor Negotiations Committee Meeting, VWHQ	403.37	5.48				408.85
12/15/2025	1. Agenda Review Meeting, Virtual	403.37					403.37
	2. CIP Committee Meeting, VWHQ		5.48				5.48
12/16/2025	1. Special Recycled Water Committee, VWHQ	403.37	5.48				408.85
	2. Business Meal			120.00			120.00
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	5.48				408.85
	2. Meeting with CEO, Virtual						-
12/18/2025	1. DCDA Board Meeting, VWHQ	403.37	5.48				408.85
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	5.48				408.85
12/30/2025	1. Mandatory Harassment Training, Virtual	403.37					403.37
							-
TOTALS		13,714.58	104.12	1,440.20	-	-	15,258.90

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.
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DIRECTOR: NAI HSUEH

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE¹	MILEAGE²	BOARD APPROVED³	BOARD ALLOCATED⁴	COMMUNICATION CHARGES⁵	TOTALS
10/7/2025	1. Special Board Policy and Monitoring Committee, VWHQ	403.37					403.37
10/10/2025	1. 2026 Board Audit Plan, Virtual	403.37					403.37
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37					403.37
10/19/2025	1. Ethics and Conduct Ad Hoc Committee, VWHQ	403.37					403.37
10/20/2025	1. CIP Committee Meeting, VWHQ	403.37					403.37
10/22/2025	1. Santa Clara County Sea Level Rise Programs Regional Update Forum, Mountain View	403.37					403.37
10/23/2025	1. SFC JPA Board Meeting, 751 Laurel St	403.37					403.37
10/24/2025	1. Meeting with PA Councilmember Stone, Virtual	403.37					403.37
10/27/2025	1. Water Supply & Demand Management Committee, VWHQ	403.37					403.37
10/28/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37					403.37
11/4/2025	1. Meeting with Directors, VWHQ	403.37					403.37
11/6/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37					403.37
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37					403.37
11/13/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37					403.37
11/19/2025	1. Saratoga City Council Work Session, Saratoga City Hall	403.37					403.37
11/20/2025	1. DC Finance Authority Board Meeting, Virtual	403.37					403.37
11/24/2025	1. Meeting with Directors, VWHQ	403.37					403.37
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37					403.37
12/3/2025	1. Safe Clean Water Independent Monitoring Committee Meeting, VWHQ	403.37					403.37
12/4/2025	1. Safe Clean Water Program Discussion, Virtual	403.37					403.37
12/5/2025	1. Sunnyvale Leadership Presentation about Valley Water, 456 W Olive Ave, Sunnyvale	403.37					403.37
12/8/2025	1. Special Water Supply & Demand Management Committee, VWHQ	403.37					403.37
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37					403.37
12/10/2025	1. Board Policy and Monitoring Committee, VWHQ	403.37					403.37
12/11/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37					403.37
12/15/2025	1. CIP Committee Meeting, VWHQ	403.37					403.37
12/16/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37					403.37
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37					403.37
12/18/2025	1. SFC JPA Board Meeting, Menlo Park Council Chambers	403.37					403.37
12/27/2025	1. Labor Negotiations Ad Hoc Committee, VWHQ	403.37					403.37
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37					403.37
TOTALS		12,504.47	-	-	-	-	12,504.47

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 2-Mileage Reimbursement @ \$0.70/mile.
 3-Per GP-10.6.3
 4-Annual fiscal year limit of \$250 per Director per Board Resolution
 5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/1/2025	1. South County Recycled Water Authority Board Meeting, 1500 Southside Drive, Gilroy		54.53				54.53
	2. Joint Water Resources Committee, Morgan Hill/Gilroy	403.37					403.37
	3. Well Being Day, Water Quality Lab						-
10/3/2025	1. Sunnyvale Unhoused Collaborative Meeting, Virtual	403.37					403.37
10/4/2025	1. Supervisor Otto Lee's Day on the Bay, 1195 Hope Street, San Jose	403.37	14.54				417.91
10/6/2025	1. Agricultural Water Advisory Committee Meeting, VWHQ	403.37	22.54				425.91
	2. Agenda Review, VWHQ						-
10/7/2025	1. Landscape Committee, VWHQ	403.37	22.54				425.91
	2. Briefing for SLDMWA Board Meeting, Virtual						-
	3. Gilroy Encampments, Virtual						-
10/8/2025	1. Milpitas Historical Society Meeting, 160 N. Main Street, Milpitas	403.37	8.37				411.74
10/9/2025	1. SLDMWA Board Meeting, Los Banos	403.37	22.54				425.91
	2. AT&T Internet					78.66	78.66
10/10/2025	1. Meeting with VW Directors and Jeffrey S., Virtual						-
10/13/2025	1. Berryessa Citizens Advisory Council, 3050 Berryessa Road, San Jose	403.37	2.11				405.48
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	22.54				425.91
10/15/2025	1. Quarterly Water Retailers Meeting, VWHQ	403.37	22.54				425.91
10/16/2025	1. SVAWPC Tour with Councilmember Anthony Tordillos, Zanker Road	403.37	11.74				415.11
10/17/2025	1. Ethics and Conduct Ad Hoc Committee Meeting, VWHQ	403.37	22.54				425.91
10/21/2025	1. Meeting on Gilroy Encampments, Virtual						-
	2. Valley Water Presentation at Santa Clara Council Meeting, Santa Clara City Hall	403.37	13.52				416.89
10/22/2025	1. Water Commission Meeting, VWHQ	403.37	22.54				425.91
	2. Meeting with CEO, VWHQ						-
10/24/2025	1. Assemblymember Ahrens Save the Bay, 195 Hope Street, San Jose		14.54				14.54
	2. La Raza Roundtable, 749 Story Road, San Jose		11.94				11.94
	3. Fax AT&T					72.14	72.14
10/26/2025	1. Congressman Ro Khanna October Town Hall, Virtual						-
10/27/2025	1. Water Supply & Demand Management Committee Boardroom, VWHQ		22.54				22.54
	2. Briefing for SJ Water Company Meeting, VWHQ						-
	3. San Jose Water Company Meeting, VWHQ						-
	4. Agenda Review, VWHQ						-
10/28/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	22.54				425.91
10/30/2025	1. Winter Preparedness Workshop, WHQ		22.54				22.54
11/1/2025	1. Gardner Health Services Dia Del Muertos Event, 1621 Gold St, Alviso	403.37	13.94				417.31
11/3/2025	1. Milpitas Rotary Club Meeting, Milpitas	403.37	7.71				411.08
	2. Meeting with CEO, Virtual						-
11/4/2025	1. Briefing for Monthly SLDMWA Board Meeting, VWHQ	403.37	22.54				425.91
11/5/2025	1. ERG Event: Veterans Day Celebration, VWHQ	403.37	22.54				425.91
	2. Silicon Valley Advanced Water Purification Tour w/Councilmember Mulcahy, 4190 Zanker Road, SJ		11.74				11.74

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2-Mileage Reimbursement @ \$0.70/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
	3. Agenda Review, Virtual						-
11/7/2025	1. Sunnyvale Unhoused Collaborative, Virtual	403.37					403.37
11/8/2025	1. SVAWPC Tour with Assemblymember Lee, SV Advanced Purification Center	403.37	11.74				415.11
11/9/2025	1. Latina Coalition 15th Annual Brunch, Villa Ragusa		19.78				19.78
11/10/2025	1. Agenda Review, Virtual						-
	2. Berryessa Citizens Advisory Council, 3050 Berryessa Rd, San Jose	403.37	2.11				405.48
11/12/2025	1. AT&T Internet					78.66	78.66
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	22.54				425.91
11/13/2025	1. Preventing Homelessness in Santa Clara County, Virtual						-
	2. Alviso Railroad Adaption Planning Study, Virtual						-
11/14/2025	1. Valley Water Demonstration Garden Design Charrette, VWHQ	403.37	22.54				425.91
11/17/2025	1. Dignity Moves: Cherry Avenue Grand Opening, 5205 Cherry Ave, San Jose	403.37	21.36				424.73
	2. Agenda Review, Virtual						-
11/19/2025	1. SFC JPA Briefing, Virtual						-
	2. Flood Preparedness News Conference, VWHQ	403.37	22.54				425.91
	3. Meeting with CEO, VWHQ						-
11/20/2025	1. November 2025 Emergency Operational Area Council Meeting, 55 W. Younger Ave, San Jose	403.37	7.85				411.22
11/21/2025	1. La Raza Roundtable Meeting, 749 Story Rd, San Jose		11.94				11.94
11/24/2025	1. AT&T Phone and Fax					73.25	73.25
	2. IT Meeting, Virtual						-
	3. Agenda Review, Virtual	403.37					403.37
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	22.54				425.91
12/2/2025	1. Landscape Committee SVAWPC Tour, SVAWPC	403.37	11.74				415.11
	2. Meeting with COB Staff on Roles and Responsibilities, VWHQ		22.54				22.54
12/3/2025	1. SCW Independent Monitoring Committee Meeting, Virtual	403.37					403.37
12/4/2025	1. Mandatory Sexual Harassment Prevention Training, VWHQ	403.37	22.54				425.91
12/7/2025	1. Milpitas Annual Holiday Party, 4001 Calaveras Rd, Milpitas	403.37	8.78				412.15
12/8/2025	1. Special Water Supply & Demand Management Committee, VWHQ	403.37	22.54				425.91
	2. Agenda Review, Virtual						-
	3. Berryessa Citizens Advisory Council, Berryessa Community Center		2.11				2.11
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	22.54				425.91
	2. Review of Report, Virtual						-
	3. Briefing for Monthly SLDMWA Board Meeting, Virtual						-
12/10/2025	1. AT&T Internet					78.76	78.76
	2. Webinar: Protecting Communities, People, and Infrastructure Through Safe Excavation Practices, Virtual	403.37					403.37
	3. Alviso Neighborhood Group Meeting, Virtual						-
12/11/2025	1. SLDMWA Board of Directors Meeting, 842 6th St, Los Banos, CA	403.37	22.54				425.91
12/13/2025	1. Penitencia Neighborhood Association Meeting, Virtual	403.37					403.37

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3-Per GP-10.6.3

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5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING		GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
DATE	PURPOSE / LOCATION OF MEETING						
12/15/2025	1. Ethics Ad Hoc Committee, VWHQ	403.37	22.54				425.91
	2. GEO Weekly Agenda, Virtual						-
12/16/2025	1. Special Recycled Water Committee, VWHQ	403.37	22.54				425.91
	2. Lunch meeting with Chair and COB Staff, VWHQ						-
	3. Beautify Berryessa Neighborhood Association Community Holiday Social, 3355 Noble Ave, San Jose		1.91				1.91
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	22.54				425.91
	2. Valley Water Staff Meeting, VWHQ						-
12/18/2025	1. SLDMVA Special FY27 Budget Workshop, Hotel Mission Del Oro, Santa Nella	403.37	107.47				510.84
12/26/2025	1. Fax AT&T					72.57	72.57
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	22.54				425.91
TOTALS		17,344.91	934.97	-	-	454.04	18,733.92

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 5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
10/1/2025	1. South County Recycled Water Authority Board Meeting, 1500 Southside Drive, Gilroy	403.37	19.42				422.79
10/3/2025	1. ACWA Region Chair, Vice Chair Committee Recommendations, Virtual	403.37					403.37
10/4/2025	1. Leadership Morgan Hill Anniversary Dinner, 1480 East Main Avenue, Morgan Hill	403.37	6.44				409.81
10/6/2025	1. Encampment Discussion, Virtual	403.37					403.37
	2. Agricultural Water Advisory Committee Meeting, VWHQ						-
	3. ACWA Ex Committee Ex Director Discussion, Virtual						-
10/7/2025	1. Gilroy Encampments Discussion, Virtual	403.37					403.37
	2. Briefing for SLDMWA Board Meeting, Virtual						-
	3. Special Board Policy and Monitoring Committee, Virtual						-
10/9/2025	1. SLDMWA Board Meeting, Virtual	403.37					403.37
10/14/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	29.59				432.96
10/17/2025	1. Monthly Meeting with ACWA Exec Director Marwan, Virtual	403.37					403.37
10/20/2025	1. Special Video Conference Board of Directors Meeting, Virtual	403.37					403.37
10/21/2025	1. Meeting on Gilroy encampments, Virtual	403.37					403.37
10/22/2025	1. Morgan Hill Chamber, Virtual	403.37					403.37
10/28/2025	1. Valley Water Regular Board Meeting, Virtual	403.37					403.37
							-
11/3/2025	1. ACWA Special Video Conference Board of Directors Meeting, Virtual	403.37					403.37
11/4/2025	1. Briefing for Monthly SLDMWA Board Meeting, Virtual	403.37					403.37
	2. SCC Farm Bureau Meeting, 605 Tennant Ave, Suite H, Morgan Hill		3.29				3.29
11/5/2025	1. Employee Association General Membership Meeting, Virtual	403.37					403.37
11/6/2025	1. SLDMWA Board Meeting, Virtual	403.37					403.37
11/7/2025	1. South Bay Labor Council, 2302 Zanker Rd, San Jose, CA 95131	403.37	39.06				442.43
11/10/2025	1 Meeting with CEO, Virtual	403.37					403.37
11/12/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59				432.96
11/13/2025	1. ACWA MOU Meeting, Virtual	403.37					403.37
11/14/2025	1. SCVWD & counsel interview, Virtual	403.37					403.37
11/17/2025	1. ACWA MOU Meeting, Virtual	403.37					403.37
11/18/2025	1. Stream Planning and Operations Committee, Virtual	403.37					403.37
11/19/2025	1. Youth Commission Meeting, Virtual	403.37					403.37
11/20/2025	1. ACWA Board Policy Meeting, Virtual	403.37					403.37
11/21/2025	1. ACWA Board of Directors Meeting, Virtual	403.37					403.37
11/25/2025	1. Valley Water Regular Board Meeting, VWHQ	403.37	29.59				432.96
11/26/2025	1. Morgan Hill Chamber, Virtual						-
							-
12/1/2025	1. Wendy Ho Phone Call Update, Virtual	403.37					403.37
12/3/2025	1. Meeting with Constituent Doug Muirhead, 755 Cochrane Road, Morgan Hill	403.37	7.78				411.15
	2. Safe Clean Water Independent Monitoring Committee Meeting, VWHQ						-
12/4/2025	1. Briefing for Representative Lofgren Meeting, Virtual	403.37					403.37
12/5/2025	1. Meeting with Representative Lofgren, 635 North First Street, Suite B, San Jose	403.37	36.99				440.36

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**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 12/31/25
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING		GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
DATE	PURPOSE / LOCATION OF MEETING						
12/8/2025	1. Meeting with CEO, Virtual	403.37					403.37
12/9/2025	1. Valley Water Regular Board Meeting, VWHQ 2. Briefing for Monthly SLDMWA Board Meeting, Virtual	403.37	29.59				432.96
12/10/2025	1. Board Policy and Monitoring Committee, VWHQ	403.37	29.59				432.96
12/11/2025	1. SLDMWA Board of Directors Meeting, Virtual 2. Valley Water Town Hall Meetings, Virtual	403.37					403.37
12/12/2025	1. ACWA: Special Video Conference Board of Directors Meeting, Virtual	403.37					403.37
12/17/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59				432.96
12/19/2025	1. Tour of Anderson Project with Councilmember Campos, Anderson Lake Park 2. Monthly Meeting with ACWA Ex Director Marwan, Virtual 3. Upper Llagas Creek Elected Officials Meeting, Virtual	403.37	8.61				411.98
12/29/2025	1. Valley Water Special Board Meeting, VWHQ	403.37	29.59				432.96
TOTALS		\$15,731.43	\$328.72	\$0.00	\$0.00	\$0.00	\$16,060.15

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