

Includes:
July 2015: 1.5%

Survey Date Effective 1/1/2015

**Santa Clara Valley Water District
Proposed Annual Salary Schedule
July 2015**

	Range #	Monthly Salary Range						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	1	\$42,116.06	\$44,221.86	\$46,432.96	\$48,754.61	\$51,192.34	\$52,472.14	\$53,783.95
	2	\$43,168.96	\$45,327.41	\$47,593.78	\$49,973.47	\$52,472.14	\$53,783.95	\$55,128.55
	3	\$44,248.19	\$46,460.60	\$48,783.63	\$51,222.81	\$53,783.95	\$55,128.55	\$56,506.76
	4	\$45,354.39	\$47,622.11	\$50,003.22	\$52,503.38	\$55,128.55	\$56,506.76	\$57,919.43
	5	\$46,488.25	\$48,812.66	\$51,253.30	\$53,815.96	\$56,506.76	\$57,919.43	\$59,367.41
	6	\$47,650.46	\$50,032.98	\$52,534.63	\$55,161.36	\$57,919.43	\$59,367.41	\$60,851.60
	7	\$48,841.72	\$51,283.80	\$53,848.00	\$56,540.39	\$59,367.41	\$60,851.60	\$62,372.89
	8	\$50,062.76	\$52,565.90	\$55,194.20	\$57,953.90	\$60,851.60	\$62,372.89	\$63,932.21
	9	\$51,314.33	\$53,880.05	\$56,574.05	\$59,402.75	\$62,372.89	\$63,932.21	\$65,530.52
	10	\$52,597.19	\$55,227.05	\$57,988.40	\$60,887.82	\$63,932.21	\$65,530.52	\$67,168.78
	11	\$53,912.12	\$56,607.72	\$59,438.11	\$62,410.02	\$65,530.52	\$67,168.78	\$68,848.00
	12	\$55,259.92	\$58,022.92	\$60,924.06	\$63,970.27	\$67,168.78	\$68,848.00	\$70,569.20
	13	\$56,641.42	\$59,473.49	\$62,447.17	\$65,569.52	\$68,848.00	\$70,569.20	\$72,333.43
	14	\$58,057.46	\$60,960.33	\$64,008.34	\$67,208.76	\$70,569.20	\$72,333.43	\$74,141.77
	15	\$59,508.89	\$62,484.34	\$65,608.55	\$68,888.98	\$72,333.43	\$74,141.77	\$75,995.31
	16	\$60,996.61	\$64,046.44	\$67,248.77	\$70,611.21	\$74,141.77	\$75,995.31	\$77,895.19
	17	\$62,521.53	\$65,647.61	\$68,929.99	\$72,376.49	\$75,995.31	\$77,895.19	\$79,842.57
	18	\$64,084.57	\$67,288.80	\$70,653.24	\$74,185.90	\$77,895.19	\$79,842.57	\$81,838.64
	19	\$65,686.68	\$68,971.02	\$72,419.57	\$76,040.55	\$79,842.57	\$81,838.64	\$83,884.60
	20	\$67,328.85	\$70,695.29	\$74,230.06	\$77,941.56	\$81,838.64	\$83,884.60	\$85,981.72
	21	\$69,012.07	\$72,462.67	\$76,085.81	\$79,890.10	\$83,884.60	\$85,981.72	\$88,131.26
	22	\$70,737.37	\$74,274.24	\$77,987.95	\$81,887.35	\$85,981.72	\$88,131.26	\$90,334.54
	23	\$72,505.81	\$76,131.10	\$79,937.65	\$83,934.53	\$88,131.26	\$90,334.54	\$92,592.91
	24	\$74,318.45	\$78,034.37	\$81,936.09	\$86,032.90	\$90,334.54	\$92,592.91	\$94,907.73
	25	\$76,176.41	\$79,985.23	\$83,984.50	\$88,183.72	\$92,592.91	\$94,907.73	\$97,280.42
	26	\$78,080.82	\$81,984.86	\$86,084.11	\$90,388.31	\$94,907.73	\$97,280.42	\$99,712.43
	27	\$80,032.84	\$84,034.49	\$88,236.21	\$92,648.02	\$97,280.42	\$99,712.43	\$102,205.24
	28	\$82,033.66	\$86,135.35	\$90,442.12	\$94,964.22	\$99,712.43	\$102,205.24	\$104,760.37
	29	\$84,084.51	\$88,288.73	\$92,703.17	\$97,338.33	\$102,205.24	\$104,760.37	\$107,379.38
	30	\$86,186.62	\$90,495.95	\$95,020.75	\$99,771.78	\$104,760.37	\$107,379.38	\$110,063.87
	31	\$88,341.28	\$92,758.35	\$97,396.27	\$102,266.08	\$107,379.38	\$110,063.87	\$112,815.46
	32	\$90,549.82	\$95,077.31	\$99,831.17	\$104,822.73	\$110,063.87	\$112,815.46	\$115,635.85
	33	\$92,813.56	\$97,454.24	\$102,326.95	\$107,443.30	\$112,815.46	\$115,635.85	\$118,526.75
	34	\$95,133.90	\$99,890.60	\$104,885.13	\$110,129.38	\$115,635.85	\$118,526.75	\$121,489.92
	35	\$97,512.25	\$102,387.86	\$107,507.25	\$112,882.62	\$118,526.75	\$121,489.92	\$124,527.16
	36	\$99,950.05	\$104,947.56	\$110,194.94	\$115,704.68	\$121,489.92	\$124,527.16	\$127,640.34
	37	\$102,448.81	\$107,571.25	\$112,949.81	\$118,597.30	\$124,527.16	\$127,640.34	\$130,831.35
	38	\$105,010.03	\$110,260.53	\$115,773.55	\$121,562.23	\$127,640.34	\$130,831.35	\$134,102.14
	39	\$107,635.28	\$113,017.04	\$118,667.89	\$124,601.29	\$130,831.35	\$134,102.14	\$137,454.69
General Services Manager	40	\$110,326.16	\$115,842.47	\$121,634.59	\$127,716.32	\$134,102.14	\$137,454.69	\$140,891.06
	41	\$113,084.31	\$118,738.53	\$124,675.45	\$130,909.23	\$137,454.69	\$140,891.06	\$144,413.33
Watershed O&M Manager	42	\$115,911.42	\$121,706.99	\$127,792.34	\$134,181.96	\$140,891.06	\$144,413.33	\$148,023.67
	43	\$118,809.21	\$124,749.67	\$130,987.15	\$137,536.51	\$144,413.33	\$148,023.67	\$151,724.26
	44	\$121,779.44	\$127,868.41	\$134,261.83	\$140,974.92	\$148,023.67	\$151,724.26	\$155,517.36

Attachment 1
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Administrative Services Manager, Engineering Support Services Manager, Water Utility O&M Manager Financial Services Manager, Information Services Manager	45	\$124,823.92	\$131,065.12	\$137,618.37	\$144,499.29	\$151,724.26	\$155,517.36	\$159,405.30
	46	\$127,944.52	\$134,341.75	\$141,058.83	\$148,111.78	\$155,517.36	\$159,405.30	\$163,390.43
	47	\$131,143.13	\$137,700.29	\$144,585.30	\$151,814.57	\$159,405.30	\$163,390.43	\$167,475.19
Environmental Services Manager, Water Resources Manager, Water Utility Operations Manager	48	\$134,421.71	\$141,142.80	\$148,199.94	\$155,609.93	\$163,390.43	\$167,475.19	\$171,662.07
Engineering Manager	49	\$137,782.25	\$144,671.37	\$151,904.94	\$159,500.18	\$167,475.19	\$171,662.07	\$175,953.62
Imported Water Manager	50	\$141,226.81	\$148,288.15	\$155,702.56	\$163,487.69	\$171,662.07	\$175,953.62	\$180,352.46
	51	\$144,757.48	\$151,995.36	\$159,595.12	\$167,574.88	\$175,953.62	\$180,352.46	\$184,861.28
	52	\$148,376.42	\$155,795.24	\$163,585.00	\$171,764.25	\$180,352.46	\$184,861.28	\$189,482.81
	53	\$152,085.83	\$159,690.12	\$167,674.63	\$176,058.36	\$184,861.28	\$189,482.81	\$194,219.88
	54	\$155,887.97	\$163,682.37	\$171,866.49	\$180,459.82	\$189,482.81	\$194,219.88	\$199,075.37
	55	\$159,785.17	\$167,774.43	\$176,163.15	\$184,971.31	\$194,219.88	\$199,075.37	\$204,052.26
	56	\$163,779.80	\$171,968.79	\$180,567.23	\$189,595.59	\$199,075.37	\$204,052.26	\$209,153.56
	57	\$167,874.30	\$176,268.01	\$185,081.41	\$194,335.48	\$204,052.26	\$209,153.56	\$214,382.40
	58	\$172,071.16	\$180,674.71	\$189,708.45	\$199,193.87	\$209,153.56	\$214,382.40	\$219,741.96
	59	\$176,372.93	\$185,191.58	\$194,451.16	\$204,173.72	\$214,382.40	\$219,741.96	\$225,235.51
	60	\$180,782.26	\$189,821.37	\$199,312.44	\$209,278.06	\$219,741.96	\$225,235.51	\$230,866.40