



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO  
*An Organization of Professional, Technical, and Administrative Employees*

**Sent via E-mail**

March 21, 2018

Board of Directors  
Santa Clara Valley Water District  
5750 Almaden Expressway  
San Jose, CA 95118

**RE: ES and PMA Bargaining**

Chair Santos and Honorable Board of Directors,

I am writing to thank you for approving the new contracts on behalf of our Engineers Society and Professional Managers Association Members. Most importantly I want to recognize you for how we reached these fair agreements by providing direction to staff and working so closely with CEO Norma Camacho.

I believe these contracts will help keep current employees at the District longer and also make sure the District can hire new employees in a very tough housing market. Not only are these new agreements good for our Members, but I strongly believe they are examples for surrounding agencies of how to treat their workers fairly. I hope that you and CEO Norma Camacho wear that as a badge of honor. With the upcoming U.S. Supreme Court case that will likely take Union's rights away, this four-year term is even more important.

Regretfully, I am unable to attend tonight's MOU approval as I am battling the worst flu I have had in years, but I want to make sure I am on the record thanking you for this successful outcome; and I am there in spirit.

As always in Solidarity,

Stanley Young  
IFPTE Local 21 Lead Representative

Cc: Norma Camacho  
Nina Hawk, Melanie Richardson, Rick Calendar  
ES Bargaining Team  
PMA Bargaining Team