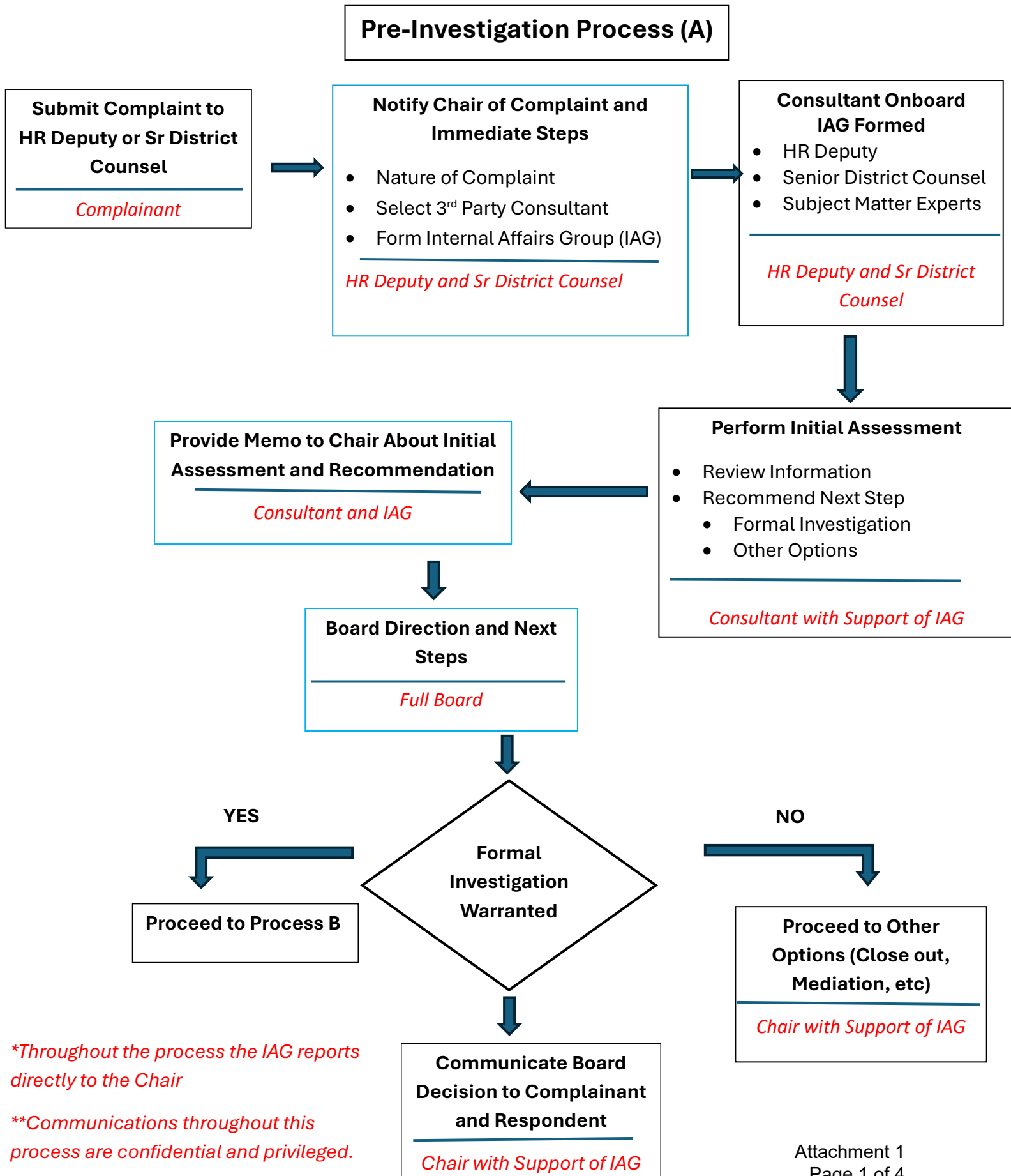
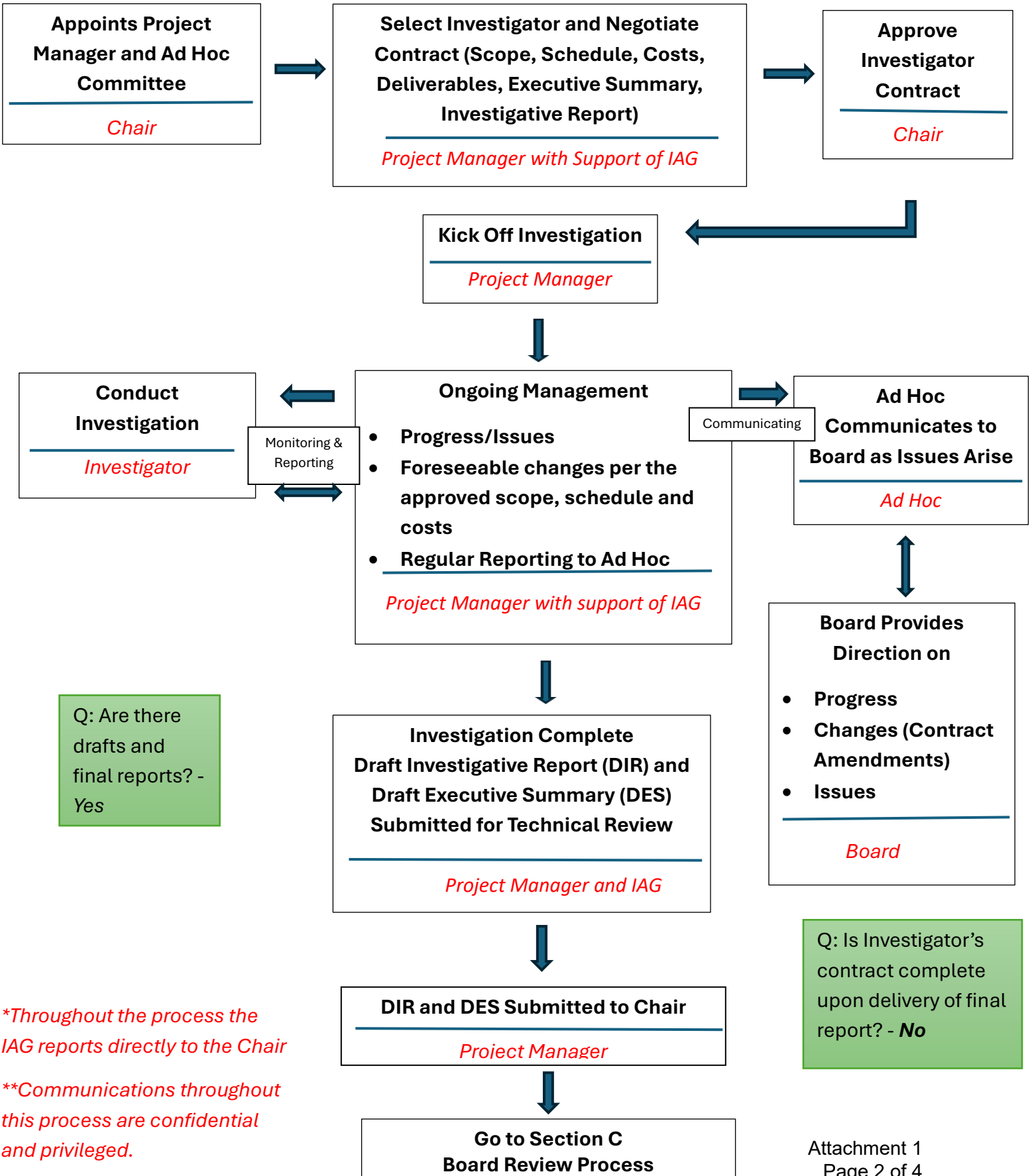


Board Appointed Officer Complaint Process



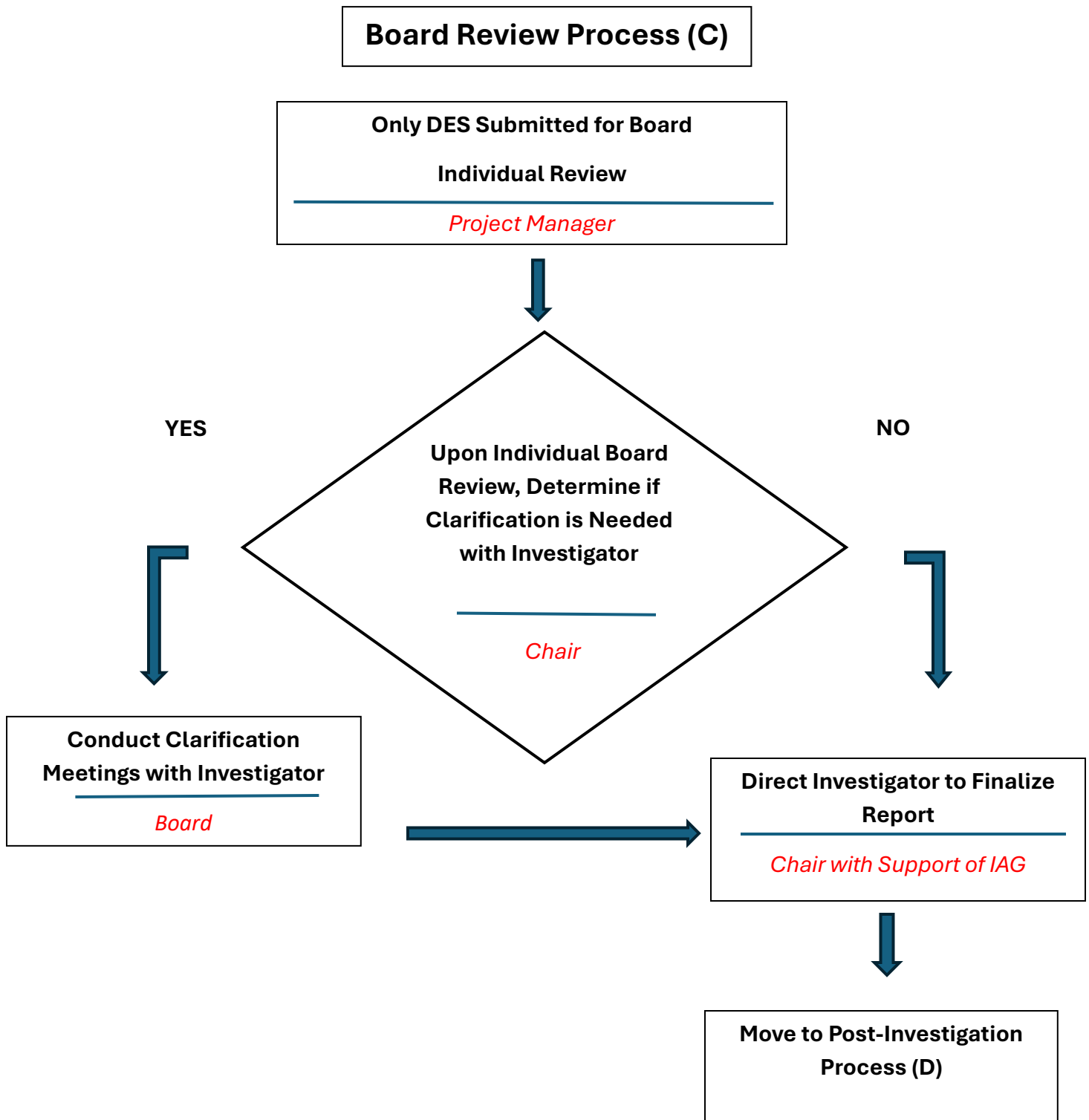
Investigation Process (B)



Q: Are there drafts and final reports? - Yes

Q: Is Investigator's contract complete upon delivery of final report? - **No**

**Throughout the process the IAG reports directly to the Chair*
***Communications throughout this process are confidential and privileged.*



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Post-Investigation Process (D)

Discuss Findings, if any, Meet with Respondent, and Determine Next Steps to Address Findings

Board with Support of IAG



Communicate with Complainant and Proceed to Close-out Complaint

IAG