



BOARD OF DIRECTORS MEETING

MINUTES

**CLOSED SESSION AND REGULAR BOARD MEETING
TUESDAY, FEBRUARY 10, 2026
11:00 AM**

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER/ROLL CALL:

1.1. Roll Call.

Board members in attendance were Shiloh Ballard, Jim Beall, Nai Hsueh, Richard P. Santos, Vice Chairperson presiding, constituting a quorum of the Board.

Chairperson Tony Estremera and Directors Rebecca Eisenberg and John Varela arrived as noted below.

Staff members in attendance were Melanie Richardson, Interim Chief Executive Officer; and Carlos Orellana, District Counsel; E. Aryee, A. Baker, A. Beaman, L. Bankosh, M. Bilski, S. Bogale, J. Bourgeois, R. Chan, T. Chinte, J. Codianne, O. El-Qoulaq, A Garcia, R. Gibson, V. Gin, J. Golka, A. Gordon, A. Gschwind, C. Hakes, W. Ho, S. Inda, C. Lawson, A. Lee, M. Lugo, L. Mason, R. McCarter, P. McElroy, T. Ndah, L. Penilla, M. Poole, D. Rocha, R. Ruiz, K. Struve, D. Taylor, G. Williams, B. Yerrapotu, and T. Yoke. Maximillion Overland, Acting Clerk, Board of Directors, represented Candice Kwok-Smith, Clerk, Board of Directors.

2. 11:00 AM - CLOSED SESSION:

Carlos Orellana, District Counsel, reported in regard to Item 2.2, the facts and circumstances giving rise to the Closed Session Item include various allegations of harassment, discrimination, abusive conduct, and retaliation.

Vice Chairperson Santos confirmed that the Board would adjourn to Closed Session to consider Items 2.1 and 2.2.

Chairperson Estremera and Directors Eisenberg and Varela arrived.

- 2.1. CLOSED SESSION
PUBLIC EMPLOYEE DISCIPLINE
Pursuant to Government Code Section 54957(b)(1)

2.2. CLOSED SESSION
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Significant Exposure to Litigation
Government Code Section 54956.9(d)(2)
Number of cases: multiple

2.3. District Counsel Report on Closed Session.

Upon return from Closed Session, the same Board members, including Chairperson Estremera, and Directors Eisenberg, Varela and staff, were present.

Carlos Orellana, District Counsel, reported that in regard to Items 2.1 and 2.2, the Board met in Closed Session with all members participating, including Chairperson Estremera and Directors Eisenberg and Varela, and took no reportable action.

3. 1:00 PM - TIME CERTAIN:

3.1. Pledge of Allegiance/National Anthem.

Director Hsueh led all present in reciting the Pledge of Allegiance.

3.2. Orders of the Day.

Chairperson Estremera confirmed that there were no changes to the Orders of the Day.

Chairperson Estremera read the Board Meeting Decorum statement into the record, outlining the expectations for respectful and professional conduct during the proceedings.

Move to Approve: Richard Santos
Second: Nai Hsueh
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

3.3. Time Open for Public Comment on any Item not on the Agenda.

Chairperson Estremera declared time open for public comment on any Item not on the agenda.

Doug Peterson, a San Jose resident, addressed the Board regarding the Palo Alto Flood Basin and the tide gate structure.

Matthew Beeston, representing the North Coast States Regional Council of Carpenters, addressed the Board regarding the Sites Reservoir Project.

The Chair closed the public comment period.

- 3.4. Conduct a Public Hearing on the Final Mitigated Negative Declaration and Engineer's Report for the Vasona Pump Station Upgrade Project, Project No. 92264001; Adopt a Resolution Adopting the Final Mitigated Negative Declaration and the Mitigation and Reporting Program; Adopt a Resolution Approving the Engineer's Report; and Approve the Project for the Vasona Pump Station Upgrade Project (Los Gatos, District 7).

- Recommendation:
- A. Open and conduct the public hearing to receive comments on the Final Mitigated Negative Declaration and Engineer's Report for the Vasona Pump Station Upgrade Project, Project No. 92264001;
 - B. Close the Public Hearing;
 - C. Adopt the Resolution ADOPTING THE FINAL MITIGATED NEGATIVE DECLARATION AND THE MITIGATION MONITORING AND REPORTING PROGRAM FOR THE VASONA PUMP STATION UPGRADE PROJECT;
 - D. Adopt the Resolution APPROVING THE ENGINEER'S REPORT FOR THE VASONA PUMP STATION UPGRADE PROJECT; and
 - E. Approve the Project.

Chairperson Estremera opened the Public Hearing.

Emmanuel Aryee, Deputy Operating Officer, reviewed the information on this item per the attached Board Agenda Memo, and the corresponding presentation materials contained in Attachment 7 by Juan Renteria, Capital Engineering Manager.

Chairperson Estremera declared time open for public comments and, seeing no one present who wished to speak, called for a motion to close the Public Hearing.

Move to Approve: Richard Santos
Second: John L. Varela
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

Motion: Adopt Resolution Nos. 2026-06, ADOPTING THE FINAL MITIGATED NEGATIVE DECLARATION AND THE MITIGATION MONITORING AND REPORTING PROGRAM FOR THE VASONA PUMP STATION UPGRADE PROJECT, and 2026-07, APPROVING THE

ENGINEER'S REPORT FOR THE VASONA PUMP STATION UPGRADE PROJECT, by roll call vote, and approve the project.

Move to Adopt: Richard Santos
Second: Shiloh Ballard
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

- 3.5. Conduct a Public Hearing to Determine the Necessity for the Board of Directors to be Compensated for up to 15 Days Per Calendar Month, and to Consider Meeting Compensation Amount for Calendar Year 2026.

Recommendation: A. Open and conduct a Public Hearing to allow members of the public to provide comments on the need to compensate Directors for up to 15 days per calendar month, and Director meeting compensation amount for calendar year 2026;
B. Close the Public Hearing; and
C. Discuss, make a finding, and adopt the Ordinance PROVIDING FOR COMPENSATION OF DIRECTORS OF SANTA CLARA VALLEY WATER DISTRICT PURSUANT TO CHAPTER 2, DIVISION 10, CALIFORNIA WATER CODE, reflecting the number of meetings per calendar month Directors should be compensated and the Director meeting compensation amount for calendar year 2026; or
D. Provide direction to the Clerk, Board of Directors relevant to the authorized number of compensated meetings per month and meeting compensation amount for calendar year 2026.

Maximillion Overland, Acting Clerk, Board of Directors, reviewed the information on this item per the attached Board Agenda Memo.

Chairperson Estremera opened the Public Hearing.

Chairperson Estremera declared the time open for public comments, but no one wished to speak.

Motion: Adopt Ordinance No. 2026-01 PROVIDING FOR COMPENSATION OF DIRECTORS OF SANTA CLARA VALLEY WATER DISTRICT PURSUANT TO CHAPTER 2, DIVISION 10, CALIFORNIA WATER CODE. The ordinance reflects compensation for up to fifteen (15) meetings per calendar month and increases the Director's

per-meeting compensation for calendar year 2026 by five percent (5%), from four hundred three dollars and thirty-seven cents (\$403.37) to four hundred twenty-three dollars and fifty-four cents (\$423.54), effective April 14, 2026. The action includes the findings in the Board Agenda Memo, Page 2, under the topic "Monthly Meeting Limit," by a roll call vote.

Move to Adopt: John L. Varela
Second: Nai Hsueh

Chairperson Estremera requested that the Board close the public hearing prior to consideration of the motion on the floor.

Motion: Chairperson Estremera called for a motion to close the public hearing.

Move to Approve: Richard Santos
Second: John L. Varela
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

The motion to close the public hearing has been resolved. We now move back to the main motion.

Motion: Adopt Ordinance No. 2026-01 PROVIDING FOR COMPENSATION OF DIRECTORS OF SANTA CLARA VALLEY WATER DISTRICT PURSUANT TO CHAPTER 2, DIVISION 10, CALIFORNIA WATER CODE. The ordinance reflects compensation for up to fifteen (15) meetings per calendar month and increases the Director's per-meeting compensation for calendar year 2026 by five percent (5%), from four hundred three dollars and thirty-seven cents (\$403.37) to four hundred twenty-three dollars and fifty-four cents (\$423.54), effective April 14, 2026. The action includes the findings in the Board Agenda Memo, Page 2, under the topic "Monthly Meeting Limit," by a roll call vote.

Move to Adopt: John L. Varela
Second: Nai Hsueh
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None

Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

- 3.6. Consider Memoranda of Understanding between the Santa Clara Valley Water District and Employees Association - AFSCME Local 101, Engineers Society - IFPTE Local 21, and Professional Managers Association - IFPTE Local 21; and Adopt Resolutions (3) Approving Terms of Memoranda (January 1, 2026 through December 31, 2029).

- Recommendation:
- A. Adopt the Resolution APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND EMPLOYEES ASSOCIATION, AFSCME LOCAL 101 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029;
 - B. Authorize CEO to sign the Memorandum of Understanding between the Santa Clara Valley Water District and Employees Association, AFSCME Local 101, in substantially the same form as the draft version;
 - C. Adopt the Resolution APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND ENGINEERS SOCIETY, IFPTE LOCAL 21 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029;
 - D. Authorize CEO to sign the Memorandum of Understanding between the Santa Clara Valley Water District and Engineers Society in substantially the same form as the draft version;
 - E. Adopt the Resolution APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND PROFESSIONAL MANAGERS ASSOCIATION, IFPTE LOCAL 21 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029; and
 - F. Authorize CEO to sign the Memorandum of Understanding between the Santa Clara Valley Water District and Professional Managers Association in substantially the same form as the draft version;

The Board considered the item without a staff presentation.

The Chair invited Board Member questions and comments. There being none, the Chair invited a motion on the item.

Motion: Adopt Resolution Nos. 2026-08, APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING

BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND EMPLOYEES ASSOCIATION, AFSCME LOCAL 101 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029, 2026-09, APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND ENGINEERS SOCIETY, IFPTE LOCAL 21 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029, and 2026-10, APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND PROFESSIONAL MANAGERS ASSOCIATION, IFPTE LOCAL 21 FOR THE PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2029, by roll call vote. Authorize the CEO to sign the Memoranda of Understanding between the Santa Clara Valley Water District and the Employees Association, Engineers Society, and Professional Managers Association in substantially the same form as the draft version.

Move to Adopt: John L. Varela
 Second: Nai Hsueh
 Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
 Nays: None
 Abstains: None
 Recuses: None
 Absent: None
 Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

REGULAR AGENDA:

4. CONSENT CALENDAR:

The Board considered Consent Calendar Items 4.1 through 4.3 under one motion.

- 4.1. Adopt a Resolution Setting the Time and Place of a Public Hearing on the Report on Activities in Protection and Augmentation of Water Supplies of the Santa Clara Valley Water District and Proposed Fiscal Year 2026-2027 Groundwater Production Charges and Surface Water Charges, Beginning April 14, 2026, at 1:00 p.m. and Concluding April 28, 2026, at 1:00 p.m.

- Recommendation:
- A. Adopt the Resolution CALLING A PUBLIC HEARING TO CONSIDER COMMENTS FROM MEMBERS OF THE PUBLIC ON THE REPORT ON THE ACTIVITIES IN THE PROTECTION AND AUGMENTATION OF THE WATER SUPPLIES OF THE SANTA CLARA VALLEY WATER DISTRICT, FISCAL YEAR 2026-2027; and
 - B. Set the time and place for this Public Hearing to begin on April 14, 2026, at 1:00 p.m. in the Santa

Clara Valley Water District Boardroom, continuing to April 22, 2026, at 7:00 p.m. in the City of Morgan Hill Council Chamber Building, and concluding on April 28, 2026, at 1:00 p.m. in the Santa Clara Valley Water District Boardroom.

- 4.2. Accept the CEO Bulletin for the Weeks of January 23 Through February 5, 2026.

Recommendation: Accept the CEO Bulletin.

- 4.3. Approval of the January 13, 2026, Minutes.

Recommendation: Approve the January 13, 2026, minutes.

Motion: Approve Consent Calendar Items 4.1 through 4.3, under one motion, as follows: adopt Resolution No. 2026-, CALLING A PUBLIC HEARING TO CONSIDER COMMENTS FROM MEMBERS OF THE PUBLIC ON THE REPORT ON THE ACTIVITIES IN THE PROTECTION AND AUGMENTATION OF THE WATER SUPPLIES OF THE SANTA CLARA VALLEY WATER DISTRICT and set the time and place for this Public Hearing to begin on April 14, 2026, at 1:00 p.m. in the Santa Clara Valley Water District Boardroom, continuing to April 22, 2026, at 7:00 p.m. in the City of Morgan Hill Council Chamber Building, and concluding on April 28, 2026, at 1:00 p.m. in the Santa Clara Valley Water District Boardroom, by roll call vote as contained in Item 4.1; accept the CEO Bulletin for the weeks of January 23, through February 5, 2026, as contained in Item 4.2; and approve the January 13, 2026, minutes, as contained in Item 4.3.

Move to Adopt: Richard Santos
Second: John L. Varela
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

5. BOARD OF DIRECTORS:

- 5.1. (ITEM REMOVED FROM AGENDA) Adopt a Resolution Appointing an Interim CEO and Authorizing the Associated Compensation.

Recommendation: Adopt the Resolution APPOINTING THE INTERIM CEO AND AUTHORIZING THE ASSOCIATED COMPENSATION COMMENCING FEBRUARY 13, 2026

FOR AN INITIAL 30 DAY PERIOD FOR UP TO ONE YEAR.

Chair Estremera noted that the Item was removed from the agenda.

5.2. Board Committee Reports.

The Board reviewed the information on the September 11, 2025, Safe Clean Water Independent Monitoring Committee, the December 3, 2025, Safe Clean Water Independent Monitoring Committee, and the February 9, 2026, Board Policy and Monitoring Committee meeting summaries and agendas contained in Handouts 5.2-A and 5.2-C, respectively, and noted the information without formal action. Copies of the Handouts were distributed to the Board and made available to the public.

6. WATER UTILITY ENTERPRISE:

None.

7. WATERSHEDS:

- 7.1. Approve the Agreements with Two Consultant Firms: Stillwater Ecosystem, Watershed & Riverine Sciences, DBA Stillwater Sciences, Agreement No. A5566A; and TRIPLE HS, INC. DBA H. T. Harvey & Associates, Agreement No. A5567A, to Provide On-Call Biological Services, PlanetBids File No.VW0597, for a Shared Aggregate Total Not-To-Exceed fee of \$3,000,000.

- Recommendation: A. Approve the Agreement No. A5566A, with Stillwater Ecosystem, Watershed & Riverine Sciences, DBA Stillwater Sciences, for On-Call Biological Services for a Shared Aggregate Total Not-to-Exceed fee of \$3,000,000; and
- B. Approve the Agreement No. A5567A, with TRIPLE HS, INC. DBA H. T. Harvey & Associates, for On-Call Biological Services for a Shared Aggregate Total Not-to-Exceed fee of \$3,000,000.

John Bourgeois, Deputy Operating Officer, reviewed the information on this item, per the attached Board Agenda Memo.

Move to Approve: John L. Varela
Second: Richard Santos
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

8. ASSISTANT CHIEF EXECUTIVE OFFICER:

8.1. Approve a Budget Adjustment in the Amount of \$3,945,234 and Approve an Increase of \$2,500,000 to the Construction Contract Contingency Sum for the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project, Coyote Creek Stream Augmentation Fish Protection Measure: Chillers Plant Project, Project No. 91864008, Contract No. C0701 (Morgan Hill, District 1).

- Recommendation:
- A. Approve a Fiscal Year 2026 budget adjustment in the amount of \$3,945,234 to the Coyote Creek Stream Augmentation Fish Protection Measure: Chillers Plant Project; and
 - B. Approve an increase of \$2,500,000 to the construction contract contingency sum, bringing the total contingency sum to \$7,804,592 for the Coyote Creek Stream Augmentation Fish Protection Measure: Chillers Plant Project.

Ryan McCarter, Deputy Operating Officer, reviewed the information on this item, per the attached Board Agenda Memo and per the information contained in Attachment 2.

Move to Approve: John L. Varela
Second: Richard Santos
Yeas: Jim Beall, John L. Varela, Nai Hsueh, Rebecca Eisenberg, Richard Santos, Shiloh Ballard, Tony Estremera
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

The motion passed unanimously.

9. EXTERNAL AFFAIRS:

None.

10. CHIEF EXECUTIVE OFFICER:

10.1. CEO and Chiefs' Reports.

Rachael Gibson, Chief of External Affairs, reviewed the attached Office of Civic Engagement Monthly Update, and Office of Government Relations Summary identified as Handouts 10.1-A and 10.1-B; Chris Hakes, Chief Operating Officer, reviewed the attached Annual Watersheds Operations and Maintenance Report, identified as Handout 10.1-C, respectively, herein. Copies of the Handouts were distributed to the Board and made available to the public.

11. ADMINISTRATION:

None.

12. DISTRICT COUNSEL:

None.

13. BOARD POLICY PLANNING CALENDAR/PROPOSED FUTURE BOARD AGENDA ITEMS:

13.1. Review the Fiscal Year 2026 Board Policy Planning Calendar.

Recommendation: Review the Fiscal Year 2026 Board Policy Planning Calendar.

Maximillion Overland reviewed the information on this item, per the attached Board Agenda Memo.

The Board noted the information without formal action.

14. BOARD MEMBER REPORTS/ANNOUNCEMENTS:

Director Varela thanked the Chair and referenced a letter he circulated from the San Luis & Delta-Mendota Water Authority executive management team, authored by Scott Peterson, to Governor Newsom and Central Valley congressional leadership regarding a potential redirection of more than 600,000 acre-feet of water. He noted the importance of this supply to Central Valley agriculture and potential regional impacts and encouraged Board members to review the letter for additional context.

Director Hsueh thanked the Chair for the letter and reported attending a Santa Clara Valley Water Commission (SCVWC) meeting, an Ad Hoc Committee meeting, a Landscape Committee meeting, a Board Policy and Monitoring Committee (BPMC) meeting, Special and Regular Board meetings, and participating in additional meetings with staff.

Director Ballard reported attending the aforementioned BPMC and Ad Hoc Committee meetings, a Board Audit Committee (BAC) meeting, and a Santa Clara Valley Water District Youth Commission meeting.

Vice Chair Santos reported attending the aforementioned Landscape Committee meeting; and many meetings including a Berryessa Citizens Advisory Council meeting, a Rotary Club of Milpitas meeting, and a San Luis and Delta-Mendota Water Authority (SLDMWA) Board meeting.

Director Eisenberg stated that most local farmers rely on wells and expressed her view that releasing the water in question could benefit them. She emphasized the importance of healthy ecosystems in sustaining agriculture and noted that water shortages are driven in part by overuse, particularly outdoor decorative consumption. Director Eisenberg acknowledged that differing perspectives are part of democratic discourse and concluded her remarks by expressing appreciation for community engagement and the local Super Bowl celebration.

Director Beall reported that he recently met with several state legislators to discuss legislative priorities related to Valley Water projects. He shared that there was interest in supporting Valley Water initiatives before the State Water Commission, other agencies, and through the state budget process, with particular attention to the purified water project and other major efforts. He noted that Assemblymember Ash Kalra was unaware that his district includes Lake Anderson and Coyote Reservoir and said Director Beall encouraged him to tour the Anderson Dam project, given recent construction progress and the upcoming second phase of work. Director Beall also discussed the complexities of the Coyote Creek Project, including coordination with parks and schools to advance flood control improvements. In addition, he met with Assemblymember Pellerin, thanked her for her prior legislative support, and encouraged her to continue advocating for Valley Water projects. He reported that she and her staff were receptive and that the meetings were overall productive.

Chair Estremera reported that he met several times with the CEO and General Counsel, and that he attended a Redevelopment Oversight Board meeting. He noted that approximately two-thirds of the county's redevelopment agencies have closed, with the remaining agencies continuing to move toward closure. He also attended a Delta Conveyance Authority meeting and participated in additional meetings with staff.

15. CLERK REVIEW AND CLARIFICATION OF BOARD REQUESTS:

None.

16. ADJOURN:

Chairperson Estremera adjourned the meeting at 2:20 p.m., in recognition of Black History Month and in honor and memory of Phil Bothel, Assistant Director of Public Works for Environmental Services for the City of Palo Alto. The Board will convene for the next Regular meeting at 1:00 p.m. on Tuesday, February 24, 2026, in the Santa Clara Valley Water District Headquarters Building Boardroom, 5700 Almaden Expressway, San Jose, California, and via Zoom teleconference.

Maximillion Overland, CMC
Acting Clerk, Board of Directors

Approved:

Date: March 10, 2026