

CEO BULLETIN



To: Board of Directors
From: Melanie Richardson, Interim CEO

Weeks of July 10, 2026 – July 23, 2026

Board Executive Limitation Policy EL-7:

The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.

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<u>1</u>	Recurring Report on Personnel Vacancies

1. Recurring Report on Personnel Vacancies

Valley Water strives to attract, develop, and retain a talented and diverse workforce. Our employees come from diverse professional backgrounds. Valley Water promotes high performance and equal employment opportunities.

Human Resources provides a monthly report on staffing levels and vacancies per the Board's request. The following information is effective as of June 30, 2026.

Valley Water Staffing Levels

- 876 - Total Positions
- 843 - Number of positions filled
- 33 (+4 recently approved Limited Term codes) - Total Vacant Unpaused Position Codes
- 3.8% - Vacancy Factor
- 7 - Separations and/or Retirements
- 0.8% - Annual turnover rate

Note - The agency has 921 positions and 45 are paused.

For further information, please contact Patrice McElroy at (408) 630-3159.

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