



Santa Clara Valley Water District

File No.: 26-0202

Agenda Date: 2/24/2026

Item No.: 5.1.

BOARD AGENDA MEMORANDUM

Government Code § 84308 Applies: Yes No
(If "YES" Complete Attachment A - Gov. Code § 84308)

SUBJECT:

Adopt a Resolution Appointing an Interim CEO and Authorizing the Associated Compensation and Employment Agreement.

RECOMMENDATION:

Adopt the Resolution APPOINTING THE INTERIM CEO AND AUTHORIZING THE ASSOCIATED COMPENSATION AND EMPLOYMENT AGREEMENT COMMENCING MARCH 12, 2026, FOR A PERIOD OF ONE YEAR.

SUMMARY:

The Board of Directors (Board) has the authority to appoint the Chief Executive Officer (CEO), a Board Appointed Officer, and an Unclassified employee of the Santa Clara Valley Water District (Valley Water).

The CEO is on extended leave. To ensure continuity of operations and associated business needs, the Board may appoint an interim CEO. At this time, the Board is appointing an interim CEO to commence work on March 12, 2026, for a period of one year from the date of the appointment.

The Interim CEO will report to the Board of Directors. The Chair of the Board will be the delegated authority to release the interim CEO at the conclusion of the appointment.

The Resolution associated with this item and the appointment of the interim CEO will be provided in a supplemental memorandum on Friday, February 20, 2026.

ENVIRONMENTAL JUSTICE IMPACT:

There is no environmental justice impact associated with the agenda item.

FINANCIAL IMPACT:

Compensation associated with appointing an interim CEO is budgeted through the Chief Executive Officer budget, Project 60131007.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

None.

UNCLASSIFIED MANAGER:

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