

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 2025-**

**APPOINTING AND PROVIDING FOR THE COMPENSATION  
OF THE INTERIM CHIEF EXECUTIVE OFFICER, FOR UP TO SIX MONTHS,  
EFFECTIVE FEBRUARY 3, 2025**

WHEREAS, the Board of Directors establishes the salary and benefits of Board Appointed Officers, and desires to appoint and establish the compensation for the Chief Executive Officer; and

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District as follows:

1. The Board of Directors appoints Melanie Richardson to serve as the Santa Clara Valley Water District Interim Chief Executive Officer for up to six months, effective February 3, 2025; and
2. During the period of Melanie Richardson's services as Interim Chief Executive Officer of the Santa Clara Valley Water District, Melanie Richardson will receive an hourly salary rate of \$227.79; and
3. Authority is hereby delegated to the Board Chair to release the Interim Chief Executive Officer if Chief Executive Officer Callender returns from leave before the end of the six-month period or if there is a business need to do so.
4. The salaries, wages, compensation, and expenses provided herein shall be in full for all official services performed unless expressly otherwise provided and shall be paid on a weekly basis.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on January 28, 2025:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

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RICHARD P. SANTOS  
Vice-Chair, Board of Directors

ATTEST: MAXIMILLION OVERLAND, CMC

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Interim Clerk, Board of Directors

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