

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 23-

**RESOLUTION DECLARING FEBRUARY 1–28, 2023,
AS NATIONAL BLACK HISTORY MONTH**

WHEREAS, each year, the United States observes National Black History Month during the month of February to remember and acknowledge important people and events in the history of the African American community in the country; and

WHEREAS, Black History Month started at Kent State University in 1970 and propagated to other educational and community organizations throughout the country in subsequent years, with the U.S. Federal Government officially proclaiming Black History Month for the first time in 1976; and

WHEREAS, it is the vision of the Santa Clara Valley Water District (Valley Water) to bring together diverse perspectives and backgrounds to promote the understanding, valuing, acceptance, and leveraging of diverse cultures, experiences, knowledge, lifestyles, and perspectives in order to enhance the delivery of products and services to the community; and

WHEREAS, it is the mission of the Association of Black Employees (ABE), an employee resource group of Valley Water, to promote equality and inclusion so that employees have an opportunity to develop and contribute to their full potential, thereby advancing Valley Water's commitment to creating an inclusive work environment, which reflects and supports the diversity of the community and enriches our perspectives in accordance with Governance Policy 7.7.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes February 1–28, 2023, as National Black History Month and will acknowledge the period through educational activities led by ABE in collaboration with the Office of Racial Equity, Diversity and Inclusion (REDI).

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on January 24, 2023:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

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