

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 2025-

**ADOPTING EMPLOYEE SALARY SCHEDULE –
EFFECTIVE PAY PERIOD 14 OF FISCAL YEAR 2026**

WHEREAS, California Code Regulations (CCR), Title 2, Section 570.5, was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates for public employees; and

WHEREAS, at its regular meeting on May 28, 2024, the Board adopted a resolution approving a salary schedule for all Santa Clara Valley Water District (Valley Water) effective pay period 14 of Fiscal Year 2025 (Resolution 24-34); and

WHEREAS, to comply with 2 CCR Section 570.5, Valley Water’s salary schedule listing all titles for every employee position, the pay rate for each position, and the time base for each pay rate must be adopted by the Board of Directors; and

WHEREAS, the attached salary schedule (Exhibit A) shall amend and replace the salary schedule adopted on May 28, 2024, through Resolution 24-34.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District does hereby approve and adopt the Salary Schedule attached hereto as Exhibit “A,” effective June 23, 2025, the beginning of Payroll Period 14 of Fiscal Year 2026.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on May 27, 2025:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST: CANDICE KWOK-SMITH

Clerk, Board of Directors

EXHIBIT A COVERSHEET

SALARY SCHEDULE

No. of Pages: 21

Exhibit Attachments: None

Unified Salary Report Effective Date 06/23/2025

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Accountant I	VA1	2	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53			
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40			
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20			
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40			
Accountant II	VA5	4	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39			
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20			
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27			
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20			
Accounting Systems Analyst	VA8	5	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76			
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80			
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73			
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80			
Accounting Technician	VC5	7	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76			
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80			
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07			
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80			
Administrative Assistant	TJ5	8	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07			
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60			
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80			
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60			
ASM-Civic Engagement Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			
ASM-Communications Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			
ASM-Construction Procurement & Contracts Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			
ASM-Employment Services Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.89	7,041.90	7,392.93	7,763.73	8,151.83	8,354.54	8,564.66			
					MO	14,527.25	15,257.46	16,018.01	16,821.41	17,662.31	18,101.50	18,556.76			
					YR	174,327.09	183,089.50	192,216.13	201,856.93	211,947.63	217,217.94	222,681.06			
ASM-Environmental, Health & Safety Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			
ASM-Labor Relations Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.89	7,041.90	7,392.93	7,763.73	8,151.83	8,354.54	8,564.66			
					MO	14,527.25	15,257.46	16,018.01	16,821.41	17,662.31	18,101.50	18,556.76			
					YR	174,327.09	183,089.50	192,216.13	201,856.93	211,947.63	217,217.94	222,681.06			
ASM-Purchasing & Contracts Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			
ASM-Racial Equity, Diversity & Inclusion Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06			
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80			
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07			
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80			

ASM-Real Estate Services Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06						
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80						
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07						
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80						
ASM-Risk Manager	MA1	10	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06						
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80						
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07						
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80						
Assistant Biologist I	LJ1	19	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94						
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20						
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27						
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20						
Assistant Biologist II	LJ3	20	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15						
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00						
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33						
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00						
Assistant Chief Executive Officer	AA6	21	UNC	ACE	HR								179.36	203.57	227.74			
					BW											14,348.80	16,285.60	18,219.20
					MO											31,089.07	35,285.47	39,474.93
					YR											373,068.80	423,425.60	473,699.20
Assistant Deputy Clerk I	TG1	22	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07						
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60						
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80						
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60						
Assistant Deputy Clerk II	TG5	23	EA	143	HR	45.74	48.08	50.56	53.07	55.76	57.18	58.60						
					BW	3,659.20	3,846.40	4,044.80	4,245.60	4,460.80	4,574.40	4,688.00						
					MO	7,928.27	8,333.87	8,763.73	9,198.80	9,665.07	9,911.20	10,157.33						
					YR	95,139.20	100,006.40	105,164.80	110,385.60	115,980.80	118,934.40	121,888.00						
Assistant District Counsel	AH2	24	UNC	ADC	HR								122.07	138.52	154.99			
					BW											9,765.60	11,081.60	12,399.20
					MO											21,158.80	24,010.13	26,864.93
					YR											253,905.60	288,121.60	322,379.20
Assistant Engineer I - Civil	ED1	25	ES	148	HR	54.32	57.04	59.95	62.97	66.15	67.82	69.49						
					BW	4,345.60	4,563.20	4,796.00	5,037.60	5,292.00	5,425.60	5,559.20						
					MO	9,415.47	9,886.93	10,391.33	10,914.80	11,466.00	11,755.47	12,044.93						
					YR	112,985.60	118,643.20	124,696.00	130,977.60	137,592.00	141,065.60	144,539.20						
Assistant Engineer I - Control Systems	ET1	26	ES	150	HR	57.04	59.95	62.97	66.15	69.49	71.23	73.06						
					BW	4,563.20	4,796.00	5,037.60	5,292.00	5,559.20	5,698.40	5,844.80						
					MO	9,886.93	10,391.33	10,914.80	11,466.00	12,044.93	12,346.53	12,663.73						
					YR	118,643.20	124,696.00	130,977.60	137,592.00	144,539.20	148,158.40	151,964.80						
Assistant Engineer I - Electrical	EF1	27	ES	150	HR	57.04	59.95	62.97	66.15	69.49	71.23	73.06						
					BW	4,563.20	4,796.00	5,037.60	5,292.00	5,559.20	5,698.40	5,844.80						
					MO	9,886.93	10,391.33	10,914.80	11,466.00	12,044.93	12,346.53	12,663.73						
					YR	118,643.20	124,696.00	130,977.60	137,592.00	144,539.20	148,158.40	151,964.80						
Assistant Engineer I - Mechanical	EN1	28	ES	148	HR	54.32	57.04	59.95	62.97	66.15	67.82	69.49						
					BW	4,345.60	4,563.20	4,796.00	5,037.60	5,292.00	5,425.60	5,559.20						
					MO	9,415.47	9,886.93	10,391.33	10,914.80	11,466.00	11,755.47	12,044.93						
					YR	112,985.60	118,643.20	124,696.00	130,977.60	137,592.00	141,065.60	144,539.20						
Assistant Engineer II - Civil	ED2	29	ES	152	HR	59.95	62.97	66.15	69.49	73.06	74.88	76.74						
					BW	4,796.00	5,037.60	5,292.00	5,559.20	5,844.80	5,990.40	6,139.20						
					MO	10,391.33	10,914.80	11,466.00	12,044.93	12,663.73	12,979.20	13,301.60						
					YR	124,696.00	130,977.60	137,592.00	144,539.20	151,964.80	155,750.40	159,619.20						
Assistant Engineer II - Control Systems	ET2	30	ES	154	HR	62.97	66.15	69.49	73.06	76.74	78.63	80.61						
					BW	5,037.60	5,292.00	5,559.20	5,844.80	6,139.20	6,290.40	6,448.80						
					MO	10,914.80	11,466.00	12,044.93	12,663.73	13,301.60	13,629.20	13,972.40						
					YR	130,977.60	137,592.00	144,539.20	151,964.80	159,619.20	163,550.40	167,668.80						

Assistant Engineer II - Electrical	EF2	31	ES	154	HR	62.97	66.15	69.49	73.06	76.74	78.63	80.61						
					BW	5,037.60	5,292.00	5,559.20	5,844.80	6,139.20	6,290.40	6,448.80						
					MO	10,914.80	11,466.00	12,044.93	12,663.73	13,301.60	13,629.20	13,972.40						
					YR	130,977.60	137,592.00	144,539.20	151,964.80	159,619.20	163,550.40	167,668.80						
Assistant Engineer II - Mechanical	EN2	32	ES	152	HR	59.95	62.97	66.15	69.49	73.06	74.88	76.74						
					BW	4,796.00	5,037.60	5,292.00	5,559.20	5,844.80	5,990.40	6,139.20						
					MO	10,391.33	10,914.80	11,466.00	12,044.93	12,663.73	12,979.20	13,301.60						
					YR	124,696.00	130,977.60	137,592.00	144,539.20	151,964.80	155,750.40	159,619.20						
Assistant Engineering Geologist I	EH1	33	ES	148	HR	54.32	57.04	59.95	62.97	66.15	67.82	69.49						
					BW	4,345.60	4,563.20	4,796.00	5,037.60	5,292.00	5,425.60	5,559.20						
					MO	9,415.47	9,886.93	10,391.33	10,914.80	11,466.00	11,755.47	12,044.93						
					YR	112,985.60	118,643.20	124,696.00	130,977.60	137,592.00	141,065.60	144,539.20						
Assistant Engineering Geologist II	EH2	34	ES	152	HR	59.95	62.97	66.15	69.49	73.06	74.88	76.74						
					BW	4,796.00	5,037.60	5,292.00	5,559.20	5,844.80	5,990.40	6,139.20						
					MO	10,391.33	10,914.80	11,466.00	12,044.93	12,663.73	12,979.20	13,301.60						
					YR	124,696.00	130,977.60	137,592.00	144,539.20	151,964.80	155,750.40	159,619.20						
Assistant Environmental Planner I	PA1	36	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94						
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20						
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27						
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20						
Assistant Environmental Planner II	PA3	37	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15						
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00						
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33						
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00						
Assistant Officer	AB2	46	UNC	AST	HR								115.29	130.83	146.38			
					BW											9,223.20	10,466.40	11,710.40
					MO											19,983.60	22,677.20	25,372.53
					YR											239,803.20	272,126.40	304,470.40
Assistant Procurement Specialist	VP2	38	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26						
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80						
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07						
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80						
Assistant Surveyor I	CA1	39	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79						
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20						
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93						
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20						
Assistant Surveyor II	CA2	40	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18						
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40						
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20						
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40						
Assistant Surveyor III	CA5	41	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13						
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40						
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53						
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40						
Assistant Water Plant Operator I	FA1	42	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40						
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00						
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33						
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00						
Assistant Water Plant Operator II	FA2	43	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13						
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40						
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53						
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40						
Assistant Water Resources Specialist I	EW1	44	ES	148	HR	54.32	57.04	59.95	62.97	66.15	67.82	69.49						
					BW	4,345.60	4,563.20	4,796.00	5,037.60	5,292.00	5,425.60	5,559.20						
					MO	9,415.47	9,886.93	10,391.33	10,914.80	11,466.00	11,755.47	12,044.93						
					YR	112,985.60	118,643.20	124,696.00	130,977.60	137,592.00	141,065.60	144,539.20						

Assistant Water Resources Specialist II	EW2	45	ES	152	HR	59.95	62.97	66.15	69.49	73.06	74.88	76.74
					BW	4,796.00	5,037.60	5,292.00	5,559.20	5,844.80	5,990.40	6,139.20
					MO	10,391.33	10,914.80	11,466.00	12,044.93	12,663.73	12,979.20	13,301.60
					YR	124,696.00	130,977.60	137,592.00	144,539.20	151,964.80	155,750.40	159,619.20
Associate Biologist	LJ5	47	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Associate Engineer - Civil	ED5	48	ES	158	HR	69.49	73.06	76.74	80.61	84.69	86.77	88.97
					BW	5,559.20	5,844.80	6,139.20	6,448.80	6,775.20	6,941.60	7,117.60
					MO	12,044.93	12,663.73	13,301.60	13,972.40	14,679.60	15,040.13	15,421.47
					YR	144,539.20	151,964.80	159,619.20	167,668.80	176,155.20	180,481.60	185,057.60
Associate Engineer - Control Systems	ET5	49	ES	160	HR	73.06	76.74	80.61	84.69	88.97	91.19	93.46
					BW	5,844.80	6,139.20	6,448.80	6,775.20	7,117.60	7,295.20	7,476.80
					MO	12,663.73	13,301.60	13,972.40	14,679.60	15,421.47	15,806.27	16,199.73
					YR	151,964.80	159,619.20	167,668.80	176,155.20	185,057.60	189,675.20	194,396.80
Associate Engineer - Electrical	EF3	50	ES	160	HR	73.06	76.74	80.61	84.69	88.97	91.19	93.46
					BW	5,844.80	6,139.20	6,448.80	6,775.20	7,117.60	7,295.20	7,476.80
					MO	12,663.73	13,301.60	13,972.40	14,679.60	15,421.47	15,806.27	16,199.73
					YR	151,964.80	159,619.20	167,668.80	176,155.20	185,057.60	189,675.20	194,396.80
Associate Engineer - Mechanical	EN5	51	ES	158	HR	69.49	73.06	76.74	80.61	84.69	86.77	88.97
					BW	5,559.20	5,844.80	6,139.20	6,448.80	6,775.20	6,941.60	7,117.60
					MO	12,044.93	12,663.73	13,301.60	13,972.40	14,679.60	15,040.13	15,421.47
					YR	144,539.20	151,964.80	159,619.20	167,668.80	176,155.20	180,481.60	185,057.60
Associate Engineering Geologist	EH5	52	ES	158	HR	69.49	73.06	76.74	80.61	84.69	86.77	88.97
					BW	5,559.20	5,844.80	6,139.20	6,448.80	6,775.20	6,941.60	7,117.60
					MO	12,044.93	12,663.73	13,301.60	13,972.40	14,679.60	15,040.13	15,421.47
					YR	144,539.20	151,964.80	159,619.20	167,668.80	176,155.20	180,481.60	185,057.60
Associate Environmental Planner	PA5	53	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Associate Real Estate Agent	RA5	54	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Associate Water Resources Specialist	EW5	55	ES	158	HR	69.49	73.06	76.74	80.61	84.69	86.77	88.97
					BW	5,559.20	5,844.80	6,139.20	6,448.80	6,775.20	6,941.60	7,117.60
					MO	12,044.93	12,663.73	13,301.60	13,972.40	14,679.60	15,040.13	15,421.47
					YR	144,539.20	151,964.80	159,619.20	167,668.80	176,155.20	180,481.60	185,057.60
Carpenter	FX5	70	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Chemist I	LA1	72	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Chemist II	LA3	74	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Chemist III	LA5	75	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80

Chief Construction Inspector	CN9	79	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80			
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00			
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00			
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00			
Chief Executive Officer	AA5	80	UNC	CEO	HR								206.27	234.10	261.90
					BW								16,501.60	18,728.00	20,952.00
					MO								35,753.47	40,577.33	45,369.00
					YR								429,041.60	486,298.00	544,752.00
Chief Financial Officer	AB6	81	UNC	CFO	HR								135.63	153.93	172.22
					BW								10,850.04	12,314.40	13,777.60
					MO								23,509.20	26,681.20	29,851.47
					YR								282,110.40	320,174.40	358,217.60
Chief Operating Officer	AC5	84	UNC	COO	HR								155.97	177.01	198.04
					BW								12,477.60	14,160.80	15,843.20
					MO								27,034.80	30,681.73	34,326.93
					YR								324,417.60	368,180.80	411,923.20
Chief of External Affairs	AN5	82	UNC	CEA	HR								155.97	177.01	198.04
					BW								12,477.60	14,160.80	15,843.20
					MO								27,034.80	30,681.73	34,326.93
					YR								324,417.60	368,180.80	411,923.20
Chief of Staff	AA7	83	UNC	COS	HR								101.72	115.44	129.16
					BW								8,137.60	9,235.20	10,332.80
					MO								17,631.47	20,009.60	22,387.73
					YR								211,577.60	240,115.20	268,652.80
Clerk of the Board	AF5	85	UNC	COB	HR								120.89	137.37	152.49
					BW								9,671.20	10,989.60	12,199.20
					MO								20,954.27	23,810.80	26,431.60
					YR								251,451.20	285,729.60	317,179.20
Construction Inspector I	CN1	87	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53			
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40			
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20			
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40			
Construction Inspector II	CN2	88	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94			
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20			
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27			
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20			
Contracts Administrator I	CP1	89	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39			
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20			
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27			
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20			
Contracts Administrator II	CP5	90	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76			
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80			
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73			
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80			
Corrosion Control Technician I	CK1	94	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13			
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40			
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53			
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40			
Corrosion Control Technician II	CK5	95	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68			
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40			
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87			
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40			
Data Base Administrator	XK8	96	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19			
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20			
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60			
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20			

Deputy Administrative Officer	AB4	100	UNC	DAO	HR								135.63	153.93	172.22
					BW								10,850.04	12,314.08	13,777.27
					MO								23,508.41	26,680.50	29,850.76
					YR								282,100.95	320,166.04	358,209.07
Deputy Clerk of the Board	TG9	101	EA	156	HR	63.13	66.26	69.68	73.15	76.88	78.76	80.74			
					BW	5,050.40	5,300.80	5,574.40	5,852.00	6,150.40	6,300.80	6,459.20			
					MO	10,942.53	11,485.07	12,077.87	12,679.33	13,325.87	13,651.73	13,994.93			
					YR	131,310.40	137,820.80	144,934.40	152,152.00	159,910.40	163,820.80	167,939.20			
Deputy Operating Officer	AC4	102	UNC	DOO	HR								135.63	153.93	172.22
					BW								10,850.40	12,314.40	13,777.60
					MO								23,509.20	26,681.20	29,851.47
					YR								282,110.40	320,174.40	358,217.60
District Counsel	AD4	104	UNC	DCL	HR								162.75	184.70	206.65
					BW								13,020.00	14,776.00	16,532.00
					MO								28,210.00	32,014.67	35,819.33
					YR								338,520.00	384,175.00	429,832.00
Document Specialist I	TC1	105	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79			
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20			
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93			
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20			
Document Specialist II	TC5	106	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18			
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40			
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20			
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40			
EGM-Asset Management Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Community Projects Review Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Electrical & Control Systems Engineering Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Engineering CADD Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Hydrology, Hydraulics, & Geomorphology Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Operations & Maintenance Engineering Support Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			
EGM-Utility Maintenance Engineering Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29			
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20			
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60			
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20			

EGM-Water Policy & Planning Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
EGM-Water Supply Operations Manager	ME1	109	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
ESSM-Construction Inspection Manager	ME2	110	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
ESSM-Land Surveying & Mapping Manager	ME2	110	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
Engineering Technician I	CJ1	112	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Engineering Technician II	CJ2	113	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Engineering Technician III	CJ5	115	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
EWRM-Asset Management Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Capital Engineering Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Community Projects Review Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Construction Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Dam Safety Program Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Electrical & Control Systems Engineering Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Engineering CADD Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00

EWRM-Groundwater Management Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Hydrology, Hydraulics, & Geomorphology Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Operations & Maintenance Engineering Support Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Pacheco Project Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Utility Maintenance Engineering Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Utility Operations & Maintenance Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Water Policy & Planning Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Water Quality Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Water Supply Operations Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
EWRM-Water Treatment Manager (PE)	ME5	404	PMA	149	HR	92.54	97.16	102.01	107.10	112.48	115.29	118.15
					BW	7,403.20	7,772.80	8,160.80	8,568.00	8,998.40	9,223.20	9,452.00
					MO	16,040.27	16,841.07	17,681.73	18,564.00	19,496.53	19,983.60	20,479.33
					YR	192,483.20	202,092.80	212,180.80	222,768.00	233,958.40	239,803.20	245,752.00
Environmental, Health & Safety Specialist I	XG1	120	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Environmental, Health & Safety Specialist II	XG5	121	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Environmental, Health & Safety Technician	JD6	122	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
ESM-Environmental Mitigation & Monitoring Manager	ME3	125	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20

ESM-Environmental Services Manager-Watershed	ME3	125	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
ESM-Integrated Vegetation Manager	ME3	125	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.54	7,584.92	7,960.66	8,357.83	8,778.90	8,998.08	9,223.03
					MO	15,646.66	16,433.99	17,248.10	18,108.64	19,020.94	19,495.84	19,983.24
					YR	187,759.94	197,207.92	206,977.26	217,303.63	228,251.30	233,950.08	239,798.83
Equipment Mechanic I	JG1	127	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Equipment Mechanic II	JG5	129	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Executive Assistant	TJ6	131	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Executive Assistant to the CEO	TJ8	133	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Facility Maintenance Administrator	FT8	134	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Facility Maintenance Technician I	FT1	135	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Facility Maintenance Technician II	FT5	136	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Facility Maintenance Technician III	FT6	138	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Field Construction Supervisor	JM9	140	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Field Operations Administrator	JN8	141	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
FSM-Accounting Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
FSM-Budget Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20

FSM-Financial Planning & Revenue Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
FSM-Grants and Claims Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
FSM-Treasury and Debt Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
FSM-Watersheds Business Planning & Analysis Manager	MF1	144	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
Forms Technician I	TD1	145	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20
Forms Technician II	TD5	147	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40
GSM-Business Support, Customer Service & Warehouse Manager	MG1	148	PMA	143	HR	79.78	83.76	87.97	92.36	96.98	99.41	101.90
					BW	6,382.40	6,700.80	7,037.60	7,388.80	7,758.40	7,952.80	8,152.00
					MO	13,828.53	14,518.40	15,248.13	16,009.07	16,809.87	17,231.07	17,662.67
					YR	165,942.40	174,220.80	182,977.60	192,108.80	201,718.40	206,772.80	211,952.00
GSM-Facilities and Fleet Manager	MG1	148	PMA	143	HR	79.78	83.76	87.97	92.36	96.98	99.41	101.90
					BW	6,382.40	6,700.80	7,037.60	7,388.80	7,758.40	7,952.80	8,152.00
					MO	13,828.53	14,518.40	15,248.13	16,009.07	16,809.87	17,231.07	17,662.67
					YR	165,942.40	174,220.80	182,977.60	192,108.80	201,718.40	206,772.80	211,952.00
GSM-Records & Library Manager	MG1	148	PMA	143	HR	79.78	83.76	87.97	92.36	96.98	99.41	101.90
					BW	6,382.40	6,700.80	7,037.60	7,388.80	7,758.40	7,952.80	8,152.00
					MO	13,828.53	14,518.40	15,248.13	16,009.07	16,809.87	17,231.07	17,662.67
					YR	165,942.40	174,220.80	182,977.60	192,108.80	201,718.40	206,772.80	211,952.00
Heavy Equipment Operator	JN5	156	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Human Resources Technician I	XH2	157	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Human Resources Technician II	XH5	158	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Human Resources Technician III	XH6	403	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
HVACR Mechanic	FP5	161	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20

Hydrographer I	CE1	162	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Hydrographer II	CE5	164	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
IWM-Imported Water Manager	MI1	167	PMA	150	HR	94.85	99.58	104.58	109.81	115.29	118.15	121.14
					BW	7,588.00	7,966.40	8,366.40	8,784.80	9,223.20	9,452.00	9,691.20
					MO	16,440.67	17,260.53	18,127.20	19,033.73	19,983.60	20,479.33	20,997.60
					YR	197,288.00	207,126.40	217,526.40	228,404.80	239,803.20	245,752.00	251,971.20
Industrial Coating Specialist I	FV1	168	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Industrial Coating Specialist II	FV5	169	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Industrial Electrician I	FJ1	170	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Industrial Electrician II	FJ5	171	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
ISM-Information Technology Projects & Business Operations Manager	MI2	179	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
ISM-Information Technology Manager	MI2	179	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
ISM-System Development & Support Manager	MI2	179	PMA	146	HR	85.92	90.22	94.74	99.47	104.43	107.06	109.74
					BW	6,873.60	7,217.60	7,579.20	7,957.60	8,354.40	8,564.80	8,779.20
					MO	14,892.80	15,638.13	16,421.60	17,241.47	18,101.20	18,557.07	19,021.60
					YR	178,713.60	187,657.60	197,059.20	206,897.60	217,214.40	222,684.80	228,259.20
Information Systems Administrator	YA9	181	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Information Systems Analyst I	XJ1	182	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Information Systems Analyst II	XJ2	183	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Information Systems Analyst III	XJ5	184	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00

Information Systems Technician I	YA1	185	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Information Systems Technician II	YA5	186	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Information Systems Technician III	YA4	187	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Information Technology Architect	IT9	193	ES	164	HR	80.61	84.69	88.97	93.46	98.21	100.64	103.19
					BW	6,448.80	6,775.20	7,117.60	7,476.80	7,856.80	8,051.20	8,255.20
					MO	13,972.40	14,679.60	15,421.47	16,199.73	17,023.07	17,444.27	17,886.27
					YR	167,668.80	176,155.20	185,057.60	194,396.80	204,276.80	209,331.20	214,635.20
Instrumentation & Controls Technician I	FM1	188	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Instrumentation & Controls Technician I- Apprentice	CS9	407	FELO	APPR	HR	44.61	47.40	50.18	52.97	55.76		
					BW	3,568.80	3,792.00	4,014.40	4,237.60	4,460.80		
					MO	7,732.40	8,216.00	8,697.87	9,181.47	9,665.07		
					YR	92,788.80	98,592.00	104,374.40	110,177.60	115,980.80		
Instrumentation & Controls Technician II	FM5	189	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Intern												
					HR- Under graduate Intern	28.27						
* Intern rate of pay follows Living Wage Policy					HR- Graduate Intern	32.27						
Inventory Control Technician I	VH1	191	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Inventory Control Technician II	VH5	192	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Labor Relations Specialist I	WA1	195	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Labor Relations Specialist II	WA5	196	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Laboratory Technician I	LG1	197	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60

Laboratory Technician II	LG5	198	EA	143	HR	45.74	48.08	50.56	53.07	55.76	57.18	58.60
					BW	3,659.20	3,846.40	4,044.80	4,245.60	4,460.80	4,574.40	4,688.00
					MO	7,928.27	8,333.87	8,763.73	9,198.80	9,665.07	9,911.20	10,157.33
					YR	95,139.20	100,006.40	105,164.80	110,385.60	115,980.80	118,934.40	121,888.00
Legal Analyst I	XB1	202	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Legal Analyst II	XB5	203	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Librarian	XF9	204	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Maintenance Liaison	UM6	205	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Maintenance Worker I	JM1	206	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Maintenance Worker II	JM5	207	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Maintenance Worker III	JM6	209	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Management Analyst I	XA2	211	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Management Analyst II	XA5	213	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Microbiologist I	LD1	215	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Microbiologist II	LD3	216	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Microbiologist III	LD5	217	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Network Architect	NT9	218	ES	164	HR	80.61	84.69	88.97	93.46	98.21	100.64	103.19
					BW	6,448.80	6,775.20	7,117.60	7,476.80	7,856.80	8,051.20	8,255.20
					MO	13,972.40	14,679.60	15,421.47	16,199.73	17,023.07	17,444.27	17,886.27
					YR	167,668.80	176,155.20	185,057.60	194,396.80	204,276.80	209,331.20	214,635.20

Office Specialist I	TA1	219	EA	130	HR	33.21	34.90	36.66	38.52	40.45	41.49	42.51
					BW	2,656.80	2,792.00	2,932.80	3,081.60	3,236.00	3,319.20	3,400.80
					MO	5,756.40	6,049.33	6,354.40	6,676.80	7,011.33	7,191.60	7,368.40
					YR	69,076.80	72,592.00	76,252.80	80,121.60	84,136.00	86,299.20	88,420.80
Office Specialist II	TA5	220	EA	134	HR	36.66	38.52	40.45	42.51	44.67	45.74	46.94
					BW	2,932.80	3,081.60	3,236.00	3,400.80	3,573.60	3,659.20	3,755.20
					MO	6,354.40	6,676.80	7,011.33	7,368.40	7,742.80	7,928.27	8,136.27
					YR	76,252.80	80,121.60	84,136.00	88,420.80	92,913.60	95,139.20	97,635.20
Operations Liaison	UT6	221	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Plant/Pipeline Mechanical Technician I	JA1	224	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Plant/Pipeline Mechanical Technician II	JA5	225	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Principal Construction Contracts Administrator	CP9	226	EA	165	HR	78.76	82.80	87.00	91.39	96.04	98.40	100.88
					BW	6,300.80	6,624.00	6,960.00	7,311.20	7,683.20	7,872.00	8,070.40
					MO	13,651.73	14,352.00	15,080.00	15,840.93	16,646.93	17,056.00	17,485.87
					YR	163,820.80	172,224.00	180,960.00	190,091.20	199,763.20	204,672.00	209,830.40
Procurement Specialist	VP5	228	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Procurement Technician	VD1	229	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Program Administrator	XA9	231	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Project Coordinator	XF8	234	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Project Manager	EC3	235	ES	159	HR	71.23	74.88	78.63	82.64	86.77	88.97	91.19
					BW	5,698.40	5,990.40	6,290.40	6,611.20	6,941.60	7,117.60	7,295.20
					MO	12,346.53	12,979.20	13,629.20	14,324.27	15,040.13	15,421.47	15,806.27
					YR	148,158.40	155,750.40	163,550.40	171,891.20	180,481.60	185,057.60	189,675.20
Public Information Representative I	ZA1	237	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Public Information Representative II	ZA5	238	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Public Information Representative III	ZA6	239	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00

Real Estate Agent I	RA1	240	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06						
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80						
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40						
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80						
Real Estate Agent II	RA2	241	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26						
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80						
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07						
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80						
Records Management Specialist I	TM1	243	EA	135	HR	37.58	39.48	41.49	43.56	45.74	46.94	48.08						
					BW	3,006.40	3,158.40	3,319.20	3,484.80	3,659.20	3,755.20	3,846.40						
					MO	6,513.87	6,843.20	7,191.60	7,550.40	7,928.27	8,136.27	8,333.87						
					YR	78,166.40	82,118.40	86,299.20	90,604.80	95,139.20	97,635.20	100,006.40						
Records Management Specialist II	TM5	244	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07						
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60						
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80						
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60						
Recycled Water Facility Supervisor	FA8	245	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80						
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00						
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00						
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00						
Reprographics Technician	TL1	246	EA	134	HR	36.66	38.52	40.45	42.51	44.67	45.74	46.94						
					BW	2,932.80	3,081.60	3,236.00	3,400.80	3,573.60	3,659.20	3,755.20						
					MO	6,354.40	6,676.80	7,011.33	7,368.40	7,742.80	7,928.27	8,136.27						
					YR	76,252.80	80,121.60	84,136.00	88,420.80	92,913.60	95,139.20	97,635.20						
Resident Construction Inspector	CN5	248	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99						
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20						
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27						
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20						
SSM-Security Manager	MS2	258	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29						
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20						
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60						
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20						
Security Technician	TR5	260	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53						
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40						
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20						
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40						
Senior Accountant	VA7	266	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76						
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80						
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73						
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80						
Senior Accounting Systems Analyst	VA9	408	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85						
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00						
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33						
					YR	137,280.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00						
Senior Assistant District Counsel	AH3	268	UNC	SDC	HR								135.63	153.93	172.22			
					BW											10,850.40	12,314.40	13,777.60
					MO											23,509.20	26,681.20	29,851.47
					YR											282,110.40	320,174.40	358,217.60
Senior Biologist	LJ7	270	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00						
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00						
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00						
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00						
Senior Chemist	LA7	271	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00						
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00						
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00						
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00						

Senior Construction Contracts Administrator	CP6	272	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Corrosion Control Technician	CK6	275	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Engineer	ED9	277	ES	164	HR	80.61	84.69	88.97	93.46	98.21	100.64	103.19
					BW	6,448.80	6,775.20	7,117.60	7,476.80	7,856.80	8,051.20	8,255.20
					MO	13,972.40	14,679.60	15,421.47	16,199.73	17,023.07	17,444.27	17,886.27
					YR	167,668.80	176,155.20	185,057.60	194,396.80	204,276.80	209,331.20	214,635.20
Senior Engineering Geologist	EH9	279	ES	164	HR	80.61	84.69	88.97	93.46	98.21	100.64	103.19
					BW	6,448.80	6,775.20	7,117.60	7,476.80	7,856.80	8,051.20	8,255.20
					MO	13,972.40	14,679.60	15,421.47	16,199.73	17,023.07	17,444.27	17,886.27
					YR	167,668.80	176,155.20	185,057.60	194,396.80	204,276.80	209,331.20	214,635.20
Senior Engineering Technician	CJ6	282	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Senior Environmental, Health & Safety Specialist	XG9	283	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Senior Environmental Planner	PA7	284	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Equipment Mechanic	JG6	286	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Senior Hydrographer	CE6	290	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Industrial Electrician	FJ6	294	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Information Systems Analyst	XJ6	296	EA	161	HR	71.39	74.99	78.76	82.80	87.00	89.19	91.39
					BW	5,711.20	5,999.20	6,300.80	6,624.00	6,960.00	7,135.20	7,311.20
					MO	12,374.27	12,998.27	13,651.73	14,352.00	15,080.00	15,459.60	15,840.93
					YR	148,491.20	155,979.20	163,820.80	172,224.00	180,960.00	185,515.20	190,091.20
Senior Information Systems Technician	YA6	297	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Senior Instrumentation & Controls Technician	FM6	298	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Inventory Control Technician	VH6	301	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40

Senior Maintenance Worker	JM7	303	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Management Analyst	XA6	305	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Microbiologist	LD7	306	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Office Specialist	TA6	308	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Senior Plant/Pipeline Mechanical Technician	JA6	311	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Senior Procurement Specialist	VP6	313	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Procurement Technician	VD5	314	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Senior Project Manager	EC9	315	ES	168	HR	88.97	93.46	98.21	103.19	108.40	111.14	113.92
					BW	7,117.60	7,476.80	7,856.80	8,255.20	8,672.00	8,891.20	9,113.60
					MO	15,421.47	16,199.73	17,023.07	17,886.27	18,789.33	19,264.27	19,746.13
					YR	185,057.60	194,396.80	204,276.80	214,635.20	225,472.00	231,171.20	236,953.60
Senior Real Estate Agent	RA7	320	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Reprographics Technician	TL5	322	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Senior Surveyor	CA6	324	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Telecommunications Specialist	YE7	325	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Water Conservation Specialist	LT7	326	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Water Measurement Technician	VJ7	328	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00

Senior Water Plant Operator	FA6	330	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Water Resources Specialist	EW6	332	ES	163	HR	78.63	82.64	86.77	91.19	95.82	98.21	100.64
					BW	6,290.40	6,611.20	6,941.60	7,295.20	7,665.60	7,856.80	8,051.20
					MO	13,629.20	14,324.27	15,040.13	15,806.27	16,608.80	17,023.07	17,444.27
					YR	163,550.40	171,891.20	180,481.60	189,675.20	199,305.60	204,276.80	209,331.20
Senior Water Resources Technician	FG6	334	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Staff Analyst	XA1	336	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Strategic Programs Administrator	XA10	405	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,754.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Supervising Engineering Technician	CJ9	344	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Supervising HVACR Mechanic	FP9	345	EA	156	HR	63.13	66.26	69.68	73.15	76.88	78.76	80.74
					BW	5,050.40	5,300.80	5,574.40	5,852.00	6,150.40	6,300.80	6,459.20
					MO	10,942.53	11,485.07	12,077.87	12,679.33	13,325.87	13,651.73	13,994.93
					YR	131,310.40	137,820.80	144,934.40	152,152.00	159,910.40	163,820.80	167,939.20
Supervising Hydrographer	CE9	346	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Supervising Industrial Electrician	FJ9	347	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Supervising Instrumentation & Controls Technician	FM9	348	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Supervising Land Surveyor	EX9	349	ES	160	HR	73.06	76.74	80.61	84.69	88.97	91.19	93.46
					BW	5,844.80	6,139.20	6,448.80	6,775.20	7,117.60	7,295.20	7,476.80
					MO	12,663.73	13,301.60	13,972.40	14,679.60	15,421.47	15,806.27	16,199.73
					YR	151,964.80	159,619.20	167,668.80	176,155.20	185,057.60	189,675.20	194,396.80
Supervising Plant/Pipeline Mechanical Technician	JA9	350	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Supervising Water Measurement Technician	VJ9	351	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Supervising Water Resources Technician	FG9	352	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20

Supervising Well Ordinance Compliance Inspector	FH9	353	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Support Services Supervisor	TA9	343	EA	157	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Survey Party Chief	CA7	354	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Systems Control Operator I	FD1	355	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Systems Control Operator II	FD5	356	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Systems Control Operator III	FD6	358	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Systems Control Supervisor	FD9	359	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Telecommunications Specialist	YE5	363	EA	147	HR	50.56	53.07	55.76	58.60	61.53	63.13	64.64
					BW	4,044.80	4,245.60	4,460.80	4,688.00	4,922.40	5,050.40	5,171.20
					MO	8,763.73	9,198.80	9,665.07	10,157.33	10,665.20	10,942.53	11,204.27
					YR	105,164.80	110,385.60	115,980.80	121,888.00	127,982.40	131,310.40	134,451.20
Vegetation Program Specialist I	LR2	367	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Vegetation Program Specialist II	LR5	368	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Water Conservation Specialist I	LT1	370	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Water Conservation Specialist II	LT3	371	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Water Conservation Specialist III	LT5	372	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Water Measurement Technician I	VJ1	373	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60

Water Measurement Technician II	VJ2	375	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Water Measurement Technician III	VJ6	376	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Water Plant Operator	FA5	378	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Water Plant Supervisor	FA9	383	EA	161	HR	71.39	74.99	78.76	82.80	87.00	89.19	91.39
					BW	5,711.20	5,999.20	6,300.80	6,624.00	6,960.00	7,135.20	7,311.20
					MO	12,374.27	12,998.27	13,651.73	14,352.00	15,080.00	15,459.60	15,840.93
					YR	148,491.20	155,979.20	163,820.80	172,224.00	180,960.00	185,515.20	190,091.20
WRM-Groundwater Management Manager	MR1	385	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WRM-Laboratory Services Manager	MR1	385	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WRM-Recycled & Purified Water Manager	MR1	385	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WRM-Water Quality Manager	MR1	385	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WRM-Water Supply Planning & Conservation Manager	MR1	385	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
Water Resources Technician I	FG1	387	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Water Resources Technician II	FG5	389	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
WUOM-Utility Operations & Maintenance Manager	MU2	391	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WUOM-Water Supply Operations Manager	MU2	391	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20
WUOM-Water Treatment Manager	MU2	391	PMA	148	HR	90.27	94.81	99.51	104.47	109.74	112.48	115.29
					BW	7,221.60	7,584.80	7,960.80	8,357.60	8,779.20	8,998.40	9,223.20
					MO	15,646.80	16,433.73	17,248.40	18,108.13	19,021.60	19,496.53	19,983.60
					YR	187,761.60	197,204.80	206,980.80	217,297.60	228,259.20	233,958.40	239,803.20

WUOMM-Utility Maintenance Manager - Distribution	MU1	392	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80
WUOMM-Utility Maintenance Manager -Treatment	MU1	392	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80
WUOMM-Wells & Water Measurement Manager	MU1	392	PMA	145	HR	83.81	88.02	92.41	97.05	101.90	104.43	107.06
					BW	6,704.80	7,041.60	7,392.80	7,764.00	8,152.00	8,354.40	8,564.80
					MO	14,527.07	15,256.80	16,017.73	16,822.00	17,662.67	18,101.20	18,557.07
					YR	174,324.80	183,081.60	192,212.80	201,864.00	211,952.00	217,214.40	222,684.80
WSOMM-Watersheds Field Operations Manager	MS1	393	PMA	144	HR	81.78	85.86	90.17	94.66	99.41	101.90	104.43
					BW	6,542.40	6,868.80	7,213.60	7,572.80	7,952.80	8,152.00	8,354.40
					MO	14,175.20	14,882.40	15,629.47	16,407.73	17,231.07	17,662.67	18,101.20
					YR	170,102.40	178,588.80	187,553.60	196,892.80	206,772.80	211,952.00	217,214.40
Welder I	JH1	395	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Welder II	JH5	396	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Well Ordinance Compliance Inspector I	FH1	397	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Well Ordinance Compliance Inspector II	FH5	398	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80

Legend

PMA Class Titles

- ASM - Administrative Services Manager
- EGM - Engineering Manager
- ESSM - Engineering Support Services Manager
- ESM - Environmental Services Manager
- EWRM - Engineering Water Resources Manager
- FSM - Financial Services Manager
- GSM - General Services Manager
- IWM - Imported Water Manager
- ISM - Information Services Manager
- WRM - Water Resources Manager
- WUOMM - Water Utility Operations & Maintenance Manager
- WUOM - Water Utility Operations Manager
- WSOMM - Watershed Operations & Maintenance Manager

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