

Santa Clara Valley Water District Board of Directors  
5750 Almaden Expressway  
San Jose, CA 95118

Dear Members of the Board,

I am submitting these comments in my individual capacity and based on my perspective and lived-experience as a Valley Water constituent, active community member, Asian-American, and Director for the North Santa Clara Resource Conservation District, an agency that partners closely with Valley Water and believes strongly in Environmental Justice, inclusivity and diversity within our community and its programs. I am disgusted with the blatant racist, ageist, sexist behavior of Director Rebecca Eisenberg. I demand that she be held fully accountable for her behaviors and further, and ask that you call for her resignation.

It is unfathomable to allow a Director of your Board to attack multiple people with racists, ageists rants with no accountability from your organization after her comments were substantiated by your investigators. When was it ok to turn the other cheek when Director Eisenberg, an elected official for your organization, continues to pounce on individuals time and time again in public and in private? Is she representative of the viewpoints of Valley Water? Do not let this be reflective of Valley Water's values and treatment of your employees. The clear attack on the Asian American chair by Director Eisenberg demonstrates nothing more than Asian hate, and the attacks on the CEO and General Counsel show clear disdain and hatred toward Black men and Mexican men.

Please censure her, take away all her pay, ask for her resignation, ask that the Grand Jury investigate her behaviors and do whatever you can to remove her from office. Additionally I ask that you prevent her from attending any meetings on behalf of Valley Water, and don't allow her to meet with the staff to further harass and act in a discriminatory manner as she has clearly done, and has been found by the independent report.

The employees, the community, and your constituents deserve better than people like this in office.

Thank you for your consideration of my requests.

Sincerely,  
Gail Bautista