

NAACP

LaJuana J. Bivens
CA/HI State Conference of Branches
Region 1 National Board Member
lbivens@gmail.com

March 11, 2024

Santa Clara Valley Water District Board of Directors
5750 Almaden Expressway
San Jose, CA 95118

To: The Honorable Members of the Board,

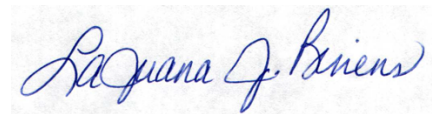
The community is deeply troubled by the discriminatory and offensive behavior exhibited by Director Rebecca Eisenberg. I urge for her to be held accountable for her actions and to resign from her position.

It is unacceptable for a director to make derogatory comments towards individuals based on their race or gender, as seen in the incidents involving a Black man and an Asian woman. Such behavior cannot be tolerated.

I implore the Board to take immediate action to address these issues, including censuring Director Eisenberg, requesting her resignation, and initiating a Grand Jury investigation to potentially remove her from office. It is imperative that she be stripped of her pay and prohibited from representing Valley Water in any capacity.

The employees and residents of the community deserve leaders who uphold the values of respect and equality. Your prompt attention to this matter is greatly appreciated.

Thank you for your consideration.



LaJuana J. Bivens, NAACP
CA/HI State Conference of Branches