

Valley Water Work Plan FY '26 Board Review

September 3, 2025
San Jose, CA
RJ Jackson Company
Roger Jackson, Consultant

Board Chair Message

Chair Tony Estremera

- I. Board Chair Message
- II. Agenda Review and Connection Activity
- III. 2025 Board Survey Review and Discussion
- IV. FY '26 Work Plan Review - Part 1
- V. Lunch
- VI. Parking Lot Review
- VII. FY '26 Workplan Review - Part 2
- VIII. Final Thoughts/Next Steps

Agenda

Agreements for Today


- ▶ Be Present
- ▶ Remain focused on topics/issues related to today's agenda
- ▶ Respect people's truths; Debate ideas, not people
- ▶ One voice at a time
- ▶ To manage our time, be as concise as possible and limit your comments to once per topic (when needed)
- ▶ Question and understand from a policy/governance lens

Desired Outcomes for Today

- ▶ Continuous focus on Valley Water's S.W.O.T.'s and Mission, Vision and Values
- ▶ Developing a firm understanding of the FY '26 work plan
- ▶ Questioning and understanding from a policy/governance lens

Connection Activity

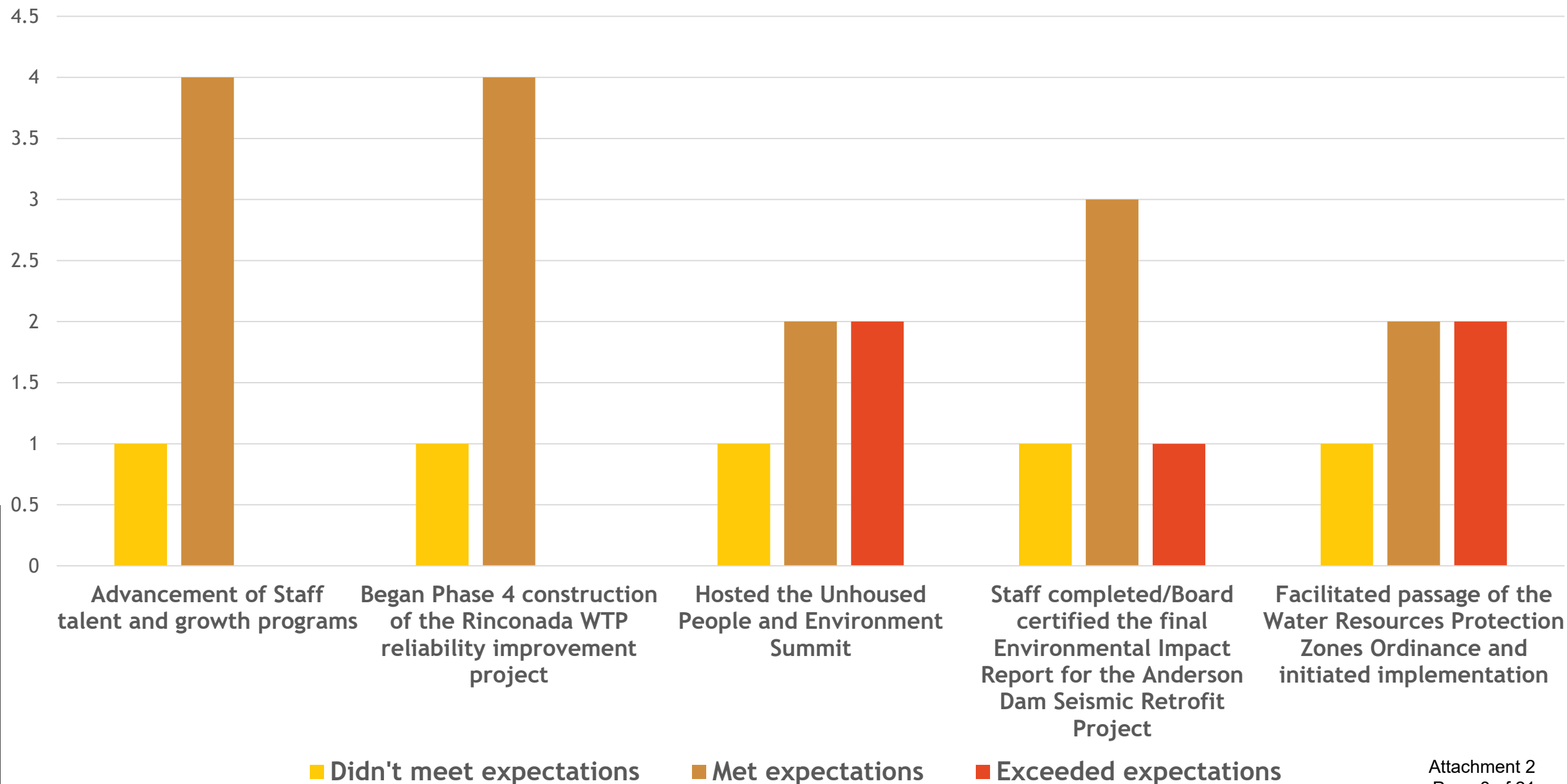
As we consider today's workplan, what is your biggest concern for the people we serve in Santa Clara County?



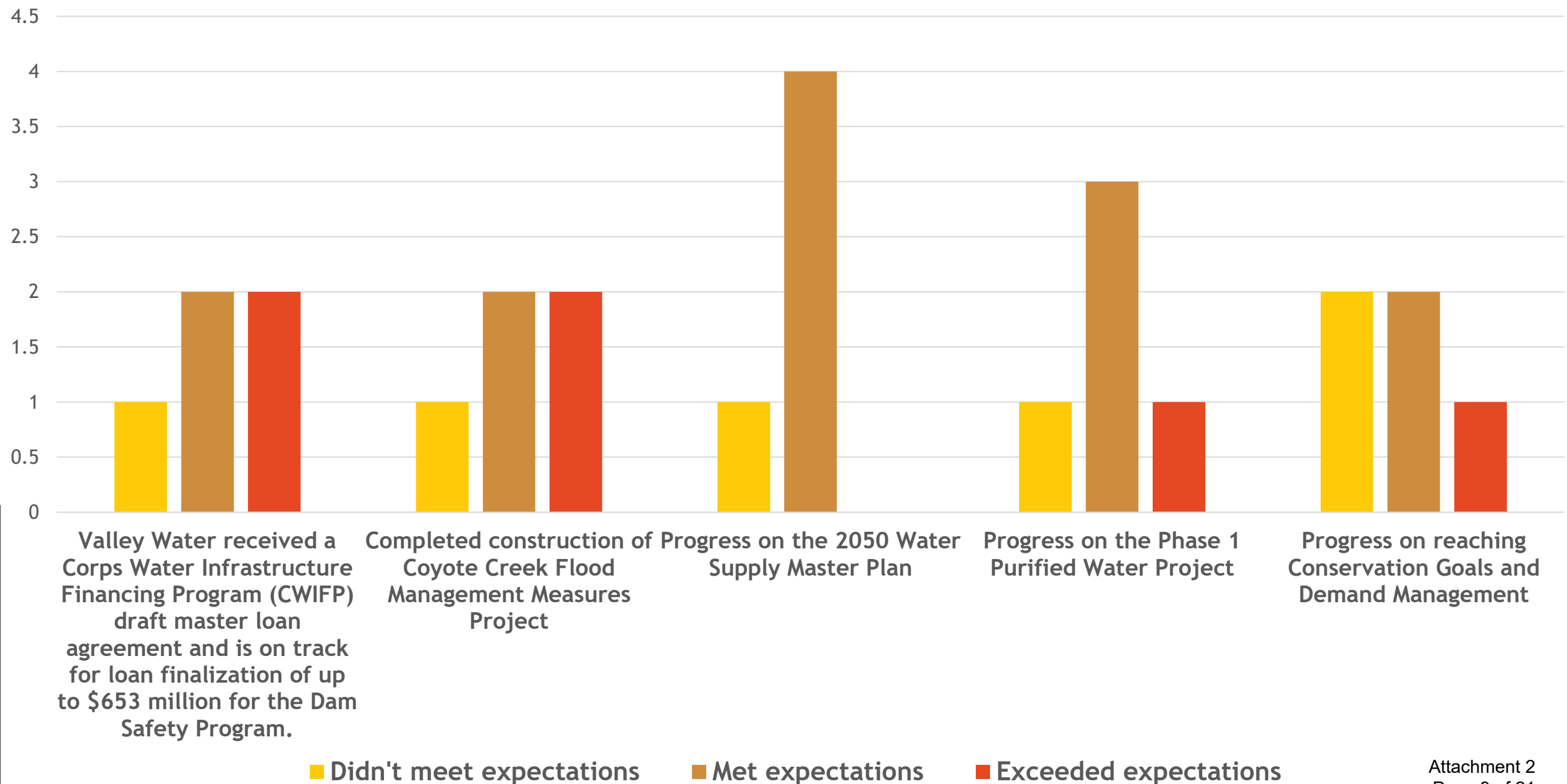
Valley Water 2025 Board Survey Review

Project assessment, SWOT Review, Mission, Vision, Values
Completed by 5 Board Members

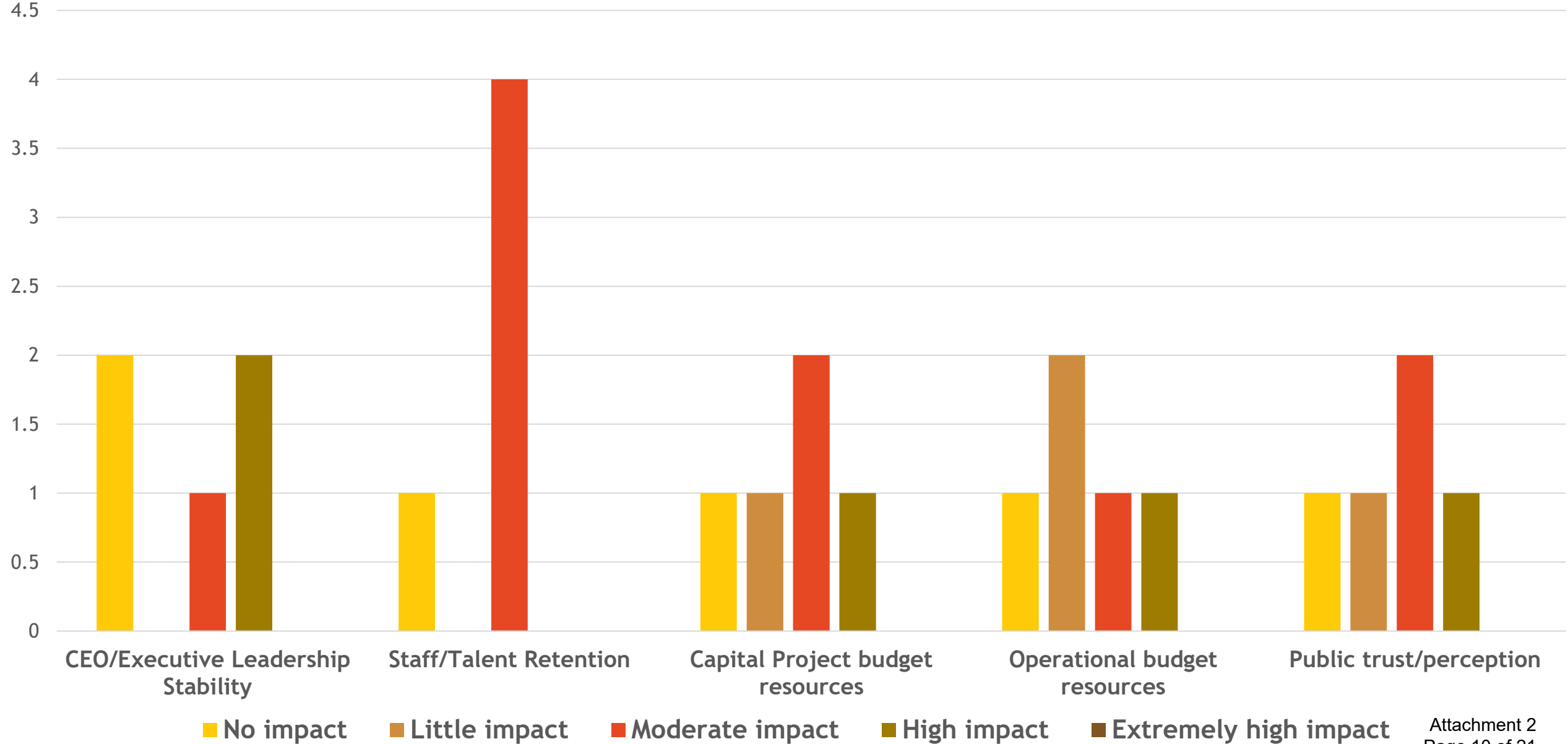
During FY '25 Valley Water had a number of accomplishments. For each of these selected accomplishments, please indicate how well you feel we did. (Part 1)



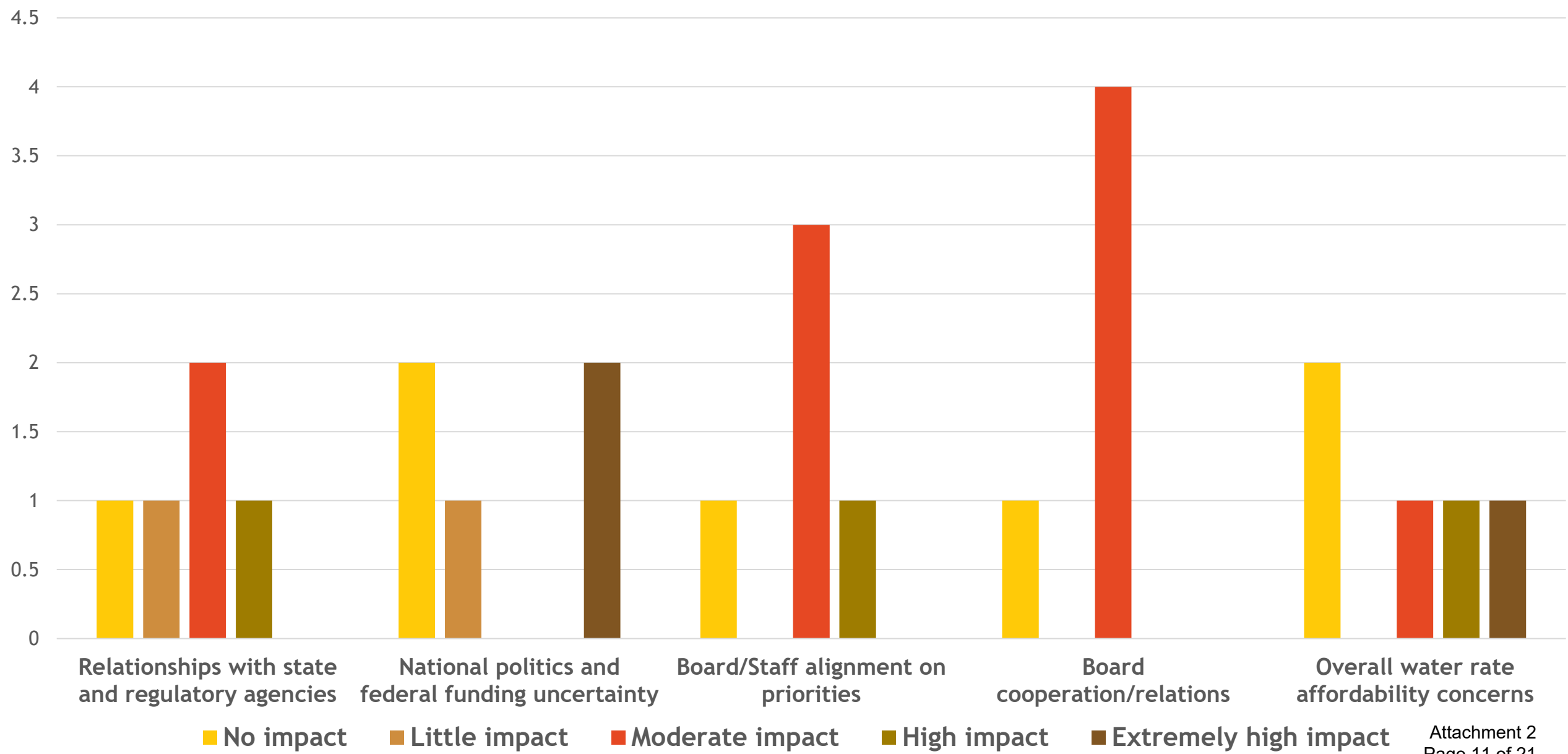
During FY '25 Valley Water had a number of accomplishments. For each of these selected accomplishments, please indicate how well you feel we did. (Part 2)



During our 2024-25 Board SWOT analysis, a number of threats/challenges were identified. In your opinion, please assess these items based on their potential continued impact on the FY '26 work plan and operations: (Part 1)

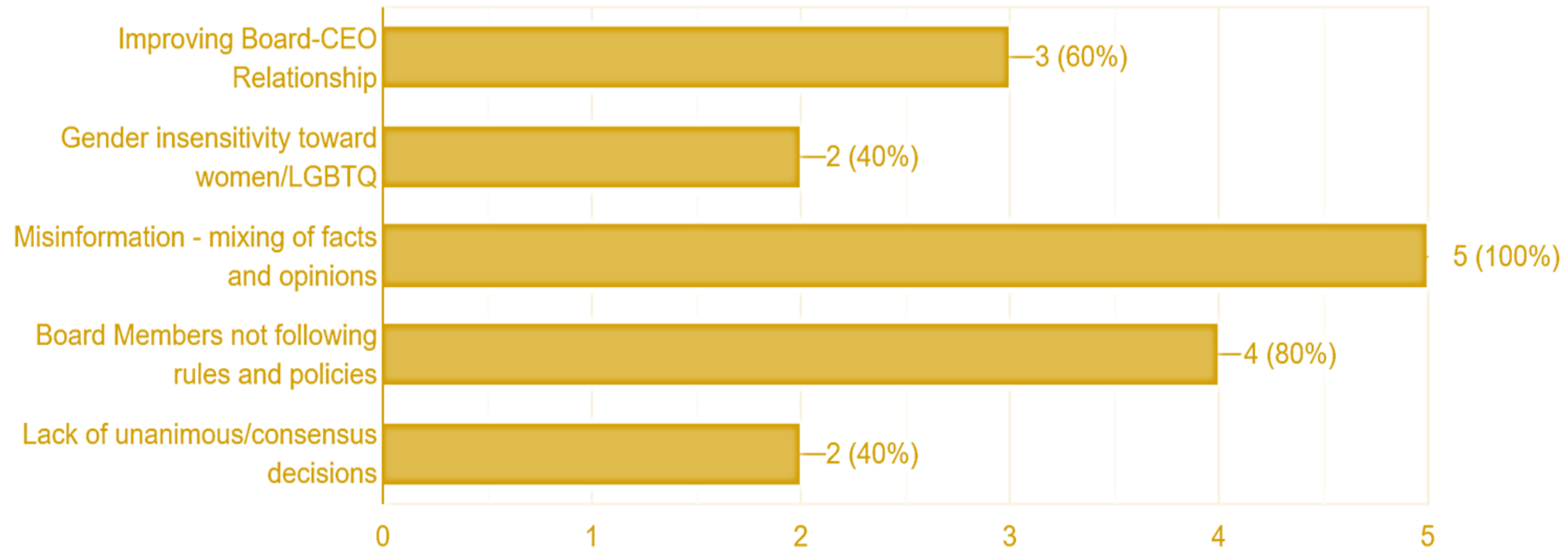


During our 2024-25 Board SWOT analysis, a number of threats/challenges were identified. In your opinion, please assess these items based on their potential continued impact on the FY '26 work plan and operations: (Part 2)



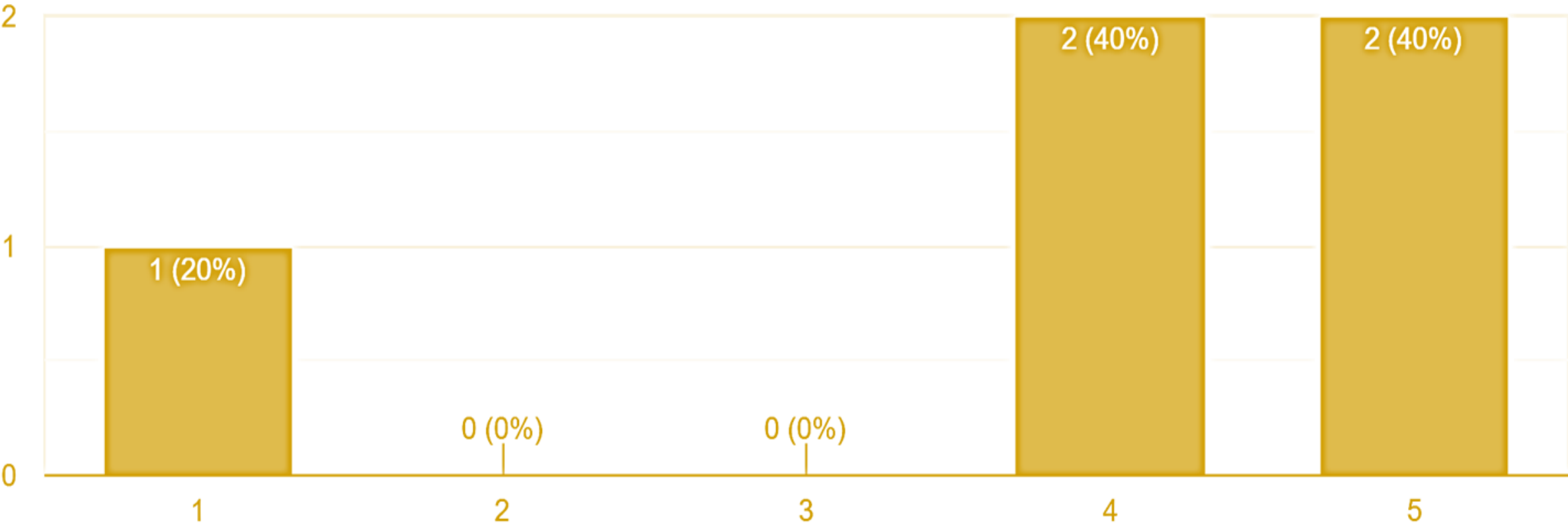
Last year during our board training/work planning/SWOT analysis, you identified a few items as needing improvement. From your lens, over the past year, which items (if any) still need improvement? (check all that apply)

(5 responses)



Valley Water’s mission is to provide Silicon Valley safe, clean water for a healthy life, environment, and economy. How well do you feel we deliver on that Mission?

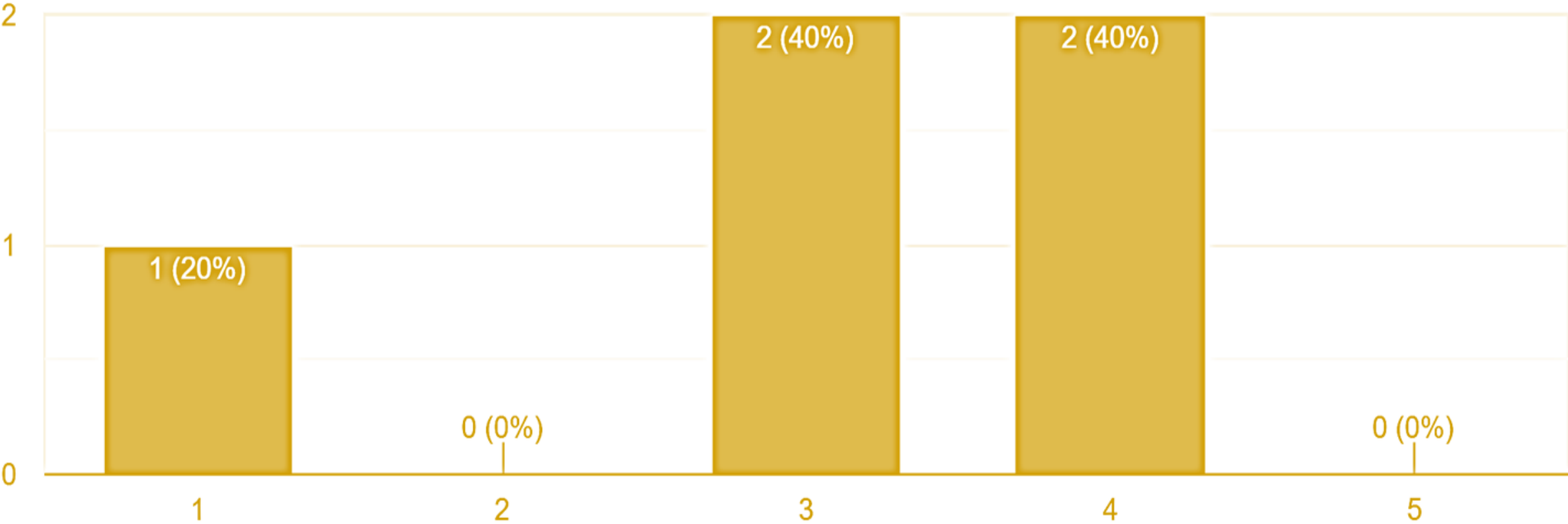
5 responses



Avg.: 3.8

Valley Water's Vision is to be nationally recognized as a leading water resources management agency. How well do you feel we achieve that vision?

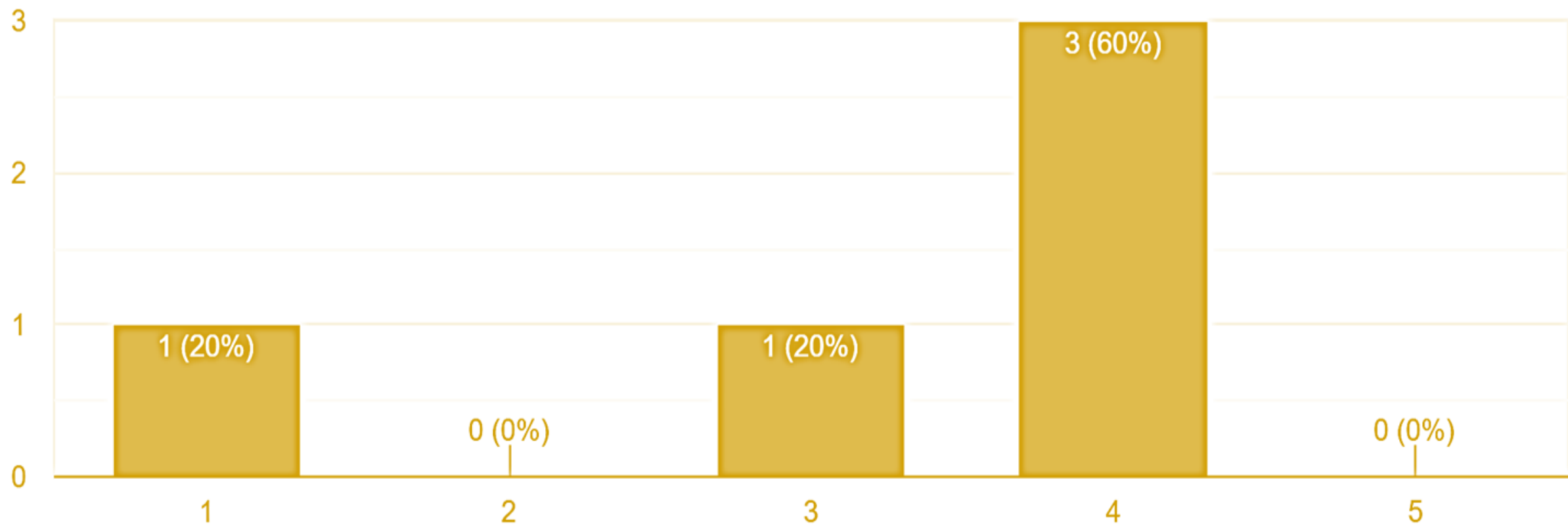
5 responses



Avg.: 3.0

Valley Water's Value Statements include 10 areas of focus. From your lens, in aggregate, how well do you feel we are living/achieving our value statements?

(5 responses)



Avg.: 3.2



► BREAK

▶ Valley Water FY '26 Work Plan

FY '26 Work Plan Discussion: Pt. 1



▶ Lunch

Parking Lot Follow-Up

▶ Valley Water FY '26 Work Plan

FY '26 Work Plan Discussion: Pt. 2



▶ Final Thoughts and Next Steps

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