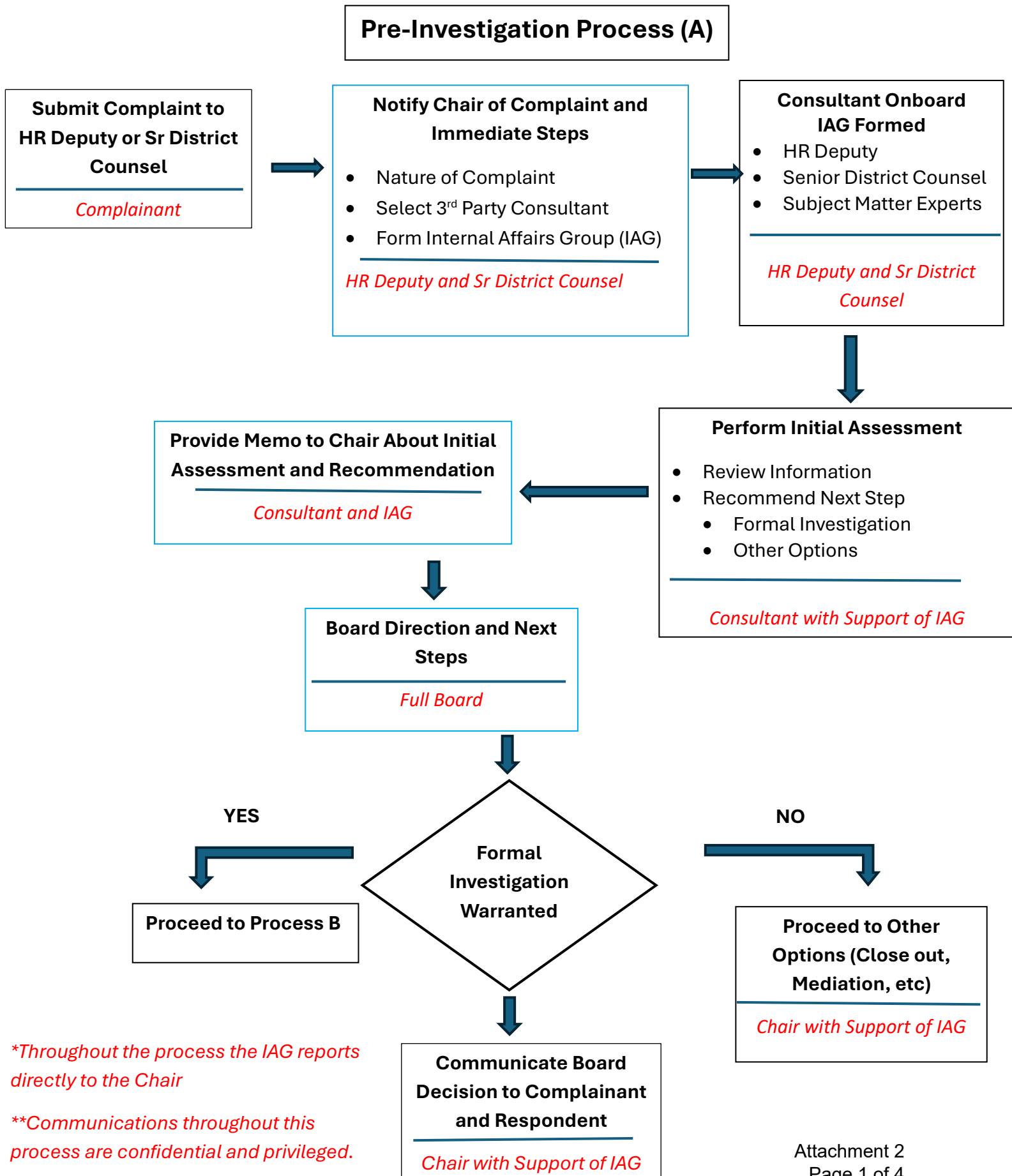
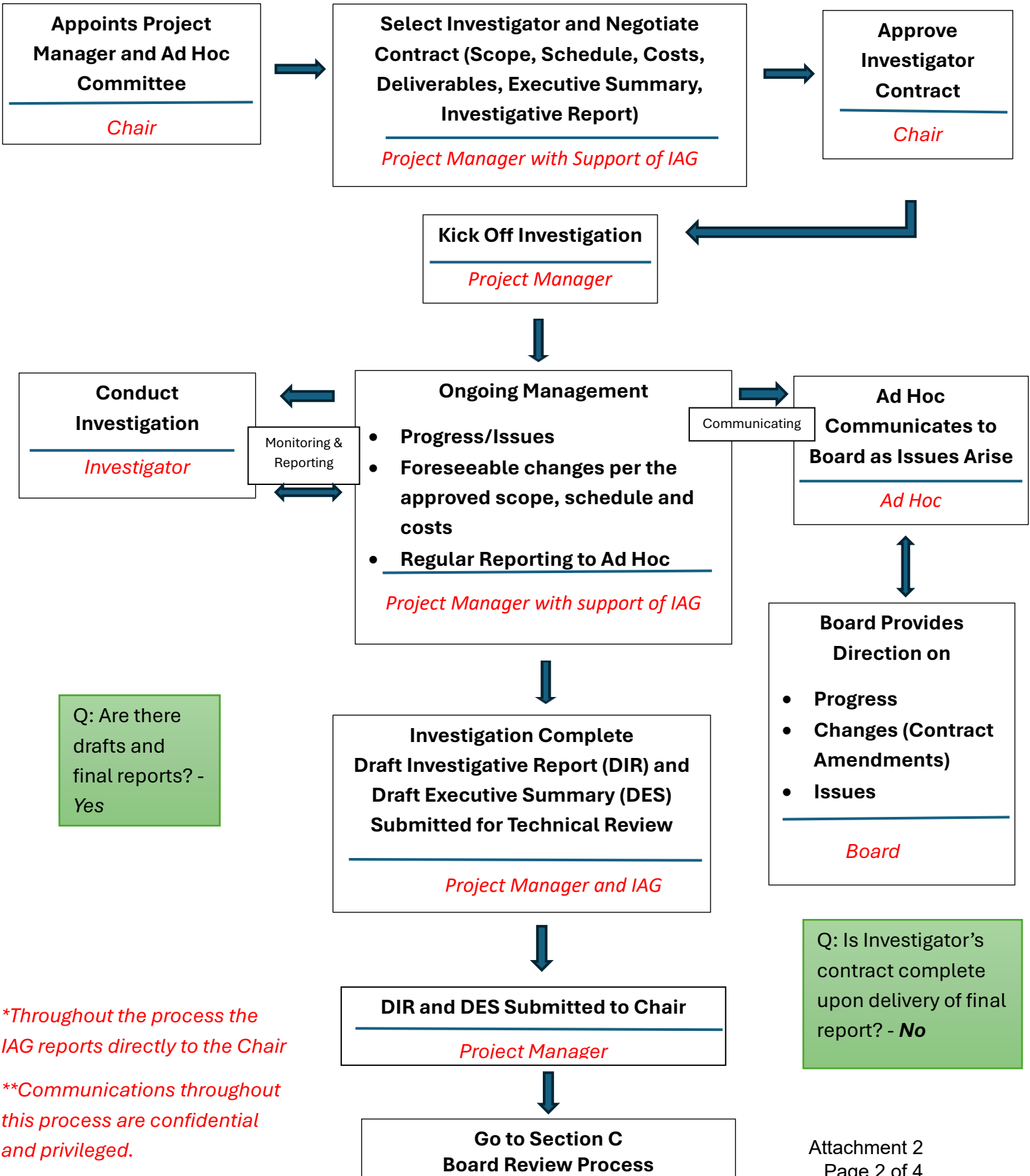


Board Appointed Officer Complaint Process



Investigation Process (B)

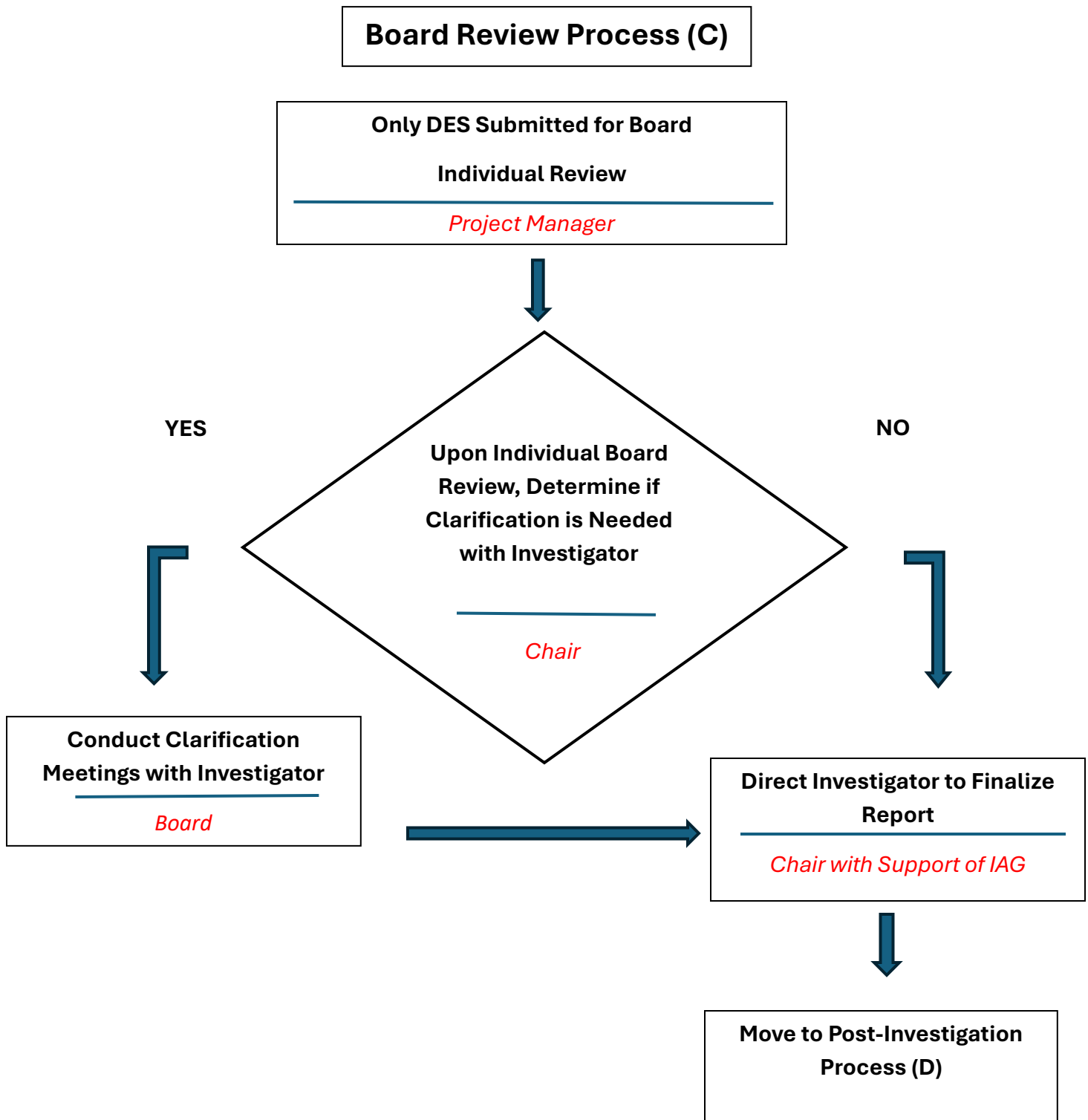


Q: Are there drafts and final reports? - Yes

Q: Is Investigator's contract complete upon delivery of final report? - No

**Throughout the process the IAG reports directly to the Chair*

***Communications throughout this process are confidential and privileged.*



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***Communications throughout this process are confidential and privileged.*

Post-Investigation Process (D)

**Discuss Findings, if any, Meet with
Respondent, and Determine Next Steps to
Address Findings**

Board with Support of IAG



**Communicate with Complainant and
Proceed to Close-out Complaint**

IAG