

  
**MAY**  
**16**  
**2019**

  
**8:30AM**  
• TO •  
**10:30AM**



**VALLEY WATER**  
**CARNIVAL**



  
**WQL**  
**PARKING**  
• LOT •

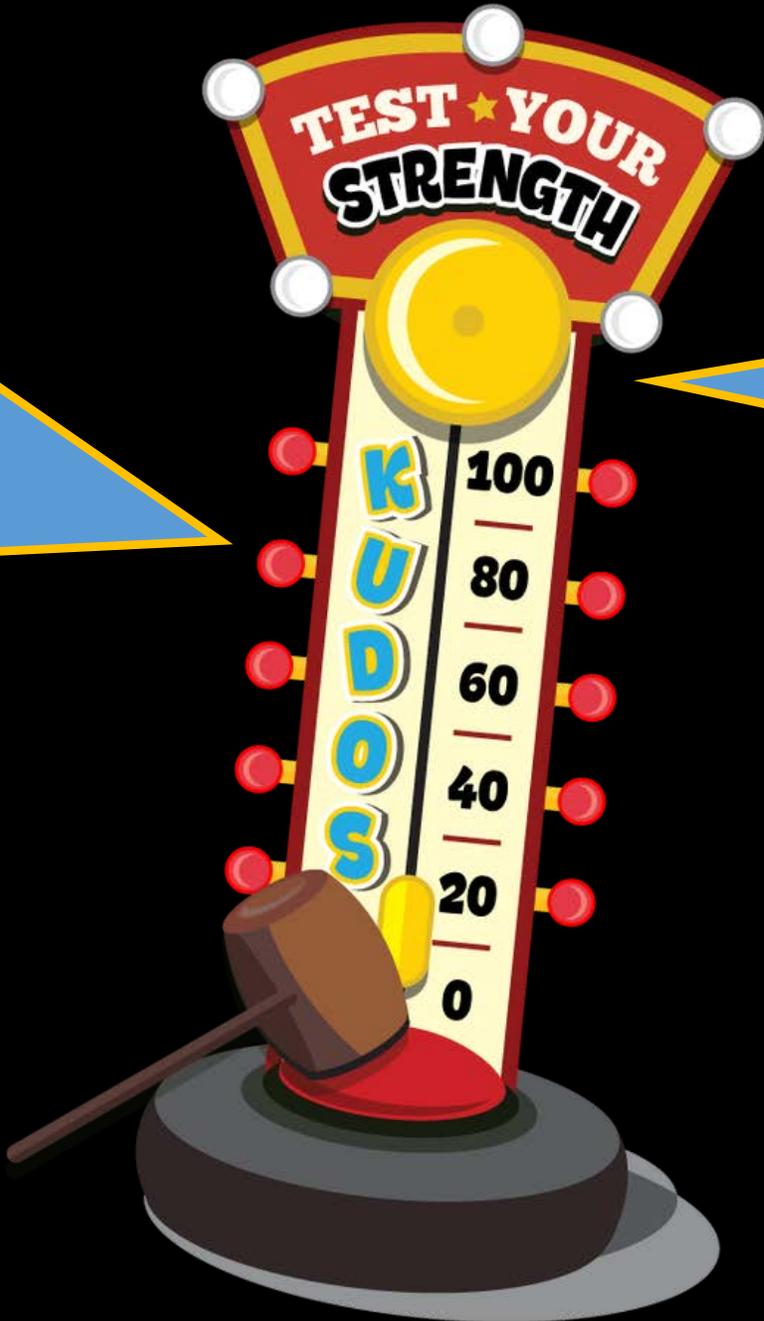
  
**FOOD**  
**ENTERTAINMENT**  
**AWARDS**



**EMPLOYEE RECOGNITION AWARDS CEREMONY**



**Valley Water**



2019 GOAL  
Nominations: **159**  
Nominators: **106**  
Attendees: **340**

2019 ACHIEVED  
Nominations: **214**  
Nominators: **115**  
Attendees: **350**

# NOMINATE YOUR FELLOW COLLEAGUES IN ONE OF THE 6 AMAZING CATEGORIES!

## Service Excellence

- Takes pride in their work
- Provides excellent service, and never disappoints!
- Exceeds customer expectations

## Teamwork

- Builds extraordinary bridges and promotes cross-functional collaboration
- Supports their team
- Communicates effectively

## Excellence in Management & Supervision

- Models the District's values and makes it look so easy!
- Supports and empowers staff
- Self-aware and empathetic

## Integrity & Accountability

- Crowd pleaser – earns the public's trust
- Is fair, honest, and respectful
- Recognizes others' talents and contributions
- Always follows through and keeps their word
- Owns up to their mistakes

## Mentorship

- Shares a wealth of knowledge magnificently!
- Viewed as an experienced and trusted advisor
- Provides career guidance, role modeling and open communication
- Supports growth and provides feedback

## Continual Improvement & Innovation

- Proactive in presenting new concepts and solutions that put you in awe!
- Constantly looks for opportunity to make things better
- Open to learning new approaches and tools
- Open to receiving and providing constructive feedback



# Alen Masic

WATER UTILITY

Construction Services,  
Associate Engineer - Civil

## Teamwork

- ❖ Builds extraordinary bridges
- ❖ Promotes cross-functional collaboration
  - ❖ Supports their team
  - ❖ Communicates effectively





# Stephen Huang

## WATERSHEDS

Design and Construction,  
Associate Engineer - Civil

### Teamwork

- ❖ Builds extraordinary bridges
- ❖ Promotes cross-functional collaboration
  - ❖ Supports their team
  - ❖ Communicates effectively





# Shawn Lockwood

WATERSHEDS

Environmental Mitigation and Monitoring,  
Associate Biologist

## Teamwork

- ❖ Builds extraordinary bridges
- ❖ Promotes cross-functional collaboration
  - ❖ Supports their team
  - ❖ Communicates effectively





# Elisabeth Wilkinson

## WATERSHEDS

Environmental Planning,  
Water Resources Technician I

### Teamwork

- ❖ Builds extraordinary bridges
- ❖ Promotes cross-functional collaboration
  - ❖ Supports their team
  - ❖ Communicates effectively





# Amy Lazzini

WATER UTILITY  
Laboratory Services,  
Microbiologist III

## Continual Improvement

- ❖ Proactively presents new concepts and solutions that puts you in awe!
  - ❖ Constantly looks for opportunity to make things better
    - ❖ Open to learning new approaches and tools
  - ❖ Open to receiving and providing constructive feedback





# Natalie Vye

Human Resources & Office of Corporate Governance  
Program Administrator

## Continual Improvement

- ❖ Proactively presents new concepts and solutions that puts you in awe!
  - ❖ Constantly looks for opportunity to make things better
    - ❖ Open to learning new approaches and tools
  - ❖ Open to receiving and providing constructive feedback





# Xiaoyong Zhan

WATER UTILITY

Groundwater Management,  
Assistant Engineer II - Civil

## Continual Improvement

- ❖ Proactively presents new concepts and solutions that puts you in awe!
  - ❖ Constantly looks for opportunity to make things better
    - ❖ Open to learning new approaches and tools
  - ❖ Open to receiving and providing constructive feedback





# Rebecca Wolff

## WATERSHEDS

Vegetation Field Operations,  
Vegetation Program Specialist I

### Continual Improvement

- ❖ Proactively presents new concepts and solutions that puts you in awe!
  - ❖ Constantly looks for opportunity to make things better
    - ❖ Open to learning new approaches and tools
  - ❖ Open to receiving and providing constructive feedback





# Kristen Yasukawa

EXTERNAL AFFAIRS

Office of Civic Engagement,  
Public Information Representative III

## Accountability & Integrity

- ❖ Crowd pleaser – earns the public’s trust!
  - ❖ Is fair, honest, and respectful
- ❖ Recognizes others talents and contributions
- ❖ Always follows through and keeps their word
  - ❖ Owns up to their mistakes





# Scott Condon

## ADMINISTRATION

Warehouse Services,  
Senior Inventory Control Technician

### Accountability & Integrity

- ❖ Crowd pleaser – earns the public's trust!
  - ❖ Is fair, honest, and respectful
- ❖ Recognizes others talents and contributions
- ❖ Always follows through and keeps their word
  - ❖ Owns up to their mistakes





# Douglas Titus

WATERSHEDS

Environmental Mitigation and Monitoring,  
Senior Water Resource Specialist

## Accountability & Integrity

- ❖ Crowd pleaser – earns the public’s trust!
  - ❖ Is fair, honest, and respectful
- ❖ Recognizes others talents and contributions
- ❖ Always follows through and keeps their word
  - ❖ Owns up to their mistakes





# Jerry Sparkman

WATER UTILITY

Raw Water Field Operations & Pipeline Maintenance,  
Supervising Water Resource Technician

## Accountability & Integrity

- ❖ Crowd pleaser – earns the public's trust!
  - ❖ Is fair, honest, and respectful
- ❖ Recognizes others talents and contributions
- ❖ Always follows through and keeps their word
  - ❖ Owns up to their mistakes





# Jeff Ham

## WATERSHEDS

Business Planning & Analysis,  
Program Administrator

### Mentorship

- ❖ Shares a wealth of knowledge magnificently!
- ❖ Viewed as an experienced and trusted advisor
- ❖ Provides career guidance and role modeling
  - ❖ Provides open communications
- ❖ Supports growth and provides feedback





# Clayton Leal

WATERSHEDS

Environmental Mitigation and Monitoring,  
Senior Biologist

## Mentorship

- ❖ Shares a wealth of knowledge magnificently!
- ❖ Viewed as an experienced and trusted advisor
- ❖ Provides career guidance and role modeling
  - ❖ Provides open communications
- ❖ Supports growth and provides feedback





# Tae Pak

WATER UTILITY

Laboratory Services,  
Senior Chemist

## Mentorship

- ❖ Shares a wealth of knowledge magnificently!
- ❖ Viewed as an experienced and trusted advisor
- ❖ Provides career guidance and role modeling
  - ❖ Provides open communications
- ❖ Supports growth and provides feedback





# Tina Yoke

ADMINISTRATION  
Chief Operating Officer

## Mentorship

- ❖ Shares a wealth of knowledge magnificently!
- ❖ Viewed as an experienced and trusted advisor
- ❖ Provides career guidance and role modeling
  - ❖ Provides open communications
- ❖ Supports growth and provides feedback





# Erin Baker

WATER UTILITY

District-wide Asset Management,  
Asset Management Manager

## Excellence in Management & Supervision

- ❖ Models the District's values and make it look so easy!
  - ❖ Supports and empowers staff
  - ❖ Self – aware and empathetic





# Alexander Gordon

ADMINISTRATION

Emergency and Security,  
Emergency and Security Manager

## Excellence in Management & Supervision

- ❖ Models the District's values and make it look so easy!
  - ❖ Supports and empowers staff
  - ❖ Self – aware and empathetic





# Kristopher Filice

WATER UTILITY

North Water Treatment Operations,  
Recycled Water Facility Supervisor

## Excellence in Management & Supervision

- ❖ Models the District's values and make it look so easy!
  - ❖ Supports and empowers staff
  - ❖ Self – aware and empathetic





# Lydia Rossiter

WATER UTILITY

Capital Program Planning & Analysis,  
Program Administrator

## Excellence in Management & Supervision

- ❖ Models the District's values and make it look so easy!
  - ❖ Supports and empowers staff
  - ❖ Self – aware and empathetic





# Kurt Hassy

ADMINISTRATION  
Software Services,  
Information Systems Analyst II

## Service Excellence

- ❖ Provides excellent service, and never disappoints!
  - ❖ Takes pride in their work
  - ❖ Exceeds customer expectations





# Alexander Torres

WATER UTILITY

South Water Treatment Operations,  
Assistant Water Plant Operator II

## Service Excellence

- ❖ Provides excellent service, and never disappoints!
  - ❖ Takes pride in their work
  - ❖ Exceeds customer expectations





# Lisa Stine

Water Utility

Raw Water Operations,  
Senior Office Specialist

## Service Excellence

- ❖ Provides excellent service, and never disappoints!
  - ❖ Takes pride in their work
  - ❖ Exceeds customer expectations





# Susana Rodriguez

EXTERNAL AFFAIRS  
Office of Government Relations,  
Administrative Assistant

## Service Excellence

- ❖ Provides excellent service, and never disappoints!
  - ❖ Takes pride in their work
  - ❖ Exceeds customer expectations



# 2019 ERC

## BACK ROW

Lizzie Mercado  
Emily Scanlan  
Shelly Carey  
Lysee Moyaert  
Eric Leitterman  
Jomel Bautista  
Valerie Onuoha  
Dustin Sunderman

## FRONT ROW

Heather Malanog  
Cindy Owens  
Mary McAllister  
Dolores Grissom  
Stephanie Logan



Thank you for being awesome!