



Santa Clara Valley Water District

File No.: 25-0136

Agenda Date: 1/28/2025
Item No.: 5.1.

BOARD AGENDA MEMORANDUM

Government Code § 84308 Applies: Yes No
(If "YES" Complete Attachment A - Gov. Code § 84308)

SUBJECT:

Adopt a Resolution Providing for an Interim Appointment and Compensation of the Interim Chief Executive Officer.

RECOMMENDATION:

Adopt the Resolution APPOINTING AND PROVIDING FOR THE COMPENSATION OF THE INTERIM CHIEF EXECUTIVE OFFICER, FOR UP TO SIX MONTHS EFFECTIVE FEBRUARY 3, 2025.

SUMMARY:

The Board of Directors (Board) is responsible for the appointment of the Chief Executive Officer (CEO), a Board Appointed Officer and Unclassified employee of the Santa Clara Valley Water District (Valley Water).

Rick Callender, the current CEO, is currently out on an extended leave, and the Board will need to appoint an interim CEO until the CEO returns from leave. The Board will appoint an interim replacement during this period. The Chair of the Board will be delegated authority to release the interim CEO when the CEO returns or if there is a business need to do so before the six-month period ends.

The resolution associated with this item and the appointment to the Interim CEO will be provided in a supplemental memorandum on Friday, January 24, 2025.

ENVIRONMENTAL JUSTICE AND EQUITY IMPACT:

There are no environmental justice and equity impacts associated with the agenda item.

FINANCIAL IMPACT:

Compensation associated with appointing an Interim CEO is budgeted for the Chief Executive Officer budget, Project 60131007.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

None.

UNCLASSIFIED MANAGER:

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