

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 2026-08

**APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND THE EMPLOYEES
ASSOCIATION, AFSCME LOCAL 101, FOR THE PERIOD OF
JANUARY 1, 2026 THROUGH DECEMBER 31, 2029**

WHEREAS, the Santa Clara Valley Water District (Valley Water) and the Employees Association, AFSCME Local 101, previously entered into a Memorandum of Understanding for the period from January 1, 2026 through December 31, 2029; and

WHEREAS, Valley Water and the Employees Association, AFSCME Local 101, have been in negotiations for a successor Memorandum of Understanding; and

WHEREAS, Valley Water and the Employees Association, AFSCME Local 101, have reached a tentative agreement for new terms for the successor Memorandum of Understanding.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District:

1. That the general terms of the Memorandum of Understanding are set out and described in the Supplemental Board Agenda Memo from Deputy Administrative Officer Patrice McElroy, Agenda Item 26-0176 for the February 10, 2026 Board Meeting, and its Attachment 2 which are incorporated by reference as if fully set forth in this Resolution; and
2. That the terms of the Memorandum of Understanding between the Santa Clara Valley Water District and the Employees Association, AFSCME Local 101, for the period of January 1, 2026 through December 31, 2029, are hereby approved; and
3. That the Chief Executive Officer is hereby authorized to sign the Memorandum of Understanding in substantially the same form as the draft version as presented on February 10, 2026.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on February 10, 2026:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

TONY ESTREMER
Chair, Board of Directors

ATTEST

MAXIMILLION OVERLAND, CMC
Acting Clerk, Board of Directors

THIS PAGE INTENTIONALLY LEFT BLANK