



Santa Clara Valley Water District Board of Directors Meeting

Teleconference Zoom Meeting

***AMENDED/APPENDED** **12:00 PM CLOSED SESSION AND** **1:00 PM REGULAR MEETING** **AGENDA**

Tuesday, June 9, 2020
12:00 PM

***ITEMS AMENDED AND/OR APPENDED SINCE THE ORIGINAL PUBLICATION OF THIS AGENDA
ARE IDENTIFIED BY AN ASTERISK (*) HEREIN**

District Mission: Provide Silicon Valley safe, clean water for a healthy life, environment and economy.

DISTRICT BOARD OF DIRECTORS

Nai Hsueh, Chair, District 5
Tony Estremera, Vice Chair, District 6
John L. Varela, District 1
Barbara Keegan, District 2
Richard P. Santos, District 3
Linda J. LeZotte, District 4
Gary Kremen, District 7

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the Clerk of the Board at the Santa Clara Valley Water District Headquarters Building, 5700 Almaden Expressway, San Jose, CA 95118, at the same time that the public records are distributed or made available to the legislative body. Santa Clara Valley Water District will make reasonable efforts to accommodate persons with disabilities wishing to attend Board of Directors' meeting. Please advise the Clerk of the Board Office of any special needs by calling (408) 265-2600.

NORMA CAMACHO
Chief Executive Officer

MICHELE L. KING, CMC
Clerk of the Board
(408) 265-2600
Fax (408) 266-0271
www.valleywater.org

Note: The finalized Board Agenda, exception items and supplemental items will be posted prior to the meeting in accordance with the Brown Act.

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**Santa Clara Valley Water District
Board of Directors**

***AMENDED/APPEDED
12:00 PM CLOSED SESSION AND
1:00 PM REGULAR MEETING AGENDA**

***ITEMS AMENDED AND/OR APPENDED SINCE THE ORIGINAL PUBLICATION OF THIS AGENDA
ARE IDENTIFIED BY AN ASTERISK (*) HEREIN**

Tuesday, June 9, 2020

12:00 PM

Teleconference Zoom Meeting

IMPORTANT NOTICES

This meeting is being held in accordance with the Brown Act as currently in effect under the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20 issued on March 17, 2020 that allows attendance by members of the Board of Directors, District staff, and the public to participate and conduct the meeting by teleconference, videoconference, or both.

Members of the public wishing to address the Board during a video conferenced meeting on an item not listed on the agenda, or any item listed on the agenda, should use the "Raise Hand" or "Chat" tools located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Board Chair in the order requests are received and granted speaking access to address the Board.

Santa Clara Valley Water District (District), in complying with the Americans with Disabilities Act (ADA), requests individuals who require special accommodations to access and/or participate in District Board meetings to please contact the Clerk of the Board's office at (408) 630-2711, at least 3 business days before the scheduled District Board meeting to ensure that the District may assist you.

1. CALL TO ORDER:

Join Zoom Meeting:

<https://valleywater.zoom.us/j/95492104034>

Webinar ID: 954 9210 4034

Join by Phone:

1 (669) 900-9128, 95492104034#

1.1. Roll Call.

2. TIME CERTAIN:

12:00 PM

Notice to the Public: The Board of Directors meets in Closed Session in accordance with the Ralph M. Brown Act. Following the conclusion of Closed Session discussion, the Board will return for the remaining items on the regular meeting agenda.

2.1. CLOSED SESSION

[20-0484](#)

CONFERENCE WITH LEGAL COUNSEL

POTENTIAL INITIATION OF LITIGATION

Pursuant to Government Code Section 54956.9(D)(4)

Two Potential Cases

1:00 PM

Join Zoom Meeting:
<https://valleywater.zoom.us/j/95492104034>
Webinar ID: 954 9210 4034
Join by Phone:
1 (669) 900-9128, 95492104034#

- 2.2. District Counsel Report on Closed Session.
- 2.3. Pledge of Allegiance/National Anthem.
- 2.4. Orders of the Day.
 - A. *Approximate Discussion Time (Board); and*
 - B. *Adjustments to the Order of Agenda Items.*
- 2.5. Time Open for Public Comment on any Item not on the Agenda.
Notice to the public: Members of the public who wish to address the Board on any item not listed on the agenda should access the "Raise Hand" or "Chat" tools located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Board Chair in order requests are received and granted speaking access to address the Board. Speakers comments should be limited to three minutes or as set by the Chair. The law does not permit Board action on, or extended discussion of, any item not on the agenda except under special circumstances. If Board action is requested, the matter may be placed on a future agenda. All comments that require a response will be referred to staff for a reply in writing. The Board may take action on any item of business appearing on the posted agenda.

3. CONSENT CALENDAR: (3.1 - 3.6) (Est. Time: 5 Minutes)

Notice to the public: There is no separate discussion of individual consent calendar items. Recommended actions are voted on in one motion. If an item is approved on the consent vote, the specific action recommended by staff is adopted. Items listed in this section of the agenda are considered to be routine by the Board, or delegated to the Board Appointed Officers (BAOs) yet required by law or contract to be Board approved (EL-7.10). Any item may be removed for separate consideration at the request of a Board member. Whenever a resolution is on the consent calendar, a roll call vote will be taken on the entire calendar. Members of the public wishing to address the Board on any consent items should complete a Speaker Card and present it to the Clerk of the Board.

- 3.1. Adopt the Resolution Requesting and Consenting to Consolidation of Elections for November 3, 2020. [20-0405](#)
- Recommendation: Adopt the Resolution REQUESTING AND CONSENTING TO CONSOLIDATION OF ELECTION.
- Manager: Michele King, 408-630-2711
- Attachments: [Attachment 1: Resolution](#)
[Attachment 2: General Election Calendar](#)
- *3.2. Resolution to Set a Public Hearing on the Engineer's Report and CEQA Exemption Determination for the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project, Project No. 91864005 (Morgan Hill) (District 1). [20-0501](#)
- Recommendation: Adopt the Resolution PROVIDING FOR THE NOTICE OF TIME AND PLACE OF PUBLIC HEARING ON THE ENGINEER'S REPORT AND CEQA EXEMPTION DETERMINATION FOR THE ANDERSON DAM FEDERAL ENERGY REGULATORY COMMISSION ORDER COMPLIANCE PROJECT to occur on June 23, 2020, at 6:00 PM by teleconference Zoom meeting.
- Manager: Christopher Hakes, 408-630-3796
- Attachments: [Attachment 1: Resolution](#)
[Attachment 2: Notice of Public Hearing](#)
[*Supplemental Board Agenda Memo](#)
[*Supplemental Attachment 1: FOCP Engineer's Report](#)
[*Handout 3.2-A, Sierra Club Comment](#)
- 3.3. Approve Amendment No. 1 to Agreement No. A4265G with Carpi and Clay, Inc., for Federal Representation Services, Project No. 60231003, CAS File No. 4942, Increasing the Not-to-Exceed Fee from \$112,800 by \$117,600, for a Total Revised Fee of \$230,400, and Extend the Agreement Term to June 30, 2021. [20-0481](#)
- Recommendation: Approve Amendment No. 1 to Agreement No. A4265G with Carpi and Clay, Inc., for Federal Representation Services, Project No. 60231003, CAS File No. 4942, increasing the not-to-exceed fee from \$112,800 by \$117,600, resulting in a total revised fee of \$230,400, and extend the Agreement term to June 30, 2021.
- Manager: Rachael Gibson, 408-630-2884
- Attachments: [Attachment 1: Amendment No. 1](#)

- 3.4. Approve the Board of Directors' Quarterly Expense Report for the Quarter Ending March 31, 2020. [20-0445](#)

Recommendation: A. Review the Board of Directors' Quarterly Expense Report for the Quarter Ending March 31, 2020; and
B. Approve the report, if the reimbursements comply with Board Policy.

Manager: Darin Taylor, 408-630-3068

Attachments: [Attachment 1: Quarterly Expense Report](#)

- *3.5. Accept the CEO Bulletin for the Weeks of May 22 Through June 4, 2020. [20-0424](#)

Recommendation: Accept the CEO Bulletin.

Manager: Norma Camacho, 408-630-2084

Attachments: [Attachment 1: 060420 CEO Bulletin](#)

- *3.6. Approval of Minutes. [20-0429](#)

Recommendation: Approve the minutes.

Manager: Michele King, 408-630-2711

Attachments: [Attachment 1: 042820 Regular Meeting Minutes](#)
[Attachment 2: 042920 Special Meeting Minutes](#)
[Attachment 3: 050120 Special Meeting Minutes](#)
[Attachment 4: 050720 Special Meeting Minutes](#)

REGULAR AGENDA:

4. BOARD OF DIRECTORS:

- 4.1. Discuss Conducting Board and Committee Meetings in Consideration of the COVID-19 Pandemic and Current Shelter in Place Orders. [20-0471](#)

Recommendation: A. Discuss parameters for conducting Board and Committee meetings in consideration of the COVID-19 Pandemic and current Shelter in Place Orders; and
B. Provide direction to staff.

Manager: Michele King, 408-630-2711

Est. Staff Time: 5 Minutes

- *4.2. Formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group. [20-0498](#)

Recommendation: * Discuss and approve the formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group, and the purposes, scopes, outcomes, completion dates and appointments, as proposed by the Board Chair.

Manager: Michele King, 408-630-2711

Attachments: [*Original Board Agenda Memo](#)
[*Supplemental Board Agenda Memo](#)
[*Handout 4.2-A, D. Muirhead Comments](#)

- 4.3. Proposed Future Board Member Agenda Items.

5. WATER UTILITY ENTERPRISE:

- 5.1. Climate Change Mitigation - Update on Progress Towards Carbon Neutrality by 2020. [20-0379](#)

Recommendation: Receive and discuss information on Valley Water's progress towards carbon neutrality by 2020.

Attachments: [Attachment 1: EOMs to be Completed](#)

Est. Staff Time: 5 Minutes

6. WATERSHEDS:

7. EXTERNAL AFFAIRS:

8. CHIEF EXECUTIVE OFFICER:

- *8.1. Results of Solicitation of Bank Line(s) of Credit with Aggregate Stated Amount Not-To-Exceed \$200 Million. [20-0490](#)

Recommendation:

- A. Receive information regarding bank line(s) of credit solicitation;
- B. Provide staff with direction on the bank(s) with which to proceed with negotiations and execution of line(s) of credit; and
- C. *Reserve \$20 million of the \$200 million Line of Credit capacity for local financial institutions headquartered in the Bay Area each having total assets not to exceed One Billion Dollars.

Manager: Darin Taylor, 408-630-3068

Attachments: [*Original Board Agenda Memo](#)
[*Original Attachment 1: Distribution List](#)
[*Supplemental Board Agenda Memo](#)
[*Supplemental Attachment 1: Bank Proposals Summary](#)
[*Supplemental Attachment 2: Small Local Bank Contact Log](#)
[*Supplemental Attachment 3: RFP for Bank Line of Credit](#)

Est. Staff Time: 10 Minutes

- *8.2. Discuss Potential Customer Assistance Alternatives During COVID-19 Pandemic. [20-0509](#)

Recommendation: Discuss potential customer assistance alternatives that could be undertaken in response to the COVID-19 Pandemic and provide direction to staff as necessary.

Manager: Darin Taylor, 408-630-3068

Attachments: [Attachment 1: PowerPoint](#)
[*Handout 8.2-A: SCVWD Support to Cities during COVID-19](#)

8.3. Update on COVID-19 Response.

8.4. CEO and Chiefs' Report.

9. ADMINISTRATION:

- 9.1. Adopt the Resolution Adopting Employee Salary Schedule for Fiscal Year 2021. [20-0463](#)

Recommendation: Adopt the Resolution ADOPTING EMPLOYEE SALARY SCHEDULE - EFFECTIVE THE BEGINNING OF PAY PERIOD 14 FOR FISCAL YEAR 2021.

Manager: Anna Noriega, 408-630-3089

Attachments: [Attachment 1: Resolution](#)

Est. Staff Time: 5 Minutes

10. DISTRICT COUNSEL:

11. ADJOURN:

- 11.1. Board Member Reports/Announcements.
- 11.2. Clerk Review and Clarification of Board Requests.
- 11.3. Adjourn to Special Meeting at 10:00 a.m., on June 16, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

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Santa Clara Valley Water District

File No.: 20-0484

Agenda Date: 6/9/2020
Item No.: 2.1.

NON-EXHIBIT/CLOSED SESSION ITEM

SUBJECT:

CLOSED SESSION
CONFERENCE WITH LEGAL COUNSEL
POTENTIAL INITIATION OF LITIGATION
Pursuant to Government Code Section 54956.9(D)(4)
Two Potential Cases

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Santa Clara Valley Water District

File No.: 20-0405

Agenda Date: 6/9/2020

Item No.: 3.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Adopt the Resolution Requesting and Consenting to Consolidation of Elections for November 3, 2020.

RECOMMENDATION:

Adopt the Resolution REQUESTING AND CONSENTING TO CONSOLIDATION OF ELECTION.

SUMMARY:

In preparation for the November 3, 2020, Board of Directors elections for District 2, 3, and 5, the District has been notified by the County Registrar of Voters that it is necessary for the Board to adopt and submit a resolution (Attachment 1) pertaining to a request for, and consent to, consolidation of elections pursuant to Part 3 (commencing with Section 10400) of the Elections Code.

Attached for Board information is the Abbreviated General Election Calendar for the November 3, 2020 election (Attachment 2)

Once the Board has adopted the resolution, the Clerk will file with the County Registrar of Voter in accordance with the election deadline.

FINANCIAL IMPACT:

Adequate funds to cover the elections in District 2, 3, and 5 have been proposed for the Fiscal Year 2021 Clerk of the Board budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Resolution

Attachment 2: General Election Calendar

File No.: 20-0405

Agenda Date: 6/9/2020
Item No.: 3.1.

UNCLASSIFIED MANAGER:
Michele King, 408-630-2711

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 20-

REQUESTING AND CONSENTING TO CONSOLIDATION OF ELECTION

WHEREAS, a Biennial District General Election has been ordered to be held on Tuesday, November 3, 2020, in the Santa Clara Valley Water District of Santa Clara County for the purpose of electing:

Number of Seat(s)	Length of Term	Exact Title of Each Office to be Held
One (1) Seat	4-Year Term	Director, District 2
One (1) Seat	4-Year Term	Director, District 3
One (1) Seat	4-Year Term	Director, District 5

of the District; and

WHEREAS, pursuant to Part 3 (commencing with Section 10400) of the Elections Code of the State of California, such election may be either completely or partially consolidated.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District:

Section 1. That the Board of Directors of the Santa Clara Valley Water District calls for an election to be held on November 3, 2020, and requests the Board of Supervisors of Santa Clara County to completely consolidate the election with the statewide election.

Section 2. That the Board of Directors of the Santa Clara Valley Water District requests the Board of Supervisors of Santa Clara County to hold and conduct the election in the manner prescribed in Section 10418 of the Elections Code of the State of California and to further provide that the Registrar of Voters canvass the returns of the election.

Section 3. That pursuant to Section 10508 of the Elections Code of the State of California, said officers are to be elected and that the divisions, if any, from which said directors are to be elected, and the number of offices to be filled from each, are:

By Division	Number of Offices/Divisions
District 2 (Full-Term Election)	One Director
District 3 (Full-Term Election)	One Director
District 5 (Full-Term Election)	One Director

Section 4. That pursuant to Sections 10002 and 10520 of the Elections Code of the State of California, each district involved in a district general election in an affected county shall reimburse the county for the actual costs incurred by the county elections official in conducting the district general election for that district.

Section 5. That the candidates' statements of qualifications shall be limited to:

- 200 words; and
- That the cost of printing, translating, and distributing said statements shall be borne by the candidates who file such statements; and
- That each candidate who files such a statement shall be required to pay in advance his or her pro rata share of the estimated costs of printing, handling, and mailing said candidate statement, such estimated costs to be determined by the Registrar of Voters.

Section 6. That pursuant to Section 10522 of the Elections Code of the State of California, a current map showing the boundaries of the district and the boundaries of the divisions of the district was previously provided to the Santa Clara County Registrar of Voters office.

Section 7. That pursuant to Sections 10551 and 15651 of the Elections Code of the State of California, the method of determining the winner or winners in the event of a tie vote shall be by lot.

Section 8. That the following is listed below:

1. Names of all Board Members; and
2. Term: full or short; and
3. Seats elected by: District or At Large:

Member Names	Term: Full or Short	Seats Elected by Division/At Large
John L. Varela	Full Term – Expires December 2022	Division – District 1
Barbara F. Keegan	Full Term – Expires December 2020	Division – District 2
Richard P. Santos	Full Term – Expires December 2020	Division – District 3
Linda J. LeZotte	Full Term – Expires December 2022	Division – District 4
Nai Hsueh	Full Term – Expires December 2020	Division – District 5
Tony Estremera	Full Term – Expires December 2022	Division – District 6
Gary Kremen	Full Term – Expires December 2022	Division – District 7

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District, State of California, by the following vote on June 9, 2020:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

NAI HSUEH
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

APPROVED AS TO FORM AND LEGALITY:

Stanly T. Yamamoto
District Counsel

**AMENDED ABBREVIATED PRESIDENTIAL GENERAL
ELECTION CALENDAR
November 3, 2020
County of Santa Clara**

DATES	ACTIVITIES / DOCUMENTS
July 1, 2020 (E-125)	<u>DUE DATE FOR RESOLUTIONS FOR GOVERNING BOARD ELECTIONS</u> Last date for jurisdictions to submit resolutions for a governing board election. The ROV encourages jurisdictions to provide resolutions as early as possible.
July 13, 2020 (E-113)	<u>NOMINATION PERIOD OPENS</u> First day candidates may pick up nomination documents at the Office of the Registrar of Voters.
July 28, 2020 (E-98)	<u>DUE DATE FOR RUN-OFF CANDIDATES TO REQUEST CHANGE TO BALLOT DESIGNATION</u> Last day Run-Off candidates may request in writing a different ballot designation than that used at the primary election (For state offices, request should be made to both the Secretary of State, and the county elections official).
July 31, 2020 (E-95)	<u>F.P.P.C. SEMI-ANNUAL STATEMENT DUE</u> Deadline for semi-annual financial disclosure report Form 460 covering the period 1/1/20 to 6/30/20 or the day after the closing date of the last statement filed before 6/30/20.
August 5, 2020- November 3, 2020 (E-90 to E)	<u>CONTRIBUTION / INDEPENDENT EXPENDITURES</u> Sums of \$1,000 or more to/from a single source must be reported within 24 hours. The Independent Expenditure report is required only for committees (not candidate controlled) that make independent expenditures totaling \$1,000 or more to support or oppose a single ballot measure or a single candidate.
August 7, 2020 (E-88)	<u>¹NOMINATION PERIOD CLOSSES</u> Deadline to file (in the Office of the Registrar of Voters only) all required nomination documents. <u>DUE DATE FOR RUNOFF CANDIDATES TO FILE THEIR STATEMENTS</u> Deadline for runoff candidates to file their candidate statements to appear in the November 2020 County Voter Information Guide (CVIG). <u>¹DUE DATE FOR MEASURE RESOLUTIONS AND TAX RATE STATEMENTS</u> Deadline for jurisdictions to submit resolution calling for a measure election, and if applicable, tax rate statements. <u>DUE DATE FOR PROPONENTS TO WITHDRAW AN INITIATIVE</u> Deadline for proponents to withdraw an initiative that qualified for the ballot.

This calendar may not contain all candidate or district filing requirements. The Office of the Registrar of Voters is not open for filings on Saturday, Sunday or holidays.

¹Refer to California Elections Code §§9190, 9295, 9380, 9509, 13313, and 13314 for details of public examination periods and writ of mandate.

²The period covered by any statement begins on the day after the closing date of the last statement filed, OR January 1st, if no previous statement has been filed.

³Date falls on a weekend or public holiday; deadlines move forward to the next business day.

**AMENDED ABBREVIATED PRESIDENTIAL GENERAL
ELECTION CALENDAR
November 3, 2020
County of Santa Clara**

DATES	ACTIVITIES / DOCUMENTS
August 8, 2020– August 17, 2020 (E-87 to E-78)	<u>¹EXAMINATION PERIOD FOR ALL BALLOT DESIGNATIONS AND CANDIDATE STATEMENTS FOR THOSE CONTESTS NOT IN EXTENSION</u> 10-calendar day public examination period immediately following the filing deadline of candidate statements when the statements and ballot designations may be reviewed for potential legal action. During this 10-calendar day examination period, any voter of the jurisdiction in which the election is being held, or any candidate may take legal action to challenge the contents of the statement or the ballot designations.
August 8, 2019– August 12, 2019 (E-87 to E-83)	<u>¹EXTENSION PERIOD</u> If the incumbent fails to file a Declaration of Candidacy by August 7, 2020 for his or her office, there will be a five calendar-day extension during which any candidate, other than the incumbent, may file for said office.
August 11, 2020 (E-84)	<u>¹DUE DATE FOR ARGUMENTS</u> Deadline set by the Registrar of Voters for submitting arguments in favor of and against a measure.
<u>August 12, 2020– August 21, 2019 (E-83 to E-74)</u>	<u>¹EXAMINATION PERIOD FOR ALL ARGUMENTS FILED</u> The elections official shall make the arguments available for public examination for a period of 10-calendar days immediately following the filing deadline for submission of those documents.
August 12, 2020 (E-83)	<u>LAST DAY TO REMOVE A LOCAL MEASURE FROM THE BALLOT</u> Deadline to remove a local measure from the ballot.
August 13, 2020– August 24, 2020 (E-82 to E-71)	<u>^{1,3}EXAMINATION PERIOD FOR ALL BALLOT DESIGNATIONS AND CANDIDATE STATEMENTS FOR THOSE CONTESTS IN EXTENSION</u> 10-calendar day public examination period immediately following the filing deadline of candidate statements when the statements and ballot designations may be reviewed for potential legal action. During this 10-calendar day examination period, any voter of the jurisdiction in which the election is being held, or any candidate may take legal action to challenge the contents of the statement or ballot designations.
August 13, 2020 (E-82)	<u>RANDOMIZED ALPHABET DRAWING</u> This day the Secretary of State and the local elections official will conduct a drawing of letters of the alphabet to determine the order in which candidates appear on the ballot.

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**AMENDED ABBREVIATED PRESIDENTIAL GENERAL
ELECTION CALENDAR
November 3, 2020
County of Santa Clara**

DATES	ACTIVITIES / DOCUMENTS
August 18, 2020 (E-77)	<u>¹DUE DATE FOR REBUTTALS AND IMPARTIAL ANALYSES</u> Deadline set by the Registrar of Voters for submitting rebuttals to arguments in favor of and against a measure and impartial analyses.
<u>August 19, 2020– August 28, 2020 (E-76 to E-67)</u>	<u>¹EXAMINATION PERIOD FOR ALL REBUTTALS AND IMPARTIAL ANALYSES FILED</u> The elections official shall make the rebuttal arguments available for public examination for a period of 10-calendar days immediately following the filing deadline for submission of those documents.
<u>August 28, 2019 (E-67)</u>	<u>¹FINAL PRINTING DEADLINE</u> Any petition for writ of mandate, including any appeals, should be resolved by this date so the Registrar of Voters can meet necessary election deadlines.
³September 8, 2020– October 20, 2020 (E-58 to E-14)	<u>WRITE-IN CANDIDACY OPENS AND CLOSES</u> Time for write-in candidates to obtain and file write-in nomination documents in the Office of the Registrar of Voters for all contests.
September 24, 2020 (E-40)	<u>F.P.P.C. 1ST PRE-ELECTION STATEMENT DUE</u> Deadline for financial disclosure report Form 460 covering the period of 1/1/20 to 1/18/20.
October 5, 2020 (E-29)	<u>FIRST DAY FOR MAILING OF VOTE BY MAIL BALLOTS</u> First day of mailing of Vote by Mail ballots.
October 5, 2020– November 2, 2020 (E-29 to E-1)	<u>EARLY VOTING PERIOD AT THE ROV OFFICE</u> Early voting is available at the Registrar of Voters Office during normal business hours, Monday - Friday, 8:00 a.m. to 5:00 p.m., beginning 29 days before the election.
October 20, 2020 (E-14)	<u>LAST DAY TO REGISTER TO VOTE FOR NOVEMBER ELECTION</u> Deadline to register to be eligible to vote in the November 3, 2020 Election.
October 22, 2020 (E-12)	<u>F.P.P.C. 2ND PRE-ELECTION STATEMENT DUE</u> Deadline for financial disclosure report Form 460 covering the period of ² 1/19/20 to 2/15/20.
October 24, 2020– November 2, 2020 (E-10 to E-1)	<u>VOTE CENTERS OPEN 10 DAYS BEFORE ELECTION DAY</u> Vote Centers are open to all registered voters in Santa Clara County. Any voter can go to any Vote Center location throughout the County. Hours vary by location – please see listing on our website at sccvote.com .

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**AMENDED ABBREVIATED PRESIDENTIAL GENERAL
ELECTION CALENDAR
November 3, 2020
County of Santa Clara**

DATES	ACTIVITIES / DOCUMENTS
October 27, 2020 (E-7)	<u>LAST DAY TO REQUEST VOTE BY MAIL BALLOT TO BE MAILED</u> Deadline at 5:00 p.m. to submit a request for a Vote by Mail ballot to be mailed to voter.
November 3, 2020 (E)	<u>ELECTION DAY</u> All Vote Centers and ROV Office are open from 7:00 a.m. to 8:00 p.m. for voting.
November 25, 2020 (E+22)	<u>LAST DAY ELECTIONS OFFICIAL TO NOTIFY VOTER OF VERIFICATION OF SIGNATURE</u> In the case of a voter whose signatures do not match, the elections official is required to notify the voter, at least 8 days before the certification of the election, of an opportunity to verify the voter's signature.
December 1, 2020 (E+28)	<u>CERTIFICATION OF PRESIDENTIAL VOTES CAST TO SOS</u> Last day for ROV to send to the Secretary of State one complete copy of the returns for all persons voted for at the presidential primary for delegates to the national conventions.
December 1, 2020 (E+28)	<u>SIGNATURE VERIFICATION DATE</u> Last day to turn in unsigned ballot or signature verification statements.
December 3, 2020 (E+30)	<u>OFFICIAL CANVASS OF VOTE</u> Registrar of Voters to certify election results by December 3, 2020.
February 1, 2021 (E+90)	<u>F.P.P.C. SEMI-ANNUAL STATEMENT DUE</u> Deadline for all committees to file a Form 460 covering the period 10/18/20 to 12/31/20 unless the committee filed termination Forms 410 and 460 before December 31, 2020.

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Santa Clara Valley Water District

File No.: 20-0501

Agenda Date: 6/9/2020

Item No.: *3.2.

BOARD AGENDA MEMORANDUM

SUBJECT:

Resolution to Set a Public Hearing on the Engineer's Report and CEQA Exemption Determination for the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project, Project No. 91864005 (Morgan Hill) (District 1).

RECOMMENDATION:

Adopt the Resolution PROVIDING FOR THE NOTICE OF TIME AND PLACE OF PUBLIC HEARING ON THE ENGINEER'S REPORT AND CEQA EXEMPTION DETERMINATION FOR THE ANDERSON DAM FEDERAL ENERGY REGULATORY COMMISSION ORDER COMPLIANCE PROJECT to occur on June 23, 2020, at 6:00 PM by teleconference Zoom meeting.

SUMMARY:

The Anderson Dam Federal Energy Regulatory Commission Order Compliance Project (FOCP) is being proposed to comply with an order from the Federal Energy Regulatory Commission (FERC), which requires Santa Clara Valley Water District's (Valley Water) immediate implementation of risk reduction measures to protect the public from risk of dam failure due to seismic activity, and development and implementation of necessary avoidance, minimization, and mitigation measures. The proposed FOCP would ensure compliance with the FERC order by (a) allowing Valley Water to safely, reliably, and expeditiously drawdown Anderson Reservoir (Reservoir) and maintain the Reservoir at a required lower elevation; (b) minimizing risks associated with exceeding the restricted Reservoir level and an undersized outlet structure by constructing a new, low-level outlet; (c) prioritizing the interim downstream protection of residents and property; and (d) minimizing the public health and safety and environmental impacts of reservoir drawdown.

Background

Anderson Dam was built in 1950 three miles east of U.S. 101 in Morgan Hill. The dam is an earthen dam that is 235-feet high and sits along the Coyote Creek Fault as well as is parallel to the Calaveras Fault. Anderson Dam forms Anderson Reservoir, which holds approximately 90,000 acre-feet of water when full and is the largest of Santa Clara Valley Water District's (Valley Water) 10 reservoirs. In 2012, following a seismic stability analysis, Valley Water began plans to retrofit and strengthen Anderson Dam to meet current safety standards to withstand a large earthquake. This effort is known

as the Anderson Dam Seismic Retrofit Project (ADSRP), an effort to ensure public safety and secure a reliable water supply.

Anderson Dam is under the jurisdiction of the Federal Energy Regulatory Commission (FERC) and California Department of Water Resources, Division of Safety of Dams (DSOD) and must meet their dam safety design standards. FERC has jurisdiction over Anderson Dam safety measures and operations due to licensing a small hydroelectric facility on this reservoir.

On February 20, 2020, under Part 12 of the Federal Power Act, FERC ordered Valley Water to undertake early implementation interim risk reduction measures associated with ADSRP immediately, due to the limited existing outlet capacity at Anderson Dam and the presence of densely populated areas downstream of the dam. Specifically, FERC ordered Valley Water to: maintain the reservoir no higher than elevation 565 feet immediately; start lowering the Reservoir to an elevation of 488 feet beginning no later than October 1, 2020; take all appropriate measures to maintain and quickly lower the Reservoir to deadpool in the event of significant inflow once the 488 feet elevation is reached; to assess and address the issue of potential rim instability during drawdown; and expedite design, construction, and operation of a new, low-level outlet in advance of the ADSRP. FERC stated in its order that Valley Water should implement the dam safety directives, including design and construction of the proposed low-level outlet, while securing alternative water supplies and working with Commission staff, and federal, state and local resource agencies to minimize environmental effects.

In response to FERC's Order, Valley Water staff expeditiously moved to complete the design of the proposed FOCP components and initiated emergency consultation processes with the regulatory agencies including federal and state fish and wildlife agencies, as appropriate. On May 26, 2020, the Board approved staff's recommended Preliminary Project Description for the FOCP which includes the general description of the FOCP elements:

1. Reservoir Drawdown to Deadpool
2. Anderson Dam Tunnel Construction
3. Anderson Dam Tunnel Operation and Maintenance
4. Avoidance and Minimization Measures
 - a. Bank and Rim Stability Improvements
 - b. Existing Intake Structure Modifications
 - c. Creek Channel and Bank Erosion Control
 - d. Cross Valley Pipeline Extension
 - e. Imported Water Releases and Coyote Percolation Dam Replacement
 - f. Coyote Creek Flood Management Measures
 - g. Additional Avoidance and Minimization Measures to protect water quality and biological resources

Public Hearing on Engineer's Report and CEQA Exemption Determination

Section 12 of the District Act requires the Board to conduct a public hearing to consider all written

and oral objections to the proposed project when: 1) the project is new construction; and 2) the project is funded by a single or joint zone of benefit. As the proposed FOCPP meets both conditions, staff prepared an Engineer's Report for the purpose of public disclosure and the final version will be provided by Supplemental Board Memorandum on June 5, 2020.

In addition, staff has determined that the FOCPP would be exempt from CEQA review because it qualifies for the statutory emergency project exemption pursuant to Public Resources Code Section 21060.3 and CEQA Guidelines Section 15269.

Staff is recommending that the Board set a public hearing for June 23, 2020 to hear public comments on Valley Water's Engineer's Report and CEQA exemption determination. Following the public hearing, the Board will consider the CEQA exemption determination before considering approving the Engineer's Report and the proposed FOCPP. The Notice of Public Hearing for the Engineer's Report is provided in Attachment 2.

FINANCIAL IMPACT:

There is no financial impact associated with approving staff's recommendation to set a public hearing on the Engineer's Report to consider the FOCPP. Information regarding the estimated cost to construct the proposed FOCPP will be provided by Supplemental Board Memorandum on June 5, 2020. The proposed FOCPP would be funded by the Water Enterprise Fund, with 82.3% of the costs allocated to Zone W-2 (North County) and 8% and 9.7% of the costs respectively allocated to Zone W-5 and W-7 (South County).

CEQA:

The recommended action does not constitute a "project" under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Resolution

Attachment 2: Notice of Public Hearing

*Supplemental Board Agenda Memo

*Supplemental Attachment 1: FOCPP Engineer's Report

*Handout 3.2-A, Sierra Club Comment

UNCLASSIFIED MANAGER:

Christopher Hakes, 408-630-3796

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**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 20-

**SETTING TIME AND PLACE OF PUBLIC HEARING ON THE
ENGINEER'S REPORT AND CEQA EXEMPTION DETERMINATION FOR
THE ANDERSON DAM FEDERAL ENERGY REGULATORY
COMMISSION COMPLIANCE ORDER PROJECT**

WHEREAS, the Santa Clara Valley Water District (Valley Water) has been duly and regularly established and exists pursuant to the provisions of the Santa Clara Valley Water District Act (District Act); and

WHEREAS, the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project (proposed Project) is included in the Board-approved fiscal years 2021–2025 Capital Improvement Program. Valley Water has proceeded with feasibility and alternatives analysis for the Project objectives to be attained, and has documented the alternatives analysis and decision criteria and comparisons in a Planning Study Report prepared by Valley Water's engineer, titled "Anderson Dam Seismic Retrofit Project," dated July 2013 and provided to Valley Water's Board of Directors by Non-Agenda on August 2013; and

WHEREAS, on the 9th day of June 2020, the Engineer's Report for the proposed Project prepared by Valley Water's Engineers, titled "Anderson Dam Federal Energy Regulatory Commission Order Compliance Project No. 91864005," dated May 2020, was made available to the Board of Directors, providing:

1. A general description of the proposed Project;
2. A general description of and maps showing the location of the proposed Project and lands, rights of way, and easements required therefor; and
3. An estimate of the cost of the proposed Project and means of financing these costs.

WHEREAS, Section 12 of the District Act requires the Board to conduct a public hearing to consider all written and oral objections to the proposed project when: (1) the project is new construction and (2) the project is funded by single or joint zones of benefits; and

WHEREAS, the California Environmental Quality Act (CEQA) Guidelines section 15202(b) requires environmental review to be a subject of the public hearing if a public hearing is being held on a lead agency's decision to carry out or approve a project. Since Valley Water must conduct a public hearing on the Engineer's Report, the CEQA exemption determination for the proposed Project will also be considered during the hearing.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District:

1. That the 23rd day of June 2020 at 6:00 p.m., by teleconference Zoom meeting, be fixed as the time and place for a public hearing on the Engineer's Report and the CEQA exemption determination, and this Board of Directors will consider all written and oral objections to the proposed Project and CEQA determination; and

2. That the Engineer's Report for the proposed Project, titled "Anderson Dam Federal Energy Regulatory Commission Order Compliance Project No. 91864005," dated May 2020 is available for public inspection by any interested person on Valley Water's website: <http://www.valleywater.org/PublicReviewDocuments.aspx>.

In compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to the COVID-19 pandemic, the Governor's Executive Order N-29-20, and the March 16, 2020 Shelter in Place Order of the County of Santa Clara Public Health Officer, Valley Water's offices are closed to the public. Therefore, the Engineer's Report is unavailable for public inspection at Valley Water's offices and only available online. Copies of the Engineer's Report are also being distributed to the City Clerks' offices in San Jose, Gilroy, and Morgan Hill and may be available on their respective web sites.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 9, 2020:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

NAI HSUEH
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

Public Hearing Notice

CAPITAL IMPROVEMENT PROJECT



Topic: Anderson Dam Federal Energy Regulatory Commission Order Compliance Project

Who: Santa Clara Valley Water District

What: Public hearing on Engineer's Report and CEQA Exemption Determination

When: Tuesday, June 23, 2020 - Item is time certain at 6:00 p.m.

Where: Teleconference Zoom

Why: The proposed work of improvement is described in the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project Engineer's Report. The Report is available on Valley Water's website: <http://www.valleywater.org/PublicReviewDocuments.aspx>. A copy of this Notice has been posted outside Valley Water's Offices at 5700 Almaden Expressway, San Jose, CA 95118. Copies of the Report have been provided to the City Clerk's offices in the cities of San Jose, Morgan Hill and Gilroy and may be available on their respective web pages.

In compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to the COVID-19 pandemic, the Governor's Executive Order N-29-20, and Order of the County of Santa Clara Public Health Officer dated March 16, 2020 Valley Water's offices are closed to the public. Therefore, the Engineer's Report is unavailable for public inspection at Valley Water's offices and only available online.

The objective of the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project is being proposed to comply with an order from the Federal Energy Regulatory Commission, which requires Valley Water's immediate implementation of risk reduction measures to protect the public from risk of dam failure due to seismic activity, and development and implementation of necessary avoidance, minimization and mitigation measures. The proposed project would (a) allow Valley Water a way to safely, reliably and expeditiously draw down Anderson Reservoir (Reservoir) and maintain the Reservoir at a required lower elevation; (b) minimize risks associated with exceeding the restricted Reservoir level and an undersized outlet structure by constructing a new, low-level outlet; (c) prioritize the interim downstream protection of residents and property; and (d) minimize the public health and safety and environmental impacts of reservoir drawdown.

At the time and place fixed for the public hearing, the Board of Directors will receive comments on the Engineer's Report and the CEQA exemption determination for the Project and consider approving the Project's CEQA exemption determination in accordance with the California Environmental Quality Act. After considering the comments on the Engineer's Report, the Board will decide whether or not to proceed with the Project.

For more information about this hearing or this Project, contact Yogesh Prashar at (408) 630-2323 and/or Bal Ganjoo at (408) 630-3117.

IMPORTANT NOTICES

This meeting is being held in accordance with the Brown Act as currently in effect under the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20 issued on March 17, 2020 that allows attendance by members of the Board of Directors, District staff, and the public to participate and conduct the meeting by teleconference, videoconference, or both.

Members of the public wishing to address the Board during a video conferenced meeting on this item listed on the agenda, should use the "Raise Hand" or "Chat" tools located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Board Chair in the order requests are received and granted speaking access to address the Board.

Santa Clara Valley Water District (District), in complying with the Americans with Disabilities Act (ADA), requests individuals who require special accommodations to access and/or participate in District Board meetings to please contact the Clerk of the Board's office at (408) 630-2711, at least 3 business days before the scheduled District Board meeting to ensure that the District may assist you.

Se realizarán esfuerzos a fin de brindar todas las facilidades posibles a las personas con discapacidades que desean asistir a esta reunión pública. Para información adicional sobre como asistir a esta audiencia incluyendo peticiones para acomodar a discapacitados o asistencia con intérpretes, por favor comuníquese a la Oficina del Secretario de la Junta Directiva al **(408) 630-2277**, por lo menos tres días antes de la audiencia.

Những người khuyết tật cũng có thể tham dự buổi điều trần này. Muốn có các yêu cầu hỗ trợ người khuyết tật tham dự buổi điều trần kể cả các tiện nghi, thông dịch, quý vị có thể tiếp xúc văn phòng Thư ký Hội đồng tại số (408) 630-2277, ít nhất ba ngày trước buổi điều trần.



Santa Clara Valley Water District

File No.: 20-0495

Agenda Date: 6/9/2020

Item No.: *3.2.

SUPPLEMENTAL BOARD AGENDA MEMORANDUM

SUBJECT:

Resolution to Set a Public Hearing on the Engineer's Report and CEQA Exemption Determination for the Anderson Dam Federal Energy Regulatory Commission Order Compliance Project, Project No. 91864005 (Morgan Hill) (District 1).

REASON FOR SUPPLEMENTAL MEMORANDUM:

The Engineer's Report for the proposed Anderson Dam Federal Energy Regulatory Commission Order Compliance Project (FOCP) is now available and provided. Information regarding the estimated total cost of the proposed FOCP is now provided in the updated Financial Impact Section.

RECOMMENDATION:

Adopt the Resolution PROVIDING FOR THE NOTICE OF TIME AND PLACE OF PUBLIC HEARING ON THE ENGINEER'S REPORT AND CEQA EXEMPTION DETERMINATION FOR THE ANDERSON DAM FEDERAL ENERGY REGULATORY COMMISSION ORDER COMPLIANCE PROJECT to occur on June 23, 2020, at 6:00 PM by teleconference Zoom meeting.

SUMMARY:

This Supplemental Board Agenda Memorandum provides the following:

1. The Engineer's Report for the proposed Anderson Dam FOCP; and
2. Information regarding the estimated total cost of the proposed FOCP.

FINANCIAL IMPACT:

There is no financial impact associated with approving staff's recommendation to set a public hearing on the Engineer's Report to consider the proposed FOCP. The estimated total cost of the proposed FOCP is \$293 million (in 2020 dollars). There are sufficient funds in the FY21 Project No. 91864005 budget to fund the proposed FOCP. An adjustment to the total Project cost may be necessary in the future depending on how the FOCP work progresses. The proposed FOCP would be funded by the Water Enterprise Fund, with 82.3% of the costs allocated to Zone W-2 (North

County) and 8% and 9.7% of the costs respectively allocated to Zone W-5 and W-7 (South County).

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: FOCPP Engineer's Report

UNCLASSIFIED MANAGER:

Christopher Hakes, 408-630-3796

Anderson Dam Federal Energy Regulatory
Commission Order Compliance Project
Project No. 91864005

Engineer's Report

June 2020

Dam Safety & Capital Delivery Division



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ANDERSON DAM
FEDERAL ENERGY REGULATORY COMMISSION
ORDER COMPLIANCE PROJECT

PROJECT NO. 91864005

ENGINEER'S REPORT

Prepared by:

Victor Gutierrez, P.E.
Associate Engineer

Under the Direction of:

Hemang Desai, P.E.
Dam Safety Program Manager
Dam Safety Program & Project Delivery Unit

Rechelle Blank, P.E.
Assistant Officer
Dam Safety & Capital Delivery Division

Christopher Hakes, P.E.
Deputy Operating Officer
Dam Safety & Capital Delivery Division

Melanie Richardson, P.E.
Chief Operating Officer
Watersheds

Norma J. Camacho
Chief Executive Officer

The Engineer's Report has been prepared under the direct supervision of the undersigned, who hereby certifies that he is a Registered Civil Engineer in the State of California



JUNE 2020

DISTRICT BOARD OF DIRECTORS

John L. Varela
Barbara F. Keegan
Richard P. Santos
Linda J. LeZotte

District 1
District 2
District 3
District 4

Nai Hsueh, Chair
Tony Estremera, Vice Chair
Gary Kremen

District 5
District 6
District 7

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A. PROJECT DESCRIPTION

The proposed Anderson Dam Federal Energy Regulatory Commission Order Compliance Project (FOCP) is located near the junction of Cochrane Road and Coyote Road in Santa Clara County, California, 2.5 miles northeast of downtown Morgan Hill, California (see Figure 1. FOCP Project Overview).

Anderson Dam is under the jurisdiction of the Federal Energy Regulatory Commission (FERC) and California Department of Water Resources, Division of Safety of Dams (DSOD) and must meet their dam safety design standards. FERC has jurisdiction over Anderson Dam safety measures and operations due to licensing a small hydroelectric facility on this reservoir.

Pursuant to FERC's authority, for public health and safety reasons, on February 20, 2020, the Santa Clara Valley Water District (Valley Water) received an Order from FERC to immediately implement the following interim risk reduction measures: (a) immediately lower and maintain the reservoir operating level no higher than elevation 565 feet; (b) lower the reservoir to elevation 488 feet (deadpool) beginning no later than October 1, 2020, as safely and quickly as possible and maintain deadpool to the extent feasible; (c) immediately design and construct the low-level outlet tunnel (Anderson Dam Tunnel) to more reliably and quickly drawdown the reservoir after an earthquake and/or to better maintain deadpool during significant precipitation; and (d) implement the dam safety directives, including design and construction of the proposed low-level outlet, while securing alternative water supplies and working with FERC staff, and federal, state and local resource agencies to minimize environmental effects.

Pursuant to FERC's Order, Valley Water immediately restricted the reservoir operating level to elevation 565 feet; began defining the interim risk reduction measures; and initiated emergency consultation processes regarding adverse environmental impacts of these interim risk reduction measures with the regulatory agencies, as appropriate.

The FOCP is a set of proposed interim risk reduction measures as set forth in the FERC Order during the interim time period prior to construction and operation of the Anderson Dam Seismic Retrofit Project (ADSRP). The FOCP consists of four broad categories of actions as identified below. Within these broad categories are ten main Project features which are further included within these broad categories.

Category I. Reservoir Drawdown

As the FERC Order concludes, until full remediation through the ADSRP is completed, the dam safety risk at Anderson is unacceptably high. A full drawdown of the reservoir to deadpool beginning on October 1, 2020, and maintenance of deadpool to the extent feasible, reduces the risk of an uncontrolled downstream releases as much as possible given the current condition of the dam. Because drawing down the reservoir to deadpool may result in reservoir rim and bank instability, Valley Water will implement monitoring and implementation of geotechnical stabilization measures to address those potential adverse impacts. In addition, drawdown to, and maintenance of deadpool may adversely affect water supplies, land surface elevations, and groundwater recharge, which must also be addressed by avoidance, minimization and mitigation measures. (See Category IV. Avoidance and Minimization Measures) In addition, drawdown to, and

maintenance of deadpool may adversely affect aquatic resources, water supplies, land surface elevations, and groundwater recharge, which must also be addressed by avoidance, minimization and mitigation measures (See Category IV.).

Category II. Anderson Dam Tunnel Construction

The Anderson Dam Tunnel is a diversion system composed of a tunnel, connected to an outlet structure, that is necessary to better and more consistently stay within the FERC-directed reservoir elevation of 488 feet, as the current outlet, with only a 500 cubic feet per second (cfs) capacity, is undersized for the amount of inflows Anderson Reservoir receives. Additionally, in the event of an earthquake, the existing outlet could cease to function, causing the reservoir to rise to unsafe levels and potentially resulting in an uncontrolled release and/or a catastrophic dam failure. The proposed Anderson Dam Tunnel would be capable of efficiently and safely passing larger inflows (up to 2,000 cfs capacity), would be seismically robust, and would be expected to continue to function after an earthquake.

Category III. Anderson Dam Tunnel Operation and Maintenance

Operating the Anderson Dam Tunnel once it is constructed to maintain elevation 488 feet to the extent feasible requires release of maximum flows of 1,500-2,000 cfs, together with operation of the existing outlet to release flows of up to 500 cfs, resulting in a combined maximum outflow of 2,000 to 2,500 cfs. Releases of flow up to full capacity of the tunnel and existing outlet is necessary to keep the reservoir as close as possible to deadpool during storm events, while taking into account potential downstream flood risks and deploying other flood management improvements and operational measures to address downstream flood risk (See Category IV. Avoidance and Minimization Measures).

Category IV. Avoidance and Minimization Measures

Bank and Rim Stability Improvements. Geotechnical investigations will be carried out and monitoring devices will be installed in the areas of known landslides along Anderson Reservoir rim to address potential impacts of reservoir drawdown. If additional measures are determined necessary, the Project would include the installation of necessary structural improvements to protect against potential landslides.

Existing Intake Structure Modifications. Geotechnical investigations will be carried out and monitoring devices will be installed near the intake structure to address potential geotechnical impacts of dewatering on the existing outlet structure. If additional measures are determined necessary, the Project would include the installation of necessary structural improvements to reinforce the existing Anderson Dam intake structure.

Creek Channel and Bank Erosion Control Modifications. Modifications required to minimize erosion to accommodate drawdown and water management operations downstream of Anderson Dam.

Imported Water Releases and Cross Valley Pipeline Releases Extension. To maintain water supply, groundwater recharge, and prevent subsidence while Anderson is unavailable to provide current water storage and releases during the summer, provide

for imported water releases to Coyote Creek and construction of a new Cross Valley Pipeline (CVP) segment to discharge downstream of the County of Santa Clara-owned Ogier Ponds.

Coyote Percolation Dam Replacement. To protect aquatic resources, water supply, and groundwater recharge, and to reduce subsidence from the effects of dewatering and maintaining a lower elevation in the reservoir, replacing the existing flashboard dam with an inflatable bladder dam that would quickly be deployed when inflows are low, and released to allow higher flows to pass safely.

Coyote Creek Flood Management Measures. To reduce flood risks from higher Coyote Creek flows during major storm events caused by maximum Anderson Dam tunnel flows combined with outflows from the existing outlet and local tributary inflows, acquisition or elevation of ten residential properties, and construction of six spans of off-stream floodwalls or levee are proposed.

Implementation of Additional Project-specific Avoidance and Minimization Measures. Implementation of project specific best management practices (BMPs), Coyote Creek avoidance and minimization measures, and other environmental protection measures identified as needed for the FOCF, including measures to avoid and minimize adverse biological impacts to the reservoir and Coyote Creek.

Project Objectives

The underlying purpose of the FOCF is to comply with the FERC Order, requiring immediate implementation of risk reduction measures to protect the public from risk of dam failure due to seismic activity, and development and implementation of necessary AMMs. Primary objectives of the FOCF are to construct improvements and implement operational activities necessary to:

1. Allow Valley Water a way to safely, reliably, and expeditiously draw down Anderson Reservoir to deadpool and maintain lower reservoir elevations to comply with the FERC Order;
2. Minimize risks associated with exceeding the restricted reservoir level and undersized outlet structure by designing and constructing a new, low-level outlet tunnel (i.e., Anderson Dam Tunnel);
3. Prioritize the interim downstream protection of residents and property by decreasing immediate potential risks related to fault rupture from the maximum credible earthquake on the Coyote Creek–Range Front Fault Zone and the number of days that the reservoir elevation exceeds the restricted reservoir level by operating the new Anderson Dam Tunnel; and
4. Minimize the public health and safety and environmental impacts of reservoir draw down, Anderson Dam Tunnel construction, and operations necessary to maintain the reservoir at the FERC ordered elevation through the implementation of AMMs. This includes lessening potential adverse impacts on reservoir and dam bank stability, the existing outlet, reservoir and downstream aquatic resources, downstream flood risks, and water supply and groundwater recharge, including downstream subsidence that may result from reductions in recharge.

Project Construction Delivery

The construction improvements necessary to complete the FOCF broad categories of proposed interim risks measures have been grouped into five construction sub-projects as follows:

1. FOCF Anderson Dam Tunnel, Reservoir & Creek Modifications;
2. FOCF Coyote Percolation Dam Replacement;
3. FOCF Cross Valley Pipeline Extension;
4. FOCF Coyote Creek Flood Management Measures; and
5. FOCF Coyote Creek Stream Augmentation Fish Protection Measure.

The FERC Order requires immediate drawdown of Anderson Reservoir starting this October 2020 and the Anderson Dam Tunnel to begin as soon as possible following the drawdown. The Anderson Dam Tunnel system and creek channel modification design will be completed in July 2020. The reservoir bank and rim stabilization, located at the southern end of reservoir, and modifications to the existing intake structure design will both be completed in 2021. Anderson Dam Tunnel, creek channel modification, reservoir bank and rim stabilization, and modifications to the existing intake structure will be combined into single construction contract, with a construction contract planned to be awarded in February 2021. This grouping of work is considered a single project activity because the tunnel diversion system, creek modifications, reservoir bank and rim, and existing intake structure, collectively protect the dam and residential properties during reservoir drawdown, and therefore must be completed as a single system during construction delivery. The remaining four FOCF construction sub-projects do not share these same constraints and are independent of dam and reservoir rim landslide safety. These sub-projects will need to complete planning, design, and construction prior to or in concurrence with the construction completion of Anderson Dam Tunnel at the end of 2023 and will have separate construction contracts.

The five FOCF construction sub-projects have the following major items of work:

1. FOCF Anderson Dam Tunnel, Reservoir & Creek Modifications

- a. The Anderson Dam Tunnel will be installed at Anderson Dam to release and regulate water flows from the reservoir. This system will later be used by the ADSRP to facilitate full reservoir drawdown and will be converted into a larger diversion system to bypass flows during removal and replacement of the existing dam. The Anderson Dam Tunnel will consist of (3) sections of tunnel and pipeline arrangements:
 - (1) 400-foot long, 8-foot diameter “lake tap” pipe upstream of the dam; connected to
 - (2) 100-foot long micro-tunnel boring machine launch chamber, connected to a 925-foot long, 19-foot diameter reinforced concrete lined, within a 24-foot diameter tunnel; connected to
 - (3) 375-foot long, 13-foot diameter steel pipeline within an 18.5-foot diameter horseshoe tunnel.

- b. The 13-foot diameter steel pipeline will end at the downstream diversion outlet control structure housing (2) 132-inch diameter fixed cone valves connecting to a concrete-enclosed dissipation chambers that discharges into an 86-foot wide, 330-foot long riprap-lined discharge channel leading into Coyote Creek. The outlet control structure will also include a 24-inch diameter sleeve valve to control low flow releases. Also, a realignment of 530 linear feet of the Anderson Force Main will be installed to avoid the outlet control structure and Coyote Creek channel and streambed modifications.
- c. The Coyote Creek channel and streambank modifications will re-open the northern Coyote Creek channel and consist of a 600-foot long channel with a 50 feet wide channel bottom. The banks will be protected against erosion with biotechnic stabilization that will allow for revegetation. Distribution of flow between the re-opened northern channel and existing southern channel will be achieved by construction of a 72-foot wide sharp-crested weir at the northern channel and a 5-foot wide U-shaped channel invert at the southern channel.
- d. The reservoir bank and rim stability improvements may include a range of physical improvements to protect the reservoir rim from potential landslides due to initial reservoir drawdown and subsequent fluctuations of the reservoir level. This work may consist of one or some combination of installing drainage improvements, slope regrading, buttressing, retaining walls, or soil anchors within the reservoir to prevent progressive failures from impacting properties at Holiday Estates. Based on limited information that is currently available, the physical improvements for the Boat Marina slide may include a 200-foot-long tie-back anchor retaining wall and drainage improvements and the Hoot Owl Way slide may include a combination of drainage improvements, slope regrading, and soil anchors. Repairs due to slide caused damage to East Dunne Avenue will include filling roadway cracks or overlaying the existing pavement.
- e. The existing intake stabilization improvements to provide greater resistance to deformation due to seismic shaking, if determined to be needed, could consist of one or some combination of installation of rock anchors or drilled piles throughout most of the slope on both sides of the sloping intake structure above the lowest port, thickening of structural concrete sections, regrading of slopes above the boat ramp, and replacement of mechanical systems with more robust equipment.

2. FOCV Cross Valley Pipeline Extension

- a. Valley Water will extend the Cross Valley Pipeline (CVP) to discharge downstream of the County of Santa Clara-owned Ogier Ponds. By discharging imported water below Ogier Ponds more reaches of the creek would stay wetted, which would enable recharge of the Coyote Valley and South San Jose (Santa Teresa area) throughout the construction period and support the maintenance of aquatic habitat for wildlife and riparian vegetation. The Coyote Valley and South San Jose areas recharged by Coyote Creek are part of the larger Santa Clara Subbasin. Groundwater

provides nearly all water supply in these areas, which are dependent upon in-channel percolation to maintain sustainable groundwater supplies. Augmented releases of imported water would also reduce potential subsidence in downstream lands.

- b. The pipeline will be designed to have a capacity to carry 50 cubic feet per second (cfs) of imported water. However, on average, it is expected to deliver about 30 cfs during the dry season and 20 cfs during the wet season to ensure managed recharge in Coyote Creek and the Coyote Percolation Pond. Expedited planning, design, and construction processes to implement the proposed pipeline extension would be expected to take approximately 15 months to complete.

3. FOCF Coyote Percolation Dam Replacement

- a. The current Coyote Percolation Dam is a flashboard dam used to impound water in the Coyote Percolation Pond, an in-stream pond in Coyote Creek just north of Metcalf Road. Operation of the proposed Anderson Dam Tunnel would result in flows well beyond the safe operating capabilities of Coyote Percolation Dam, which is not rated to handle flows higher than 800 cfs. The maximum release capacity of 2,500 cfs (Anderson Dam Tunnel and existing outlet capacity combined) would overwhelm the Coyote Percolation Dam and removing the dam altogether to accommodate higher flows would further compromise Valley Water's ability to recharge the groundwater basins. To protect against potential risks to groundwater recharge and water supply reliability for the Coyote Valley and South San Jose residents in the Santa Teresa area, Valley Water proposes to replace the existing flashboard dam with an inflatable bladder dam that could quickly be deployed when inflows are low (to facilitate percolation) and then released to allow higher flows to pass safely. Completion of the bladder dam facilities would be required by 2023, when the Anderson Dam Tunnel would be finished, to minimize the impacts to water supply, groundwater recharge, subsidence, and aquatic species and habitats.

4. FOCF Coyote Creek Flood Management Measures

- a. Valley Water has identified areas within Coyote Creek where flooding would occur as a result of operating the Anderson Dam Tunnel to ensure compliance with the FERC Order requiring maintenance of deadpool level to the extent feasible. Due to anticipated increased water releases from the Anderson Dam Tunnel necessary to maintain the reservoir at a safe level during and after extreme precipitation events, completion of some elements of flood management measures are needed along Coyote Creek as avoidance and minimization measures to prevent flooding within urbanized areas of Coyote Creek. Three flood protection measures will be constructed by the end of 2023, the same time the Anderson Dam Tunnel construction is completed. The measures will be implemented along Mid-Coyote Creek in San Jose, between Highway 280 and Oakland Road, and will include: floodwalls, a levee, and acquiring or elevating low-lying residences.

- (1) *Floodwalls.* Approximately 7,700 linear feet of floodwalls are proposed, in several sections. The sections will vary in height from 2 to 9 feet tall and will most likely be constructed with steel sheet piles. Sheet piles will be installed using silent piling technology that press in the sheets without hammering or vibrations. Such machines ride on top of the sheet piles and are supported by a mobile silent generator unit that travels next to the machine. A crane will be used to lift the machine into place and to move steel sheet piles. Some earthwork activities may be necessary for final grading and can be completed using a compact loader.
- (2) *Levee.* A single levee is also being considered to protect from flooding along Coyote Creek. The levee will be approximately 350-foot long and will begin at the upstream end of an existing levee and continue further upstream along Coyote Creek. The levee will be trapezoidal shaped, 12-foot wide at the top, with sides sloping down at 2:1, and will be 4 feet tall. Below the 20-foot wide base of the levee, the existing grade will be excavated to a depth of 5 feet below grade and backfilled with fill material similar to the levee material.
- (3) *Elevate or Acquire Low-Lying Homes.* For low-lying properties, and where other measures are not feasible, Valley Water will acquire affected properties or elevate homes located within the Anderson Dam Tunnel operational floodplain. The option to elevate or acquire the properties will vary depending on the feasibility to raise the structure, costs associated with buying or elevating the homes, and input from the homeowners.

Home elevation would involve specialized construction methods to raise the house above the specified flood water surface elevation. This involves trenching around a structure's foundation and lowering I-beams into the trenches and inserting the I-beams below the floor framing. Lifting jacks will be installed between a temporary footing on the ground and the I-beams. The number of jacks needed will depend on the size, shape, and type of house being lifted. The jacks will be used to raise the house to the desired elevation. The foundation, including the slab and walls, will be extended or raised to the new floor framing elevation. The house will then be lowered onto the extended foundation walls, the I-beams will be removed, and the holes where the beams passed through will be filled.

Acquiring properties would remove residents from the threat of inundation from operation of the Anderson Dam Tunnel. No immediate changes to the acquired properties is currently proposed. Additional environmental review may be required should Valley Water propose future physical alterations to the properties, such as demolition of structures.

- b. Measures would be implemented as indicated in the following reaches of Coyote Creek:

Reach 5

- (1) Area 5A – Design and construct approximately 350 linear feet (LF) of 4-foot tall levee on the south end of the South Bay Mobile Home Park, east of the Union Pacific Railroad (UPRR) tracks.
- (2) Area 5B.1 – Design and construct approximately 350 LF of 2-foot tall floodwall to protect homes located on Notting Hill Drive, on east bank of Coyote Creek.
- (3) Area 5B.2 – Design and construct approximately 2,000 LF of 9-foot tall floodwall between Berryessa Road and UPRR tracks, on west bank of Coyote Creek.
- (4) Area 5C – Design and construct approximately 2,500 LF of 9-foot tall floodwall between Berryessa Road and Mabury Road, on west bank of Coyote Creek.

Reach 6

- (1) Area 6A – Design and construct approximately 1,200 LF of 6-foot tall floodwall on west bank from Mabury Road to Highway 101.

Reach 7

- (1) Area 7A.1 – Acquire or elevate three properties located on South 17th Street between Santa Clara Street and San Fernando Street.
- (2) Area 7A.2 – Design and construct approximately 550 LF of 5.5-foot tall floodwall behind the backyards of two properties located on South 17th Street just north of Arroyo Way.
- (3) Area 7B – Acquire or elevate four properties located east of Arroyo Way.
- (4) Area 7C – Acquire or elevate two properties located on South 17th Street between San Carlos Street and San Salvador Street.
- (5) Area 7D.1 – Design and construct approximately 700 LF of 9-foot tall floodwall along the western edge of Coyote Outdoor Classroom.
- (6) Area 7D.2 – Acquire or elevate one property located on East William Street, east of South 16th Street.
- (7) Area 7D.3 – Design and construct approximately 400 LF of 4-foot tall floodwall along the backyard perimeter of two properties located at the southern end of William Street Park.

5. FOCF Coyote Creek Stream Augmentation Fish Protection Measure

- a. Coyote Creek from the San Francisco Bay to Anderson Dam is designated critical habitat for federally threatened *Oncorhynchus (O.) mykiss* fish. Alteration of creek flows and the lack of a reliable coldwater pool from which to draw would impact steelhead and their habitat, particularly through the recognized Cold Water Management Zone (CWMZ) of Coyote Creek that extends about 5 miles from the base of the dam to Golf Course Drive. If downstream streamflow release are determined to be too warm for *O. mykiss*, chillers can be installed to cool up to 10 cfs of imported water prior to its release into Coyote Creek. Streamflow augmentation releases would be initiated at the end of the wet season and would be continued until the onset of winter rains. This measure is intended to maintain suitable aquatic habitat for native species, and to provide habitat sufficient for *O. mykiss* survival within the CWMZ during the implementation of the FOCF.
- b. The chiller system design will include (4) 800-ton chiller units and (1) 4,500 gpm filter unit manufactured on skids, which includes (1) redundant chiller unit. Water temperatures exiting the chiller system will be held between 14-18 degrees Celsius. Completion of this stream augmentation fish protection measure will coincide with the CVP pipeline extension further downstream into Coyote Creek near Ogier Ponds.

B. ZONE BENEFITS

The proposed FOCF benefits customers of Zone W-2 (North County), as well as Zones W-5 and W-7 (South County). Anderson Reservoir is Valley Water's largest surface water reservoir and stores local and imported water providing direct and/or in-lieu recharge benefits to Zones W-2, W-5 and W-7.

C. PROJECT RIGHT OF WAY

The Project will require right of way and real estate agreements with public entities, such as County of Santa Clara, City of Morgan Hill, and the City of San Jose. A small portion of parkland (0.65 acres) will need to be acquired (in fee or permanent easement) in order to fully build the proposed northern channel. Private landowner agreements will also be required to access and construct some portions of the project, particularly for the Coyote Creek Flood Control Measures and Reservoir Rim Monitoring and Stability Improvements.

The parcels that will be impacted by the Project are provided in Table 1. FOCF Parcels and Real Estate Needs, along with identified real estate or right of way requirements, as well as Figure 8a. FOCF Real Estate Map – Anderson Tunnel, Figure 8b. FOCF Real Estate Map – Anderson Reservoir Rim, Figure 8c. FOCF Real Estate Map – Coyote Creek Flood Management Measures (Reaches 5 & 6), Figure 8d. FOCF Real Estate Map – Coyote Creek Flood Management Measures (Reach 7), and Figure 8e. FOCF Real Estate Map – CVP Spur Measure.

D. PROJECT COSTS

The FOCF is to be funded 100% by the Water Utility Enterprise Fund (Fund 61) with 82.3% allocated to Zone W-2 to benefit North County; 8.0% allocated to Zone W-5 and 9.7% allocated to Zone 7 for a total of 17.7% to benefit South County.

The FOCF includes cost for all five sub-projects. The estimated costs to plan, design and construct each of the proposed five sub-projects are shown below, with a collective total FOCF cost of \$293.05 million:

1. FOCF Anderson Dam Tunnel, Reservoir & Creek Modifications

- a. Planning phase costs: \$1.23 million
- b. Design phase costs: \$7.40 million
- c. Land acquisition costs: \$6.74 million
- d. Construction contract cost: \$168.45 million
- e. Construction support and close-out phase costs: \$36.31 million
- f. Total project cost: \$220.13 million

2. FOCF Cross Valley Pipeline Extension

- a. Planning phase costs: \$0.40 million
- b. Design phase costs: \$2.00 million
- c. Land acquisition costs: \$0.60 million
- d. Construction contract cost: \$14.00 million
- e. Construction support and close-out phase costs: \$3.00 million
- f. Total project cost: \$20.00 million

3. FOCF Coyote Percolation Dam Replacement

- a. Planning phase costs: \$0.60 million
- b. Design phase costs: \$0.60 million
- c. Land acquisition costs: \$0.05 million
- d. Construction contract cost: \$4.50 million
- e. Construction support and close-out phase costs: \$0.70 million
- f. Total project cost: \$6.45 million

4. FOCF Coyote Creek Flood Management Measures

- a. Planning phase costs: \$4.40 million
- b. Design phase costs: \$3.00 million
- c. Land acquisition costs: \$18.00 million
- d. Construction contract cost: \$12.01 million
- e. Construction support and close-out phase costs: \$1.81 million
- f. Total project cost: \$39.22 million

5. FOCF Coyote Creek Stream Augmentation Fish Protection Measure

- a. Planning phase costs: \$0.10 million
- b. Design phase costs: \$0.10 million
- c. Land acquisition costs: \$0.05 million

- d. Construction contract cost: \$6.20 million
- e. Construction support and close-out phase costs: \$0.80 million
- f. Total project cost: \$7.25 million

E. PROJECT SCHEDULES

All five FOCPP sub-projects are to be completed prior to the end of 2023 and the start of the ADSRP construction in 2024. The following shows the remaining project schedules needed to complete the potential five FOCPP sub-projects starting with planning, design, construction contract award, complete construction, and ending with close-out.

1. FOCPP Anderson Dam Tunnel, Reservoir & Creek Modifications

- a. Complete project planning & design: July 2020
- b. Award Construction Contract: February 2021
- c. Complete Construction: December 2023
- d. Close out project: December 2024

2. FOCPP Cross Valley Pipeline Extension

- a. Complete project planning & design: November 2020
- b. Award Construction Contract: February 2021
- c. Complete Construction: July 2021
- d. Close out project: December 2021

3. FOCPP Coyote Percolation Dam Replacement

- a. Complete project planning & design: October 2021
- b. Award Construction Contract: March 2022
- c. Complete Construction: September 2023
- d. Close out project: December 2023

4. FOCPP Coyote Creek Flood Management Measures

- a. Complete project planning and design: March 2022
- b. Award Construction Contract: May 2022
- c. Complete Construction: December 2023
- d. Close out project: June 2024

5. FOCPP Coyote Creek Stream Augmentation Fish Protection Measure

- a. Complete project planning and design: December 2020
- b. Award Construction Contract: April 2021
- c. Complete Construction: December 2021
- d. Close out project: June 2022

F. LIST OF TABLES

TABLE 1. FOCPP Project Parcels and Real Estate Needs

G. LIST OF MAPS AND FIGURES

- FIGURE 1. FOC Project Overview
- FIGURE 2. FOC Anderson Dam Tunnel & Creek Modifications Site Plan
- FIGURE 3. FOC Anderson Reservoir Rim Stability Site Plan
- FIGURE 4. FOC Cross Valley Pipeline Extension Site Plan
- FIGURE 5a. FOC Coyote Percolation Dam Replacement Site Plan
- FIGURE 5b. FOC Inflatable Bladder Dam Example
- FIGURE 6a. FOC Coyote Creek Flood Management Measure Site Plan (Reach 5)
- FIGURE 6b. FOC Coyote Creek Flood Management Measure Site Plan (Reach 6)
- FIGURE 6c. FOC Coyote Creek Flood Management Measure Site Plan (Reach 7)
- FIGURE 7a. FOC Coyote Creek Stream Augmentation Fish Protection Measure Site Plan
- FIGURE 7b. FOC Coyote Creek Stream Augmentation Fish Protection Measure: Chiller Skid Mount Unit
- FIGURE 8a. FOC Real Estate Map – Anderson Dam Tunnel
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- FIGURE 8e. FOC Real Estate Map – CVP Spur Measure

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TABLE 1. FOCIP Parcels and Real Estate Needs

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
Anderson Dam Tunnel Construction and Coyote Creek Channel Modifications					
728-34-010	Private	County of Santa Clara	City of Morgan Hill	Staging Area 2	Temporary Construction Easement
728-34-011	Private	County of Santa Clara	City of Morgan Hill	Staging Area 2 (Coyle Property), Access/haul road	Property Acquisition
728-34-017	Valley Water	County of Santa Clara	City of Morgan Hill	Staging Area 3, Disposal Area, Coyote Road widening and turnouts, Existing Intake, Existing Outlet Conduit	None, owned by Valley Water
728-34-018	Valley Water	County of Santa Clara	City of Morgan Hill	Existing outlet, Staging Area 1	None, owned by Valley Water
728-34-019	Valley Water	City of Morgan Hill	City of Morgan Hill	Temporary dike, Flow control weirs, Southern channel, diversion discharge channel	None, owned by Valley Water
728-34-020	Santa Clara County	City of Morgan Hill	City of Morgan Hill	Reopen north channel, north weir	Property Acquisition (0.65 acres) by fee or Permanent Easement
729-46-010	Valley Water	County of Santa Clara	City of Morgan Hill	Disposal Area, Existing intake remediation, 8-foot MTBM, disposal area, temporary access road to reservoir	None, owned by Valley Water
729-48-001	Valley Water	City of San Jose	City of San Jose	8-foot MTBM, Staging Area 1, 19-foot tunnel, Diversion outlet structure, re-opened northern channel, flow control weirs, Anderson Force Main Relocation	None, owned by Valley Water
729-48-002	Valley Water	City of San Jose	City of San Jose	Diversion Tunnel (Upstream Portal for Lake Tap), Trash rack	None, owned by Valley Water

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
Rim Stability Improvements					
729-37-022	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-021	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-020	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-019	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-018	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
720-37-017	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-016	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-030	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-029	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
729-37-013	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-012	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-37-011	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially Temporary Construction Easement
729-37-010	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-46-010	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide remediation access road	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-36-001	Santa Clara County	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Master License Agreement-Exhibit B and/or MOU
729-32-015	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-32-014	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-32-013	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-46-010	Valley Water	County of Santa Clara	City of Morgan Hill	Potential landslide remediation and access road	None, owned by Valley Water

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
729-46-013	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Permission to Enter and potentially an Easement (Permanent or Temporary TBD)
729-46-003	Santa Clara County	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Master License Agreement-Exhibit B and/or MOU
729-46-010	Valley Water	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	None, owned by Valley Water
729-46-004	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring	None, owned by Valley Water
729-46-013	Private Residence	County of Santa Clara	City of Morgan Hill	Landslide monitoring	Permission to Enter
729-46-014	Santa Clara County	County of Santa Clara	City of Morgan Hill	Landslide monitoring and potentially remediations	Master License Agreement-Exhibit B and/or MOU
729-46-010	Valley Water	County of Santa Clara	City of Morgan Hill	Potential landslide remediation and access road	None, owned by Valley Water
Coyote Creek Flood Management Measures					
241-05-014	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5B.2	Permanent Easement
241-05-015	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5B.2	Permanent easement
241-05-001	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5B.2	Permanent easement
241-04-024	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5B.2	Permanent easement
254-17-052	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5C	Permanent easement
254-13-101	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5C	Permanent easement
254-13-090	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5C	Permanent easement
254-17-043	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5C	Permanent easement
254-17-073	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 5C	Permanent easement
254-01-024	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 6A	Permanent easement

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
251-01-004	City of San Jose	County of Santa Clara	City of San Jose	Floodwall in Reach 6A	Permanent easement
254-01-017	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 6A	Permanent easement
254-01-019	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 6A	Permanent and temporary easements
467-29-038	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7A.1	Permanent easement or Property Acquisition
467-29-039	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7A.1	Permanent easement or Property Acquisition
467-29-027	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7B	Permanent easement or Property Acquisition
467-29-026	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7B	Permanent easement or Property Acquisition
467-29-036	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7B	Permanent easement or Property Acquisition
467-29-035	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7B	Permanent easement or Property Acquisition
467-39-103	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7C	Permanent easement or Property Acquisition
467-39-102	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7C	Permanent easement or Property Acquisition
467-50-065	Private	County of Santa Clara	City of San Jose	Acquire or Elevate Structure in Reach 7D.2	Permanent easement or Property Acquisition
467-29-029	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7A.2	Permanent easement
467-29-028	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7A.2	Permanent easement
467-39-101	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement

PN	Ownership	Jurisdiction	Sphere of Influence	Project Use	Real Estate Needs
467-39-100	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-077	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-076	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-075	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-074	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-073	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-069	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
467-50-068	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.1	Permanent easement
472-31-042	City of San Jose	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.3	Permanent easement
472-31-041	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.3	Permanent easement
472-31-040	Private	County of Santa Clara	City of San Jose	Floodwall in Reach 7D.3	Permanent easement
CVP Spur Measure					
725-06-008	County of Santa Clara	County of Santa Clara	City of San Jose	Pipeline alignment	Permanent easement

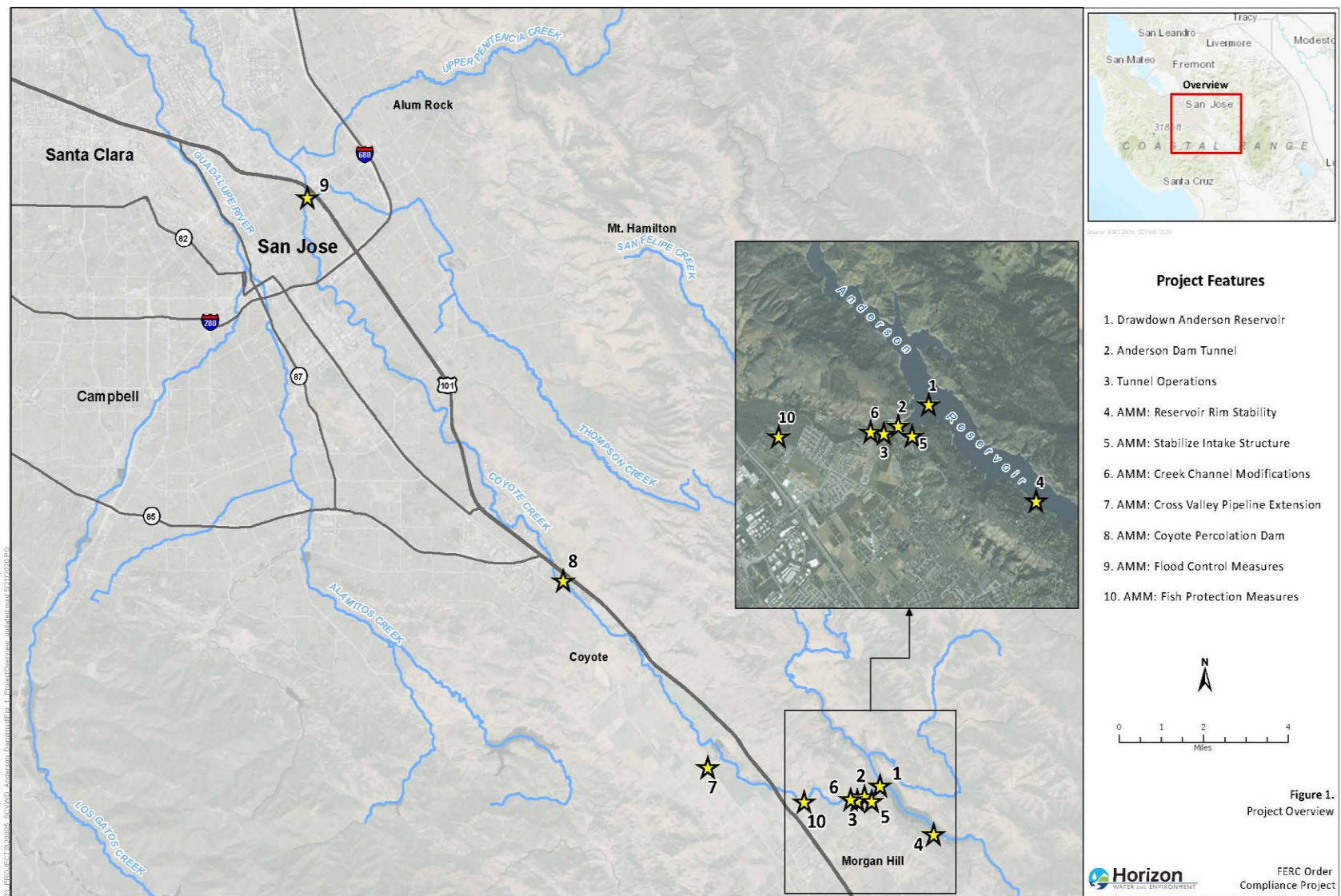


FIGURE 1. FOC Project Overview

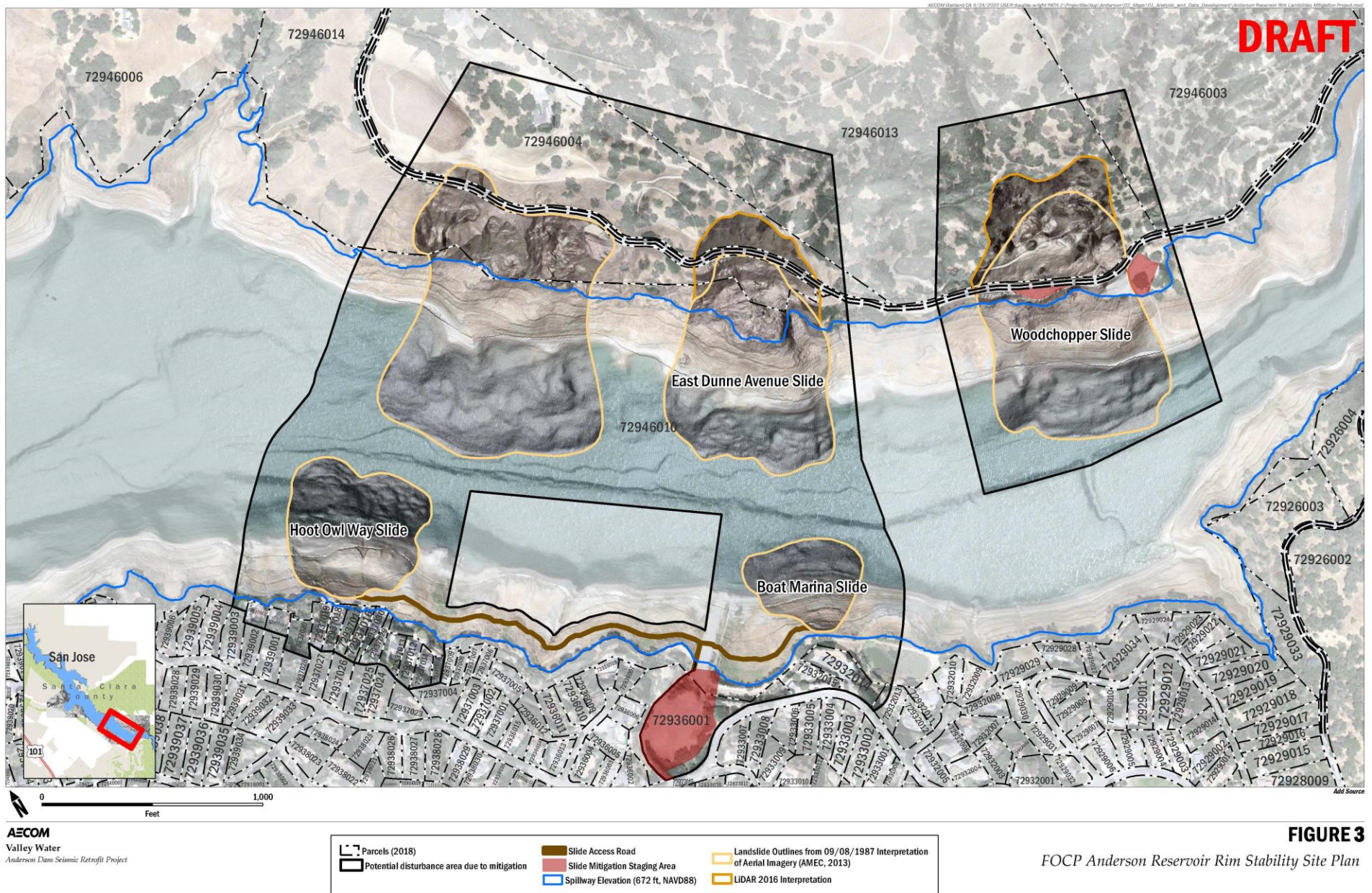


FIGURE 3. FOCF Anderson Reservoir Rim Stability Site Plan

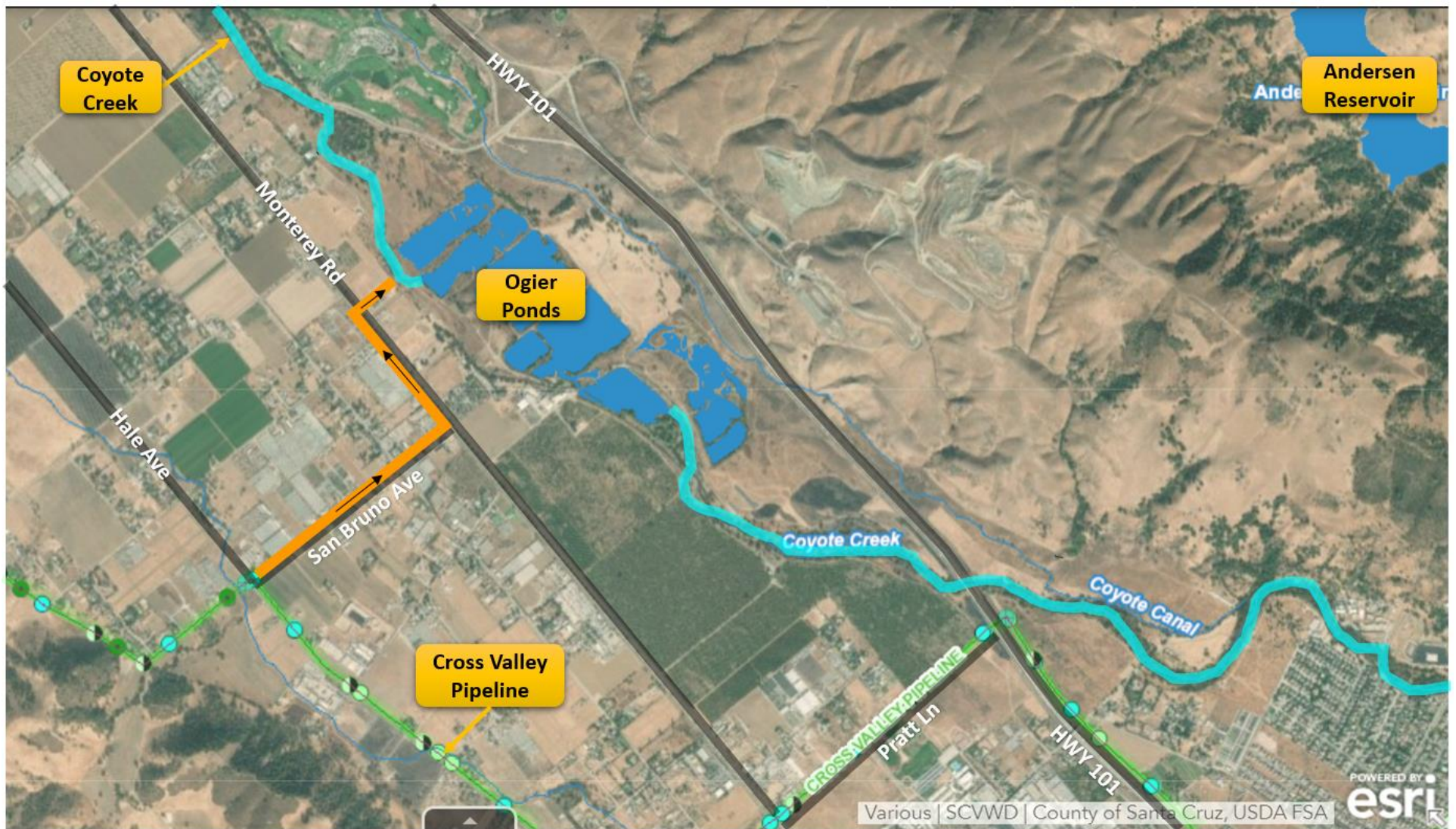


FIGURE 4. FOCP – Cross Valley Pipeline Extension Site Plan



- 1 Perc. Pond Dam Replacement and Fish Ladder Modification
 - 2 Construction Staging Area. On existing County Parks parking lot and may require temporary construction easement from County of Santa Clara (Parcel No. 67802032).
- Construction Access Road. Extending 4,800 feet from Metcalf Road to Perc. Pond Dam and may require temporary construction easement from County of Santa Clara (Parcel No. 67802032).



FIGURE 5a. Coyote Percolation Dam Replacement Site Plan



FIGURE 5b. FOCP Inflatable Bladder Dam Example

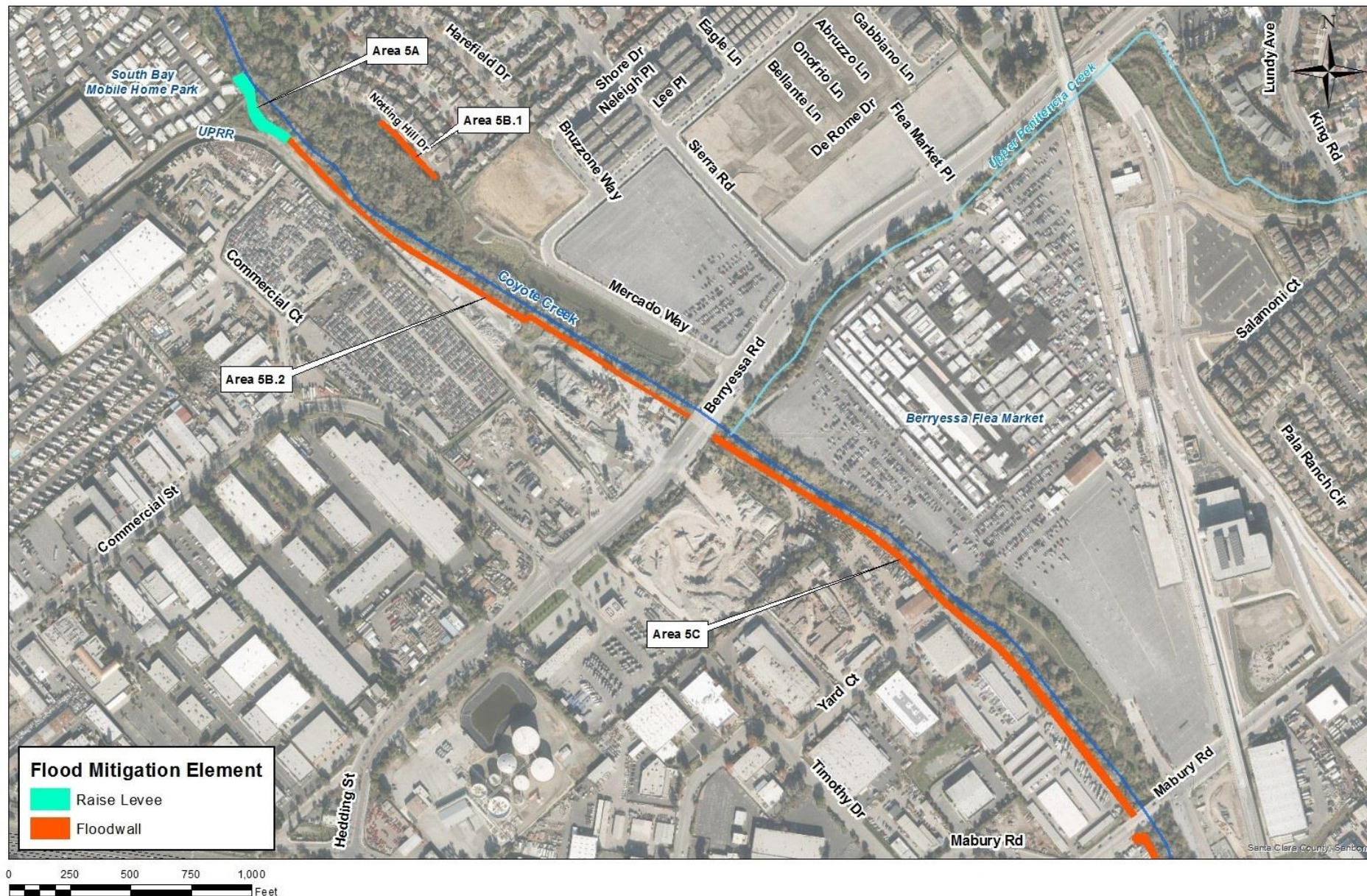


FIGURE 6a. FOCF Coyote Creek Flood Management Measures Site Plan (Reach 5)



FIGURE 6b. FOCF Coyote Creek Flood Management Measures Site Plan (Reach 6)



FIGURE 6c. FOCF Coyote Creek Flood Management Measures Site Plan (Reach 7)



FIGURE 7a. FOCF Coyote Creek Stream Augmentation Fish Protection Measure Site Plan

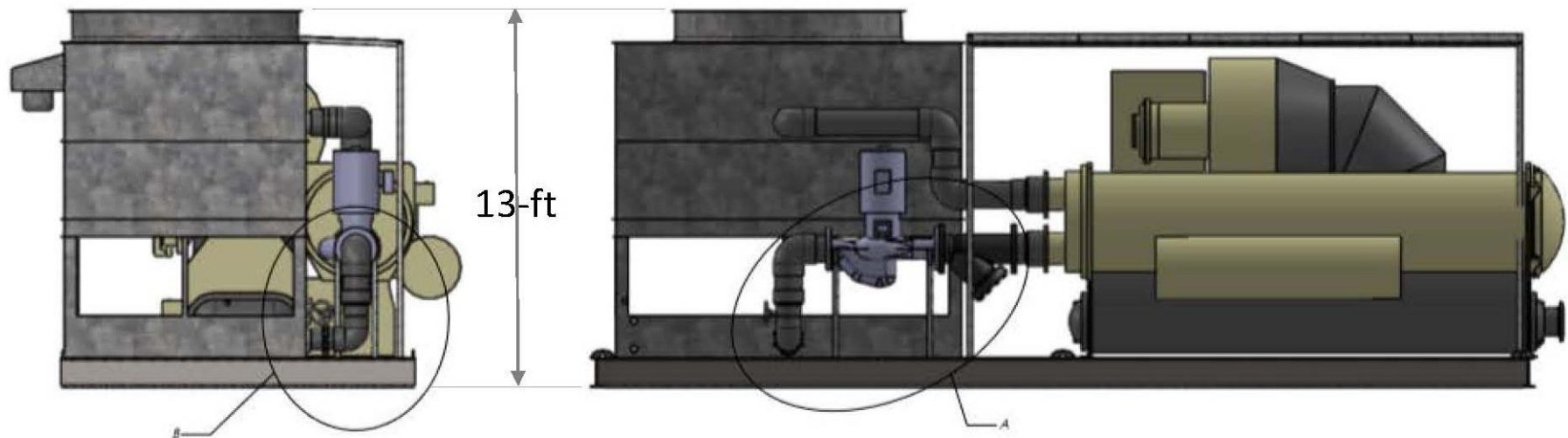
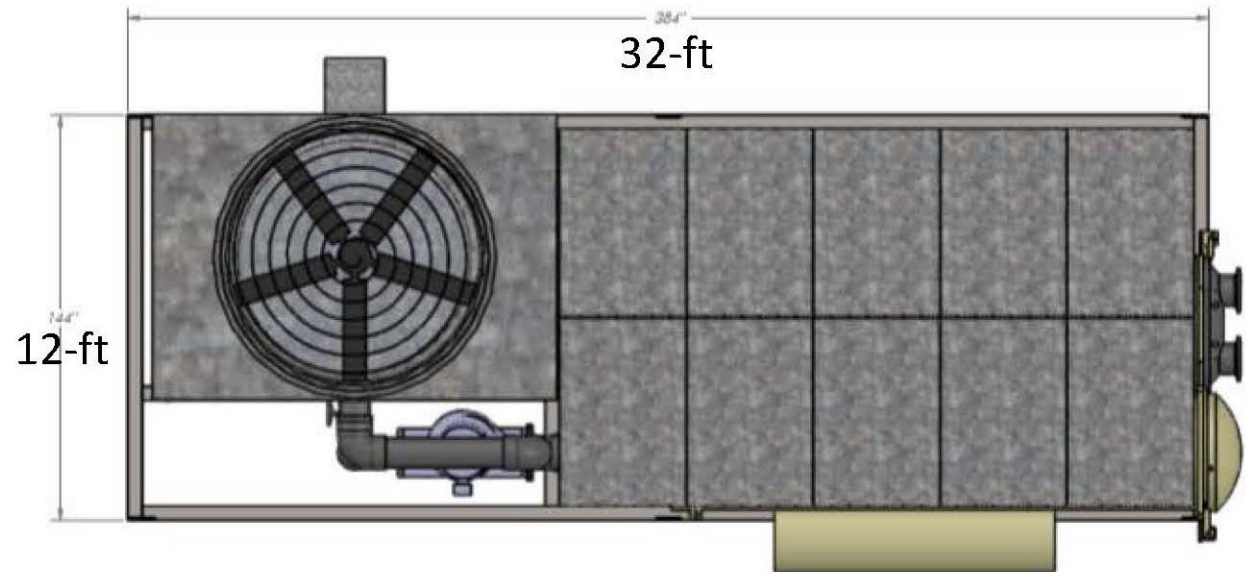


FIGURE 7b. FOCF Coyote Creek Stream Augmentation Fish Protection Measure: Chiller Skid Mount Unit

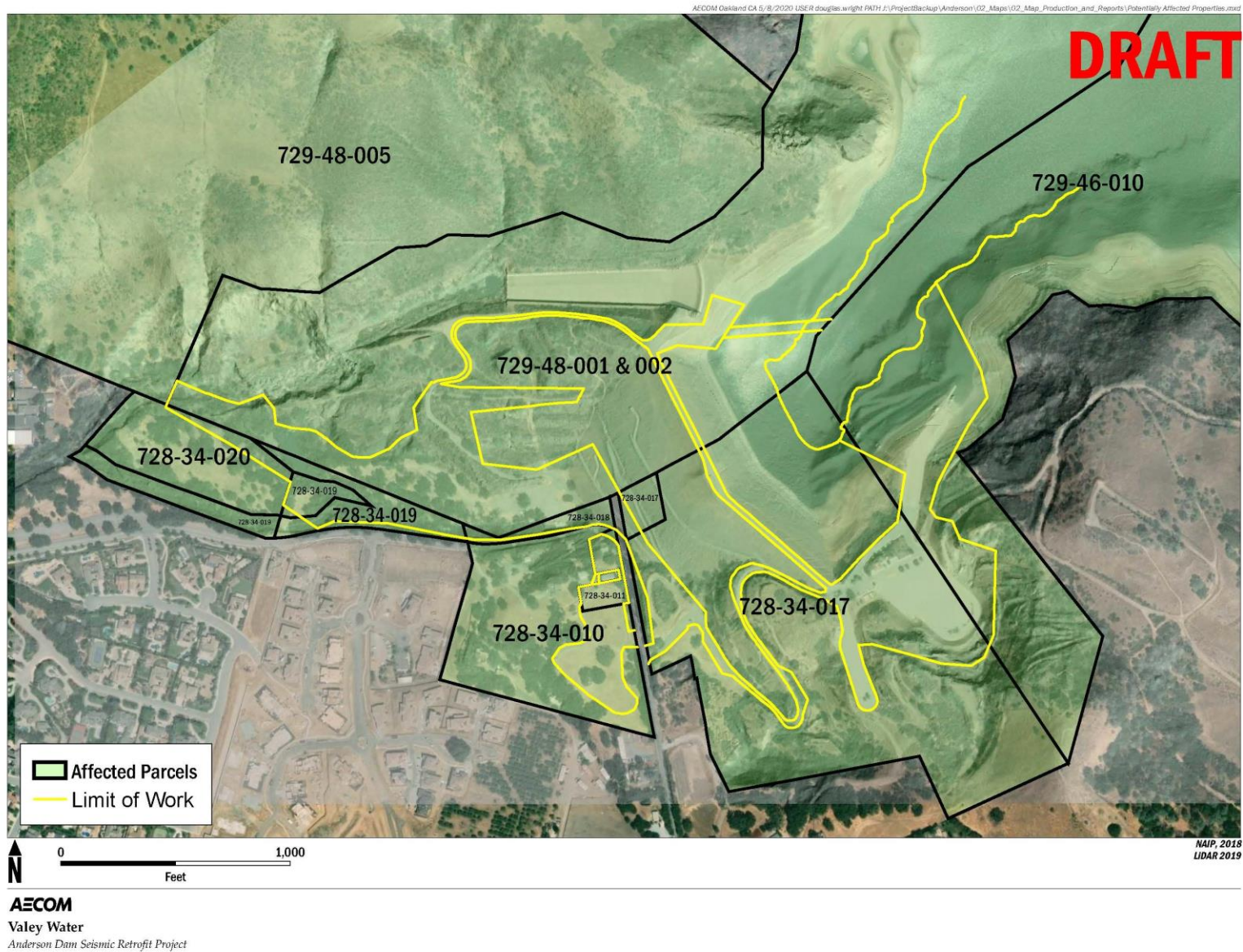


FIGURE 8a. FOCP Real Estate Map – Anderson Dam Tunnel

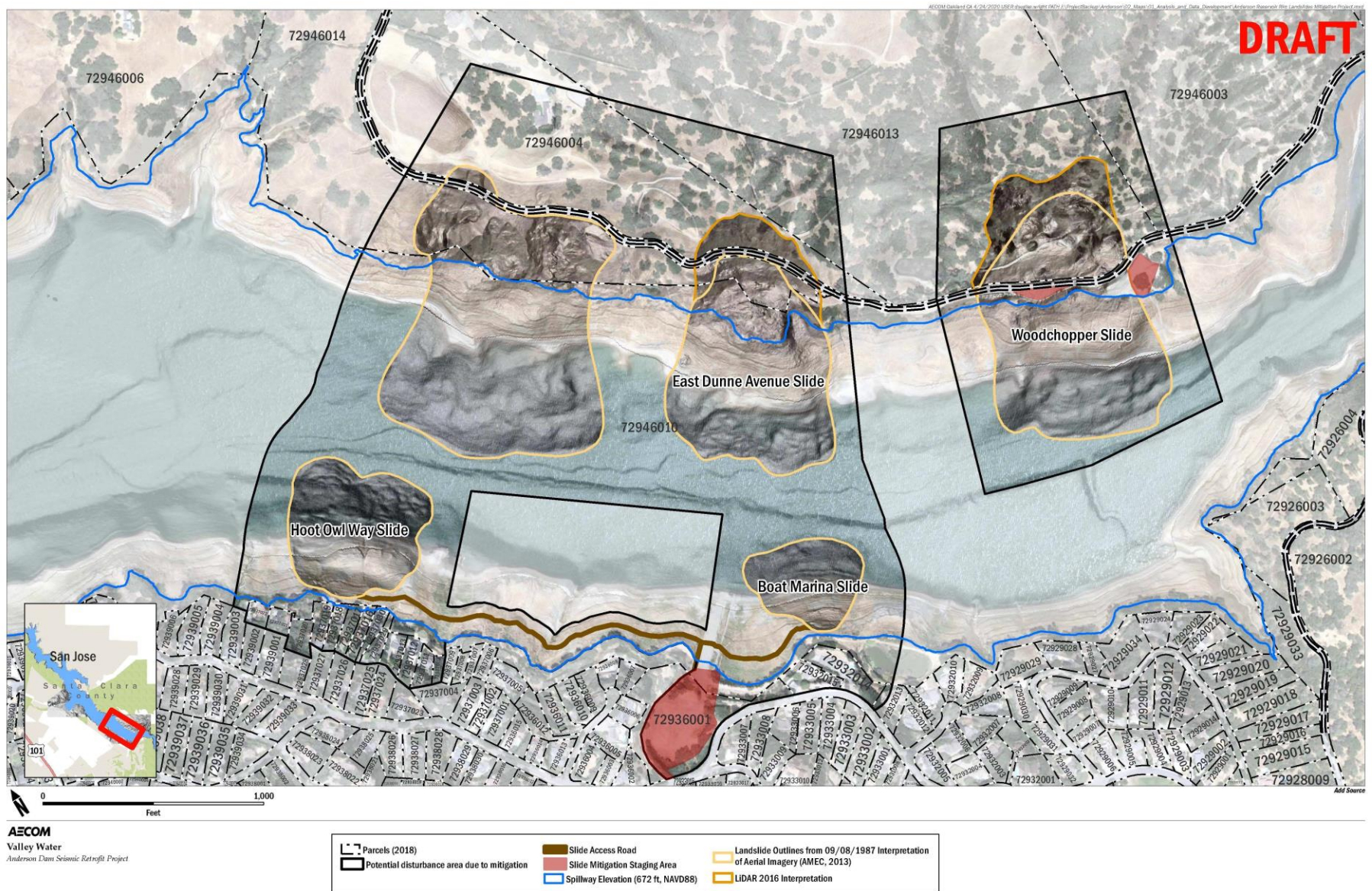




FIGURE 8c. FOCF Real Estate Map – Coyote Creek Flood Management Measures (Reaches 5 & 6)

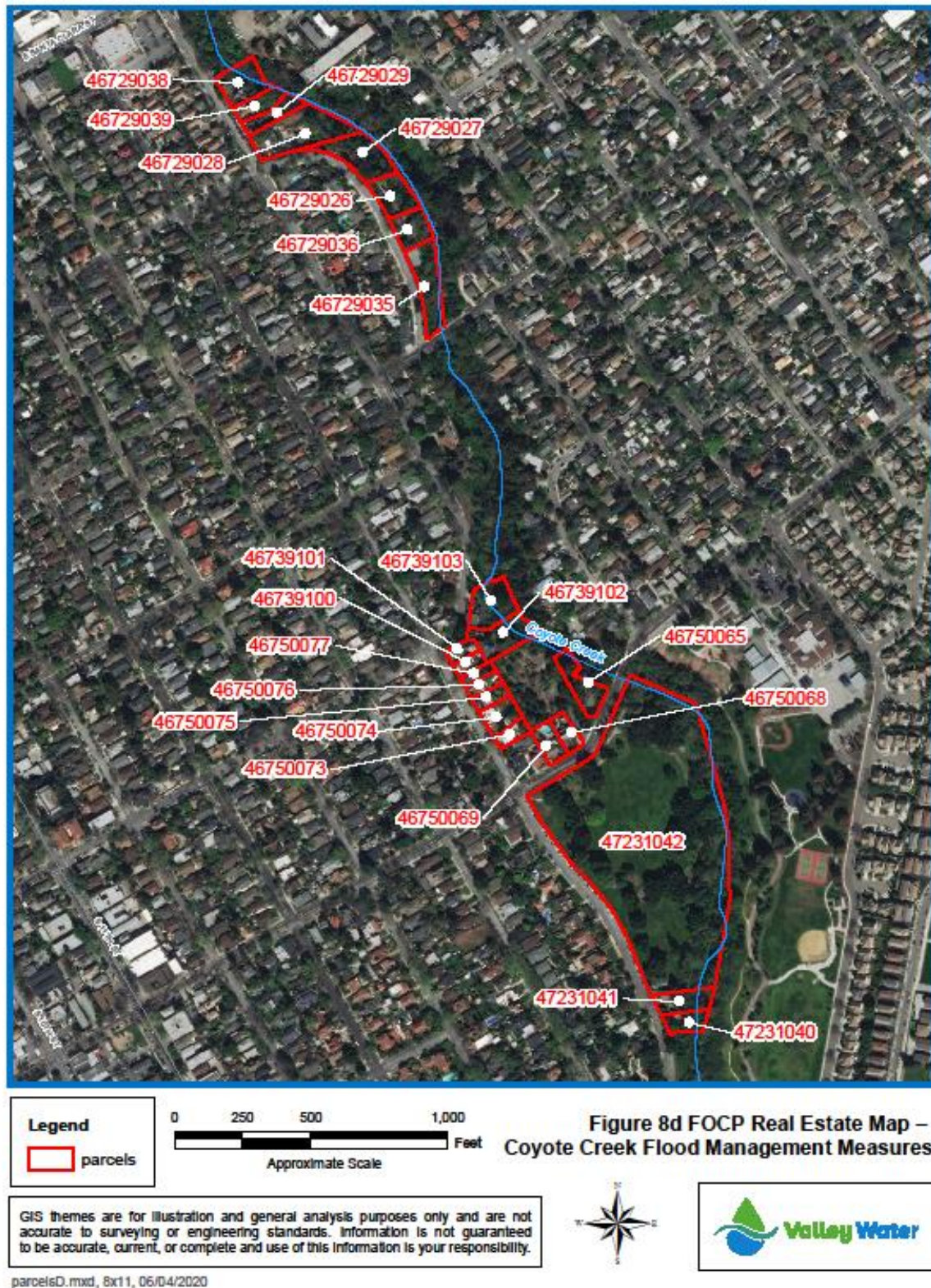
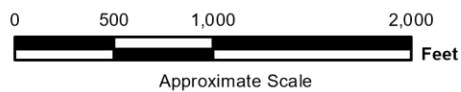


FIGURE 8d. FOCF Real Estate Map – Coyote Creek Flood Management Measures (Reach 7)



Legend

parcels



GIS themes are for illustration and general analysis purposes only and are not accurate to surveying or engineering standards. Information is not guaranteed to be accurate, current, or complete and use of this information is your responsibility.



Figure 8e FOCP Real Estate Map – CVP Spur Measure

FIGURE 8e. FOCP Real Estate Map – CVP Spur Measure



SAN MATEO, SANTA CLARA & SAN BENITO COUNTIES

June 8, 2020

Valley Water Board of Directors
via email

Re: June 9, 2020 Agenda Item 3.2 Anderson Dam Federal Energy Regulatory Commission
Order Compliance Project

Dear Chair Hsueh and Board Members,

The Sierra Club is always concerned when environmental review is eliminated for projects, especially large, complicated projects such as the Anderson Dam Federal Energy Regulatory Commission (FERC) Order Compliance Project (FOCP). The California Environmental Quality Act (CEQA) is the main mechanism for informing the public about such projects and for the public to ask for additional information or provide input on impacts and mitigation measures.

We understand the emergency nature of this project, but we disagree with Valley Water's decision to completely bypass CEQA. Given the number of permits that need to be obtained to begin construction, there is time for an expedited CEQA process for the FOCP. Alternatively, elements of the FOCP projects could be integrated in the Draft Environmental Impact Report (DEIR) for the Anderson Dam Seismic Retrofit Project (ADSRP) which is scheduled to be completed before the end of this year.

Specifically, some elements of the FOCP are already part of the project description for the ADSRP. We are especially concerned about the Anderson Dam Tunnel Operation and Maintenance actions since these will not go into effect until the project is completed in December 2023. Project Operation is included in the Notice of Preparation (NOP) for the ADSRP EIR. It is imperative that dam operations are fully analyzed in the DEIR. Other actions in the NOP include the Intake and Outlet Works (i.e. Anderson Dam Tunnel) and Spoils Disposal (related to construction of Tunnel).

Most other elements of the FOCP are mitigation measures, which must also be included in the DEIR. Such measures must be included under the impact categories and in the Mitigation Monitoring and Reporting Program.

Regarding the Engineer's Report published on Friday June 5, we request more information about the FOCP Coyote Creek Stream Augmentation Fish Protection Measure in the Project Description. The Project Description needs to include information about the source of the up to 10 cfs of imported water to release into Coyote Creek for the Cold Water Management Zone (CWMZ). The source of that water is not clear since the Anderson Reservoir will be empty.

Thank you for your consideration of these comments. We also appreciate your commitment to inform the public and allow for public input, including the CEQA process.

Sincerely,

A handwritten signature in cursive script that reads "Katja Irvin".

Katja Irvin, AICP
Conservation Committee Co-chair
Sierra Club Loma Prieta Chapter



Santa Clara Valley Water District

File No.: 20-0481

Agenda Date: 6/9/2020
Item No.: 3.3.

BOARD AGENDA MEMORANDUM

SUBJECT:

Approve Amendment No. 1 to Agreement No. A4265G with Carpi and Clay, Inc., for Federal Representation Services, Project No. 60231003, CAS File No. 4942, Increasing the Not-to-Exceed Fee from \$112,800 by \$117,600, for a Total Revised Fee of \$230,400, and Extend the Agreement Term to June 30, 2021.

RECOMMENDATION:

Approve Amendment No. 1 to Agreement No. A4265G with Carpi and Clay, Inc., for Federal Representation Services, Project No. 60231003, CAS File No. 4942, increasing the not-to-exceed fee from \$112,800 by \$117,600, resulting in a total revised fee of \$230,400, and extend the Agreement term to June 30, 2021.

SUMMARY:

Staff desires to exercise its first one-year option to renew and extend the duration of the Agreement by 12 months, ending on June 30, 2021. Execution of Amendment No. 1 to renew this Agreement will result in an increase of the Agreement not-to-exceed amount from \$112,800 to \$230,400. The monthly fixed fee amount for services provided by the Consultant will increase to \$9,800/month during the extended 12-month period.

The Agreement was originally signed on June 7, 2019, for a one-year period ending June 30, 2020, with an option for Valley Water to extend the Agreement for two additional one-year periods.

Approval of the recommended action will allow the Consultant to continue to provide critical advocacy and lobbying services with a focus on appointed officials and executive agency staff at Valley Water's direction and on our behalf in Washington, D.C. These services will enable Valley Water and its Board of Directors to achieve a high level of influence on federal policy and increases the probability of securing federal funding for local flood protection and water supply projects.

Amendment No. 1 to Agreement No. A4265G

Amendment No. 1 to this Agreement will increase the not-to-exceed fee from \$112,800 by \$117,600 to \$230,400 and extend the current expiration from June 30, 2020, to June 30, 2021. The monthly fixed fee amount for services provided by the Consultant will increase by \$400 from \$9,400/month to

\$9,800/month through June 30, 2021.

FINANCIAL IMPACT:

Approval of Amendment No. 1 shall not exceed the amount of \$230,400 through June 30, 2021. The Amendment alters the Agreement such that \$112,800 covers FY 2019-2020 and \$117,600 will cover FY 2020-2021. There are adequate funds in the Office of Government Relation's Board-adopted FY 2020-2021 budget, Project 60231003 Federal Government Relations, to encumber the necessary fees to support the Consultant's services.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Amendment No. 1

UNCLASSIFIED MANAGER:

Rachael Gibson, 408-630-2884

**AMENDMENT NO. 1 TO AGREEMENT A4265G
BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT
AND CARPI & CLAY INC.**

This Amendment No. 1 (Amendment), effective as of the date it is fully executed by the Parties, amends the terms and conditions of the Standard Consultant Agreement A4265G (Agreement) dated June 7, 2019, between SANTA CLARA VALLEY WATER DISTRICT (District) hereinafter called (District) and CARPI & CLAY, INC., (Consultant), collectively, the Parties.

RECITALS

WHEREAS, the Consultant is currently providing Federal representation services for the District;

WHEREAS, the Agreement currently expires on June 30, 2020; and

WHEREAS, the Parties desire to amend the Agreement to exercise the one 1-year option term to extend its term; increase the Total Agreement Not-to-Exceed Amount to provide for additional compensation to allow Consultant to continue providing professional services for the District.

NOW, THEREFORE, in consideration of the mutual promises and agreements stated herein and notwithstanding anything to the contrary stated in the Agreement, District and Consultant hereby agree to amend the Agreement as follows:

1. The Agreement, Standard Consultant Agreement, Section Twelve, subsection 20. Schedules and Attachments, is amended to state as follows:

“20. Schedules and Attachments. Schedule A-GEN, Scope of Services, and the following listed Attachments are incorporated herein by this reference as though set forth in full:

Attachment One to Schedule A-GEN – Fees and Payments (REVISED)
Attachment Two to Schedule A-GEN – Schedule of Completion (REVISED)
Attachment Three to Schedule A-GEN – Consultant’s Key Staff and Subconsultants (UNCHANGED).”
Attachment Four to Schedule A-GEN – Reference Materials (UNCHANGED).”

2. Attachment One to Schedule A-GEN – Fees and Payments is amended as set forth in the Revised Attachment One to Revised Schedule A-GEN, Fees and Payments, attached hereto and incorporated herein by this reference.
3. Attachment Two to Schedule A-GEN – Schedule of Completion is amended as set forth in the Revised Attachment Two to Revised Schedule A-GEN, Schedule of Completion, attached hereto and incorporated herein by this reference.
4. All other terms and conditions of the Agreement not otherwise amended as stated herein remain in full force and effect.

(SIGNATURES FOLLOW ON NEXT PAGE)

**AMENDMENT NO. 1 TO AGREEMENT A4265G
BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT
AND CARPI & CLAY INC.**

**IN WITNESS WHEREOF, THE PARTIES HAVE SET FORTH BELOW THEIR CONSENT TO
THE TERMS AND CONDITIONS OF THIS AMENDMENT NO. 1 TO AGREEMENT A4265G
THROUGH THE SIGNATURES OF THEIR DULY AUTHORIZED REPRESENTATIVES.**

SANTA CLARA VALLEY WATER DISTRICT
District

CARPI & CLAY, INC.
Consultant

By: _____
Nai Hsueh
Chair, Board of Directors

By: _____
Julie Minerva
Partner

Date: _____

Date: _____

Consultant's Address:

ATTEST:

601 New Jersey Avenue NW, Suite 300
Washington, DC 20001

Michele L. King, CMC
Clerk, Board of Directors

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**AMENDMENT NO. 1 TO AGREEMENT A4265G
REVISED SCHEDULE A-GEN
REVISED ATTACHMENT ONE
FEES AND PAYMENTS**

1. Total Authorized Funding.

Total payment for Services performed, to the satisfaction of the District, as described in the Schedule(s) will not exceed a total amount of **\$230,400.00** (Fixed Fees). This fixed fee amount includes all expenses and costs related to the Consultant's performance of the Scope of Services. Under no circumstances will the total compensation to the Consultant exceed this fixed fee payment amount without prior written approval in the form of an amendment to this Agreement executed by Valley Water's Board of Directors (Board), or Chief Executive Officer, or designee, as authorized by the Board.

2. Cost Breakdown.

The fixed fee total compensation of this Agreement consists of the following task fee breakdown.

COST BREAKDOWN

TASK	DESCRIPTION	FIXED FEES
1	Project Management Services	\$9,400 flat fee per month for Tasks 1 and 2 through June 30, 2020; \$9,800 flat fee per month for Tasks 1 and 2 starting July 1, 2020
2	Federal Lobbying Services	
Total Fixed Fees		\$230,400.00

3. Terms and Conditions - NOT USED

Payments for Services performed, as described in this attached Schedule, which applies to the specific Services, will be based on the following terms:

A. District will pay for Services provided by Consultant according to this schedule as listed in Section 2, Cost Breakdown.

B. Prevailing Wage Requirements [NOT USED]

**AMENDMENT NO. 1 TO AGREEMENT A4265G
REVISED SCHEDULE A-GEN
REVISED ATTACHMENT TWO
SCHEDULE OF COMPLETION**

1. This Agreement commences on the effective date, subject to accomplishment of all of the conditions to formation of an agreement listed in the Agreement at Section Twelve, Miscellaneous Provisions, subsection 2. Formation of Agreement.
2. This Agreement expires **June 30, 2021**, with the option to renew annually for up to one twelve (12) month term, exercisable at the sole discretion of the District by giving notice to Consultant 60 days prior to expiration of the current base or option term, by a written amendment hereto, signed by both Parties.
3. District and Consultant may agree to modify the schedule specified for Consultant's performance as an administrative modification to the Agreement and will confirm such modification in writing.

PROJECT SCHEDULE

Task	Description	Duration From Notice to Proceed (months)
1	Project Management	Duration of the Agreement
2	Federal Lobbying Services	Duration of the Agreement



Santa Clara Valley Water District

File No.: 20-0445

Agenda Date: 6/9/2020
Item No.: 3.4.

BOARD AGENDA MEMORANDUM

SUBJECT:

Approve the Board of Directors' Quarterly Expense Report for the Quarter Ending March 31, 2020.

RECOMMENDATION:

- A. Review the Board of Directors' Quarterly Expense Report for the Quarter Ending March 31, 2020; and
- B. Approve the report, if the reimbursements comply with Board Policy.

SUMMARY:

The Board of Directors' Expense Report is submitted on a quarterly basis to the Board for review and public disclosure. According to the Governance Policies of the Board GP-10.4, a quarterly report of the per diem and expense reimbursements of each Board member shall be placed on an open session Board meeting agenda for review and a determination by the Board whether the reimbursements comply with the Board's reimbursement policies adopted pursuant to Section 53232.3 of the Government Code. Only expenses in compliance with those policies may be reimbursed by the District.

FINANCIAL IMPACT:

The reimbursements sought are within the 2019/20 Directors' budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Quarterly Expense Reports

UNCLASSIFIED MANAGER:

Darin Taylor, 408-630-3068

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SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTORS'
QUARTERLY EXPENSE REPORT

FOR THE QUARTER ENDING 3/31/20



Valley Water

Clean Water • Healthy Environment • Flood Protection

**Santa Clara Valley Water District
Board of Directors' Expenses
For the Quarter Ending 3/31/20
Summary
(Unaudited ~ for Board of Directors' review)**

	Gross ¹ Fee	Mileage ²	Board ³ Approved	Board ⁴ Allocated	Communications ⁵ Charges	Total Current Expenses	Total Expenses Fiscal Year 2020
Tony Estremera	\$ 12,040.40	\$ 721.06	\$ 2,884.12	\$ -	\$ -	\$ 15,645.58	\$ 44,973.85
Nai Hsueh	12,040.40	-	1,043.78	-	-	\$ 13,084.18	\$ 29,338.72
Barbara Keegan	15,050.50	639.28	1,648.34	-	-	\$ 17,338.12	\$ 32,015.97
Gary Kremen	13,545.45	671.62	3,316.39	-	-	\$ 17,533.46	\$ 51,377.78
Linda LeZotte	11,438.38	149.60	-	-	-	\$ 11,587.98	\$ 37,442.11
Richard Santos	13,244.44	900.46	111.00	35.00	350.91	\$ 14,641.81	\$ 45,456.34
John Varela	13,545.45	938.42	2,629.89	-	-	\$ 17,113.76	\$ 49,151.67
Total	<u>\$ 90,905.02</u>	<u>\$ 4,020.44</u>	<u>\$ 11,633.52</u>	<u>\$ 35.00</u>	<u>\$ 350.91</u>	<u>\$ 106,944.89</u>	<u>\$ 289,756.44</u>

Prepared by Fanny Chan, Accountant II

DocuSigned by:

Gloria Del Rosario

Reviewed by Gloria del Rosario, Accounting Manager

5/7/20
Date

5/11/2020
Date

1-Compensation for meetings up to 15 days per month effective 3/9/19.
2-Reimbursement for mileage @ \$0.575/mile.
3-Per GP-10.6.3.
4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.
5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
12/2/19-12/6/19 &	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Lodging (4 Nights)	-	-	\$943.12			\$943.12
12/2/19-12/6/19 &	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Hotel Parking	-	-	196.00			196.00
1/8/20	1. One on One Meeting w/ VW CEO	\$301.01	\$8.05				309.06
1/9/20	1. Monthly FAHCE Meeting, VW HQ	301.01	8.05				309.06
1/10/20	1. Meeting w/ Strategic Plan Consultant, Via Phone	301.01	-				301.01
	2. Agenda Prep for 1/16/20 DCA Board Meeting, Via Phone	-	-				-
1/13/20	1. CIP Monthly Meeting, VW HQ	301.01	8.05				309.06
1/14/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	8.05				309.06
1/15/20	1. Quarterly Water Retailers Meeting, VW HQ	301.01	8.05				309.06
	2. One on One Meeting w/ VW CEO	-	-				-
1/16/20	1. DCA Meeting in Sacramento	301.01	178.25				479.26
1/17/20	1. Phone Conference w/ SCC Supervisor Cindy Chavez	301.01	-				301.01
1/21/20	1. Monthly Recycled Water Committee Meeting, VW HQ	301.01	8.05				309.06
1/22/20	1. Phone Conference w/ CEO Recruiter	-	-				-
	2. DCA Stakeholder Engagement Committee Meeting at Belle Vie Vineyards, Sherman Island	301.01	100.63				401.64
1/24/20	CLE Eminent Domain / Western Water Law Conf Cancelled - Reg Fee Credit for Future Conference	-	-	795.00			795.00
1/27/20	1. Meeting w/ SJ Vice Mayor Jones at San Jose City Hall	301.01	-				301.01
	2. Mtg w/ Board Chair	-	-				-
	3. Environmental Water Resources Committee Meeting, VW HQ	-	-				-
1/28/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	8.05				309.06
1/29/20	1. Supervisor Chavez's State of the County Address at County Government Center, San Jose	301.01	5.75				306.76
1/30/20	1. OLA ERG Swear-in Ceremony at Britannia Arms, San Jose	301.01	-				301.01
1/31/20	1. La Raza Roundtable Meeting, San Jose	301.01	10.35				311.36
							-
2/4/20	1. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	8.05				309.06
2/5/20	1. One on One Meeting w/ VW CEO	301.01	-				301.01
2/6/20	1. Special DCA Board Meeting, Via Phone	301.01	-				301.01
2/10/20	1. CIP Ad Hoc Committee Meeting, VW HQ	301.01	-				301.01
2/10/20	Registration Fee for ACWA Legal Briefing & CLE Workshop, Monterey - 7/28/20	-	-	225.00			225.00
2/10/20	Full Reg Fee & Meals - ACWA 2020 Spring Conf, Monterey - Rescheduled to 7/28/20-7/31/20	-	-	725.00			725.00
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	8.05				309.06
2/12/20	1. DWR - Delta Conveyance Scoping Meeting	301.01	-				301.01
2/13/20	1. Monthly FAHCE Ad Hoc Committee Meeting, VW HQ	301.01	-				301.01
	2. DCA Board Meeting Prep Conference Call	-	-				-

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	8.05				309.06
2/20/20	1. DCA Board Meeting at Park Tower, 980 9th Street, Sacramento	301.01	169.63				470.64
2/25/20	1. Tuesday Regular Board Meeting, VW HQ	301.01	8.05				309.06
2/26/20	1. DCA Stakeholder Engagement Committee Mtg - 3rd Meeting, Belle Vie Vineyards, Rio Vista	301.01	149.50				450.51
2/28/20	1. Meeting w/ Dist Counsel Stan Yamamoto at The Fish Market, SJ	301.01	-				301.01
	2. La Raza Roundtable Mtg (Guest Speakers SJ Mayor Liccardo & Police Chief Garcia)	-	10.35				10.35
3/2/20	1. SCC Special Districts Association Meeting, VW Adm Bldg	301.01	-				301.01
3/4/20	1. One on One Meeting w/ VW CEO	301.01					301.01
3/9/20	1. CIP Committee Meeting, VW HQ	301.01	-				301.01
	2. Board Chair/Vice Chair Meeting, VW HQ	-	-				-
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	8.05				309.06
3/11/20	1. DCA Stakeholder Meeting Online	301.01	-				301.01
3/12/20	1. FAHCE Committee Mtg	301.01	-				301.01
	2. DCA Board Prep Meeting	-	-				-
	3. Mtg on Anderson Operations	-	-				-
3/13/20	1. Homeless Encampment Ad Hoc Committee Meeting, VW HQ	301.01	-				301.01
	2. Briefing for 3/18/20 Special Board Meeting, VW HQ	-	-				-
3/17/20	1. CEO Search Committee Meeting	301.01	-				301.01
3/18/20	1. Valley Water Closed Session & Special Board Meeting - Participated by Teleconference	301.01	-				301.01
3/19/20	1. DCA Board Meeting Via Phone or Virtual	301.01	-				301.01
	2. DCA Technical Meeting Via Phone	-	-				-
3/24/20	1. Monthly EA Union Meeting	-	-				-
	2. Valley Water Special Closed Session Board Meeting - Participated Via Video Conference	301.01	-				301.01
3/26/20	1. Valley Water Virtual Town Hall Meeting Via Phone or Zoom	301.01	-				301.01
3/30/20	1. Digital Conference (Re: Anderson Mtg Prep)	301.01	-				301.01
TOTALS		\$12,040.40	\$721.06	\$2,884.12	\$0.00	\$0.00	\$15,645.58

Note: & Data Submitted on District Purchasing Card Payment to Grand Hyatt on 12/6/19 and Not Reported on Quarter Ending 12/31/19

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: NAI HSUEH

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
1/6/20	1. Agricultural Water Advisory Committee Meeting, VW HQ	\$301.01	-				\$301.01
1/10/20	1. Meeting w/ Director Kremen	301.01	-				301.01
1/13/20	1. CIP Monthly Meeting, VW HQ	301.01	-				301.01
1/14/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
1/15/20	1. Quarterly Water Retailers Meeting, VW HQ	301.01	-				301.01
1/16/20	1. One on One Mtg w/ VW CEO	301.01	-				301.01
1/17/20	1. Meeting w/ CEO Recruiter, VW HQ	301.01	-				301.01
1/21/20	1. Meeting w/ VW Clerk of the Board	301.01	-				301.01
1/22/20	1. Board Audit Committee Meeting, VW HQ	301.01	-				301.01
1/23/20	1. Financial Sustainability Group Meeting, VW HQ	301.01	-				301.01
1/24/20	1. One on One Mtg w/ VW CEO	301.01	-				301.01
1/27/20	1. Monthly Board Policy and Planning Committee Meeting, VW HQ	301.01	-				301.01
1/28/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
1/29/20	1. One on One Mtg w/ VW CEO	301.01	-				301.01
2/3/20	1. Briefing for 2/4/20 Special Board Meeting, VW HQ	301.01	-				301.01
2/4/20	1. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	-				301.01
2/10/20	1. CIP Ad Hoc Committee Meeting, VW HQ	301.01	-				301.01
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
2/13/20	1. Supervisor Simitian's Annual Lehigh Quarry Meeting at Cupertino Community Hall	301.01	-				301.01
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	-				301.01
2/19/20	1. Youth Commission Meeting, VW HQ	301.01	-				301.01
2/20/20	1. Valley Water Job Shadow Day, VW HQ	301.01	-				301.01
2/21/20	1. One on One Mtg w/ VW CEO	301.01	-				301.01
2/24/20	1. Board Policy and Planning Committee Meeting, VW HQ	301.01	-				301.01
2/25/20	1. Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
2/26/20	1. Water 101 Academy, Session 1, VW HQ	301.01	-				301.01
2/27/20	1. One on One Mtg w/ VW CEO	301.01	-				301.01
2/28/20	1. Meeting w/ VW Staff on Sunnyvale East/West Channel Project	301.01	-				301.01
3/3/20	1. Monthly Landscape Committee Meeting, VW HQ	301.01	-				301.01
3/4/20	1. Meeting w/ Staff (Re: Fishery Issues & Prep for 3/18/20 PLA Special Board Meeting), VW HQ	301.01	-				301.01
3/6/20	1. One on One Mtg w/ VW CEO, VW HQ	301.01	-				301.01
3/9/20	1. CIP Committee Meeting, VW HQ	301.01	-				301.01
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
3/13/20	1. Meeting w/ Staff on Anderson Dam Project	301.01	-				301.01

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: NAI HSUEH

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/17/20	1. CEO Recruitment Work Group Meeting	301.01	-				301.01
3/18/20	1. Valley Water Closed Session & Special Board Meeting (Attended in Person at VW HQ)	301.01	-				301.01
3/24/20	1. Valley Water Special Closed Session Board Meeting (Attended in Person at VW HQ)	301.01	-				301.01
3/27/20	1. Meeting w/ Staff on Planning Special Board Meeting & Virtual DC Trip	301.01	-				301.01
3/30/20	1. Virtual DC Trip Meeting Via Zoom	301.01	-				301.01
3/31/20	1. Virtual DC Trip Meeting Via Zoom	301.01	-				301.01
3/31/20-4/1/20	DC Lobby Trip Cancelled - Preferred Seats Non-Refundable from American Airlines	-	-	\$87.38			87.38
3/31/20-4/1/20	DC Lobby Trip - Flight Cancelled and Credit Received from American Airlines for Future Flight	-	-	956.40			956.40
TOTALS		\$12,040.40	\$0.00	\$1,043.78	\$0.00	\$0.00	\$13,084.18

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: BARBARA KEEGAN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
12/02/19	# 1. Delta Conveyance Update Meeting, Via Phone	\$301.01	-				\$301.01
12/03/19	# 1. ACWA 2019 Fall Conference at Grand Hyatt, San Diego	301.01	-				301.01
12/04/19	# 1. ACWA 2019 Fall Conference at Grand Hyatt, San Diego	301.01	-				301.01
12/05/19	# 1. ACWA 2019 Fall Conference at Grand Hyatt, San Diego	301.01	-				301.01
12/06/19	# 1. ACWA 2019 Fall Conference at Grand Hyatt, San Diego	301.01	-				301.01
12/3-12/6	& Lodging (3 Nights)	-	-	\$707.34			707.34
12/09/19	# 1. Mtg w/ Jim Conneen of CA Water Service Company	-	-				-
	# 2. One on One Meeting w/ VW CEO	301.01	\$9.28				310.29
12/11/19	# 1. DCA Stakeholder Engagement Committee Mtg at Belle Vie Vineyard, Rio Vista, CA 94571	301.01	91.64				392.65
	# Bridge Toll Fee	-	-	6.00			6.00
12/12/19	# 1. Monthly Financial Sustainability Group Meeting, VW HQ	301.01	9.28				310.29
	# 2. Monthly FAHCE Ad Hoc Committee Meeting, VW HQ	-	-				-
12/13/19	# 1. Agenda Review for 12/16/19 Board Audit Committee Mtg	301.01	-				301.01
12/16/19	# 1. Meeting w/ Dist Counsel Stan Yamamoto	-	-				-
	# 2. Board Audit Committee Meeting, VW HQ	301.01	9.28				310.29
12/19/19	# 1. DCA Board Meeting, Sacramento	301.01	-				301.01
	# Per Diem Lunch & Dinner	-	-	30.00			30.00
	^ Round Trip Amtrak Train Tickets to Sacramento	-	-	72.00			72.00
12/30/19	# 1. Responded to Constituent Jason (Re: Homeless Encampment)	-	-				-
1/9/20	1. Monthly FAHCE Meeting, VW HQ	301.01	9.20				310.21
1/10/20	1. GCRCD Coyote Tour	301.01	-				301.01
	2. Mtg w/ Brian Hopper	-	-				-
1/13/20	1. One on One Meeting w/ VW CEO	301.01	-				301.01
1/14/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	9.20				310.21
1/16/20	1. DCA Board Meeting, Sacramento	301.01	-				301.01
	Per Diem Lunch & Dinner	-	-	30.00			30.00
	Round Trip Amtrak Train Tickets to Sacramento	-	-	72.00			72.00
1/17/20	1. Mtg w/ Brian Hopper	-	-				-
	2. Prep for 1/22/20 BAC Meeting, Via Phone	301.01	-				301.01
1/21/20	1. Monthly Recycled Water Committee Meeting, VW HQ	301.01	9.20				310.21
	2. Update on DC Finance Committee	-	-				-
1/22/20	1. Board Audit Committee Meeting, VW HQ	301.01	9.20				310.21
	2. DCA Stakeholder Engagement Committee Meeting at Belle Vie Vineyards, Sherman Island	-	109.25				109.25

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: BARBARA KEEGAN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
1/23/20	1. Financial Sustainability Group Meeting, VW HQ	301.01	9.20				310.21
	2. Mtg w/ CEO Recruiter	-	-				-
	3. Coyote Creek Presentation to SJ Parks Advocates Group at East SJ Carnegie Branch Library	-	-				-
1/27/20	1. Monthly Board Policy and Planning Committee Meeting, VW HQ	301.01	9.20				310.21
	2. One on One Meeting w/ VW CEO	-	-				-
1/28/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	9.20				310.21
2/3/20	1. Meeting w/ Ben Field	301.01	-				301.01
2/4/20	1. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	9.20				310.21
2/10/20	1. One on One Meeting w/ VW CEO	301.01	9.20				310.21
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	9.20				310.21
2/12/20	1. DCA Stakeholder Engagement Committee Mtg at Willow Ballroom, 10724 CA-160, Hood, CA	301.01	126.50				427.51
2/13/20	1. Monthly FAHCE Ad Hoc Committee Meeting, VW HQ	301.01	9.20				310.21
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	9.20				310.21
2/19/20	1. Monthly Board Audit Committee Meeting, VW HQ	301.01	9.20				310.21
	2. Youth Commission Meeting, VW HQ	-	-				-
2/20/20	1. DCA Board Meeting at Park Tower at 980 9th Street, Sacramento	301.01	-				301.01
2/24/20	1. Teleconference w/ Valerie Martinez of DCA	-	-				-
	2. Board Policy and Planning Committee Meeting, VW HQ	301.01	9.20				310.21
	3. One on One Meeting w/ VW CEO	-	-				-
2/25/20	1. Tuesday Regular Board Meeting, VW HQ	301.01	9.20				310.21
2/26/20	1. DCA Stakeholder Engagement Committee Mtg - 3rd Meeting, Belle Vie Vineyards, Rio Vista	301.01	90.85				391.86
	Bridge Toll Fee	-	-		6.00		6.00
2/27/20	Full Reg Fee & Meals - ACWA 2020 Spring Conf, Monterey - Rescheduled to 7/28/20-7/31/20	-	-		725.00		725.00
2/28/20	1. San Francisco Bay Area Planning and Urban Research Association Meeting	301.01	-				301.01
3/2/20	1. COVID-19 Conference Call for Elected Officials	301.01	-				301.01
3/3/20	1. Meeting w/ VW Employees Association	301.01	9.20				310.21
3/4/20	1. Meeting w/ VW Professional Managers Association	301.01	9.20				310.21
3/5/20	1. Pre Stakeholder Meeting	-	-				-
	2. Women of Water Monthly Meeting, VW HQ	-	-				-
	3. Meeting w/ VW Engineers Society	301.01	9.20				310.21
3/6/20	1. One on One Meeting w/ VW CEO	301.01	9.20				310.21
3/9/20	1. Pre Audit Meeting	301.01	9.20				310.21

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: BARBARA KEEGAN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	9.20				310.21
3/11/20	1. DCA Stakeholder Meeting	-	-				-
3/12/20	1. Valley Water COVID-19 Town Hall Virtual Meeting	301.01	-				301.01
3/18/20	1. Valley Water Closed Session & Special Board Meeting - Participated by Teleconference	301.01	-				301.01
3/19/20	1. Valley Water All Employee Virtual Town Hall Meeting on COVID-19 Via Phone	301.01	-				301.01
3/20/20	1. COVID-19 Briefing	301.01	-				301.01
3/23/20	1. Governor Newsom's Press Conference Via Facebook	-	-				-
	2. One on One Meeting w/ VW CEO	301.01	-				301.01
3/24/20	1. Valley Water Special Closed Session Board Meeting - Participated Via Video Conference	301.01	-				301.01
3/25/20	1. SCC COVID-19 Conference Call for Elected/Public Officials	301.01	-				301.01
3/26/20	1. Valley Water Virtual Town Hall Meeting Via Phone or Zoom	301.01	-				301.01
3/27/20	* 1. COVID-19 Briefing	-	-				-
3/30/20	* 1. Responded to Constituent Mary Castle (Re: Water in Percolation Ponds)	-	-				-
3/31/20	* 1. Governor Newsom's News Conference on COVID-19	-	-				-
	2. COVID-19 Briefing	-	-				-
	* Exceeded 15 Meetings in March						
TOTALS		\$15,050.50	\$639.28	\$1,648.34	\$0.00	\$0.00	\$17,338.12

Note: & Data Submitted on District Purchasing Card Payment to Grand Hyatt on 12/6/19 and Not Reported on Quarter Ending 12/31/19

Note: ^ Data Submitted on District Purchasing Card Payment to Amtrak on 12/17/19 and Not Reported on Quarter Ending 12/31/19

Note: # Data Submitted on Expense Claims Dated 5/3/20 and Not Reported on Quarter Ending 12/31/19

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: GARY KREMEN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
12/2/19-12/6/19 & 12/11/19-12/12/19 ^	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Lodging (4 Nights) Lodging (1 Night) at Hotel Mission De Oro, Santa Nella for SLDMWA Board Meeting, Los Banos	- -	- -	\$943.12 114.40			\$943.12 114.40
1/2/20	1. Read DCA Finance Original Agreement Redline Amendments	\$301.01	-				301.01
1/3/20	1. Read 148 Pages of CA Water Resilience Portfolio (Re: Governor's Executive Order N-10-19)	301.01	-				301.01
1/6/20	1. SLDMWA Executive Director & General Counsel Performance Evaluations	301.01	-				301.01
1/7/20	1. Meeting w/ VW Officer Chris Hakes	301.01	-				301.01
1/8/20	1. Palo Alto Tide Gates Site Visit	301.01	\$3.45				304.46
	2. Phone Briefing for SLDMWA Board Meeting	-	-				-
	3. Travel & Hotel Check-In Santa Nella for 1/9/20 SLDMWA Board Meeting	-	100.63				100.63
1/9/20	1. SLDMWA Board of Directors Meeting & Budget Workshop, Hotel Mission De Oro, Santa Nella	301.01	-				301.01
1/8-1/9	Lodging (1 Night)	-	-	114.40			114.40
1/10/20	1. Call w/ VW Chief Officer Melanie Richardson	-	-				-
	2. Meeting w/ Buzz Thompson of Water of the West	301.01	4.60				305.61
1/12/20	1. Meeting w/ Brian Hopper (Re: San Francisquito Creek Lawsuit Discussion)	301.01	-				301.01
1/13/20	1. Meeting on Semitropic, Via Phone	301.01	-				301.01
1/14/20	1. One on One Meeting w/ VW CEO	-	-				-
	2. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
1/15/20	1. Los Gatos Mayor/City Manager Meeting, Los Gatos Library	301.01	11.50				312.51
	2. Water Storage Exploratory Committee Meeting, VW HQ	-	-				-
	3. Travel & Hotel Check-In Sacramento for 1/16/20 DC Finance Authority Board Meeting	-	140.30				140.30
1/16/20	1. DC Finance Authority Board Meeting, Library Galleria, Sacramento	301.01	-				301.01
1/15-1/16	Lodging (1 Night)	-	-	591.43			591.43
1/15-1/16	Hotel Parking	-	-	32.00			32.00
1/16/20	Meals	-	-	24.32			24.32
1/16/20	Public Parking	-	-	15.00			15.00
1/17/20	1. Special SLDMWA Board Meeting - Phone Conference	301.01	-				301.01
1/21/20	1. Meeting w/ Paul Kelly of San Jose Inside (Re: P3 & Pacheco and Other Projects)	-	-				-
	2. Monthly Recycled Water Committee Meeting, VW HQ	301.01	24.15				325.16
	3. Update on DC Finance Committee Formation Amendment	-	-				-
1/22/20	1. Board Audit Committee Meeting, VW HQ	301.01	24.15				325.16
	2. Meeting on Pacheco, VW HQ	-	-				-
	3. Meeting w/ Brian Hopper on San Francisquito Creek	-	-				-
	4. Site Visit w/ Los Altos Constituent Ms. Marina Lipkind at 1485 Miramonte Avenue, Los Altos	-	1.73				1.73
	5. CEO Recruiter Meeting, VW HQ	-	-				-

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: GARY KREMEN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
1/23/20	* 1. SFC JPA Board Meeting at City of Menlo Park Council Chambers	-	5.75				5.75
1/24/20	* 1. Meeting w/ Sr Ast District Counsel Brian Hopper	-	-				-
1/25/20	* 1. Editing SFCJPA Stanford Letter	-	-				-
1/26/20	* 1. Review SLDMWA Media Plan	-	-				-
1/27/20	* 1. Call w/ SLDMWA General Counsel Rebecca Akroyd	-	-				-
1/28/20	1. Meeting w/ VW CFO Darin Taylor on CAFR	-	-				-
	2. Video on Pacheco for Bus Tour	-	-				-
	3. One on One Meeting w/ VW CEO	-	-				-
	* 4. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	-	24.15				24.15
1/29/20	* 1. Supervisor Chavez's State of the County Address at County Government Center, San Jose	-	8.63				8.63
1/30/20	* 1. Travel & Hotel Check-In Santa Nella for 1/31/20 Meeting w/ Congressman Jim Costa	-	107.53				107.53
1/31/20	* 1. Meeting w/ Congressman Jim Costa at Los Banos	-	-				-
1/30-1/31	Lodging (1 Night)	-	-	141.90			141.90
	* Exceeded 15 Meetings in January						
2/2/20	1. SLDMWA Media plan	301.01	-				301.01
2/3/20	1. Analysis of Advanced Purified Water Financials	301.01	-				301.01
2/4/20	1. Briefing for 2/6/20 SLDMWA Board Meeting, Via Phone	-	-				-
	2. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	14.95				315.96
	3. Meeting w/ Sr Ast District Counsel Brian Hopper, VW HQ	-	-				-
	4. Travel to Tracy, CA for 2/5/20 Tour	-	34.50				34.50
2/5/20	1. Tour of Tracy Jones Facility, 15990 Kelso Road, Byron	301.01	34.50				335.51
	2. South Bay Aqueduct Tour - SBA Field Inspection, CDWR 5280 Bruns Road, Byron	-	-				-
2/4-2/5	Lodging (1 Night)	-	-	137.64			137.64
2/6/20	1. SLDMWA AD Hoc Committee for Governance Meeting, Via Phone	301.01	-				301.01
	2. Meeting on Pacheco and SFCJPA, Via Phone	-	-				-
2/7/20	1. Reviewed and Edited Thank You Letter to Elected Officials of Town of Los Gatos	301.01	-				301.01
	2. Meeting w/ Cannon Michael, Member of SLDMWA (Re: Authority Challenges)	-	-				-
2/10/20	1. Valley Water 2020 Strategic Planning Retreat Board Survey	-	-				-
	2. Phone Call w/ VW CEO Norma Camacho	-	-				-
	3. Input on Notice of Preparation of Environmental Impact Report for Delta Conveyance Project	301.01	-				301.01
2/11/20	1. One on One Meeting w/ VW CEO	-	-				-
	2. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
2/12/20	1. Meeting w/ Sr Ast District Counsel Brian Hopper, Via Phone	-	-				-
	2. Meeting on SLDMWA Bylaws	-	-				-
	3. DCA Environmental Review Initiated & Public Scoping Meeting, VW HQ	301.01	24.15				325.16

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: GARY KREMEN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
2/13/20	1. Meeting w/ Len Materman of SFCJPA at Palo Alto City Hall, 250 Hamilton Ave., Palo Alto	301.01	4.60				305.61
2/14/20	1. McKelvey Park Column Edits	301.01	-				301.01
	2. Redline on SLDMWA Bylaws	-	-				-
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	24.15				325.16
2/19/20	1. Monthly Board Audit Committee Meeting, VW HQ	301.01	14.95				315.96
2/20/20	1. Call w/ Brian Thomas of Delta Conveyance Finance Authority (DCFA)	301.01	-				301.01
2/19-2/20	Hotel No Show Charge for DCFA Board Mtg in Sacramento	-	-	357.28			357.28
2/21/20	1. McKelvey Park Letter Draft	-	-				-
	2. Prepared Thank You Letter to Paul Stearns for the 2/5/20 Tracy Jones Pumping Plant Tour	-	-				-
	3. Meeting w/ Len Materman of SFCJPA (Re: Job Transition)	301.01	3.45				304.46
2/24/20	* 1. Meeting w/ VW Chief Rick Callender and Other Staff on Pond A8 (Research)	-	-				-
2/25/20	* 1. One on One Meeting w/ VW CEO, Via Phone	-	-				-
2/27/20	* 1. SFCJPA Board Meeting	-	5.75				5.75
2/27/20	Full Reg Fee & Meals - ACWA 2020 Spring Conf, Monterey - Rescheduled to 7/28/20-7/31/20	-	-	725.00			725.00
2/28/20	* 1. Trip Arrangements, Read Non-Agenda Packet & Mtg w/ SFCJPA Bd for Materman Resignation	-	-				-
2/29/20	* 1. McKelvey Park Ribbon Cutting Event and Ceremony, 1101-1197 Park Dr., Mountain View	-	3.45				3.45
	* Exceeded 15 Meetings in February						
3/2/20	1. Discussion w/ Marc Klemencic of Taking SFCJPA ED Temp Job	301.01	-				301.01
3/3/20	1. Mtg w/ Brian Hopper on Brown Act Issues ; Mtg w/ Candice Kwok on Appointments	301.01	-				301.01
	2. Briefing for Monthly SLDMWA Board Meeting	-	-				-
3/4/20	1. Meeting on Hale Creek	301.01	-				301.01
	2. Lunch w/ VW Engineers Society	-	-				-
	3. Prep for 3/23/20 Water Storage Exploratory Committee Meeting	-	-				-
	4. Meeting w/ VW Officers Tina Yoke, Mike Cook and Alex Gordon	-	-				-
3/5/20	1. SLDMWA Board Meeting, Los Banos	301.01	-				301.01
3/4-3/5	Lodging (1 Night) - Hotel Mission De Oro	-	-	119.90			119.90
3/6/20	1. Meeting on SLDMWA Bylaws	301.01	-				301.01
3/9/20	1. Meeting w/ Dhruv Khanna, Agricultural Water Advisory Committee Member	301.01	1.15				302.16
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, Via Teleconference	301.01	-				301.01
3/11/20	1. Prep for Pacheco Pass Reservoir - Discussion w/ Executive Team of CA DWR	301.01	-				301.01
	2. Chit Chat Meeting w/ VW Employees at VW HQ	-	-				-
3/12/20	1. Valley Water All Employee Virtual Town Hall Meeting on COVID 19	301.01	-				301.01
3/13/20	1. Call w/ Sr Ast District Counsel Brian Hopper	301.01	-				301.01
3/14/20	1. Work on SFCJPA Letter to Stanford (Re: Access Demand)	301.01	-				301.01
3/17/20	1. In Person Meeting w/ Tess Byler of SFCJPA	301.01	1.15				302.16
3/18/20	1. Valley Water Closed Session & Special Board Meeting - Participated by Teleconference	301.01	-				301.01
3/19/20	1. Valley Water All Employee Virtual Town Hall Meeting on COVID-19	-	-				-
	2. Mtg w/ Miyko Harris-Parker of SFCJPA on Len Materman Related Issues	301.01	-				301.01

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: GARY KREMEN

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/20/20	* 1. SFCJPA Recruitment Planning	-	-				-
	2. SCC COVID-19 Conference Call for Elected/Public Officials	-	-				-
3/21/20	* 1. CEO Candidate Resume Examination and Ranking	-	-				-
3/22/20	* 1. CEO Candidate Resume Examination and Ranking	-	-				-
	2. SFCJPA Agenda	-	-				-
3/23/20	* 1. Mtg w/ Cannon Michael for SLDMWA Communications Plan	-	-				-
3/24/20	1. One on One Meeting w/ VW CEO Via Phone	-	-				-
	2. Valley Water Special Closed Session Board Meeting - Participated Via Video Conference	301.01	-				301.01
3/25/20	* 1. Calls w/ Brian Thomas and Randy Record (Re: Delta Conveyance)	-	-				-
	2. SCC COVID-19 Conference Call for Elected/Public Officials	-	-				-
	3. Call w/ Mike Cook	-	-				-
3/26/20	* 1. Monthly SFCJPA Board of Directors Meeting	-	-				-
3/27/20	* 1. Meeting w/ VW CFO Darin Taylor and Treasurer Charlene Sun	-	-				-
3/28/20	* 1. SFCJPA Edit of Recruiting Brochure	-	-				-
3/30/20	1. Virtual DC Trip Mtg: Morning Staff Briefing - Day 1	-	-				-
	* 2. Virtual DC Trip Mtg: Kevin Farmer, NRCS	-	-				-
	3. Virtual DC Trip Mtg: Assistant Secretary Tim Petty, Reclamation Commissioner Brenda Burman	-	-				-
	* Exceeded 15 Meetings in March						
TOTALS		\$13,545.45	\$671.62	\$3,316.39	\$0.00	\$0.00	\$17,533.46

Note: & Data Submitted on District Purchasing Card Payment to Grand Hyatt on 12/6/19 and Not Reported on Quarter Ending 12/31/19

Note: ^ Data Submitted on District Purchasing Card Payment to Hotel Mission De Oro on 12/12/19 and Not Reported on Quarter Ending 12/31/19

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: LINDA LEZOTTE

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
1/13/20	1. CIP Monthly Meeting, VW HQ	\$301.01	\$5.18				\$306.19
1/14/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
1/15/20	1. Campbell Chamber of Commerce Luncheon Mtg (Re: Community Engagement)	-	3.45				3.45
1/16/20	1. Santa Clara Valley Habitat Joint Governing and Implementation Board Meeting, Morgan Hill	301.01	24.73				325.74
1/17/20	1. Meeting w/ CEO Recruiter, VW HQ	301.01	5.18				306.19
1/22/20	1. Water Commission Meeting, VW HQ	301.01	5.18				306.19
1/23/20	1. Financial Sustainability Group Meeting, VW HQ	301.01	5.18				306.19
	2. Meeting w/ VW Staff (Re: Board Column)	-	-				-
1/24/20	1. One on One Meeting w/ VW CEO	301.01	5.18				306.19
1/27/20	1. Environmental Water Resources Committee Meeting, VW HQ	-	-				-
	2. Monthly Board Policy and Planning Committee Meeting, VW HQ	301.01	5.18				306.19
1/28/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
1/29/20	1. One on One Meeting w/ VW CEO	301.01	5.18				306.19
1/30/20	1. Meeting w/ VW District Counsel	301.01	5.18				306.19
	2. General Plan 4-Year Review Task Force Meeting, San Jose City Hall	-	6.90				6.90
2/3/20	1. One on One Meeting w/ VW CEO	301.01	5.18				306.19
2/4/20	1. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	-				301.01
2/5/20	1. LAFCO Meeting at Board of Supervisors Chambers, 70 West Hedding Street, San Jose	301.01	7.48				308.49
2/10/20	1. CIP Ad Hoc Committee Meeting, VW HQ	301.01	5.18				306.19
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
2/12/20	1. DCA Environmental Review Initiated & Public Scoping Meeting, VW HQ	301.01	5.18				306.19
2/13/20	1. Monthly FAHCE Ad Hoc Committee Meeting, VW HQ	301.01	5.18				306.19
	2. Attend City Council District 9 Leadership Meeting	-	2.30				2.30
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	-				301.01
2/19/20	1. Attend Campbell Chamber of Commerce Monthly Luncheon	-	3.45				3.45
	2. Board Audit Committee Meeting, VW HQ	301.01	5.18				306.19
2/20/20	1. Silicon Valley Organization Breakfast Event at Silicon Valley Capital Club, San Jose	-	5.75				5.75
2/24/20	1. One on One Meeting w/ VW CEO	-	5.18				5.18
	2. Board Policy and Planning Committee Meeting, VW HQ	301.01	-				301.01
2/25/20	1. Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
2/26/20	1. Recycling & Waste Reduction Commission Mtg at BOS Chambers, 70 West Hedding Street, San Jose	301.01	7.48				308.49

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: LINDA LEZOTTE

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/3/20	1. Monthly Landscape Committee Meeting, VW HQ	301.01	5.18				306.19
3/5/20	1. One on One Meeting w/ VW CEO	301.01	5.18				306.19
3/9/20	1. One on One Mtg w/ VW CEO, VW HQ	301.01	-				301.01
	2. CIP Committee Meeting, VW HQ	-	5.18				5.18
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	-				301.01
3/13/20	1. LAFCO Finance Committee Mtg at LAFCO Office, San Jose	301.01	-				301.01
	2. Meeting w/ Councilmember Khamis (By Phone)	-	-				-
3/16/20	1. Meeting w/ VW CEO By Phone	301.01	-				301.01
3/17/20	1. CEO Recruitment Committee Mtg Via Zoom	301.01	-				301.01
3/18/20	1. Valley Water Closed Session & Special Board Meeting - Participated by Teleconference	301.01	-				301.01
3/19/20	1. Santa Clara Valley Habitat Joint Governing and Implementation Bd Mtg Via Zoom	301.01	-				301.01
3/20/20	1. SCC Elected Officials COVID-19 Conference Call (County Health Update)	301.01	-				301.01
3/23/20	1. Meeting w/ VW CEO By Phone	301.01	-				301.01
3/24/20	1. Congresswoman Lofgren Town Hall Mtg By Phone (Congressional Update)	-	-				-
	2. Valley Water Special Closed Session Board Meeting - Participated Via Video Conference	301.01	-				301.01
3/25/20	1. SCC Elected Officials COVID-19 Conference Call (County Health Update)	301.01	-				301.01
3/27/20	1. SCC Elected Officials COVID-19 Conference Call (County Health Update)	301.01	-				301.01
3/31/20	1. Elected Officials COVID-19 Conference Call	301.01	-				301.01
TOTALS		\$11,438.38	\$149.60	\$0.00	\$0.00	\$0.00	\$11,587.98

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING		GROSS		BOARD	BOARD	COMMUNICATIONS	
DATE	PURPOSE / LOCATION OF MEETING	FEE ¹	MILEAGE ²	APPROVED ³	ALLOCATED ⁴	CHARGES ⁵	TOTALS
12/18/19	# 1. D&I Ad Hoc Committee Meeting, VW HQ	\$301.01	-				\$301.01
12/19/19	# 1. Joint Water Resources Committee Mtg w/ Cities of Gilroy & Morgan Hill at SCRWA, Gilroy	301.01	-				301.01
12/20/19	# 1. Meeting w/ Strategic Plan Consultant, VW HQ	301.01	-				301.01
	2. Meeting w/ OLA Board, VW HQ	-	-				-
1/2/20	1. Berryessa Citizens Advisory Council Meeting (Re: Citizen of the Year Committee)	301.01	\$1.15				302.16
1/6/20	1. Briefing for 1/8/20 SCRWA Board Meeting, VW HQ	-	-				-
	2. Agricultural Advisory Committee Meeting, VW HQ	301.01	20.70				321.71
1/7/20	1. SCC Farm Bureau Board of Directors Meeting at 605 Tennant Ave., Suite H, Morgan Hill	301.01	29.90				330.91
1/8/20	1. Monthly SCRWA Board Meeting at South County Regional Wastewater Authority, Gilroy	301.01	43.13				344.14
1/10/20	1. One on One Mtg w/ Acting CEO Melanie Richardson	301.01	20.70				321.71
	2. Legal Meeting and Phone & Laptop Repair & Board Support Scheduling	-	-				-
1/13/20	1. Berryessa Citizens Advisory Council Meeting at Berryessa Community Center	301.01	1.15				302.16
1/14/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	20.70				321.71
1/15/20	1. X-Band Radar Ribbon Cutting Event at Penitencia Water Treatment Plant	-	1.15				1.15
	2. Water Storage Exploratory Committee Meeting, VW HQ	301.01	20.70				321.71
1/16/20	Annual Membership Fee for Milpitas Historical Society	-	-		\$25.00		25.00
1/17/20	1. Special SLDMWA Board Meeting, VW HQ	301.01	-				301.01
	Water Storage & Water Resources Meeting w/ VW Officer Garth Hall	-	20.70				20.70
1/21/20	1. Monthly Recycled Water Committee Meeting, VW HQ	301.01	20.70				321.71
1/22/20	1. Briefing w/ VW Staff (Re: Coyote Creek Flood Project)	-	-				-
	2. Santa Clara Valley Water Commission Meeting, VW HQ	301.01	20.70				321.71
1/23/20	1. Mtg w/ Avery Consultant (Re: CEO Search)	-	20.70				20.70
	2. Coyote Creek Presentation to SJ Parks Advocates Group at East San Jose Carnegie Branch Library	301.01	8.05				309.06
1/23/20	Berryessa Citizens Advisory Council - Annual Membership Fee for Year 2020	-	-		10.00		10.00
1/27/20	1. Berryessa Business Association Meeting	-	1.15				1.15
1/28/20	1. Monthly Employees Association Union Meeting, VW HQ	-	-				-
	2. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	20.70				321.71
1/29/20	1. Supervisor Chavez's State of the County Address at County Government Center, San Jose	301.01	9.20				310.21
1/30/20	1. OLA ERG Swear-in Ceremony at Britannia Arms, San Jose	-	20.70				20.70
1/31/20	1. La Raza Roundtable Meeting at 749 Story Road, San Jose	301.01	11.50				312.51
	Fax Line - Plans & Service Chg - Billing Date 12/19/19	-	-			\$49.14	49.14
	AT&T Internet Service Charge - Bill Issue Date 12/31/19	-	-			52.65	52.65
	Fax Line - Plans & Service Chg - Billing Date 1/19/20	-	-			46.64	46.64

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
2/4/20	1. Monthly Landscape Committee Meeting, VW HQ	-	-				-
	2. Briefing for South County Regional Wastewater Authority Monthly Board Meeting, VW HQ	-	-				-
	3. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	20.70				321.71
2/5/20	1. SCRWA Board Meeting at 1500 Southside Drive, Gilroy, CA	301.01	42.55				343.56
	2. River Oaks Neighborhood Association Mtg at Elan Apartments Community Room, San Jose	-	12.65				12.65
2/10/20	1. Berryessa Citizens Advisory Council Meeting at Berryessa Community center	301.01	1.15				302.16
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	20.70				321.71
2/12/20	1. Community Meeting at Mayne Elementary School, 5030 N 1st St, Alviso	-	13.80				13.80
2/13/20	1. Briefing for Open Road Interview on Shoreline Project w/ VW Staff Rechelle Blank, VW HQ	-	-				-
	2. Monthly FAHCE Ad Hoc Committee Meeting, VW HQ	301.01	20.70				321.71
	AT&T Internet Service Charge - Bill Issue Date 1/31/20	-	-			52.65	52.65
2/14/20	1. Open Road Shoreline Interview w/ TV's Doug McConnell, Alviso Marina	301.01	13.80				314.81
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	20.70				321.71
2/20/20	1. Valley Water Job Shadow Day, VW HQ	301.01	20.70				321.71
	2. Meeting w/ Board Chair Dir. Hsueh	-	-				-
	3. Milpitas Historical Society Annual Dinner, Summitpointe Golf Club & Restaurant, Milpitas	-	5.75				5.75
	Dinner Ticket Fee	-	-	\$36.00			36.00
2/22/20	1. Sunnyvale Chamber of Commerce 55th Annual Murphy Awards, Sheraton Hotel, Sunnyvale	301.01	16.10				317.11
2/23/20	1. Visited Valley Water Staff at Berryessa Health Fair	-	1.15				1.15
2/24/20	1. Milpitas Rotary Club Luncheon	-	4.60				4.60
	Ticket Fee	-	-	20.00			20.00
	2. Special Agricultural Water Advisory Committee Meeting, VW HQ	301.01	20.70				321.71
	3. Berryessa Business Association Meeting	-	1.15				1.15
2/25/20	1. Monthly EA Union Meeting, VW HQ	-	-				-
	2. Tuesday Regular Board Meeting, VW HQ	301.01	20.70				321.71
2/26/20	1. Water 101 Academy, Session 1, VW HQ	301.01	20.70				321.71
2/27/20	1. 2020 Landscape Summit, VW HQ	-	20.70				20.70
	2. SCC Emergency Operational Area Council Mtg at Sheriff's Auditorium, 55 West Younger Ave, SJ	301.01	4.60				305.61
2/28/20	1. Meeting w/ VW Counsel Stan Yamamoto at The Fish Market, SJ	301.01	20.70				321.71
	2. La Raza Roundtable Mtg (Guest Speakers SJ Mayor Liccardo & Police Chief Garcia), 749 Story Rd, SJ	-	11.50				11.50
	Fax Line - Plans & Service Chg - Billing Date 2/19/20	-	-			48.59	48.59
3/3/20	1. Monthly Landscape Committee Meeting, VW HQ	301.01	20.70				321.71
	2. Briefing for SLDMWA Bd Mtg & 3/4/20 SCRWA Bd Mtg	-	-				-
3/4/20	1. SCRWA Board Meeting at 1500 Southside Drive, Gilroy	301.01	44.28				345.29
	2. River Oaks Neighborhood Association Mtg	-	12.65				12.65
3/6/20	1. Milpitas Chamber of Commerce Auction and Crab Feed Event	301.01	4.60				305.61
	2. Conference Call w/ Dr. Sara Cody, The Santa Clara County Public Health Officer	-	-				-

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: RICHARD SANTOS

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/7/20	1. 2019 Coastal Habitat Education & Environmental Restoration Awards Dinner Event at Old City Hall, Gilroy	-	43.70				43.70
	Event Ticket Fee	-	-	55.00			55.00
3/9/20	1. Meeting w/ VW Legal Counsel Stan Yamamoto	-	-				-
	2. Meeting w/ South Bay Labor Rep David Bini, VW HQ	301.01	20.70				321.71
	3. Berryessa Citizens Advisory Council Meeting at Berryessa Community Center	-	1.15				1.15
3/10/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	20.70				321.71
3/12/20	1. Mtg w/ VW Officer Aaron Baker (Re: Water Supply Issues)	301.01	20.70				321.71
3/13/20	1. Homeless Encampment Ad Hoc Committee Meeting, VW HQ	301.01	20.70				321.71
3/18/20	1. Valley Water Closed Session & Special Board Meeting (Attended in Person at VW HQ)	301.01	20.70				321.71
	2. Water 101 Academy - Water Ambassador Program Via Phone	-	-				-
	AT&T Internet Service Charge - Bill Issue Date 2/29/20	-	-			52.65	52.65
3/19/20	1. Valley Water All Employee Virtual Town Hall Meeting on COVID-19 Via Phone	301.01	-				301.01
3/20/20	1. Conference Call w/ Santa Clara County Health Officials Regarding COVID-19 Update	301.01	-				301.01
3/24/20	1. Town Hall Phone Meeting w/ Elected Officials (Re: COVID-19)	-	-				-
	2. Valley Water Special Closed Session Board Meeting (Attended in Person at VW HQ)	301.01	20.70				321.71
3/25/20	1. SCC COVID-19 Conference Call for Elected/Public Officials	301.01	-				301.01
	Fax Line - Plans & Service Chg - Billing Date 3/19/20	-	-			48.59	48.59
TOTALS		\$13,244.44	\$900.46	\$111.00	\$35.00	\$350.91	\$14,641.81

Note: # Compensation for Meetings From 12/18/19 To 12/20/19 Inadvertently Not Reported on Quarter Ending 12/31/19

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
12/2/19-12/6/19 &	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Lodging (4 Nights)	-	-	\$943.12			\$943.12
12/2/19-12/6/19 &	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Hotel Parking	-	-	231.00			231.00
12/2/19-12/5/19 &	ACWA 2019 Fall Conf at Grand Hyatt, San Diego - Hotel Meals	-	-	169.14			169.14
12/2/19-12/5/19 &	ACWA 2019 Fall Conf - Deduction for Meals at Grand Hyatt - Exceeding Per Diem Amount	-	-	(95.14)			(95.14)
1/6/20	1. ACWA Conference Call, Committee Assignments	\$301.01	-				301.01
	2. Agricultural Water Advisory Committee Meeting, VW HQ	-	\$24.15				24.15
1/7/20	1. SCC Farm Bureau Board Meeting at 605 Tennant Ave, Morgan Hill	301.01	2.88				303.89
1/8/20	1. Monthly SCRWA Board Meeting at 1500 Southside Drive, Gilroy	301.01	13.80				314.81
	2. Phone Briefing for 1/9/20 SLDMWA Board Meeting	-	-				-
1/9/20	1. SLDMWA Board Meeting, Santa Nella	301.01	58.65				359.66
1/10/20	1. Meeting w/ SC County Supervisor Mike Wasserman at 70 West Hedding Street, San Jose	301.01	26.45				327.46
1/13/20	1. Media Interview on Groundwater Benefit Zones	301.01	24.15				325.16
1/14/20	1. One on One Meeting w/ VW CEO	-	-				-
	2. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
1/15/20	1. Water Storage Exploratory Committee Meeting, VW HQ	301.01	24.15				325.16
1/17/20	1. Meeting w/ Chairman Lopez of U.C. Berkeley Archaeology Lab	301.01	-				301.01
1/22/20	1. Meeting w/ City Administrator Gabe Gonzalez, Gilroy	301.01	10.35				311.36
	2. CEO Recruiter Meeting, VW HQ	-	24.15				24.15
	3. Groundwater Benefit Zones Meeting w/ VW CFO, VW HQ	-	-				-
1/23/20	1. NASA Next Generation Stream Gauge Network Presentation at Carnegie Mellon University	301.01	40.25				341.26
1/24/20	1. MH Chamber of Commerce Education Committee Meeting, Morgan Hill	301.01	2.88				303.89
1/28/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
1/29/20	1. ACWA Region 5 Board Meeting, Marina Coast Water District, Marina	301.01	23.00				324.01
1/30/20	1. ACWA Board Workshop at Capitol Event Center, Sacramento	301.01	112.70				413.71
1/31/20	* 1. ACWA Board of Directors Meetings at Capitol Event Center, Sacramento	-	80.50				80.50
1/29-1/31	Lodging (2 Nights)	-	-	544.00			544.00
1/29-1/31	Hotel Parking	-	-	58.00			58.00
1/29/20	Dinner in Hotel	-	-	44.80			44.80
1/29/20	Deduct Alcoholic Drinks	-	-	(30.80)			(30.80)
1/30/20	Gratuities (Hotel, Restaurant)	-	-	15.00			15.00
1/30/20	Dinner in Restaurant	-	-	25.77			25.77
1/31/20	Full Reg Fee & Meals - ACWA 2020 Spring Conf, Monterey - Rescheduled to 7/28/20-7/31/20	-	-	725.00			725.00
	* Exceeded 15 Meetings in January						
2/4/20	1. Special Board Meeting (Re: Anderson Dam), VW HQ	301.01	24.15				325.16
2/5/20	1. SCRWA Board Meeting at 1500 Southside Drive, Gilroy, CA	301.01	13.80				314.81

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
2/6/20	1. SLDMWA Board Meeting, Los Banos	301.01	65.55				366.56
2/7/20	1. Pajaro River Watershed Authority Board Mtg at San Benito County Bd of Supervisors Chambers	301.01	28.75				329.76
2/11/20	1. Closed Session Mtg & Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
	2. One on One Meeting w/ VW CEO	-	-				-
2/12/20	1. ACWA Agriculture Committee Meeting, Via Phone	301.01	-				301.01
2/14/20	1. JVSV 2020 State of the Valley Conference at San José McEnery Convention Center	301.01	25.30				326.31
2/18/20	1. Special Board Meeting - Strategic Plan, VW HQ	301.01	24.15				325.16
2/19/20	1. Meeting w/ Valley Water Ambassador Swanee Edwards, Morgan Hill	301.01	5.75				306.76
	2. ACWA Region 5 Conference Call	-	-				-
2/21/20	1. Meeting w/ Former IMC Committee Member Doug Muirhead	301.01	2.88				303.89
2/24/20	1. Special Agricultural Water Advisory Committee Meeting, VW HQ	301.01	24.15				325.16
2/25/20	1. Tuesday Regular Board Meeting, VW HQ	301.01	24.15				325.16
2/26/20	1. Morgan Hill Chamber of Commerce Board Meeting	301.01	4.60				305.61
	2. KGO TV Anderson Dam Interview, Morgan Hill	-	6.90				6.90
2/27/20	1. Gilroy SIRS Presentation, Eagle Ridge Golf Resort, Gilroy	301.01	11.50				312.51
	2. ACWA Region 5 Conference Call	-	-				-
2/28/20	1. Morgan Hill City Councilmember Larry Carr Update, Peets Coffee, Morgan Hill	301.01	5.75				306.76
3/2/20	1. Santa Clara County COVID-19 Conference Call	301.01	-				301.01
3/3/20	1. ACWA Finance Committee Conference Call	301.01	-				301.01
	2. SCC Farm Bureau Board Meeting at 605 Tennant Ave, Morgan Hill	-	1.73				1.73
3/4/20	1. SCRWA Board Meeting, 1500 Southside Drive, Gilroy	301.01	16.10				317.11
	2. Morgan Hill City Council Meeting - Consideration of AB-3005, Morgan Hill	-	3.45				3.45
3/5/20	1. SLDMWA Board Meeting, Los Banos	301.01	69.00				370.01
	2. Gilroy Chamber of Commerce State of the City Event at Old City Hall Restaurant, Gilroy	-	10.35				10.35
3/7/20	1. Morgan Hill Chamber of Commerce Celebrate Awards Dinner at Guglielmo Winery Event Center	301.01	5.75				306.76
3/9/20	1. Meeting w/ David Bini, VW HQ	301.01	24.15				325.16
3/10/20	1. ACWA Education Sub Committee Conference Call	301.01	-				301.01
	2. One on One Meeting w/ VW CEO	-	-				-
	3. Valley Water Board of Directors Meeting (Closed Session Only) Via Teleconference	-	-				-
3/11/20	1. Briefing on Anderson Operations Phone Call	301.01	-				301.01
3/12/20	1. Valley Water COVID-19 Town Hall Virtual Meeting	301.01	-				301.01
3/16/20	1. Gilroy City Council Virtual Meeting	301.01	-				301.01
3/18/20	1. Valley Water Closed Session & Special Board Meeting - Participated by Teleconference	301.01	-				301.01
3/19/20	1. Valley Water All Employee Virtual Town Hall Meeting on COVID-19 Via Phone	301.01	-				301.01
3/20/20	1. Participate in News Conference w/ Santa Clara County Health Officials Regarding COVID-19	301.01	-				301.01
3/23/20	1. JVSV Board Approval Survey Agenda Via Email Participation	301.01	-				301.01
	2. Governor Newsom's COVID-19 Update Meeting Via Social Media	-	-				-

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTOR'S COMPENSATION
For the Quarter Ending 3/31/20
(Unaudited ~ for Board of Directors review)**

DIRECTOR: JOHN VARELA

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATIONS CHARGES ⁵	TOTALS
3/24/20	1. One on One Phone Call Meeting w/ VW CEO	-	-				-
	2. Congresswoman Lofgren Town Hall Mtg By Phone (Congressional Update)	-	-				-
	3. Valley Water Special Closed Session Board Meeting - Participated Via Video Conference	301.01	-				301.01
3/25/20	* 1. SCC COVID-19 Conference Call for Elected/Public Officials	-	-				-
3/26/20	* 1. Valley Water Virtual Town Hall Meeting Via Phone or Zoom	-	-				-
	2. SFC JPA Board Meeting Via Zoom	-	-				-
3/27/20	* 1. ACWA Board of Directors Conference Call Meeting	-	-				-
	2. SCC Elected Officials COVID-19 Conference Call (County Health Update)	-	-				-
	3. Briefing for Virtual DC Trip Via Phone or Zoom	-	-				-
3/30/20	* 1. Virtual DC Trip Meeting Via Zoom	-	-				-
3/31/20	* 1. Virtual DC Trip Meeting Via Zoom	-	-				-
	* Exceeded 15 Meetings in March						
TOTALS		\$13,545.45	\$938.42	\$2,629.89	\$0.00	\$0.00	\$17,113.76

Note: & Data Submitted on District Purchasing Card Payment to Grand Hyatt on 12/6/19 and Not Reported on Quarter Ending 12/31/19

1-Compensation for meetings up to 15 days per month effective 3/9/19.

2-Reimbursement for mileage @ \$0.575/mile.

3-Per GP-10.6.3.

4-Annual fiscal year limit of \$250 per Director per Board Resolution 11-73.

5-Per GP-10.7.

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Santa Clara Valley Water District

File No.: 20-0424

Agenda Date: 6/9/2020
Item No.: *3.5.

BOARD AGENDA MEMORANDUM

SUBJECT:

Accept the CEO Bulletin for the Weeks of May 22 Through June 4, 2020.

RECOMMENDATION:

Accept the CEO Bulletin.

SUMMARY:

The CEO Bulletin is a weekly communication for the CEO, to the Board of Directors, assuring compliance with Executive Limitations Policy EL-7: The BAOs inform and support the Board in its work. Further, a BAO shall: inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established; and report in a timely manner an actual or anticipated noncompliance with any policy of the Board.

CEO Bulletins are produced and distributed to the Board weekly as informational items, and then placed on the bimonthly, regular Board meeting agendas to allow opportunity for Board discussion on any of the matters contained therein.

FINANCIAL IMPACT:

There is no financial impact associated with this item.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: 060420 CEO Bulletin

UNCLASSIFIED MANAGER:

Norma Camacho, 408-630-2084

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CEO BULLETIN



To: Board of Directors
From: Norma J. Camacho, CEO

Weeks of May 22 – June 4, 2020

Board Executive Limitation Policy EL-7:

The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.

Item	IN THIS ISSUE
<u>1</u>	Anderson Dam Seismic Retrofit Project Virtual Public Meeting
<u>2</u>	Central Valley Project Improvement Act Annual Best Management Practices Update
<u>3</u>	Monterey Mushrooms Inc., in Morgan Hill Fined for Unauthorized Discharges of Polluted Stormwater
<u>4</u>	Palo Alto City Council Unanimously Approves Newell Road Bridge Replacement Project
<u>5</u>	Update on the B.F. Sisk Dam Raise Project
<u>6</u>	Youth Commission Quarterly Meeting & Virtual Graduation

1. Anderson Dam Seismic Retrofit Project Virtual Public Meeting

On May 28, 2020, more than 100 community members joined Valley Water virtually via Zoom to receive the latest information on the progress of the Anderson Dam Seismic Retrofit Project. Participants also had an opportunity to comment and ask questions of Valley Water project staff.

Valley Water Director Varela opened the virtual meeting with brief remarks and introduced other Valley Water Board Members present including Chair Hsueh, Vice Chair Estremera, Director LeZotte and Director Keegan. The meeting was emceed by Chief Operating Officer Melanie Richardson and included an update and request for support of Assembly Bill 3005 by Spencer Jones, Chief of Staff for CA State Assembly member Robert Rivas. The bill was introduced by Assembly member Rivas to help expedite the Anderson Dam project.

Deputy Operating Officer for the Capital Delivery Division Chris Hakes provided an overview of the project elements, which included the seismic retrofit of the dam embankment, construction of a new higher capacity outlet tunnel system, the replacement of a major section of the concrete spillway. He also presented information about the complex permitting process and Valley Water's response to the Federal Energy Regulatory Commission (FERC) directive. Following his presentation, Mr. Hakes and other Valley Water staff answered questions from meeting participants.

The Anderson Dam Seismic Retrofit Project virtual public meeting was streamed concurrently on Facebook live and a recording of it is available on Valley Water's YouTube channel. The video link

and meeting materials are also on the project webpage. As of June 1, 2020, the recorded meeting has received more than 3,000 impressions and 325 full video views.

For further information, please contact Rick Callender at (408) 630-2017.

2. Central Valley Project Improvement Act Annual Best Management Practices Update

The U.S. Bureau of Reclamation (Reclamation) requires all Central Valley Water (CVP) contractors to adopt a water conservation plan based on a specific set of reporting criteria developed by Reclamation per the Reclamation Reform Act of 1982 (RRA) and the Central Valley Project Improvement Act of 1992 (CVPIA). Failure to adopt a water conservation plan that meets Reclamation's criteria could jeopardize continued delivery of CVP water. A CVPIA Water Management Plan (Management Plan) must be submitted to Reclamation every five years and updates on implementation of Municipal and Industrial (M&I) and Agricultural Best Management Practices (BMPs) submitted annually.

The most recent Management Plan was submitted in 2017 and the next one will be due in 2022.

Valley Water's 2019 annual update on M&I and Agricultural BMP implementation was recently provided to Reclamation. The update shows that Valley Water continues to implement applicable BMPs to promote water conservation with a strong public outreach program, school education programs, tracking and managing water loss, metering all turnouts, and encouraging the use of recycled water.

For further information, please contact Jerry De La Piedra at (408) 630-2257.

3. Monterey Mushrooms Inc. in Morgan Hill Fined for Unauthorized Discharges of Polluted Stormwater

In recent years, Valley Water's Pollution Prevention Hotline received reports of potential discharges into Fisher Creek, thought to have originated from the Monterey Mushroom facility in Morgan Hill. Valley Water was involved in the initial site investigation and assessment of the impacts to Fisher Creek and reported the alleged violations.

On March 7, 2016, and February 17 – 19, 2017, Monterey Mushroom allegedly violated Water Code section 13376 and Clean Water Act section 301 when polluted stormwater from the Facility discharged into Fisher Creek. The facility released polluted stormwater from one of its compost storage areas into a ditch that flowed into Fisher Creek which flows northwesterly through the Facility's western half and through the Laguna Seca and a series of channels to Coyote Creek.

Recently, the San Francisco Bay Regional Water Quality Control Board has ordered Monterey Mushrooms, Inc. to pay \$911,800 for discharging the polluted stormwater into Fisher Creek, and harming water quality and threatening aquatic life. The company, which is the largest grower of fresh mushrooms in North America, discharged more than 650,000 gallons of polluted water from its Morgan Hill facility into Fisher Creek. Nearly half of the penalty (\$440,364) will fund a Santa Clara Valley Open Space Authority project to restore 3.5 acres of habitat along the creek, downstream of the Morgan Hill facility.

For further information, please contact Tina Yoke at (408) 630-2385.

4. Palo Alto City Council Unanimously Approves Newell Road Bridge Replacement Project

As part of the San Francisquito Creek Upstream project, the City of Palo Alto (CPA), in partnership with the City of East Palo Alto, Valley Water, and the San Francisquito Creek Joint Powers Authority (SFCJPA), evaluated options for the replacement of the Newell Road Bridge over San Francisquito Creek. Constructed in 1911, Newell Road Bridge is a 76-foot long, reinforced concrete girder structure spanning 22 feet in width and measuring 18 feet curb to curb. The California Department of Transportation has inspected the bridge on multiple occasions and determined that it does not comply with their geometric design standards therefore deemed it functionally obsolete and added the bridge to the Federal Statewide Transportation Improvement Program (FTIP) in 2011

A draft Environmental Impact Report (EIR) was released in late Spring 2019 followed by several public meetings. On May 7, 2020, the Palo Alto Architectural Review Board reviewed CPA's preferred alternative for the replacement of the bridge and recommended it for approval.

On June 1, 2020, the Palo Alto City Council heard CPA's recommendations to certify the project EIR and approve the recommended project alternative. During the public comment portion, numerous residents in the neighborhoods adjacent to the creek voiced their concerns about a higher volume of traffic and speeding cars that would result from the recommended alternative being constructed; additionally, a common concern was for the safety of children walking or biking to and from local schools utilizing Newell Road. Other nearby residents expressed the urgency of constructing this project and not delaying it any further, to avoid flooding like the flood of record which occurred in 1998.

CPA clarified that the construction of the Newell Road bridge is estimated to be completed in December 2022, with the in-channel portion of the work completed in October 2022. As part of the San Francisquito Creek Flood Protection Project upstream of Highway 101, the Pope-Chaucer bridge will also need to be replaced. Since both bridges cannot be replaced in the same construction season to avoid negative traffic impacts to the local community, construction of the Pope-Chaucer bridge is expected to begin in Summer 2023.

After several hours of deliberation and public comment, Palo Alto City Council unanimously approved the EIR and the CPA's recommended project alternative for the Newell Road bridge.

For further information, please contact Ngoc Nguyen at (408) 630-2632.

5. Update on the B.F. Sisk Dam Raise Project

This is an update regarding recent efforts to study a possible raise of B.F. Sisk Dam to enlarge San Luis Reservoir beyond its existing water storage capacity. An option of raising B.F. Sisk Dam by an additional 10 feet above that required for existing water storage would result in an increased storage volume of 130 thousand acre-feet.

On August 31, 2018, the San Luis and Delta-Mendota Water Authority (SLDMWA) sent a letter to the United States Department of the Interior, Bureau of Reclamation's (Reclamation) Mid-Pacific Regional Director requesting that Reclamation investigate the feasibility of raising Sisk Dam as part its B.F. Sisk Safety of Dams Modification Project, which is meant to address seismic concerns of the existing dam. Subsequently, at its February 7, 2019, Board meeting, the SLDMWA approved execution of a contributed funds agreement with Reclamation in the amount of \$25,000 to fund additional studies that will produce a revised cost estimate, project schedule, and description of how these projects might be integrated.

SLDMWA and Reclamation are developing a B.F. Sisk Dam Raise and Reservoir Expansion Project (Project) Feasibility Study to evaluate alternatives to improve water supply reliability for the Central Valley Project and State Water Project, and a joint Environmental Impact Report/Supplemental Environmental Impact Statement (EIR/Supplemental EIS) to provide California Environmental Quality Act and National Environmental Policy Act compliance for these alternatives.

Anticipated Project milestones are completion of the EIR/Supplemental EIS and submittal of a Feasibility Report to Congress by December 31, 2020. A Notice of Preparation for the EIR/Supplemental EIS was published May 14, 2020. Public comments are due June 14, 2020.

Valley Water is actively evaluating and coordinating with SLDMWA on this Project and potential benefits for Valley Water such as additional water supply and reliability. Valley Water will be evaluating and commenting on the Project documents as they are released.

For further information, please contact Jerry De La Piedra at (408) 630-2257.

6. Youth Commission Quarterly Meeting & Virtual Graduation

On May 27, 2020, the Valley Water Youth Commission hosted their Spring quarterly meeting. This was the first Youth Commission meeting since the shelter in place order. The meeting allowed the commissioners to share how they have been coping with the changes and challenges in the past few months. The commissioners also provided updates from the various working groups: Career Shadowing/Mentoring, Creek Stewardship, Youth Citizens Science Network and Adopt-A-Bench. For the Adopt-A-Bench program, the commissioners approved to add the following phrase "Thank you to the 2020 Youth Commissioners" on all seven pilot bench projects.

The quarterly meeting also served as a virtual graduation for the outgoing seniors on the commission. Valley Water developed a program that included speeches from Valley Water Board Chair Hsueh and Director Varela, who both shared words of encouragement and appreciation for the commitment Youth Commission members illustrated and the impact they had on their communities. Youth Commission Chair Shloka Janapaty and Vice Chair Navya Paritalso shared some words as the outgoing chair and vice chair. Valley Water also virtually presented each of the eight graduating seniors with certificates (which will be mailed to them) and each of them also expressed their gratitude for serving on the Youth Commission and emphasized the impact their service had on their leadership development. The Youth Commissioners were treated to a photo slide show capturing all their activities from 2019 to 2020.

Fourteen members of the Youth Commission were in attendance at the meeting.

The application deadline for the vacant seats on the Youth Commission closed on May 31, a total of twelve applications were received. Valley Water is reviewing the applications and will submit to the Valley Water Board members to make appointments in their respective districts in the coming weeks.

For further information, please contact Marta Lugo at (408) 646-7441.



Santa Clara Valley Water District

File No.: 20-0429

Agenda Date: 6/9/2020
Item No.: *3.6.

BOARD AGENDA MEMORANDUM

SUBJECT:

Approval of Minutes.

RECOMMENDATION:

Approve the minutes.

SUMMARY:

In accordance with the Ralph M. Brown Act, a summary of Board discussions, and details of all actions taken by the Board, during all open and public Board of Directors meetings, is transcribed and submitted to the Board for review and approval.

Upon Board approval, minutes transcripts are finalized and entered into the District's historical records archives and serve as historical records of the Board's meetings.

FINANCIAL IMPACT:

There is no financial impact associated with this item.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

- Attachment 1: 042820 Regular Meeting Minutes
- Attachment 2: 042920 Special Meeting Minutes
- Attachment 3: 050120 Special Meeting Minutes
- Attachment 4: 050720 Special Meeting Minutes

UNCLASSIFIED MANAGER:

Michele King, 408-630-2711

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BOARD OF DIRECTORS MEETING

MINUTES

**RESCHEDULED REGULAR MEETING
TUESDAY, APRIL 28, 2020
4:00 PM**

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER:

A Rescheduled Regular Meeting of the Santa Clara Valley Water District (Valley Water) Board of Directors was called to order in the Valley Water Headquarters Building Boardroom at 5700 Almaden Expressway, San Jose, California, at 4:00 p.m.

1.1. Roll Call.

Board members in attendance were Nai Hsueh and Richard Santos. Board members participating by teleconference were Tony Estremera, Barbara Keegan, Gary Kremen, Linda LeZotte, and John L. Varela, constituting a quorum of the Board.

Staff in attendance was M. King, Clerk, Board of Directors. Staff participating by teleconference were N. Camacho, Chief Executive Officer (CEO), S. Yamamoto, District Counsel, J. Aranda, A. Baker, R. Callender, G. De La Piedra, A. Fulcher, R. Gibson, V. Gin, C. Hakes, G. Hall, N. Hawk, M. Lugo, H. McMahon, M. Richardson, D. Taylor, S. Tippetts, B. Yerrapotu, and T. Yoke.

1.2. Pledge of Allegiance/National Anthem.

Director Santos led all present in reciting the Pledge of Allegiance.

1.3. Orders of the Day.

Chairperson Hsueh confirmed that there were no changes to the Orders of the Day.

1.4. Time Open for Public Comment on any Item not on the Agenda.

Ms. Marisela Garcia, Engineering Society President, reminded the Board that the District's most important asset is its employees; encouraged the Board to continue to move projects forward; and requested the Board consider maintaining the telecommute program when the shelter in place is lifted.

Ms. Chris Pilson, Employees Association President, thanked the Board for their support of Valley Water Employees.

Mr. Mike Duffy, Professional Management Association President, thanked the Board for their support of Valley Water Employees; and requested that the Board consider maintaining existing staffing levels and avoid furloughs and layoffs during this challenging time.

2. TIME CERTAIN:

4:00 PM

2.1. Budget, Water Charge & Capital Improvement Program Alternatives to Consider in Response to COVID-19 Pandemic.

Recommendation: Discuss alternative actions and plans related to the Fiscal Year (FY) 2020-21 Budget, Water Charges, and Capital Improvement Program (CIP) and provide direction to staff as necessary.

Ms. Norma Camacho, Chief Executive Officer, reviewed the information on this item, per the attached Board Agenda Memo, and Mr. Darin Taylor, Chief Financial Officer, reviewed the information contained in Attachment 1.

Mr. Kevin McCusker, California Water Service Company (Cal Water) Community Affairs Manager, informed the Board that Cal Water is freezing its rates through the rest of 2020, in response to the COVID-19 pandemic.

Mr. Gary Welling, City of Santa Clara Director of Water and Sewer Utilities, requested that the Board consider postponing water rate increases for a minimum of six months.

Mr. Stan Williams, Poseidon Water Vice President of Project Development, requested that the Board consider not moving away from the Private/Public Partnership (P3) approach on new projects; and informed the Board that he was separating from Poseidon Water to start a new firm Stan Williams Water Resources Consulting.

Mr. Mansour Nasser, City of Sunnyvale Water and Sewer Systems Division Manager, requested the Board consider suspending any proposed wholesale water increases for FY 2020-2021, due to the adverse impact these increases could cause residents and businesses.

During the presentation, the Board made the following requests of staff:

- Staff is to look at other/joint water wholesalers, such as Hetch-Hetchy, to work collaboratively on rate increase scenarios;
- Staff is to identify and expedite projects, and partner with Corporate sponsors; and
- Staff is to consider the impact of drought and conservation efforts on rate projections.

The Board noted the information without formal action.

2.2. Adopt the Resolution Authorizing the Solicitation and Negotiation of and Execution and Delivery of One or More Lines of Credit, Credit Agreement, Fee Letter and Related Documents and Actions.

- Recommendation:
- A. Adopt the Resolution AUTHORIZING THE SOLICITATION AND NEGOTIATION OF AND EXECUTION AND DELIVERY OF ONE OR MORE LINES OF CREDIT, CREDIT AGREEMENT, FEE LETTER AND RELATED DOCUMENTS AND ACTIONS; and
 - B. Authorize the Chief Executive Officer, Chief Financial Officer, or Treasury and Debt Officer (in each case, including any acting, interim, or otherwise appointed officer, as the case may be) or their written designees (each an "Authorized Officer"), and District Counsel and the Clerk of the Board of Directors and such other officers and staff of the District, acting singly, to do any and all things to solicit, negotiate and execute one or more Lines of Credit, Credit Agreement, Fee Letter, and such other agreements, documents and certificates, including to provide for covenants, representations and warranties of the District, as may be necessary to effectuate each Line of Credit, Credit Agreement and Fee Letter, if they determine such execution and delivery is in the best interest of the District.

Ms. Charlene Sun, Treasury and Debt Manager, reviewed the information on this item, per the attached Board Agenda Memo.

- Motion:
- Adopt Resolution No. 20-11 AUTHORIZING THE SOLICITATION AND NEGOTIATION OF AND EXECUTION AND DELIVERY OF ONE OR MORE LINES OF CREDIT, CREDIT AGREEMENT, FEE LETTER AND RELATED DOCUMENTS AND ACTIONS, by roll call vote; and to require 10% of the up to \$200 million negotiated lines of credit (and related documents) to be obtained from local small banks (with assets under \$1 billion) within Santa Clara County; and return to the Board when

proposals are due and before finalizing negotiations for Board approval.

Move to Adopt: Richard Santos
Second: Tony Estremera
Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

6:00 PM

2.3. Public Hearing on the Decision to Adopt Modified Groundwater Benefit Zones W-2 and W-5 and Establish New Groundwater Benefit Zones W-7 and W-8.

Recommendation: A. Conduct public hearing on the Decision to Adopt Modified Groundwater Benefit Zones W-2 and W-5, and New Groundwater Benefit Zones W-7 and W-8;
B. Adopt the Resolution AMENDING THE BOUNDARIES OF GROUNDWATER BENEFIT ZONE W-2, with an implementation date of July 1, 2020;
C. Adopt the Resolution AMENDING THE BOUNDARIES OF GROUNDWATER BENEFIT ZONE W-5, with an implementation date of July 1, 2020;
D. Adopt the Resolution ESTABLISHING GROUNDWATER BENEFIT ZONE W-7, with an implementation date of July 1, 2020; and
E. Adopt Resolution ESTABLISHING GROUNDWATER BENEFIT ZONE W-8, with an implementation date of July 1, 2020.

Chairperson Hsueh opened the Public Hearing.

Ms. Vanessa De La Piedra, Groundwater Management Manager, reviewed the information on this item, per the attached Board Agenda Memo, and per the information contained in Attachment 7.

Chairperson Hsueh declared time open for public comments and, seeing no one present who wished to speak, closed the public hearing.

Motion: Adopt Resolution No. 20-12 AMENDING THE BOUNDARIES OF GROUNDWATER BENEFIT ZONE W-2, with an implementation date of July 1, 2020; adopt Resolution No. 20-13 AMENDING THE BOUNDARIES OF GROUNDWATER BENEFIT ZONE W-5, with an implementation date of July 1, 2020; adopt Resolution No. 20-14 ESTABLISHING GROUNDWATER BENEFIT ZONE W-7, with an implementation date of July 1, 2020; and adopt Resolution No. 20-15 ESTABLISHING

GROUNDWATER BENEFIT ZONE W-8, with an implementation date of July 1, 2020, by roll call vote.

Move to Adopt: Richard Santos
Second: Gary Kremen
Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

2.4. Annual Report on the Protection and Augmentation of Water Supplies – February 2020 and Recommended Groundwater Production and Other Water Charges for Fiscal Year 2020-2021 (FY 2020-21).

Recommendation: A. Conduct a public hearing pursuant to Section 26.6 of the District Act to consider the District FY 2020-21 Annual Report on the Protection and Augmentation of Water Supplies;
B. Hear public comments from groundwater producers and any interested persons regarding such report; and
C. Close the public hearing.

Chairperson Hsueh opened the Public Hearing.

Ms. Nina Hawk, Chief Operating Officer, reviewed the information on this item, per the attached Board Agenda Memo, and Mr. Taylor presented the information contained in Attachment 2.

Chairperson Hsueh declared time open for public comments and, seeing no one present who wished to speak, closed the public hearing.

The Board directed staff to pursue no increase to water rates during the first half of the 2020-21 Fiscal Year, and requested that staff come back in three months with continued discussion that includes opportunity to consider a mid-year increase in December 2020 of up to 8.6 percent.

2.5. Public Hearing to Consider the Santa Clara Valley Water District's Draft Fiscal Years 2021-2025 Five-Year Capital Improvement Program.

Recommendation: A. Open the public hearing to receive public comments and Board feedback regarding the Santa Clara Valley Water District's Fiscal Years 2021-2025 Five-Year Capital Improvement Program; and
B. Continue the public hearing to the Board's Budget Work Study session currently set for April 29, 2020, and the regularly scheduled Board meeting on May 12, 2020.

Chairperson Hsueh opened the Public Hearing.

Mr. Chris Hakes, Deputy Operating Officer, reviewed the information on this item, per the attached Board Agenda Memo.

Chairperson Hsueh declared time open for public comments and, seeing no one present who wished to speak, continued the Public Hearing to the May 12, 2020, Regular Meeting.

3. CONSENT CALENDAR:

Chairperson Hsueh confirmed that Item 3.1 had been removed from the Agenda, and the Board considered Consent Calendar Items 3.2 through 3.14, under one motion.

3.1. (ITEM REMOVED FROM AGENDA) Adopt Plans and Specifications and Authorize Advertisement for Bids for the Pacheco Pumping Plant Priority 1 Fire Alarm and Suppression System Improvements, Project No. 91214010, Contract No. C0653 (Merced County).

3.2. Receive and Direct the Clerk to File the Notice of Completion of Contract and Acceptance of Work for the Lower Silver Creek Flood Protection and Creek Restoration Project, Reach 6B (Landscape and Revegetation Establishment Maintenance Phase - Milestone 2), Robert A. Bothman, Inc., Contractor, Project No. 40264008, Contract No. C0594 (San Jose) (District 6).

Recommendation: A. Accept the work on the Lower Silver Creek Flood Protection and Creek Restoration Project, Reach 6B (Landscape and Revegetation Establishment Maintenance Phase - Milestone 2), Robert A. Bothman, Inc., Contractor, Project No. 40264008, Contract No. C0594 as complete; and
 B. Direct the Clerk of the Board to sign the Notice of Completion of Contract and Acceptance of Work and submit for recording to the Santa Clara County Clerk-Recorder.

3.3. Approve Amendment No. 6 to Agreement No. A3741G, with Errol L. Montgomery & Associates, Inc., for Professional Consultant Services Related to a Groundwater Charge Zone Study (Groundwater Benefit Zone Study), Project No. 91041018, Increasing the Fee by \$50,000 for a Total Revised Not-To-Exceed Fee of \$613,547.

Recommendation: Approve Amendment No. 6 to Agreement No. A3741G, with Errol L. Montgomery & Associates, Inc., for Professional Consultant Services Related to a Groundwater Charge Zone Study (Groundwater Benefit Zone Study), Increasing the Fee by \$50,000 for a Total Revised Not-To-Exceed Fee of \$613,547.

3.4. Adopt Resolution recognizing April 22, 2020 as Earth Day.

Recommendation: Adopt the Resolution RECOGNIZING APRIL 22, 2020, AS EARTH DAY.

- 3.5. Resolution Declaring March 30 - April 5, 2020, as a Week of Public Service in Honor of César Chávez.

Recommendation: A. Recognize and observe March 30 - April 5, 2020, as a week of public service in honor of Cesar Chavez; and
B. Adopt the Resolution DECLARING MARCH 30 TO APRIL 5, 2020, AS A WEEK OF PUBLIC SERVICE IN HONOR OF CESAR CHAVEZ.

- 3.6. Adopt Resolution Recognizing March 2020 as Women's History Month.

Recommendation: Adopt the RESOLUTION RECOGNIZING MARCH 2020 AS WOMEN'S HISTORY MONTH.

- 3.7. Resolution Adopting the 2019 Pajaro River Watershed Integrated Regional Water Management Plan.

Recommendation: Adopt the Resolution ADOPTING THE 2019 PAJARO RIVER WATERSHED INTEGRATED REGIONAL WATER MANAGEMENT PLAN.

- 3.8. Recommended Positions on State Legislation: SB 971 (Hertzberg) Small Water Supplier and Countywide Water Shortage Contingency Planning; *Midpeninsula Regional Open Space District \$20 million Senator Beall Member Budget Request; *AB 2560 (Quirk) Water Quality: Notification and Response Levels: Procedures; *AB 3232 (Friedman) Commercial Washing Machines: Microfiber Filters; *SB 952 (Nielsen) Sales and Use Taxes: Exemption: Backup Electrical Resources: Deenergizing Events; *SB 1044 (Allen) Firefighting Equipment and Foam: PFAS Chemicals; and Other Legislation Which May Require Urgent Consideration for a Position by the Board.

Recommendation: A. Adopt a position of "Support" on: SB 971 (Hertzberg) Small Water Supplier and Countywide Water Shortage Contingency Planning;
B. *Adopt a position of "Support" on: Midpeninsula Regional Open Space District \$20 million Senator Beall Member Budget Request;
C. *Adopt a position of "Support" on: AB 2560 (Quirk) Water Quality: Notification and Response Levels: Procedures;
D. *Adopt a position of "Support" on: AB 3232 (Friedman) Commercial Washing Machines: Microfiber Filters;
E. *Adopt a position of "Support" on: SB 952 (Nielsen) Sales and Use Taxes: Exemption: Backup Electrical Resources: Deenergizing Events; and
F. *Adopt a position of "Support" on: SB 1044 (Allen) Firefighting Equipment and Foam: PFAS Chemicals.

- 3.9. Approve Recommended Positions on Federal Legislation: H.R. 5752 (Costa) - Conveyance Capacity Correction Act; H.R. 5504 (Brownley) - To Amend the National Dam Safety Program Act with Respect to the Definition of Eligible High Hazard Potential Dam, and for other Purposes; H.R. 5302

(McNerney) - Western Water Recycling and Drought Relief Act; H.R. 5316 (Cox) - Move Water Now Act; and Other Legislation That May Require Urgent Consideration for a Position by the Board.

Recommendation: A. Adopt a position of "Support" on H.R. 5752 (Costa) - Conveyance Capacity Correction Act;
 B. Adopt a position of "Support" on H.R. 5504 (Brownley) - To amend the National Dam Safety Program Act with respect to the definition of eligible high hazard potential dam, and for other purposes;
 C. Adopt a position of "Support and Amend" on H.R. 5302 (McNerney) - Western Water Recycling and Drought Relief Act; and
 D. Adopt a position of "Support and Amend" on H.R. 5316 (Cox) - Move Water Now Act.

- 3.10. 20-0370 Providing Notice of Time and Place of Public Hearing Regarding Flood Control Benefit Assessments for Fiscal Year 2020-2021.

Recommendation: Set a time and place for the public hearing on Flood Control Benefit Assessments for Fiscal Year 2020-2021 (FY 2020-21) at 6:00 p.m. on May 26, 2020, at the Santa Clara Valley Water District, 5700 Almaden Expressway, San Jose, California.

- 3.11. Approve Amended and Restated Joint Powers Agreement for the San Francisquito Creek Joint Powers Authority, Project No. 26284002, (Palo Alto) (District 7).

Recommendation: Approve the Amended and Restated Joint Powers Agreement for the San Francisquito Creek Joint Powers Authority.

- 3.12. Authorize the Chief Executive Officer to Negotiate and Execute the Rate Agreement with the Power and Water Resources Pooling Authority for the Rehabilitation of the Almaden Campus Solar Carport, at a Not-to-Exceed Rate of \$132 Per Megawatt Hour (San Jose) (District 4).

Recommendation: Authorize the Chief Executive Officer to Negotiate and Execute the Rate Agreement with the Power and Water Resources Pooling Authority for the rehabilitation of the Almaden Campus Solar Carport at a not-to-exceed rate of \$132 per megawatt hour.

- 3.13. Accept the CEO Bulletins for the Weeks of March 6-12, and April 17-23, 2020.

Recommendation: Accept the CEO Bulletins.

3.14. Approval of Minutes.

Recommendation: Approve the minutes.

Motion: Approve Consent Calendar Item 3.2 through 3.14, under one motion, as follows: Accept the Notice of Completion of Contract and Acceptance of Work for the Lower Silver Creek Flood Protection and Creek Restoration Project, Reach 6B, Robert A. Bothman, Inc., Contractor, as contained in Item 3.2; approve Amendment No. 6 to Agreement No. A3741G, with Errol L. Montgomery and Associates, Inc. for Professional Consultant Services related to a Groundwater Charge Zone Study for a total not-to-exceed fee of \$613,547, as contained in Item 3.3; adopt Resolution No. 20-16, RECOGNIZING APRIL 22, 2020, AS EARTH DAY, by roll call vote, as contained in Item 3.4; adopt Resolution No. 20-17, DECLARING MARCH 30 TO APRIL 5, 2020, AS A WEEK OF PUBLIC SERVICE IN HONOR OF CESAR CHAVEZ, by roll call vote, as contained in Item 3.5; adopt Resolution No. 20-18, RECOGNIZING MARCH 2020 AS WOMEN'S HISTORY MONTH, by roll call vote, as contained in Item 3.6; adopt Resolution No. 20-19, ADOPTING THE 2019 PAJARO RIVER WATERSHED INTEGRATED REGIONAL WATER MANAGEMENT PLAN, by roll call vote, as contained in Item 3.7; adopt a position of "Support and Amend" on: SB 971 (Gertzberg) Small Water Supplier and Countywide water shortage contingency planning, as contained in Item 3.8; adopt positions of "Support" for H.R. 5752 (Costa) – Conveyance Capacity Correction Act, H.R. 5504 (Brownley) – to amend the National Dam Safety Program Act, and "Support and Amend" for H.R. 5302 (McNerney) – Western Water Recycling and Drought Relief Act, and H.R. 5316 (Cox) – Move Water Now Act, as contained in Item 3.9; approve setting a time and place for the public hearing on Flood Control Benefit Assessments for Fiscal Year 2020-21, as contained in Item 3.10; approve amended and restated Joint Powers Agreement for the San Francisquito Creek Joint Powers Authority, as contained in Item 3.11; authorize the Chief Executive Officer to negotiate and execute the rate agreement with the Power and Water Resources Pooling Authority for the rehabilitation of the Almaden Campus Solar Carport at a not-to-exceed rate of \$132 per megawatt hour, as contained in Item 3.12; accept the CEO Bulletins, as contained in Item 3.13; and approve the minutes, as contained in Item 3.14.

Move to Approve: Richard Santos
 Second: John L. Varela
 Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
 Nays: None
 Abstains: None
 Recuses: None
 Absent: None
 Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

REGULAR AGENDA:

4. BOARD OF DIRECTORS:

- 4.1. Discuss Conducting Board and Committee Meetings in Consideration of the COVID-19 Pandemic and Current Shelter in Place Orders.

Recommendation: A. Discuss parameters for Conducting Board and Committee Meetings in consideration of the COVID-19 Pandemic and current Shelter in Place Orders; and
 B. Provide direction to staff.

Ms. Michele King, Clerk, Board of Directors, reviewed the information on this item, per the attached Board Agenda Memo.

The Board confirmed that it would move forward with all regularly scheduled Board meetings; requested that staff cancel Committee meetings through the existing Shelter in Place Order; and suggested any discussion on needs to hold committee meetings, or special Board meetings, be brought to the Board of Directors Chairperson.

- 4.2. Amendment No. 2 to Agreement No. A4071A with TAP International, Inc. for Board Independent Auditing Services to extend the Agreement term to June 30, 2021.

Recommendation: A. Approve Amendment No. 2 to Agreement No. A4071A with TAP International, Inc. for Board Independent Auditing Services to extend the Agreement term to June 30, 2021; and
 B. Delegate the Authority to the Chief Executive Officer to execute the Agreement Term to June 30, 2021, Amendment No. 2, to Agreement No. A4071A with TAP International, Inc. to complete the Board Independent Auditing Services, based on the Board-approved multi-year Audit Work Plan.

The Board considered Item 4.2 without a staff presentation.

Move to Approve: Richard Santos
 Second: Tony Estremera
 Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela

Nays:	None
Abstains:	None
Recuses:	None
Absent:	None
Summary:	7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

4.3. Board Committee Reports.

Chairperson Hsueh acknowledged receipt of the attached Delta Conveyance Design and Construction Authority summary, identified as Handout 4.3-A herein. Copies of the Handout were distributed to the Board and made available to the public.

4.4. Proposed Future Board Member Agenda Items.

None.

5. WATER UTILITY ENTERPRISE:

5.1. Update on the Condition of the Milpitas Pipeline and Determination that the Condition of the Milpitas Pipeline Continues to Constitute an Emergency (San Jose) (District 3).

Recommendation:	A. Receive an update on the Milpitas Pipeline; and
	B. Determine by a four-fifths vote of the Board that there is a need to continue the emergency action declared by the Chief Executive Officer (CEO) on March 16, 2020, pursuant to California Public Contract Code §22050, to repair the Milpitas Pipeline.

The Board considered Item 5.1 without a staff presentation.

Move to Approve:	Richard Santos
Second:	John L. Varela
Yeas:	Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
Nays:	None
Abstains:	None
Recuses:	None
Absent:	None
Summary:	7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

- 5.2. Standard On-Call Consultant Agreements for On-Call Construction Scheduling and Claims Analysis Services with CPM Associates, Inc. for a Not-to-Exceed Fee of \$1,000,000, and with PMA Consultants, LLC for a Not-to-Exceed Fee of \$500,000.

Recommendation: A. Approve the On-Call Consultant Agreement with CPM Associates, Inc., for On-Call Construction Scheduling and Claims Analysis Services for a not-to-exceed fee of \$1,000,000; and
B. Approve the On-Call Consultant Agreement with PMA Consultants, LLC, for On-Call Construction Scheduling and Claims Analysis Services for a not-to-exceed fee of \$500,000.

Mr. Heath McMahon, Deputy Operating Officer, reviewed the information on this item, per the attached Board Agenda Memo.

Move to Approve: Barbara Keegan
Second: Richard Santos
Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

6. WATERSHEDS:

None.

7. EXTERNAL AFFAIRS:

- 7.1. Update on Exploratory Efforts to Update and Enhance the Safe, Clean Water and Natural Flood Protection Program for a Future Funding Measure.

Recommendation: A. Receive information on potential new program development, specifically input received from the Capital Improvement Program Committee, potential capital projects, Blue Ribbon Forum;
B. Receive new and updated information on program development, including public education, engagement efforts, community input, new polling information; and
C. Provide input on the development of a draft Community-Preferred Plan.

Ms. Marta Lugo, Assistant Officer, and Mr. Brian Mendenhall, Project Manager, reviewed the information on this item, per the attached Board Agenda Memo, and the corresponding presentation materials contained in Supplemental Attachment 5 were reviewed by staff as follows: Ms. Lugo reviewed Slides 1 through 5; and Mr. Mendenhall, reviewed Slides 6 through 9.

The Board noted the information without formal action.

8. CHIEF EXECUTIVE OFFICER:

8.1. CEO and Chiefs' Report.

Chairperson Hsueh acknowledged receipt of the attached Storm Report, identified as Handout 8.1-A herein. Copies of the Handout were distributed to the Board and made available to the public.

Ms. Nina Hawk, Chief Operating Officer, introduced Mr. Gregory Williams, newly appointed Assistant Officer for the Treated Water Division.

9. ADMINISTRATION:

9.1. Continuation of Declaration of State of Emergency Regarding COVID-19.

- Recommendation:
- A. Receive Information Regarding Ongoing Threat Posed by the COVID-19 Pandemic Since March 18, 2020; and
 - B. By four-fifths vote, adopt a RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CLARA VALLEY WATER DISTRICT CONTINUING EMERGENCY DECLARATION AS A RESULT OF THE COVID-19 PANDEMIC.

The Board considered Item 9.1 without a staff presentation.

Motion: Adopt Resolution No. 20-20 RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CLARA VALLEY WATER DISTRICT CONTINUING EMERGENCY DECLARATION AS A RESULT OF THE COVID-19 PANDEMIC, by four-fifths vote.

Move to Adopt: Richard Santos
Second: Barbara Keegan
Yeas: Tony Estremera, Nai Hsueh, Barbara Keegan, Gary Kremen, Linda J. LeZotte, Richard Santos, John L. Varela
Nays: None
Abstains: None
Recuses: None
Absent: None
Summary: 7 Yeas; 0 Nays; 0 Abstains; 0 Absent.

10. DISTRICT COUNSEL:

None.

11. ADJOURN:

11.1. Board Member Reports/Announcements.

Director Estremera reported attending a Delta Conveyance Design and Construction Authority virtual meeting, and a Valley Water Weekly Virtual Town Hall meeting.

Chairperson Hsueh reported attending the aforementioned Valley Water Weekly Virtual Town Hall meeting, a virtual meeting with Director Estremera, a virtual meeting with Director LeZotte, and various meetings with staff.

Director LeZotte reported attending the aforementioned Valley Water Weekly Virtual Town Hall meeting, a virtual Local Agency Formation Commission of Santa Clara County meeting, and a City of Campbell virtual Mayor and City Manager meeting.

Director Santos reported attending the aforementioned Valley Water Weekly Virtual Town Hall meeting, and various meetings with staff.

11.2. Clerk Review and Clarification of Board Requests.

Ms. Michele King, Clerk, Board of Directors, confirmed that there were no new Board Member Requests.

11.3. Adjourn to the 6:00 p.m. Special Meeting, on April 29, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Chairperson Hsueh adjourned the meeting at 9:15 p.m., in memory of Ms. Susan Kwok, wife of former Director Patrick Kwok and mother of Valley Water Board Support Officer Candice Kwok-Smith, to the 6:00 p.m. Special Meeting on April 29, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Michele L. King, CMC
Clerk, Board of Directors

Approved:

Date:



BOARD OF DIRECTORS MEETING

MINUTES

**SPECIAL MEETING
WEDNESDAY, APRIL 29, 2020
6:00 PM**

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER:

A Special Meeting of the Santa Clara Valley Water District (Valley Water) Board of Directors was called to order in the Valley Water Headquarters Building Boardroom at 5700 Almaden Expressway, San Jose, California, at 6:00 p.m.

1.1. Roll Call.

Board members in attendance were Nai Hsueh and Richard Santos. Board members participating by teleconference were Tony Estremera, Barbara Keegan, Gary Kremen, Linda LeZotte, and John L. Varela, constituting a quorum of the Board.

Staff in attendance was M. King, Clerk, Board of Directors. Staff participating by teleconference were N. Camacho, Chief Executive Officer (CEO), S. Yamamoto, District Counsel, A. Baker, R. Blank, R. Callender, M. Cook, G. De La Piedra, A. Fulcher, R. Gibson, C. Hakes, G. Hall, N. Hawk, L. Infante, M. Lugo, H. McMahon, N. Nguyen, A. Noriega, M. Richardson, D. Taylor, S. Tippets, B. Yerrapotu, and T. Yoke.

1.2. Pledge of Allegiance/National Anthem.

Ms. Michele King, Clerk, Board of Directors, led all present in reciting the Pledge of Allegiance.

1.3. Time Open for Public Comment on any Item not on the Agenda.

Chairperson Hsueh declared time open for public comment on any item not on the agenda. There was no one present who wished to speak.

Chairperson Hsueh moved the Agenda to Item 2.2.

2. TIME CERTAIN:

6:00 PM

2.2. Work Study Session to Consider the Fiscal Year 2020-21 Proposed Operating and Capital Budget.

- Recommendation:
- A. Receive, review and discuss Valley Water's Fiscal Year 2020-21 Proposed Budget;
 - B. Receive comments and input from the public regarding Fiscal Year 2020-21 Proposed Budget; and
 - C. Incorporate any changes deemed necessary into the Fiscal Year 2020-21 Proposed Budget.

Ms. Norma Camacho, Chief Executive Officer, reviewed the information on this item, per the attached Board Agenda Memo, and the corresponding presentation materials contained in Attachment 1 were reviewed by staff as follows:

Ms. Camacho reviewed Slides 1 through 6; Mr. Darin Taylor, Chief Financial Officer, reviewed Slides 7 through 38, and Slide 105; Mr. Rick Callender, Chief of External Affairs, reviewed Slides 39 through 45; Ms. Tina Yoke, Chief Operating Officer, reviewed Slides 46 through 52; Ms. Melanie Richardson, Chief Operating Officer, reviewed Slides 53 through 77; and Ms. Nina Hawk, Chief Operating Officer, reviewed Slides 78 through 104.

The Board continued Item 2.2 to the May 26, 2020 Regular Meeting.

Chairperson Hsueh returned the Agenda to Item 2.1.

2.1. Public Hearing to Consider the Santa Clara Valley Water District's Draft Fiscal Years 2021-2025 Five-Year Capital Improvement Program. (Continued from 04/28/2020)

- Recommendation:
- A. Open the public hearing to receive public comments and Board feedback regarding the Santa Clara Valley Water District's Fiscal Years 2021-2025 Five-Year Capital Improvement Program; and
 - B. Continue the public hearing to the Board's Budget Work Study session currently set for April 29, 2020, and the regularly scheduled Board meeting on May 12, 2020.

Chairperson Hsueh opened the Public Hearing.

Chairperson Hsueh declared time open for public comments and, seeing no one present who wished to speak, continued the Public Hearing to the May 12, 2020 Board meeting.

3. ADJOURN:

3.1. Clerk Review and Clarification of Board Requests.

Ms. King confirmed that there were no new Board Member Requests.

3.2. Adjourn to Special Closed Session Meeting at 8:15 a.m., on May 1, 2020, to be called to order in compliance with California State Governor Executive Orders N-25-20 and N-29-20.

Chairperson Hsueh adjourned the meeting at 10:25 p.m., to the 8:15 a.m. Special Closed Session Meeting on May 1, 2020, to be called to order in compliance with California State Governor Executive Orders N-25-20 and N-29-20.

Michele L. King, CMC
Clerk, Board of Directors

Approved:

Date:

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BOARD OF DIRECTORS MEETING

MINUTES

SPECIAL CLOSED SESSION MEETING

FRIDAY, MAY 1, 2020

8:15 AM

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER:

A Special Closed Session Meeting of the Santa Clara Valley Water District (Valley Water) Board of Directors was called to order in the Valley Water Headquarters Building Boardroom at 5700 Almaden Expressway, San Jose, California, at 8:15 a.m.

1.1 Roll Call.

Board members in attendance were Nai Hsueh and Richard Santos. Board members participating by teleconference were Tony Estremera, Barbara Keegan, Linda LeZotte, and John L. Varela, constituting a quorum of the Board.

Director Gary Kremen joined the meeting by teleconference, as noted below.

Staff in attendance was Michele L. King, Clerk, Board of Directors.

1.2. Pledge of Allegiance/National Anthem.

Chairperson Hsueh led all present in reciting the Pledge of Allegiance.

1.3. Time Open for Public Comment on any Item not on the Agenda.

Chairperson Hsueh declared time open for public comment on any subject not on the agenda. There was no one present who wished to speak.

2. TIME CERTAIN:

8:15 AM

Chairperson Hsueh confirmed that the Board would adjourn to Closed Session for consideration of Item 2.1.

During Closed Session, Director Kremen joined the meeting by teleconference.

Upon return to Open Session the same Board members and staff, excluding Directors Estremera and Keegan, were present.

- 2.1. CLOSED SESSION
PUBLIC EMPLOYEE APPOINTMENT
Pursuant to Government Code Section 54957(b)(1)
Title: Chief Executive Officer/General Manager

3. ADJOURN:

- 3.1 District Counsel Report.

Chairperson Hsueh reported that in regard to Items 2.1, the Board met in Closed Session with all members present and gave direction to the Board Recruitment Working Group.

- 3.2 Adjourn to 1:00 p.m. Regular Meeting, on May 12, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Chairperson Hsueh adjourned the meeting at 5:30 p.m. to 11:00 a.m. Closed Session and 1:00 p.m. Regular Meeting on May 12, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Michele L. King, CMC
Clerk, Board of Directors

Approved:

Date:



BOARD OF DIRECTORS MEETING

MINUTES

**SPECIAL CLOSED SESSION MEETING
THURSDAY, MAY 7, 2020
3:00 PM**

(Paragraph numbers coincide with agenda item numbers)

1. CALL TO ORDER:

A Special Closed Session Meeting of the Santa Clara Valley Water District (Valley Water) Board of Directors was called to order in the Valley Water Headquarters Building Boardroom at 5700 Almaden Expressway, San Jose, California, at 3:00 p.m.

1.1 Roll Call.

Board members in attendance were Nai Hsueh and Richard Santos. Board members participating by teleconference were Tony Estremera, Barbara Keegan, Gary Kremen, Linda LeZotte, and John L. Varela, constituting a quorum of the Board.

Staff in attendance was Michele L. King, Clerk, Board of Directors. Staff participating by teleconference was Stan Yamamoto, District Counsel.

1.2. Pledge of Allegiance/National Anthem.

Chairperson Hsueh led all present in reciting the Pledge of Allegiance.

1.3. Time Open for Public Comment on any Item not on the Agenda.

Chairperson Hsueh declared time open for public comment on any subject not on the agenda. There was no one present who wished to speak.

2. TIME CERTAIN:

3:00 PM

Chairperson Hsueh confirmed that the Board would adjourn to Closed Session for consideration of Item 2.1.

Upon return to Open Session the same Board members were present.

- 2.1 CLOSED SESSION
PUBLIC EMPLOYEE APPOINTMENT
Pursuant to Government Code Section 54957(b)(1)
Title: Chief Executive Officer/General Manager

3. ADJOURN:

- 3.1 District Counsel Report.

Chairperson Hsueh reported that in regard to Items 2.1, the Board met in Closed Session with all members present and gave direction to the Board Chair.

- 3.2 Adjourn to 11:00 a.m. Closed Session and 1:00 p.m. Regular Meeting on May 12, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Chairperson Hsueh adjourned the meeting at 4:30 p.m. to the 11:00 a.m. Closed Session and 1:00 p.m. Regular Meeting on May 12, 2020, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.

Michele L. King, CMC
Clerk, Board of Directors

Approved:

Date:



Santa Clara Valley Water District

File No.: 20-0471

Agenda Date: 6/9/2020

Item No.: 4.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Discuss Conducting Board and Committee Meetings in Consideration of the COVID-19 Pandemic and Current Shelter in Place Orders.

RECOMMENDATION:

- A. Discuss parameters for conducting Board and Committee meetings in consideration of the COVID-19 Pandemic and current Shelter in Place Orders; and
- B. Provide direction to staff.

SUMMARY:

This item allows the Board to discuss the necessity of and methods to use for conducting Board and Board Committee meetings moving forward during this unprecedented time and provide clear direction to staff.

Background

At the April 28, 2020 meeting, in response to the State of California (State) and Santa Clara County's (County) current Shelter in Place Orders, the Board took the following action:

- 1. The Board would hold only the regularly scheduled monthly Board meetings for the duration of any State or County Shelter in Place Order, including any order date modifications;
- 2. Added the Project Labor Agreement item to the May 26, 2020 Board meeting agenda;
- 3. Reserved ability to call for Special Board Meetings for urgent items, if needed;
- 4. Cancelled all Board Committee meetings for the duration of any State or County Shelter in Place Order, except for those Joint Board Committees that are required to convene to meet Joint Agreement provisions; and
- 5. If a subject assigned to a Board Committee required action prior to the Shelter in Place termination, the Committee Chair would work with the Board Chair on to either schedule a Committee meeting or place the item on the Board's agenda.

Currently, all Board meetings (special and regular) have successfully been conducted via video conferencing and the only Committee that has requested to schedule a meeting is the Santa Clara Valley Water District Youth Commission (Youth Commission). The Youth Commission asked to hold a meeting to allow outgoing High School Seniors serving on the Commission to be recognized.

As requested by the Board, this item is being presented to allow the Board to discuss and provide direction on the parameters for conducting future Board and Committee meetings during this unprecedented time.

FINANCIAL IMPACT:

Office of the Clerk of the Board has funds in the Fiscal Year 2020 Budget to support Board and Committee meetings.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

None.

UNCLASSIFIED MANAGER:

Michele King, 408-630-2711



Santa Clara Valley Water District

File No.: 20-0498

Agenda Date: 6/9/2020
Item No.: *4.2.

BOARD AGENDA MEMORANDUM

SUBJECT:

Formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group.

RECOMMENDATION:

* Discuss and approve the formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group, and the purposes, scopes, outcomes, completion dates and appointments, as proposed by the Board Chair.

SUMMARY:

At the May 26, 2020 Board meeting, the Board requested that the Chair form two board working groups to discuss and provide recommendations to the Board on:

1. Detailed review of District's Fiscal Year 2021 Budget; and
2. The use of Project Labor Agreements

This item allows the board to define the working groups' purposes and scopes, identify outcomes and anticipated completion dates, and approve the Board Chair director assignments.

The Board Chair's recommendations associated with these two working groups will be provided either as a supplemental memorandum on Friday, June 5th or as a handout the day of the Board meeting.

FINANCIAL IMPACT:

There is no financial impact associated with this item. Funds to support Board Committee are budgeted in the Clerk of the Board budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

File No.: 20-0498

Agenda Date: 6/9/2020
Item No.: *4.2.

ATTACHMENTS:

- *Original Board Agenda Memo
- *Supplemental Board Agenda Memo
- *Handout 4.2-A, D. Muirhead Comments

UNCLASSIFIED MANAGER:

Michele King, 408-630-2711



Santa Clara Valley Water District

File No.: 20-0487

Agenda Date: 6/9/2020

Item No.: 4.2.

BOARD AGENDA MEMORANDUM

SUBJECT:

Formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group.

RECOMMENDATION:

Discuss the formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group, and perform the following working group formation activities:

- A. Define the purposes, scopes, and identify outcomes and anticipated completion dates; and
- B. Approve the Board Chair's Director assignments to each group.

SUMMARY:

At the May 26, 2020 Board meeting, the Board requested that the Chair form two board working groups to discuss and provide recommendations to the Board on:

1. Detailed review of District's Fiscal Year 2021 Budget; and
2. The use of Project Labor Agreements

This item allows the board to define the working groups' purposes and scopes, identify outcomes and anticipated completion dates, and approve the Board Chair director assignments.

The Board Chair's recommendations associated with these two working groups will be provided either as a supplemental memorandum on Friday, June 5th or as a handout the day of the Board meeting.

FINANCIAL IMPACT:

There is no financial impact associated with this item. Funds to support Board Committee are budgeted in the Clerk of the Board budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

File No.: 20-0487

Agenda Date: 6/9/2020
Item No.: 4.2.

ATTACHMENTS:

None.

UNCLASSIFIED MANAGER:

Michele King, 408-630-2711



Santa Clara Valley Water District

File No.: 20-0496

Agenda Date: 6/9/2020

Item No.: *4.2.

SUPPLEMENTAL BOARD AGENDA MEMORANDUM

SUBJECT:

Formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group.

REASON FOR SUPPLEMENTAL MEMORANDUM:

This report conveys additional information received after the initial report was released, consistent with Executive Limitations Policy EL-7-10-5. The Board Chair's recommendations were not available at the time the 10-day agenda memorandum was published. This memo provides those recommendations.

RECOMMENDATION:

* Discuss and approve the formation of a Fiscal Year 2021 Budget Review Board Working Group and a Project Labor Agreement Board Working Group, and the purposes, scopes, outcomes, completion dates and appointments, as proposed by the Board Chair.

SUMMARY:

As stated in the original Board Agenda memorandum, the Board Chair's proposed recommendations for both proposed working groups are submitted below.

FY 2021 Budget Review Working Group

Purpose:

Review available data (early September) of COVID-19 financial impacts on community and the District and make recommendations to the Board if modifications to the approved FY 2021 Budget are needed.

Scope:

1. Review known financial impacts to the District, including
 - a. Year-to-date revenue collection
 - b. Additional costs to the District driven by COVID-19
2. Review if the impacts cause any difficulties, short-term or long-term, to
 - a. Implementation of budgeted projects and programs

- b. PERS contribution
 - c. OPEB contribution.
3. Develop strategies to address difficulties identified in Scope 2 (above), for example:
- a. Boosting revenue strategies such as mid-year increases of water charges and other strategies,
 - b. Investment/borrowing strategies
 - c. Reserves strategies
 - d. Potential savings or reductions to the approved FY 2021 Projects/Programs/Level of Service.
4. Develop recommendations to the Board

Timeline:

Approximately 3 meetings in early September 2020 -

1st meeting for Items 1 and 2 under Scope.

2nd meeting for 3a, 3b and 3c under Scope.

3rd Meeting for 3d and 4 under Scope.

Staff Support Needed:

Significant amount of support required.

Working group members:

Directors Kremen, Estremera, and Hsueh

Project Labor Agreement Working Group

Purpose:

Recommend to the Board a set of policy-level negotiation parameters for staff to initiate negotiation of a Project Labor Agreement (PLA) with Santa Clara and San Benito Counties Building and Construction Trades Council.

Note: It is the responsibility of staff, not the Board, to negotiate and develop District's PLA program. The Board's job is to provide policy level parameters to guide staff's work. Therefore, the Working Group would stay through the negotiation period.

Scope:

- 1. Threshold of PLA;
- 2. Definition of what constitutes a project and what are excluded under PLA;
- 3. Monitoring and reporting to ensure that the Board's goals of **local hiring and training for workers** are achieved;
- 4. Measures to ensure PLA does not negatively affect participation by SBE/DBE;
- 5. Other parameters (additional parameters may be identified as the Working Group proceeds with its work.);
- 6. Develop recommendations

Initial Timeline:

Approximately 3 meetings in June and July of 2020 -

1st meeting for Items 1, 2, and 3 under Scope.

2nd meeting for Items 4 and 5 under Scope.

3rd meeting for Item 5 and 6 under Scope.

Staff support needed:

Moderate amount of support required.

Working Group members:

Directors Keegan, Estremera and Hsueh

FINANCIAL IMPACT:

There is no financial impact associated with this item. Funds to support Board Committee are budgeted in the Clerk of the Board budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

None.

UNCLASSIFIED MANAGER:

Michele King, 408-630-2711.

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Michele King

From: Clerk of the Board
Sent: Monday, June 8, 2020 7:31 AM
To: Michele King
Subject: FW: SCVWD Agenda Comment Form

For the board meeting.

From: system-generated@valleywater.org <system-generated@valleywater.org>
Sent: Sunday, June 7, 2020 11:20 AM
To: Clerk of the Board <clerkoftheboard@valleywater.org>
Subject: SCVWD Agenda Comment Form

Submitted on Sun, 06/07/2020 - 11:20 AM

Submitted values are:

Name

Doug Muirhead

Address

15901 Village Way
Morgan Hill, California. 95037

Email

doug.muirhead@stanfordalumni.org

Agency, Business or Group (if applicable)

Public

Board Meeting Date

2020-06-09

Agenda Item Number

4.2

I would like to

Express Opposition

Comment Form

As you know, when you have a process or procedure, I expect you to follow it or change it, not ignore it. This is especially important when it comes to openness and transparency. This item "approves the formation" of two "Board Working Groups". You have a Governance Process GP-8 that addresses the "creation of advisory boards, committees, or commissions by resolution to assist the Board in performing its job." It identifies two types of Board Committees (Standing Committee

and Ad Hoc Committee) and notes that the policy applies to any group which is formed by Board action, whether or not it is called a committee. So if you believe that "approve the formation" exempts you from GP-8, please clearly state that.

There is no mention of "Working Group" in GP-8. Nor will you find any results for that term in a search of the District web site. The only occurrence is in the proposed District Budget, under Valley Water Overview: Board Committees. There we find Board Committees, Board Advisory Committees, Joint Committees, and Board Working Groups. Under Board Working Groups we find Delta Conveyance Authority Group, Financial Sustainability Group, and FAHCE Committee. For unknown reason, FAHCE has not become responsible under the Brown Act, and now it is in this undefined category of Working Group with no guidance as to openness. GP-8 requires that "Board Committees will conduct their meetings in accordance with the provisions of the Brown Act (Open Meetings Law), even when the Brown Act would not otherwise apply."



Santa Clara Valley Water District

File No.: 20-0379

Agenda Date: 6/9/2020

Item No.: 5.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Climate Change Mitigation - Update on Progress Towards Carbon Neutrality by 2020.

RECOMMENDATION:

Receive and discuss information on Valley Water's progress towards carbon neutrality by 2020.

SUMMARY:

This is an update on Valley Water's efforts to achieve carbon neutrality by 2020. Using the methodology presented to the Board in 2013, staff estimates that Valley Water will generate 15,500 metric tons of carbon dioxide emissions (CO₂e) in the year 2020. For that same period, it is estimated that Valley Water will offset 19,535 metric tons of CO₂e, signifying that Valley Water is on track to be carbon neutral in year 2020.

This agenda item describes Greenhouse Gas (GHG) emissions generated by Valley Water activities, reduction efforts, and progress towards achieving carbon neutrality since the latest report on January 22, 2019. Presented below is the background on the policy guidance as well as a summary of the methodology used for calculating the GHG emissions as well as our efforts towards carbon neutrality.

Background

As the primary water resources agency for Santa Clara County, Valley Water manages an integrated water resources system that includes the supply of clean safe water, natural flood protection, and stewardship of streams on behalf of Santa Clara County's 1.9 million residents.

Valley Water's ability to provide these services is challenged by the potential of warmer temperatures, changing precipitation and runoff patterns, reduced snow pack, and rising sea levels. Managing climate change-related uncertainties, vulnerabilities, and risks to local water resource management are critical to fulfilling the Valley Water's mission.

Board Ends Policy 4.3.1 directs the Valley Water's Chief Executive Officer (CEO) to reduce greenhouse gas emissions to achieve carbon neutrality by 2020. Over the past few years, this policy has been guiding Valley Water actions to reduce emissions and to implement energy saving projects. In addition, in September 2018, the Governor signed SB 100 - The 100 Percent Clean Energy Act of

2018. This increases the Renewables Portfolio Standard (RPS) requirement to 60% by 2030 and plans for 100% of total retail sales of electricity in California to come from eligible renewable energy resources and zero-carbon resources by December 31, 2045.

The Governor also signed Executive Order B-55-18 to Achieve Carbon Neutrality. This Executive Order works with SB 100 to establish a new statewide goal to achieve carbon neutrality no later than 2045 and net negative emissions thereafter.

For Valley Water, GHG emission reduction refers to activities that reduce greenhouse gas emissions generated by Valley Water activities. Mitigation refers to reducing indirect emissions, such as those associated with the power used by Valley Water facilities and offsetting emissions through conservation and other activities. Valley Water's strategies towards achieving carbon neutrality include:

- a. Establishing a Valley Water-wide internal carbon offset methodology to facilitate emission reduction including properly crediting emission reductions from water conservation programs, habitat restoration or enhancements, renewable energy production and contributions to countywide emission reduction efforts.
- b. Increasing fleet fuel use efficiency.
- c. Maintaining a portfolio of alternative renewable energy supplies.
- d. Efficient energy use.
- e. Identifying and developing opportunities to employ sources of alternative energy that reduce greenhouse gas emissions.
- f. Conducting periodic greenhouse gas emission inventories.
- g. Continue to support Green Business Program.

Methodology for Calculating and Estimating GHG Emissions and Reduction

While Valley Water operations generate GHG emissions, they also provide opportunities to avoid, reduce and sequester GHG. On March 26, 2013, staff presented to the Board a methodology for calculating the Valley Water's GHG emission or carbon footprint and offsets. The Valley Water's carbon footprint includes direct emissions from its vehicle fleet, from onsite energy uses, and from emissions related to imported water. Carbon offsets come from conservation and green practices or activities, such as water conservation, water recycling, green business programs, and carbon sequestration from wetland and riparian restoration.

When calculating the carbon offsets for water conservation activities, the Board directed staff to account for carbon offsets from water savings that are directly attributable to Valley Water programs.

Updated Carbon Emission and Reduction Calculations

Table 1 provides calculated estimates of carbon emissions and offsets for years 2010 thru 2017 and adjusted the projection for Year 2020. The Year 2020 estimated emissions remain unchanged at 15,500 metric tons (MT) but offsets is estimated to be 19,535 MT.

Table 1. Summary of Estimated and Projected Carbon Footprint and Offset in MT Co2e/Year

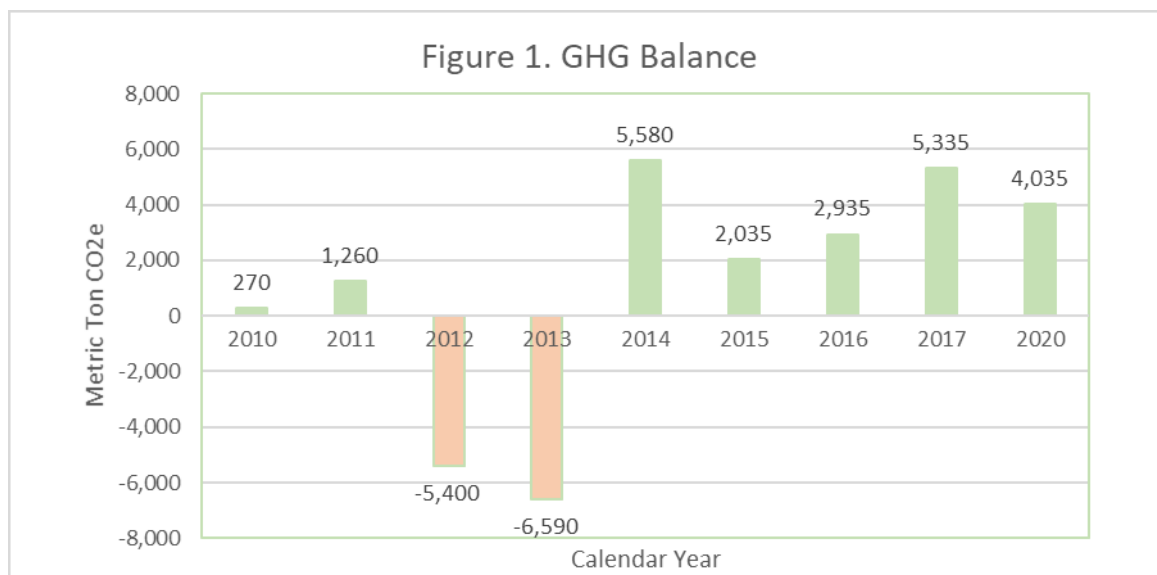
Calendar Year	2010	2011	2012	2013	2014	2015	2016	2017 ⁱ	2020
Emissions	22,100	21,800	29,800	29,700	18,500	22,200	16,200	13,900	15,500
1. Direct Emissions from District Operations	2,200 ^a	2,300 ^a	2,500	2,800	3,000	2,100	2,100	1,800	2,200
2. Emissions from Purchased Electricity	2,200 ^a	500 ^a	3,400	4,000	6,000	6,300	200	100	200
3. Other Emissions	17,700	19,000	23,900	22,900	9,500	13,800	13,900	12,000	13,100
a. State Water Project	14,800	16,100	21,000	20,000	6,600 ^b	10,900 ^b	12,100 ^b	10,300	11,500 ^c
b. Employee Commute	1,500	1,500	1,500	1,500	1,500	1,500	1,700 ^j	1,600	1,500
c. Business Travel	1,400	1,400	1,400	1,400	1,400	1,400	100 ^k	100	100
Reduction/Sequestration	22,370	23,060	24,400	23,110	24,080	24,235	19,135	19,235	19,535
1. Water Conservation Program (WCP)	17,100	17,800	18,400 ^d	16,700 ^d	17,600 ^d	17,800 ^d	13,900 ^d	14,400	14,800 ^e
2. Recycled water	2,500	2,500	3,000	3,500	3,700	3,400	3,200	2,800	3,900
3. Carbon sequestration	500	500	500	500	500	500	500	500	500
4. Green Business Program	2,200	2,200	2,200	2,200	2,200	2,200	1,200	1,200	0 ^l
5. Energy Optimization Measures (EOMs)	70 ^f	60 ^f	300 ^f	210 ^f	80 ^f	335 ^g	335 ^g	335 ^g	335 ^h
C. Carbon Neutrality (want positive)	270	1,260	-5,400	-6,590	5,580	2,035	2,935	5,335	4,035

Notes to Table 1:

^a Verification completed;^b District specific emission factor (EF) based on reported EF for CY 2014 through 2016 for the State Water Project; It should be noted that these numbers differ from EFs calculated from CA ISO EFs.^c Projection based on DWR's projected emission reduction of 33% by CY 2020 and updated water supply projection for 2020;^d Adjusted based on decreases in Pacific Gas and Electric's (PG&E) emission factors as compared to the 3-year averages of CY 2005 to 2007;^e Projection based on a 45% reduction in PG&E's CY 2020 EF compared to the 3-year average of CY 2005 to 2007.^f This has been updated using reported energy productions and emission factors for each corresponding year.^g The update includes energy conservation measure completed in FY 2015 in addition to zero-emission energy production through on site solar and Anderson Hydro.^h Future emission reduction benefits of EOMs will be minimized as the primary sources of energy are anticipated to be carbon free.ⁱ This emission factor was estimated based on a five-year average to be conservative.^j Employee commute data has been updated to include emissions from contract staff and interns.^k The factors for calculating business travel has been updated.^l This number is revised to reflect that funding contribution to the countywide green funding for year 2020 is being negotiated.

Figure 1 below shows a summary of the results of Valley Water's carbon neutrality efforts as calculated in Table 1, with a positive number indicating that reduction/sequestration efforts were greater than GHG emissions associated with Valley Water activities. Since 2014, Valley Water has been carbon neutral and the overall trend of the Valley Water's carbon neutrality program is positive

and is expected to continue to improve into the future. The biggest reduction is achieved through water conservation, however, as shown in the figure, Valley Water's overall carbon emission neutrality can vary significantly from year to year. The largest contributor to emissions continues to be the State Water Project and the corresponding emissions resulting from the electrical power used by the state to pump water. For example, in years 2012 and 2013, Valley Water received large quantities of water through the State Water Project (SWP). Combined with higher than current emissions factors (metric tons per acre-foot), resulted in high Valley Water emissions in those years, exceeding the reductions and sequestration amounts. This will continue to be a challenge in years that Valley Water receives a large amount of water from the state. However, the California Department of Water Resources has made great strides in meeting its own GHG reduction goals; the emissions per acre-foot of delivered SWP water are expected to decrease in the coming years, making this less of a factor.



Emission Reduction through Energy Management

This section outlines the status of the energy optimization effort, which includes the development of renewable energy projects, and energy efficiency and conservation efforts.

Overview of Renewable Energy Projects

Valley Water is a member of the Power and Water Resources Pooling Authority (PWRPA), a joint-powers authority (JPA), to collectively manage electrical loads and generation assets. PWRPA is subject to the State of California "Renewable Portfolio Standard" (RPS) mandate, whereby electric utilities must serve a RPS percentage of retail sales with renewable resources within a given Compliance Period. In addition to supporting the Board's governance policy to achieve carbon neutrality, the local and utility-scale renewable energy projects pursued by Valley Water through PWRPA also contribute to PWRPA's requirement to meet the RPS mandate. The status of these efforts is described below.

A. Local Renewable Projects

On March 27, 2018, the Board of Directors authorized Valley Water Counsel to accept a settlement offer from BP Solar International for the defective solar panels at the Almaden Campus carport installation. The carport solar panels were removed in January 2019 to meet the conditions of the settlement letter.

With the rehabilitation work structured as a 20-year power purchase agreement (PPA), the current proposal includes the installation of a 168 kilowatt (KW) solar installation, nearly 40% more capacity than the original system size due to the increased efficiency of modern solar panels, and is expected to produce over 240 megawatt-hours (MWh) of energy per year. This proposed system size was optimized to increase energy production of the system while reusing key infrastructure of the original system to help keep project costs competitive.

Valley Water Board of Directors authorized the CEO in April 2020 to negotiate and execute the Rate Agreement with PWRPA required for the project. Staff continue to negotiate the PPA and site license agreement with the solar developer and anticipate for construction to begin by Winter 2020.

Valley Water continues to benefit from other local solar projects, including a 260 KW solar installation at its Santa Teresa Water Treatment Plant and a 248 KW solar installation at the Penitencia Water Treatment Plant through 20-year PPAs. The water treatment plant solar installations combined to produce approximately 410 MWh of energy in 2019.

B. Utility-Scale Renewable Projects including Battery Storage

In 2018, Valley Water Board of Directors authorized the CEO to execute a 20-year Rate Agreement with PWRPA to participate in the new Recurrent Energy Slate solar project, a 330 megawatt (MW) utility-scale solar project located in Kings County. Through PWRPA, Valley Water secured a 1.5 MW allocation of the utility-scale solar development to receive carbon-free, renewable energy, and is currently negotiating to add a 500 KW battery energy storage system to supplement the solar allocation and further increase the benefits of the Project.

The addition of a battery energy storage system provides greater flexibility in managing the generated output of Valley Water's solar allocation to adapt to changing market and demand conditions. The battery energy storage system will also help increase the capacity of the overall project and provide a cost-effective option to meet resource adequacy regulations set in place by the California Public Utilities Commission to ensure safe and reliable operation of the utility power grid. In addition to using the generated renewable energy more effectively, all available cost-benefit analysis shows a positive value for the battery energy storage system.

Valley Water continues to benefit from participation in two existing utility-scale solar

developments currently in operation: a 400 KW allocation of the 75 MW utility-scale Astoria 2 Solar project located in Kern County; and a 750 KW allocation in the 20 MW Whitney Point Solar Project in Fresno County.

C. Local Battery Storage

Valley Water is evaluating a recent California Public Utilities Commission (CPUC) decision to expand an existing Self-Generation Incentive Program (SGIP) by establishing an Equity Resiliency Budget designed to provide rebates for battery storage systems installed for critical customers of its regulated electric utilities located in high fire-threat districts. Primarily, this incentive would help Valley Water respond to extended power interruptions including PG&E Power Safety Power Shutoff (PSPS) events.

Staff estimates that 10-20 remote sites may qualify for the SGIP Equity Resiliency Budget to fully, or close to fully subsidize the cost of a battery storage system and help the sites stay operational during a PSPS event. Valley Water is gathering preliminary data from battery storage developers and PG&E to confirm site eligibility, system requirements, and resulting costs to determine battery storage feasibility for the remote sites.

D. Community Choice Aggregation

Valley Water secures power for large facilities through PWRPA, however also manages approximately 150 minor facilities and remote turnouts that use PG&E electric services. For many of these accounts, Valley Water benefits from community choice aggregation (CCA) in which a public, locally controlled, electric generation service provider offers 100% carbon-free energy for approximately 1% less than average PG&E costs.

Since the participation is location specific based on service territories, Valley Water currently has 47 minor services enrolled in Silicon Valley Clean Energy (SVCE) and has 50 minor services enrolled in the new San Jose Clean Energy (SJCE), which launched in spring 2019. Valley Water has opted out of CCA participation for 40 minor sites in order to benefit from similar carbon-free and renewable energy programs through PG&E, which do not allow concurrent participation in a CCA. Staff continue to evaluate Valley Water remote sites for opportunity to increase participation in CCA to further benefit from the carbon-free energy provided.

E. Energy Optimization Plan

Valley Water continues to implement the energy optimization measures (EOMs) recommended by the Energy Optimization Plan, a comprehensive energy audit conducted by Black & Veatch in 2013. Of the original 49 EOMs recommended by the Energy Optimization Plan, staff has completed 37 EOMs. Attachment 1 lists 7 EOMs (e.g., lighting, chiller replacements) currently in progress and 5 EOMs (e.g., motor pump replacement project) deferred until after commissioning of the RWTP Reliability Improvement Project (RIP). With full implementation of these 49 EOMs, Valley Water is estimated to save up to 3,220 MWh of energy annually.

Effective energy management and efforts from the Energy Optimization Plan help lower Valley Water's direct and indirect emissions presented in Table 1. Increasing the percentage of renewable resources in Valley Water's energy portfolio through local and utility-scale solar projects helps to lower the emission factor of PWRPA, which results in lower indirect emissions from purchased energy. Enrolling qualifying PG&E sites in local community choice aggregations can further reduce indirect emissions by converting small remote sites to 100% carbon-free energy.

Continuing Efforts towards Carbon Neutrality by 2020

Valley Water's GHG emission reduction framework provides continued guidance in ways to reduce direct emissions and GHG reduction strategies for achieving carbon neutrality. Though the current estimates demonstrate that Valley Water is on track to be carbon neutral by 2020, these strategies continue to be instrumental for maintaining carbon neutrality for years beyond 2020. Continued monitoring will help to identify and leverage opportunities for further reductions and maintaining neutrality. Future opportunities include:

- A. Diversified water supply portfolio: About two thirds of imported water comes from zero-emission sources; the federal Central Valley Project and the gravity-fed Hetch Hetchy system. In 2010, about three-fifths of the energy used by the SWP was zero-emission hydroelectricity. California Department of Water Resources (DWR) is continuing its efforts to reduce GHG emission for the SWP. In 2015, energy sources used by the SWP were 65% carbon free, a 5% rise in carbon free energy compared to 2010. In 2016, DWR accelerated its path towards achieving a 33% total GHG emission reduction by 2020, and added close to 146-MW of renewable energy contracts to its portfolio. DWR lowered its GHG emissions by 50 percent below 1990 levels in 2015 and, based on the recent reporting, staff anticipates further reduction in GHG emission related to the District receiving imported water from the SWP.
- B. Cost effective and renewable energy sources: Through PWRPA, Valley Water continues to explore opportunities to develop additional local and utility scale solar projects at a competitive cost. Staff plans to re-evaluate potential solar development options at Rinconada Water Treatment Plant (RWTP) following the RWTP Reliability Improvement Project (RIP). Staff is also monitoring the various community choice aggregations for opportunities to further reduce the carbon intensity of the power for Valley Water's minor facilities.
- C. Conservation/Efficiency Programs: Over two thirds of the carbon offsets come from Valley Water's water conservation program. Water and Energy efficiency and conservation continues to be the most cost effective way of achieving emission reduction. The water conservation program, along with the energy optimization plan, will continue to play an important role in future GHG emission reduction.
- D. Efficiency Planning: Valley Water continues to implement energy conservation measures identified in the Energy Optimization Plan. Staff are developing a scope of work for a new energy efficiency study with a focus on pumping efficiency and evaluation of the SVAWPC for opportunities to further improve energy efficiency.
- E. Climate Change Action Plan (CCAP): Valley Water is developing a Climate Change Action

Plan. The purpose is to guide Valley Water's climate change response through the development of goals and strategies that address both mitigation (greenhouse gas reduction) and adaptation efforts (including sea level rise) to respond to the challenges that climate change will create for Valley Water's mission areas. Based on a review of projected climate impacts and an assessment of Valley Water's specific vulnerabilities to climate impacts, the CCAP builds upon Valley Water's existing climate change efforts and presents a set of goals, strategies and actions to continue and expand implementation of these efforts. The Plan provides an opportunity to update the greenhouse gas emission reduction and adaptation goals and strategies. Valley Water's CCAP development has continued to make significant additional progress, however, due to the impacts of COVID-19, the anticipated completion of the plan is delayed from summer 2020 to fall 2020. The CCAP team continues to finalize the strategies and develop the planning document in collaboration with staff throughout Valley Water.

FINANCIAL IMPACT:

There is no direct fiscal impact from the recommended action to receive information on Valley Water's progress towards achieving carbon neutrality by 2020. Implementation of unfunded elements of the Energy Optimization Plan may be presented to the Board for funding in future fiscal years.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: EOMs to Be Completed

UNCLASSIFIED MANAGER:

Bhavani Yerrapotu, 408-630-2735

ATTACHMENT 1. ENERGY OPTIMIZATION MEASURES TO BE COMPLETED, 2020 AND FORWARD

No.	Project / Measure	Recommendation	Energy (MWh/Yr)	Estimated Cost	Completion Date (* projected)	Status (May 2020)
1	Anderson Hydro Facility: Continue to perform preventive maintenance and update operational procedures to optimize generation and improve reliability	Implement	N/A	As part of existing O&M tasks	On-Going	On-going (preventative maintenance and testing performed regularly)
19	Rinconada Treatment Plant: Investigate Operations Building HVAC system replacements.	Perform investigation	TBD	\$8,000	FY21*	In Progress
39	HQ: place outdoor lighting with energy efficient technologies	Implement	3.0	\$35,000		
41	HQ: cooling Tower Replacement with new CVHS chiller	Perform investigation	TBD	\$4,000		
42	HQ: place chiller	Perform investigation	TBD	\$4,000		
43	HQ: d VFDs on chilled and heating water pumping systems	Needs further analysis	TBD	\$5,000		
48	Admin: place outdoor lighting with equivalent higher efficiency technologies	Implement	2.0	\$20,000		
Rinconada Treatment Plant						
14	Investigate filter media backwashing operations to enhance filter runs.	Perform investigation	TBD	\$6,000	Deferred (until during/after RWTP RIP design and commissioning)	Deferred (until during/after RWTP RIP design and commissioning)
15	Review flow requirements for the plant water system to see if pressure settings or number of pumps running can be reduced during the day or during periods of low demand.	Needs further analysis	TBD	\$4,000		
16	Investigate Operations Building HVAC control settings and temperature adjustment during the day.	Perform investigation	TBD	\$6,000		
17	Modify operation of the Rinconada Finished Water Booster System to keep the VFD driven pump above 80 percent speed which is a more efficient operating point	Needs further analysis	TBD	\$500		
18	Investigate replace older motors on equipment with new motors with higher efficiency where applicable.	Perform investigation	TBD	\$4,000		

Note: 37 measures of the Energy Optimization Plan were completed prior to 2020.

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Santa Clara Valley Water District

File No.: 20-0490

Agenda Date: 6/9/2020

Item No.: *8.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Results of Solicitation of Bank Line(s) of Credit with Aggregate Stated Amount Not-To-Exceed \$200 Million.

RECOMMENDATION:

- A. Receive information regarding bank line(s) of credit solicitation;
- B. Provide staff with direction on the bank(s) with which to proceed with negotiations and execution of line(s) of credit; and
- C. *Reserve \$20 million of the \$200 million Line of Credit capacity for local financial institutions headquartered in the Bay Area each having total assets not to exceed One Billion Dollars.

SUMMARY:

On April 28, 2020, the Santa Clara Valley Water District's Board of Directors approved the Resolution Authorizing the Solicitation and Negotiation of and Execution and Delivery of One or More Lines of Credit, Credit Agreement, Fee Letter and Related Documents and Actions, with the additional requirement that staff present the results of the solicitation to the Board prior to negotiations, and require 10% of the up to \$200 million credit capacity be reserved for local banks.

On May 1, 2020, staff launched a multi-prong outreach campaign to promote the solicitation to local, regional, national and international banks to maximize the number of proposals. Staff directly emailed and/or called 64 financial institutions as well as advertised in The Bond Buyer (an independent information resource serving the municipal finance community) and the Small Business Exchange (a business information hub for small, disadvantaged, and minority-, woman-, and disabled veteran-owned businesses).

To encourage participation by local banks, the solicitation included the following statement:

"The District Board of Directors encourages local banking institutions to participate in this solicitation. Of the total stated amount of the line(s) of credit, 10% of the up to \$200 million credit shall be reserved for financial institutions with headquarters located in the County of Santa Clara each having total assets not to exceed One Billion Dollars (\$1,000,000,000)." and "...local banks may propose line of credit with a lower stated amount (minimum size of \$250,000 preferred) on a secured or unsecured basis."

The list of institutions staff directly contacted is provided in Attachment One and summarized below.

Staff identified the list of eligible local banks with under \$1 billion in assets by analyzing data downloaded from the Federal Deposit Insurance Corporation (FDIC) and National Credit Union Administration (NCUA) web portals which maintain the national databases for all banks and credit unions.

Financial Institution Located in:	#
Santa Clara County (<\$1B Assets)	10
Counties of Alameda, San Mateo, and San Francisco (<\$1B Assets)	37
Regional/National/International	17
Total Institutions	64

The proposal deadline was May 22, 2020. Staff will provide the results of the solicitation and a summary of the responses in a Supplemental Memorandum to be posted by June 5, 2020 for the June 9, 2020 Board meeting. Staff is seeking Board direction on the selection of bank(s) to proceed with the negotiations phase of the solicitation to establish bank line(s) of credit not to exceed \$200 million in aggregate.

FINANCIAL IMPACT:

Detailed cost estimates of the bank lines of credit will be provided in the Supplemental Memorandum.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

- *Original Board Agenda Memo
- *Original Attachment 1: Distribution List
- *Supplemental Board Agenda Memo
- *Supplemental Attachment 1: Bank Proposals Summary
- *Supplemental Attachment 2: Small Local Bank Contact Log
- *Supplemental Attachment 3: RFP for Bank Line of Credit

UNCLASSIFIED MANAGER:

Darin Taylor, 408-630-3068



Santa Clara Valley Water District

File No.: 20-0425

Agenda Date: 6/9/2020

Item No.: 8.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Results of Solicitation of Bank Line(s) of Credit with Aggregate Stated Amount Not-To-Exceed \$200 Million.

RECOMMENDATION:

- A. Receive information regarding bank line(s) of credit solicitation; and
- B. Provide staff with direction on the bank(s) with which to proceed with negotiations and execution of line(s) of credit.

SUMMARY:

On April 28, 2020, the Santa Clara Valley Water District's Board of Directors approved the Resolution Authorizing the Solicitation and Negotiation of and Execution and Delivery of One or More Lines of Credit, Credit Agreement, Fee Letter and Related Documents and Actions, with the additional requirement that staff present the results of the solicitation to the Board prior to negotiations, and require 10% of the up to \$200 million credit capacity be reserved for local banks.

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To encourage participation by local banks, the solicitation included the following statement:

"The District Board of Directors encourages local banking institutions to participate in this solicitation. Of the total stated amount of the line(s) of credit, 10% of the up to \$200 million credit shall be reserved for financial institutions with headquarters located in the County of Santa Clara each having total assets not to exceed One Billion Dollars (\$1,000,000,000)." and "...local banks may propose line of credit with a lower stated amount (minimum size of \$250,000 preferred) on a secured or unsecured basis."

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Administration (NCUA) web portals which maintain the national databases for all banks and credit unions.

Financial Institution Located in:	#
Santa Clara County (<\$1B Assets)	10
Counties of Alameda, San Mateo, and San Francisco (<\$1B Assets)	37
Regional/National/International	17
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FINANCIAL IMPACT:

Detailed cost estimates of the bank lines of credit will be provided in the Supplemental Memorandum.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Distribution List

UNCLASSIFIED MANAGER:

Darin Taylor, 408-630-3068

Distribution List for Bank Line(s) of Credit Solicitation

#	Institution	Institution Type	Contact Type
1	Avidbank	Santa Clara County <\$1B	Email
2	Commonwealth Central	Santa Clara County <\$1B	Call
3	Excite (Alliance)	Santa Clara County <\$1B	Email
4	Heritage Bank of Commerce	Santa Clara County <\$1B	Email
5	Meriwest	Santa Clara County <\$1B	Email
6	Mission City	Santa Clara County <\$1B	Call
7	Pacific Postal	Santa Clara County <\$1B	Call
8	Pinnacle Bank	Santa Clara County <\$1B	Email
9	Premier One	Santa Clara County <\$1B	Call
10	Santa Clara County	Santa Clara County <\$1B	Call
11	Providence	Santa Clara County >\$1B	Email
12	Technology	Santa Clara County >\$1B	Email
13	Bay Cities	Alameda County <\$1B	Email
14	Beneficial State Bank	Alameda County <\$1B	Email
15	Chabot	Alameda County <\$1B	Email
16	Community Bank of the Bay	Alameda County <\$1B	Email
17	Cooperative Center	Alameda County <\$1B	Call
18	FBCU	Alameda County <\$1B	Call
19	Gateway Bank, F.S.B.	Alameda County <\$1B	Call
20	Matson Employees	Alameda County <\$1B	Call
21	Metropolitan Bank	Alameda County <\$1B	Call
22	Moore West	Alameda County <\$1B	Call
23	Sea West Coast Guard	Alameda County <\$1B	Email
24	SMW 104	Alameda County <\$1B	Call
25	Summit Bank	Alameda County <\$1B	Email
	University of California		
	Livermore Employees	Alameda County <\$1B	
26	(UNCLE)		Call
27	Utility District	Alameda County <\$1B	Call
28	Bank of San Francisco	San Francisco County <\$1B	Email
29	Bank of the Orient	San Francisco County <\$1B	Call
30	California Pacific Bank	San Francisco County <\$1B	Call
	DELANCEY STREET		
31	FEDERAL CREDIT UNION	San Francisco County <\$1B	Call
32	Jones Methodist Church	San Francisco County <\$1B	Call
33	McKesson Employees	San Francisco County <\$1B	Call
34	Mission National Bank	San Francisco County <\$1B	Call
35	Northeast Community	San Francisco County <\$1B	Email
	NORTHERN CALIFORNIA		
36	LATVIAN	San Francisco County <\$1B	Call

Distribution List for Bank Line(s) of Credit Solicitation

#	Institution	Institution Type	Contact Type
37	Presidio Bank or Heritage Bank of Commerce	San Francisco County <\$1B	Call
38	S.F Bay Area Educators	San Francisco County <\$1B	Email
39	S.F Police	San Francisco County <\$1B	Call
40	San Francisco Lee	San Francisco County <\$1B	Call
41	Liberty Bank	San Mateo County<\$1B	Call
42	Menlo Survey FCU	San Mateo County<\$1B	Email
43	Polam	San Mateo County<\$1B	Call
44	San Mateo City Employees	San Mateo County<\$1B	Call
45	Sequoia	San Mateo County<\$1B	Email
46	SOUTH SAN FRANCISCO CITY EMP	San Mateo County<\$1B	Call
47	SRI	San Mateo County<\$1B	Email
48	Upward CU	San Mateo County<\$1B	Call
49	USE My CU	San Mateo County<\$1B	Call
50	Bank of America	International	Email
51	Barclays Capital	International	Email
52	BNY Mellon	International	Email
53	Citigroup	International	Email
54	J.P. Morgan	International	Email
55	Mizuho Bank	International	Email
56	Morgan Stanley	International	Email
57	MUFG Union Bank	International	Email
58	SMBC	International	Email
59	State Street Bank	International	Email
60	TD Securities	International	Email
61	UBS	International	Email
62	Bank of the West	Regional/National	Email
63	PNC Bank	Regional/National	Email
64	U.S. Bank	Regional/National	Email



Santa Clara Valley Water District

File No.: 20-0482

Agenda Date: 6/9/2020

Item No.: *8.1.

SUPPLEMENTAL BOARD AGENDA MEMORANDUM

SUBJECT:

Results of Solicitation of Bank Line(s) of Credit with Aggregate Stated Amount Not-To-Exceed \$200 Million.

REASON FOR SUPPLEMENTAL MEMORANDUM:

This report conveys additional information received after the initial report was released, consistent with Executive Limitations Policy EL-7-10-5.

RECOMMENDATION:

- A. Receive information regarding bank line(s) of credit solicitation;
- B. Provide staff with direction on the bank(s) with which to proceed with negotiations and execution of line(s) of credit; and
- C. *Reserve \$20 million of the \$200 million Line of Credit capacity for local financial institutions headquartered in the Bay Area each having total assets not to exceed One Billion Dollars.

SUMMARY:

On May 22, 2020, staff received five proposals in response to the Request for Proposals (RFP) for Bank Line(s) of Credit up to \$200 million. Staff evaluated the proposals with the assistance of Santa Clara Valley Water District's (Valley Water) Municipal Advisor, Public Resources Advisory Group, and outside bond counsel, Stradling, Yocca, Carlson and Rauth, and recommends that the Board consider the following rankings of the proposals, from most favorable (1) to least favorable (4), and provide staff direction to proceed with negotiations with the selected bank(s). The rankings are based on a comprehensive review of the proposals, including the proposed principal amount, tenor, pricing, and terms and conditions. MUFG Union Bank, N.A. is ranked most favorable because of several key factors:

(a) MUFG is willing to offer credit up to the full \$200 million per the RFP versus the others who were only willing to offer a fraction of the maximum credit amount. This affords staff the flexibility to analyze our credit needs, with the Board's direction, and negotiate for a principal amount that best meets our business needs;

(b) MUFG had the lowest unutilized fee for maintaining the line of credit among the five proposals. Staff anticipates the utilization rate of the line of credit to be for short term duration

to meet temporary increases in funding needs prior to issuing long-term debt to refund outstanding short-term debt, therefore it's more cost effective to select a credit line with the lowest unutilized fee; and

(c) MUFG offered terms and conditions that were better than the other banks, such as a two or three-year initial term (vs. one-year term from other banks), no floor on the index rate, 5-year term out period, etc.

The rankings and key terms of the proposals are summarized in the table below. A more in-depth summary of the proposals is provided in Attachment 1 for the Board's review.

\$ Millions (M)	MUFG Union Bank, N.A.	JPMorgan Chase Bank, N.A.	UBS AG, Stamford Branch	US Bank**	Bank of America, N.A.
Ranking	1	2	3	3	4
Max Principal	\$200	\$200	\$50	\$50	\$75
Tenor	2 or 3 years	1, 2 or 3 years	1 year	1 year	1 year
Estimated Annual Cost per \$50M Credit*	\$0.17-\$1.22	\$0.41 - \$0.97	\$0.36 - \$0.96	\$0.24 - \$1.10	\$0.38 - \$1.18

*Estimated annual cost per \$50M credit is calculated based on several key assumptions, including the assumed index rates (SIFMA, 1M-LIBOR, 3M-LIBOR) as of May 22, 2020, and whether the facility will be drawn on a tax-exempt vs. taxable basis (range shown demonstrates zero draw vs. \$50M draw for each of the banks). Actual annual costs will change pending the principal amount, future index rates and the utilization of the credit facility.

**US Bank provided verbal indications only.

Small Local Bank Outreach Efforts

In order to meet the Board's direction to increase outreach efforts to small local banks to encourage their participation in this solicitation, staff called and emailed each of the 47 small local banks and credit unions with less than \$1 billion in total assets that are registered with the Federal Deposit Insurance Corporation (FDIC) and National Credit Union Administration (NCUA) as headquartered in the counties of Santa Clara, Alameda, San Mateo, and San Francisco. Staff also called two additional small local banks located in Santa Clara County with over \$1 billion in assets (Technology and Meriwest) to encourage local participation. Staff published advertisements from May 1 through May 22, 2020 in The Bond Buyer (an independent information resource serving the municipal finance community) and the Small Business Exchange (a business information hub for small, disadvantaged, and minority-, woman-, and disabled veteran-owned businesses). A summary of the local bank contact logs is provided in Attachment 2, and the RFP is included in Attachment 3.

Staff clearly articulated the message that small local banks are encouraged to submit proposals of any loan size, secured or unsecured, and pricing is not the deciding factor for proposals. Staff received the following feedback from a few of the local banks, while the majority of the local banks did not provide any feedback despite the follow-ups from staff.

Given the Board's clear direction to support local financial institutions, staff recommends that \$20 million of the \$200 million Line of Credit capacity be reserved for such institutions. Staff will continue to reach out to the local financial institutions to encourage participation in the Line of Credit program to meet the Board's direction to support local business.

Local Bank	Feedback
Avid bank (San Jose)	This is not in their "wheelhouse" and they would like to thank the Board for the opportunity, but they will not be able to respond.
Provident Credit Union (San Jose)	Unfortunately, at this time we do not offer commercial lending for businesses
Community Bank of the Bay (Oakland)	Thank you for the opportunity but we are too small to offer credit to Valley Water
Summit Bank (Oakland)	They commend the Board for trying to increase local business, but smaller banks can't offer the same level of expertise that the larger banks can, which have municipal banking divisions that understands industry need.
Bank of San Francisco	Thank you but they are not able to submit a proposal at this time

FINANCIAL IMPACT:

Funding for the bank fees are included in the Fiscal Year 2020-2021 Budget for the following projects:

26993001 Tax-Exempt Commercial Paper (Fund 26 Safe, Clean Water Program)
95993007 Tax-Exempt Commercial Paper (Fund 61 Water Utility)
95993008 Taxable Commercial Paper (Fund 61 Water Utility)

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

File No.: 20-0482

Agenda Date: 6/9/2020
Item No.: *8.1.

Supplemental Attachment 1: Bank Proposals Summary
Supplemental Attachment 2: Small Local Bank Contact Log
Supplemental Attachment 3: RFP for Bank Line of Credit

UNCLASSIFIED MANAGER:
Darin Taylor, 408-630-3068

Attachment 1 - Bank Proposals Summary

Staff Ranking		1	2	3	3	4
Bank		MUFG	JPMorgan	UBS	U.S. Bank	Bank of America
1	Long- / Short-Term Ratings					
	Fitch	A/F1 (negative)	AA/F1+ (negative)	AA-/F1+	AA-/F1+	AA-/F1+ (stable)
	Moody's	A2/P-1 (negative)	Aa2/P-1 (stable)	Aa3/P-1	A1/P-1	Aa2/P-1 (stable)
	S&P	A/A-1 (stable)	A+/A-1 (stable)	A+/A-1	AA-/A-1+	A+/A-1 (stable)
2	Credit Amount	\$200,000,000	\$200,000,000	\$50,000,000	\$50,000,000	\$75,000,000
3	Unutilized Fee %	0.300%	0.75% / 0.775% / 0.80%	0.600%	0.400%	0.650%
4	Tax-exempt rate					
	Index	81% of 1M-LIBOR	80% of 1M-LIBOR	3M-LIBOR	85% of 1M-LIBOR	SIFMA
	1 year (364-days)	NA	1.500%	1.300%	1.300%	1.500%
	2 years	1.850%	1.550%	NA	NA	NA
5	3 years	2.250%	1.600%	NA	NA	NA
	Taxable rate					
	Index	1M-LIBOR	1M-LIBOR	3M-LIBOR	1M-LIBOR	1M-LIBOR
	1 year (364-days)	NA	1.800%	1.300%	1.529%	1.500%
	2 years	1.850%	1.850%	NA	NA	NA
	3 years	2.250%	1.900%	NA	NA	NA
6	Index Floor	Not requested	Not requested	0.500%	0.750%	0.750%
7	Base Rate	Greater of (1) Prime +2.0%; (ii) Fed Funds Rate +4.0%; and (iii) 7.5%	Not specified	Greater of (1) Prime +1.0%; (ii) Fed Funds Rate +2.0%; and (iii) 7.5%	Not specified	Greater of (1) Prime +1.00%; (ii) Fed Funds Rate +2.00%; and (iii) 7.0%
8	Bank/Advance Rate					
	Days 1 - 30	Base Rate	Not specified	Base Rate	not specified	not applicable
	Days 30 - 60	Base Rate + 1.0%		Base Rate	not specified	
	Days 60 - 90	Base Rate + 1.0%		Base Rate	not specified	
	Days 90 - 180	Base Rate + 1.0%		Base Rate	not specified	
	Days 181+	Base Rate + 1.0%		Base Rate + 1.0%	not specified	
	Days 365+			Base Rate + 2.0%		
9	Default Rate	Base Rate + 2.0%	Not specified	Base Rate + 3.0%	Not specified	Base Rate + 5.0%
10	Failure to Close Fee	Not specified	\$7,500 if mandated and before delivery of 1st draft	Not specified	Not specified	Not specified
11	Termination Fees	During 1st year	Balance of Utilized Fee for remaining term	During 1st 6 months Advances are subject to termination costs	Not specified	None
12	Extension	No greater than 180 days and no less than 90 days prior to the expiration date	Not specified	Not less the 60 days prior to the expiration date (renewal for one year)	Not specified	Not specified
13	Term Out Period	5 years	5 years	2 years Begins no later than advance	Not specified	None
14	Downgrade Provisions					
	Credit Rating Levels	Unutilized fee and Spread increases are cumulative for each level of downgrade	Not specified	Commitment fee increases are cumulative for each level of downgrade	Not specified	Unutilized fee and Spread increases are cumulative for each level of downgrade
	AA+	0.000%		0.000%		0.000%
	AA	0.000%		0.000%		0.200%
	AA-	0.050%		0.000%		0.200%
	A+	0.050%		0.100%		0.200%
	A	0.100%		0.100%		0.200%
	A-	0.200%		0.000%		0.200%
	BBB+	1.000%		0.200%		0.200%
	BBB	0.500%		0.250%		0.200%
	BBB-	1.500%		0.250%		0.200%
	Below BBB-					
		Ratings withdrawal or suspension increase to lowest level (below BBB-), or Event of Default +1.50%		Ratings withdrawal, suspension or reduction below BBB- , or Event of Default 3.00%		Ratings withdrawal or suspension, or Event of Default +1.50%

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Attachment 2: Small Local Bank Contact Log

#	County	Institution Name	Assets	SCVWD Contact Dates	Date RFP Emailed to Bank	Additional Notes (name of person at the bank, title, contact info, etc.) (VM = voicemail)	SCVWD Staff
1	Santa Clara	Avidbank	\$ 679,260,000	5/1/2020, 5/14/2020	5/1/2020	Charlene discussed RFP with Joan Secoquian, Senior Vice President, Relationship Manager. This is not in their "wheelhouse" and they would like to thank the Board for the opportunity, but they will not be able to respond.	Charlene Sun, Treasury and Debt Officer
2	Santa Clara	Commonwealth Central	\$ 519,785,907	5/4/2020,	5/5/2020	Left VM for Craig Weber, CEO/President, and gave my and Charlene's call back number; called again and spoke to Alan got the general email address; service@wealthcu.org	Prachi Tara, Staff Analyst
3	Santa Clara	Excite CU (Alliance)	\$ 461,546,278	5/1/2020, 5/14/2020	5/1/2020	Left VM for Pam Vegas, Assistant Vice President, Operations.	Prachi Tara, Staff Analyst
4	Santa Clara	Heritage Bank of Commerce	\$ 319,233,000	5/1/2020, 5/14/2020	5/1/2020	Emailed and called Celeste Drake, Vice President	Charlene Sun, Treasury and Debt Officer
5	Santa Clara	Meriwest	\$ 1,544,934,448	5/1/2020, 5/4/2020	5/1/2020	Charlene discussed RFP with AJ Elias, VP of Banking.	Charlene Sun, Treasury and Debt Officer
6	Santa Clara	Mission City	\$ 99,918,960	5/4/2020		Left VM for David Waterman, CEO/President, and gave my and Charlene's call back number.	Prachi Tara, Staff Analyst
7	Santa Clara	Pacific Postal	\$ 216,445,139	5/4/2020,		Spoke with Fardad Khosravi, Manager, and he said they don't do that.	Prachi Tara, Staff Analyst
8	Santa Clara	Pinnacle Bank	\$ 295,562,000	5/1/2020, 5/14/2020	5/1/2020	Spoke with Desiree Gonzalez, Branch Manager, and she will forward the email to Regional Manager to look into it.	Prachi Tara, Staff Analyst
9	Santa Clara	Premier One	\$ 425,235,576	5/4/2020		Spoke with Loan Department (Jacky) and she said they only do business in personal loans and mortgages.	Prachi Tara, Staff Analyst
10	Santa Clara	Provident CU		5/1/2020, 5/14/2020	5/1/2020	Cynthia Castillo, Personal Account Officer, said unfortunately, at this time we do not offer commercial lending for businesses	Prachi Tara, Staff Analyst
11	Santa Clara	Santa Clara County	\$ 755,558,905	5/4/2020	5/5/2020	Spoke with Loan Department (Amanda) and provided her the info regarding the email, my contact number and Charlene's email ID. She'll pass the message to CEO/President, Rebecca Reynolds, Lytle. Rebecca's assistant, Jim Guss, called back on 5/5 at 12:12. Got his email address. Will forward the email to him.	Prachi Tara, Staff Analyst
12	Santa Clara	Technology	\$ 2,552,158,690	5/1/2020, 5/14/2020	5/1/2020	Emailed and called Neeraja Mandlikar, Branch Manager (San Jose)	Prachi Tara, Staff Analyst
13	Alameda	Bay Cities	\$ 77,608,789	5/1/2020, 5/12/2020	5/1/2020	Left VM for Georgette Munoz, Bank contact person from FDIC, asking her to call me back.	Steve Peters, Senior Mgmt Analyst
14	Alameda	Beneficial State Bank	\$ 644,767,000	5/1/2020, 5/12/2020	5/1/2020	5/12/20 (4:43PM): Emailed inquiry (not RFP) to Grant Word, who is listed on website (with no voice contact #) as contact for Business Loans.	Steve Peters, Senior Mgmt Analyst
15	Alameda	Chabot	\$ 70,360,810	5/1/2020, 5/13/2020	5/1/2020	5/13/20 (4:25PM): Spoke to Andrea A. Boutte (Lending & Operations Mgr.): they don't provide commercial/business loans services.	Steve Peters, Senior Mgmt Analyst
16	Alameda	Community Bank of the Bay	\$ 224,571,000	5/1/2020, 5/13/2020	5/1/2020	Emailed Jennifer Collins on 5/13/20 to confirm that she received RFP. She confirmed receipt but says they won't be proposing.	Steve Peters, Senior Mgmt Analyst

Attachment 2: Small Local Bank Contact Log

#	County	Institution Name	Assets	SCVWD Contact Dates	Date RFP Emailed to Bank	Additional Notes (name of person at the bank, title, contact info, etc.) (VM = voicemail)	SCVWD Staff
17	Alameda	Cooperative Center	\$ 122,607,134	5/5/2020		Called Loan Dept. which had me call Lyndsey Youmans @ 510-295-1640. Left VM with my call back.	Steve Peters, Senior Mgmt Analyst
18	Alameda	FBCU	\$ 20,140,865	5/4/2020		Unable to establish contact; number out of service,	Prachi Tara, Staff Analyst
19	Alameda	Gateway Bank, F.S.B.	\$ 142,149,000	5/5/2020		Spoke to Loan Dept Jennifer Zhai about what we're looking for. Said she'd have Gary Fan call me back.	Steve Peters, Senior Mgmt Analyst
20	Alameda	Matson Employees	\$ 29,167,214	5/6/2020	5/6/2020	Emailed inquiry (not RFP) to email address after outgoing voice message requested callers to do so instead of leaving VM. Membership is for employees of Matson, Inc., a U.S. owned and operated transportation services company HQ'd in Honolulu, Hawaii, with a Oakland Corporate Office.	Steve Peters, Senior Mgmt Analyst
21	Alameda	Metropolitan Bank	\$ 140,639,000	5/6/2020		Called main number. Said was interested in business line of credit (which their website) says they provide. Introduced myself to guy who answered, and told him what about LOC, asked him if they might be interested. He said "no" and hung up as I was asking him his name.	Steve Peters, Senior Mgmt Analyst
22	Alameda	Moore West	\$ 15,767,638	5/7/2020		Left VM for Laura Keyes (contact person listed) and emailed inquiry (not RFP) to Member Services.	Steve Peters, Senior Mgmt Analyst
23	Alameda	Sea West Coast Guard	\$ 361,146,422	5/1/2020, 5/15/2020	5/1/2020	Spoke to Loan Rep. They don't provide business lines of credit.	Steve Peters, Senior Mgmt Analyst
24	Alameda	SMW 104	\$ 97,122,516	5/6/2020		Spoke to Yvonne in Loan Dept. She said that they don't do business lending, only consumer lending. And membership is limited to Sheet Metal Workers Int'l Assn. Local 104. So they're not interested.	Steve Peters, Senior Mgmt Analyst
25	Alameda	Summit Bank	\$ 193,741,000	5/1/2020, 5/14/2020	5/1/2020	Spoke to Credit Rep. Denise Dodini. Said that this is probably something they wouldn't be interested in as a local bank with only \$298M in Assets and the capital coverage they would need on a Line of	Steve Peters, Senior Mgmt Analyst
26	Alameda	University of California Livermore Employees (UNCLE)	\$ 449,200,508	5/5/2020,	5/5/2020	Sent RFP to Tony Bezek (Contact Center Rep) who answered main line. Emailed Tony the RFP. Tony said would provide to management. Per Tony and website, customers served are in Alameda, Contra Costa, San Joaquin, and Stanislaus counties (only), although certain financial products may be provided in other counties.	Steve Peters, Senior Mgmt Analyst
27	Alameda	Utility District	\$ 33,622,970	see Notes		Credit Union for current and former employees of EBMUD, so didn't call.	
28	San Francisco	Bank of San Francisco	\$ 212,960,000	5/1/2020, 5/13/2020	5/1/2020	Victor Vazquez, VP, Community & Social Responsibility Manager, said thank you but they are not able to submit a proposal at this time.	Marie Martinez, Mgmt Analyst II
29	San Francisco	Bank of the Orient	\$ 238,083,000	5/5/2020	5/5/2020	Sent RFP	Marie Martinez, Mgmt Analyst II
30	San Francisco	California Pacific Bank	\$ 102,498,000	5/5/2020	5/5/2020	Sent RFP	Marie Martinez, Mgmt Analyst II
31	San Francisco	DELANCEY STREET FEDERAL	\$ 391,052	5/5/2020		Per Mike Boris, bank contact, they're too small.	Marie Martinez, Mgmt Analyst II
32	San Francisco	Jones Methodist Church	\$ 590,634	5/5/2020		Left Voice Msg	Marie Martinez, Mgmt Analyst II
33	San Francisco	McKesson Employees Federal CU	\$ 27,570,601	5/5/2020	5/5/2020	Spoke with Kaye and got Christopher Bruno, CEO/President's email id. Left VM for Christopher and will send email	Prachi Tara, Staff Analyst

Attachment 2: Small Local Bank Contact Log

#	County	Institution Name	Assets	SCVWD Contact Dates	Date RFP Emailed to Bank	Additional Notes (name of person at the bank, title, contact info, etc.) (VM = voicemail)	SCVWD Staff
34	San Francisco	Mission National Bank	\$ 189,260,000	5/5/2020		Left Voice Msg. New contact person is Mintel, bank contact. Person was unable to give me the last name or email address.	Marie Martinez, Mgmt Analyst II
35	San Francisco	Northeast Community	\$ 10,947,287	5/1/2020, 5/13/2020	5/1/2020	Left msg and will ask Lily Lo, bank contact, to return my call	Marie Martinez, Mgmt Analyst II
36	San Francisco	NORTHERN CALIFORNIA LATVIAN	\$ 1,452,899	5/5/2020		# is no longer in svc & new # unknown	Marie Martinez, Mgmt Analyst II
37	San Francisco	Presidio Bank or Heritage Bank of Commerce	\$ 224,501,000	5/5/2020		Left sg with Luc Farby, who will forward info to Keith Wilton, CEO/President	Marie Martinez, Mgmt Analyst II
38	San Francisco	S.F Bay Area Educators	\$ 19,050,590	5/1/2020, 5/13/2020	5/1/2020	Left VM& asked to return my call	Marie Martinez, Mgmt Analyst II
39	San Francisco	S.F Police	\$ 904,477,627	5/5/2020		Hung up on me	Marie Martinez, Mgmt Analyst II
40	San Francisco	San Francisco Lee Credit Union	\$ 12,284,727	5/5/2020		Spoke to bank rep who said they don't do LOCs.	Prachi Tara, Staff Analyst
41	San Mateo	Liberty Bank	\$ 242,011,000	5/5/2020	5/5/2020	Spoke to bank rep & left msg.	Marie Martinez, Mgmt Analyst II
42	San Mateo	Menlo Survey FCU	\$ 64,713,211	5/1/2020, 5/13/2020	5/1/2020	Left VM& asked to return my call	Marie Martinez, Mgmt Analyst II
43	San Mateo	Polam	\$ 73,755,814	5/5/2020	5/5/2020	Was transferred to leave a msg, but couldn't give me other info.	Marie Martinez, Mgmt Analyst II
44	San Mateo	San Mateo City Employees	\$ 34,177,653	5/5/2020		Left VM at Gen # 650-522-7070. Office temp. closed	Marie Martinez, Mgmt Analyst II
45	San Mateo	Sequoia	\$ 33,632,369	5/1/2020, 5/13/2020	5/1/2020	Left VM& asked to return my call	Marie Martinez, Mgmt Analyst II
46	San Mateo	SOUTH SAN FRANCISCO CITY EMP	\$ 3,335,123	5/4/2020	5/5/2020	got this email id from the automated message of the company: ssfemployeecreditunion@outlook.com	Prachi Tara, Staff Analyst
47	San Mateo	SRI	\$ 94,194,363	5/1/2020, 5/13/2020	5/1/2020	Contacted Steve Bowles, CEO/President, said not in their scope since they're a small CU but will call once they review again	Marie Martinez, Mgmt Analyst II
48	San Mateo	Upward CU	\$ 74,690,075	5/5/2020		Left VM for Linda White, CEO/President	Prachi Tara, Staff Analyst
49	San Mateo	USE My CU	\$ 33,583,366	5/4/2020		Left VM for Alex Casillas, CEO/President, and gave my and Charlene call back number.	Prachi Tara, Staff Analyst

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May 1, 2020

**RE: Santa Clara Valley Water District
Request for Proposals: Revolving Line of Credit**

The Santa Clara Valley Water District (“District”) is soliciting proposals from banks to provide credit support for up to \$200 million of taxable and tax-exempt line of credit that can be accessed on a revolving basis (“Revolver”) to reimburse the District for capital expenditures, fund current capital expenditures, or fund working capital on a short-term basis, if necessary, serving as a flexible source of liquidity, similar to a commercial paper program. The District anticipates that the Revolver would be structured in an Index Mode as certificates with pricing for utilized amounts based on either SIFMA or as a percent of LIBOR, plus a spread (in basis points). It is also anticipated that the District will be able to draw down funds on an as-needed basis and repay the drawn amounts when desired. Although ratings may not be required by the provider of the Revolver, any events of default under any related documentation must conform to the rating agency guidelines on these types of structures with no exceptions.

The District Board of Directors encourages local banking institutions to participate in this solicitation. Of the total stated amount of the line(s) of credit, 10% of the up to \$200 million credit shall be reserved for financial institutions with headquarters located in the County of Santa Clara each having total assets less than \$1 billion. Local financial institutions are encouraged to submit a line of credit proposal on a secured or unsecured basis pursuant to the Term Sheet (see table below).

Currently the District can issue up to \$150 million in short-term debt with its authorized commercial paper certificates which are secured by a direct-pay letter of credit from MUFG Bank, Ltd.. The total credit capacity of the District’s short-term financing program would be increased to \$350 million with the addition of the maximum \$200 million per this solicitation.

The District anticipates entering into a Revolving Credit Agreement with each selected proposer. Proposers should review the Sample Agreement (Attachment 1) and provide any exceptions to the Term Sheet.

Financial institutions wishing to respond to this Request for Proposals (“RFP”) are invited to complete and return the information requested in the Pricing/Information Matrix after review of Sample Agreement and attached documents. *In addition, please provide a statement that, if selected, your firm will be able to comply with the expected timing requirements as outlined below. The District requests that financial institutions propose separately and reserves the right to enter into agreements with more than one bank.*

Schedule for Revolving Line of Credit Solicitation:

Timing Requirements	Deadline
1) Proposal and Information/Pricing Matrix Due	May 22, 2020
2) District Board Confirmation	June 9, 2020
3) Financial Institution Selection	June 16, 2020
4) Distribute 1 st Draft Documents	June 30, 2020
5) Bank Credit Approval	July 7, 2020
6) Final Documents	July 23, 2020
7) Closing	July 30, 2020

Santa Clara Valley Water District
Request for Proposals: Revolving Line of Credit

Page 2

May 1, 2020

Responses to this RFP should be delivered via email to Charlene Sun, Treasury and Debt Officer (csun@valleywater.org) and its municipal advisor Ed Soong (esoong@pragadvisors.com) of Public Resources Advisory Group ("PRAG") no later than **2:00 p.m. (California time) on May 22, 2020.**

The District and PRAG are not responsible for any expense of respondents related to the preparation or presentation of their proposals. The District reserves the right to reject any and all proposals, to waive irregularities, and to accept proposals that are not specifically requested or do not conform to the terms of this RFP. Nothing in this RFP, the responses, or the District's acceptance of any response in whole or in part shall obligate the District to complete negotiations with the related respondent. The District will not provide any engagement letter to any respondent. The District reserves the right to end, in its sole discretion, negotiation with a respondent at any time up to the consummation of the transaction arising from this RFP. Any and all costs incurred responding to this RFP will be borne by the proposer.

For your reference, the District's most recent Water Utility System Official Statement is available on EMMA at:

<https://emma.msrb.org/Security/Details/A27DF7974ECE7C91E038752A82F9C9BFC>

Additional information regarding the District's financial information, budget and planning, rates and charges and debt and investment management are available at:

<https://www.valleywater.org/how-we-operate/financebudget/investor-relations>

If you have any questions, don't hesitate to contact Ed Soong of PRAG at 310-477-1453 or esoong@pragadvisors.com or Charlene Sun at 408-630-2528 or csun@valleywater.org

Sincerely,

CHARLENE SUN

Treasury and Debt Officer

Office of the Chief Executive Officer

Tel. (408) 630-2528 / csun@valleywater.org

Cell: (408) 912-0066

Fax (408) 979-5685

Santa Clara Valley Water District
Revolving Line of Credit
Request for Proposals

Term Sheet

The Issuer:	<p>The Santa Clara Valley Water District is a special district organized and existing in accordance with the Santa Clara Valley Water District Act, Chapter 1405 of Statutes 1951 of the State of California, as amended (the “Law”). The District is authorized to supply water and provide flood protection services in Santa Clara County, California (the “County”). The District encompasses all of the territory within the County, one of the nine counties which make up the San Francisco Bay Area and constitutes a major portion of “Silicon Valley.”</p> <p>The District has broad powers relating to the management of flood and storm waters within the District. The District is also authorized to import, store, treat and distribute water within its jurisdictional boundaries to provide water in sufficient quantity and quality for present and future beneficial use by the lands and population within the District.</p>
Structure:	<p>Structure shall follow in substantial form as the attached Sample Agreement. Future renewals are subject to both the District’s and the bank’s mutual agreement pursuant to the District resolution and the Sample Agreement.</p>
Size:	<p>Up to \$200 million outstanding at any one time for all line(s) of credit; local banks may propose line of credit with a lower stated amount (minimum size of \$250,000 preferred) on a secured or unsecured basis.</p>
Security:	<p>The principal and interest on the Revolver will be payable from TRANs issued by the District to the Corporation. The TRANs payments made by the District to the Corporation will be assigned to the Trustee (U.S. Bank National Association) for the benefit of the provider of the Revolver. The payment of interest and principal on the TRANs is a general obligation of the District. The District will additionally pledge Net Water Utility System Revenues, on a subordinate basis to outstanding Senior Obligations (closed lien with \$18.2 million currently outstanding) and outstanding Parity Obligations for any Revolver proposed (open lien with \$452.9 million currently outstanding).</p> <p>If the Revolver is proposed to be on an unsecured basis, there will be no pledge of Net Water Utility System Revenues and all amounts due on such unsecured Revolver will be paid after all Senior obligations, Parity obligations and other obligations secured by a pledge of Net Water Utility System Revenues pursuant to Section 2.2(f) of the attached Water Utility Parity System Master Resolution .</p>
Ratings:	<p>Water System Revenue Bonds’ parity lien ratings are currently AA+/Aa1 by Fitch and Moody’s, respectively.</p>

Santa Clara Valley Water District
Request for Proposals: Revolving Line of Credit
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May 1, 2020

Product Requested: Revolving Line of Credit

Municipal Advisor: Public Resources Advisory Group

Bond Counsel: Stradling Yocca Carlson & Rauth

Paying Agent: U.S. Bank National Association

Pricing/Information Matrix

Revolving Line of Credit	
Name of Institution:	
Contact Person:	
Mailing Address:	
E-Mail Address:	
Telephone Number:	
Moody's Ratings (LT/ST, including outlook/watch):	
S&P Ratings (LT/ST, including outlook/watch):	
Fitch Ratings (LT/ST, including outlook/watch):	

- A. The pricing information requested does not need to be in the exact format below; however, all "Requested Information" must be provided for each period offered.
- B. Fees (in basis points on a 360-day year basis) per annum payable quarterly in arrears.

Revolving Line of Credit

Please provide the following information regarding the terms of your proposed Revolving Credit Agreement. **Please propose fees for both Tax-Exempt and Taxable Line of Credit.** The information requested does not need to be in the exact format below; however, all "Requested Information" in the table below must be provided with each offer. In addition, any fees expressed in basis points must be on a 360-day year and should assume quarterly payments in arrears. Please note that the District will evaluate both the utilized and unutilized fee proposals carefully with a greater emphasis placed on the level of the unutilized fee.

	<u>Revolver Size, Fees and Select Terms</u>		
Period	One Year	Two Years	Three Years
Maximum Principal Amount			
Utilized Amount: Spread to SIFMA/LIBOR (indicate index)			
Unutilized Amount: Commitment Fee (basis points)			

	<u>Revolver Size, Fees and Select Terms</u>		
Period	One Year	Two Years	Three Years
Maximum Principal Amount			
Term Out Period	Five years, semi-annual	Five years, semi-annual	Five years, semi-annual
Termination Fee / Terms			
Other Bank Fees (if any, specify)			
Bank Counsel, including Fees and Expenses			

- 1) **What disclosure documentation would your firm require the District to prepare prior to closing the Revolver?**
- 2) **Will your firm require the District to obtain ratings associated with your Revolving Credit Agreement?**
- 3) **Does your firm have any other requirements as conditions for credit approval of a Revolver as described herein for the District? Please be specific.**
- 4) **What comments if any, do you have on the attached forms of the Revolving Credit Agreement and/or Fee Letter?**

Attachments

The following attachments can be downloaded from the District's secure file sharing portal:

<https://fta.valleywater.org/fl/xwwWpshqjf>

Password: QfyUfwmR

1. Sample Revolving Line of Credit Agreement for Secured Revolver
2. The Resolutions of the Santa Clara Valley Water District and the Santa Clara Valley Water District Public Facilities Financing Corporation authorizing the Revolving Line of Credit
3. Resolution of the Board of Directors of the Santa Clara Valley Water District Authorizing the Execution and Delivery of a Tax-Exempt Tax and Revenue Anticipation Note and a Taxable Tax and Revenue Anticipation Note ("TRANS") to Support a Commercial Paper Program
4. The Water Utility System Master Resolution
5. The Water Utility Parity System Master Resolution

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Santa Clara Valley Water District

File No.: 20-0509

Agenda Date: 6/9/2020

Item No.: *8.2.

BOARD AGENDA MEMORANDUM

SUBJECT:

Discuss Potential Customer Assistance Alternatives During COVID-19 Pandemic.

RECOMMENDATION:

Discuss potential customer assistance alternatives that could be undertaken in response to the COVID-19 Pandemic and provide direction to staff as necessary.

SUMMARY:

At the April 28, 2020 Board meeting, the Board discussed alternative actions and plans related to the Fiscal Year (FY) 2020-21 Budget, Water Charges and Capital Improvement Plan (CIP) that could be undertaken in response to the COVID-19 Pandemic. At that meeting, the Board requested staff to develop more details on several alternatives and to bring back a follow up discussion. Accordingly, staff has prepared a more thorough discussion on the following alternatives:

1. Partner with the Silicon Valley Strong Partnership;
2. Pursue Partnerships with local municipalities to Assist with Water Related Activities; and
3. Targeted assistance to end customers via a loan program to retailers.

In addition, staff would like to discuss a fourth alternative as follows:

4. Opportunities to initiate near term Valley Water work to be carried out by Small Businesses.

Partner with the Silicon Valley Strong Partnership

After preliminary discussions with the Silicon Valley Community Foundation, which operates as the fiscal agent of the Silicon Valley Strong Partnership, it has been determined that they could establish a fund for Valley Water to utilize for a specific purpose such as water bill relief for those impacted economically by the pandemic. However, Valley Water would need to fundraise and/or solicit donations for that specific fund; additional analysis is needed to provide greater operational detail on this option.

Pursue partnerships with local municipalities to assist with water related activities

Staff has identified several partnership opportunities that would allow Valley Water to provide financial or other assistance to local municipalities for water-related activities during the COVID pandemic. Valley Water could offer assistance in areas such as trash cleanup, stormwater drainage

and pollution prevention, municipal water supply projects, and the delivery of technical support in Hydrology, Hydraulics, and Geomorphology. Staff has conducted preliminary consideration of these potential opportunities and asks the Board to give direction on whether to proceed with further analysis and begin earnest conversations with stakeholders.

Trash Cleanup: Valley Water has a Memorandum of Agreement (MOA) with the City of San Jose for encampment cleanups as well as up to five (5) trash cleanups not related to encampments. Under the MOA, the City funds San Jose Police Department (SJPd) protection during the cleanups for staff safety. As a result of budget impacts due to COVID, the current level of City funding may not be available in the coming fiscal year. Valley Water could potentially direct additional funding from the Safe, Clean Water and Natural Flood Protection Program (SCW) toward helping to share the cost of trash cleanups and associated police support.

Specifically, for cleanups funded under SCW Project B1: Impaired Water Bodies Improvement, Valley Water could assist in covering the necessary cost of SJPd staff time for trash accumulation point (trash raft) cleanups. In FY20, five (5) trash rafts in creeks were cleaned by Valley Water crews. The City's outstanding SJPd staff cost for FY20 trash raft cleanups is approximately \$15,000 and the SJPd cost for the up to five (5) planned cleanups in FY21 will be approximately \$20,000. Valley Water staff could investigate how much of the SCW B1 budget could be used to defray some of these costs.

Valley Water could also explore the use of SCW funding through Project B2: Interagency Urban Runoff Program to support trash pickup costs for the next planned Coastal Cleanup Day and National River Cleanup Day-costs that would otherwise fall on the municipalities. Valley Water's estimated expense for this extra staff time and trash pickup services would be approximately \$3,000 - \$5,000.

Through the Safe, Clean Water Grants Program, municipalities are eligible to apply for grant and partnership funds for projects that meet specific criteria. In Fall 2020, \$200,000 will be available for grant projects that meet the criteria under Project B7: Support Volunteer Cleanup Efforts and Education to help prevent contaminants from entering our waterways, groundwater and surface water; provide public education to reduce contaminants in our waterways; and leverage community resources for efficient use of funds.

Additional Valley Water financial assistance for trash cleanup efforts could help to support the following:

1. Trash abatement programs at large homeless encampments to prevent trash from entering the waterways.
2. Supplementary creek cleanups necessitated by the impacts of increasing trash and encampments during the county-mandated shelter-in-place. Creeks that normally would have been cleaned by volunteers will need additional cleanups to remove and prevent trash from entering the waterways once normal operations resume.
3. The purchase of dedicated equipment (e.g. a mini bobcat front-loader) that could help with more efficient cleanup of trash along waterways and creeks.
4. Repair, reinforcement, and installation of barriers or fencing to prevent illegal dumping in

areas bordered by Valley Water property or facilities.

Stormwater Drainage and Pollution Prevention: South County cities may experience shortfalls to their stormwater programs resulting from COVID-related budget tightening. Valley Water could explore potential funding for planned storm drain projects meant to address flooding issues in Gilroy. Valley Water also might be able to assist with funding the design of stormwater projects in Morgan Hill that implement green stormwater infrastructure and capture trash. Green stormwater infrastructure projects already included in the Stormwater Resource Plan developed by Valley Water could seek grant funding for implementation once design is completed.

The Key Performance Indicator (KPI) for SCW Project B2: Interagency Urban Runoff Program includes conducting pollution prevention projects focused on South County. To assist South County agencies, Valley Water could contribute towards identification and elimination of sources of bacteria pollution in local creeks. Staff will collaborate with South County agencies to develop pollution prevention projects consistent with the KPI and approved budget to address local water quality issues and South County stormwater requirements. Hopefully, such projects could help to ease budget burdens caused by the COVID response.

Water Supply: Valley Water could potentially provide financial assistance for municipal water supply projects. Such funding would produce ratepayer savings which could then be used to help residents and businesses defer water or wastewater bills. Specific water supply projects could be identified if the Board directs staff to further explore this avenue of assistance. But it must be noted that there is no municipal support for Valley Water using enterprise fund dollars for this purpose, as it is understood that this would result in a pump tax increase that ultimately would have to be passed on to retail customers.

Other Technical Support: Valley Water could also provide technical support and expertise in the area of Hydrology, Hydraulics & Geomorphology, as needed. The cost of such support would depend on each specific instance of need, but a rough value estimate of these services might be around \$15,000. Staff could discuss any specific needs with the cities and county if the Board gives direction to do so.

Targeted Assistance to End Customers via a Loan Program to Retailers

This alternative is based on the concept that a loan would be provided to retailers, to temporarily fund unpaid end customer water bills. The Board asked staff to consider a loan that could be “forgiven” due to end customer hardship.

One way to approach this program would be to establish a line of credit (LOC) with each retailer, that could be drawn upon as the Retailers sees fit. The main process steps to carry out this program would be as follows:

1. End customer can't pay retailer water bill
2. Retailer tallies up total unpaid water bills at month end
3. Retailer draws down Line of Credit (LOC) to fund unpaid water bills for that month
4. Retailer draws down LOC each month until pandemic ends or loan maximum is reached

-
5. Retailer pays back loan after pandemic ends
 6. Retailer requests “forgiveness” for portion of loan that represents end customers that didn’t pay due to hardship

Staff has developed the following potential program terms:

- \$5M maximum program allocated to retailer based on proportion of population served (If certain retailers decline to participate, the proportion amongst remaining retailers could be adjusted accordingly)
- Proposed funding source: 1% Ad Valorem Property Taxes from General Fund or Watershed Stream Stewardship Fund (would reduce available funding for flood protection activities and increase overhead rates)
- LOC can be drawn down for 1 year after program inception or until 2 months after Shelter-in-place order is fully lifted, whichever is longer
- Zero percent interest: no prepayment penalty (option to do one-time administrative fee)
- Retailer has 12 months to pay back loan after pandemic ends in lump sum or monthly payments
- Retailer may request loan “forgiveness” for unpaid water bills by providing the following hardship documentation to Valley Water:
 - Proof of Low income household as defined by California Housing and Community Development (HCD) supported by prior year federal tax return (current income limit for 4-person household is \$112,150 per year), and;
 - Proof of unemployment during program timeframe or proof of hardship during pandemic

Staff estimates that the program could cost up to \$100,000 per year in lost interest earnings due to setting aside \$5 million for the program in lieu of investing that money, and depending on the amount of loan forgiveness, could cost the amount set aside for the program or up to \$5 million in this example. In addition, there would be a cost in terms of staff labor required to administer the program, including legal, treasury and accounting support that is difficult to quantify at this time.

Staff has reached out to several retailers to gauge their interest in the program and to ascertain any preferences they would have regarding how to structure the program. Regarding interest level, in general retailers appreciate the program idea, but most are not sure about participating. Responses from retailers include:

- “Interested, administrative streamlining would make it even more attractive”
- “Too early to tell if needed”
- “Not going to rule it out”
- “May not be comfortable with it”
- “Don’t think we’re interested, reserves are healthy and not expecting any cash flow issues”
- “Not interested if it will add administrative burden”

Some retailers have pointed out potential obstacles that would prevent them from taking advantage of a loan program. The most challenging potential obstacle appears to be retailer effort involved in obtaining data on what is causing individual customer hardship. Retailers would need to make a concerted effort to acquire the information necessary to document a hardship. In fact, one retailer

stated that they would not be interested in the program if it added administrative burden. Most retailers that provided feedback on the program mentioned that not increasing the wholesale water rates for at least the first 6 months of FY 21 was the most helpful action from Valley Water during this pandemic.

To help inform the Board's decision on a potential loan program, the Board requested information on low income programs offered by retailers. Staff was able to collect the following information at the time this memo was written:

Great Oaks has a Low-Income Customer Assistance Program (LICAP), which provides qualified customers with a total discount on their monthly bill of slightly under 25% and is funded through rates charged to non-LICAP customers. Customers who participate in PG&E's low-income program (CARE) are automatically added to LICAP.

San Jose Water Company has a Water Rate Assistance Program (WRAP), which provides qualified customers with a 15% discount on the total water bill for eligible low-income customers. The program is based upon the same income qualification guidelines that are used by PG&E's CARE program. CARE program participants are automatically qualified for the WRAP program, which is funded through a surcharge to non-participants.

The City of Santa Clara is considering implementing a 25% discount on the water bill similar to the existing electric bill discount program for qualified Santa Clara residents. In addition, the City has a Small Business Assistance Grant Program, which has awarded 110 grants for a total of \$795,000 to date to aid small businesses in maintaining their business and workforce.

The City of Sunnyvale partners with Sunnyvale Community Services, which is a non-profit emergency assistance agency that provides financial assistance to roughly 6,000 people.

The City of Mountain View recently established a "COVID-19 Utility Bill Assistance Program," in which eligible customers could receive a one-time credit of \$50 to be applied to the next utility bill, until the program funds are depleted.

The City of Gilroy has a senior rate discount available for customers who are PG&E CARE participants.

The City of Morgan Hill provides PG&E CARE participants with an \$11.13 sewer bill discount and a \$5.85 water bill discount per month.

The City of Milpitas has a Milpitas Assistance Program (MAP), in which eligible participants receive a \$5.13 discount per bi-monthly bill for sewer, and a \$6.13 discount per bi-monthly bill for water.

California Water Service Company has a Low Income Residential Assistance (LIRA) program in which eligible customers receive a 50% discount off of the 5/8 x 3/4 inch meter service charge.

The City of Palo Alto has a Low Income Residential Assistance (LIRA) program, which is a donation

funded program that provides one-time utility bill assistance on past due amounts up to \$750.

The City of San Jose offers one late fee waiver in a 12-month period for qualified applicants.

The San Francisco Public Utilities Commission (SFPUC) has implemented a temporary Emergency Customer Assistance Program for eligible residential retail customers a 15% discount on their water bill. The program is temporary, retroactively effective from March 4, 2020 through September 4, 2020, and not meant for long-term support.

Another factor that could influence the Board's decision on whether or not to implement a loan program is the possibility of a Federal utility forgiveness program in the near future. The HEROES Act (H.R. 6800) is a \$3 trillion COVID 19 Relief Package which passed the House of Representatives on May 15, 2020. The bill requires states and utilities that receive federal emergency funds to adopt or maintain policies to prevent shutoffs and continuity of home energy and water services to residential customers during the pandemic. It further requires that all occupied residences are connected to water services throughout the emergency, while prohibiting assessing late fees for nonpayment occurring during the pandemic. The HEROES Act is a House Democratic bill, intended as a starting point for negotiations with the Republican-led Senate. Senate leadership has said, however, that the bill is a non-starter and they will not be considering it. However, there does seem to be some appetite among both parties for these provisions, particularly direct relief to the States and local governments. So, if there is another stimulus package, it could very well contain similar language.

Opportunities to Initiate Valley Water Work for Small Businesses

Valley Water Procurement staff can provide expanded business outreach and support to assist bid opportunities for local small businesses.

Procurement staff can hold additional outreach events from the current annual event, in an effort to reach and engage local businesses as well as expand the small business pool of vendors for ongoing solicitations and vendors who are interested in providing goods or services to Valley Water. This effort would consist of multiple outreach efforts to connect with the business community and inform vendors about Valley Water's processes and business opportunities.

Small and local business owners can have increased opportunities to meet with Valley Water staff to learn about contracting opportunities currently available and future opportunities. Valley Water conducts solicitations for a variety of commodities and services including: computer hardware and software, software maintenance and support, office furniture, furniture installation, building construction and repair services, construction management services, architectural/engineering professional services, advertising, environmental management, electrical services, roofing, janitorial, plumbing and painting services.

Procurement staff will engage with communicating bid opportunities with the various Chambers of Commerce within the County and trade associations to further advance outreach efforts to small and local business on opportunities to conduct business with Valley Water.

Summary

Staff is seeking Board direction on the alternative analysis provided.

FINANCIAL IMPACT:

There is no financial impact associated with this item. However, the direction provided by the Board may result in incremental costs relative to the FY 2019-20 or FY 2020-21 Budget.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: PowerPoint

*Handout 8.2-A: SCVWD Support to Cities during COVID-19

UNCLASSIFIED MANAGER:

Darin Taylor, 408-630-3068

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Potential Customer Assistance Alternatives During COVID-19 Pandemic

June 9, 2020

Objective: Follow Up on Alternatives discussed at 4/28 Board Meeting

1. Silicon Valley Strong Partnership
2. Pursue Partnerships with local municipalities to Assist with Water Related Activities
3. Targeted assistance to end customers via loan program to retailers
4. Opportunities to initiate near term Valley Water work to be carried out by Small Businesses

**New
Alternative**

Partnership with Silicon Valley Strong:

- Fund providing financial resources to individuals and families, nonprofits, and small businesses.

Potential Opportunity:

- Create a specific fund for Valley Water that would target customers in need of financial relief.
- Valley Water would be responsible for fundraising and/or soliciting donations for the fund.

Next Steps:

- Staff to receive Board direction on whether to pursue this partnership opportunity.
- Staff to continue discussions with Silicon Valley Community Partnership and will assess operational feasibility.

Pursue Partnerships to Assist with Water Related Programs

- **Concept:** Provide financial or other assistance to municipalities for water-related projects
- **Objective:** Help reduce the budgetary burden of the local COVID response
- **Potential Opportunities:**
 - Supplementary assistance with trash cleanups along waterways
 - Contribution of funding for stormwater drainage and pollution prevention programs
 - Contribution of funding to support municipal water supply projects
 - Delivery of technical support in Hydrology, Hydraulics, and Geomorphology
- **Costs:** Will depend on the opportunities the Board directs staff to pursue, as well as the specific needs of our partners; many opportunities can be supported by a contribution at whichever funding level our budget will allow
- **Next steps:**
 - Staff to receive Board direction on which opportunities to pursue further, or alternative opportunities to explore
 - Staff to conduct in-depth budget and feasibility analysis
 - Stakeholder discussions and implementation plans or agreements

Targeted Assistance via Loan Program Through Retailers

Concept: Loan to retailers to temporarily fund unpaid end customer water bills

- Loan to be “forgiven” if unpaid water bill caused by end customer hardship that remains unchanged during life of program

Potential Process

- End customer can't pay retailer water bill
- Retailer tallies up total unpaid water bills at month end
- Retailer draws down Line of Credit (LOC) established with VW to fund unpaid bills for that month
- Retailer draws down LOC each month until pandemic ends or loan maximum is reached
- Retailer pays back loan after pandemic ends, and...
- Retailer requests “forgiveness” for portion of loan that represents end customers that didn't pay due to hardship

Potential Program Terms

- \$5M maximum program allocated to retailer based on proportion of population served
 - If certain retailers decline to participate, the proportion amongst remaining retailers would be adjusted accordingly
 - Proposed funding source: 1% Ad Valorem Property Taxes from General Fund or Watershed Stream Stewardship Fund
 - Program maximum could be increased later depending on how Pandemic impacts unfold
- LOC can be drawn down for 1 year after program inception or until 2 months after Shelter-in-place order is fully lifted, whichever is longer
- Zero percent interest: no prepayment penalty (option to do one-time administrative fee)
- Retailer has 12 months to pay back loan after pandemic ends in lump sum or monthly payments
- Acceptable hardship documentation for forgiveness to be provided to VW by retailer:
 - Proof of low-income household as defined by California Housing and Community Development (HCD) supported by prior year federal tax return (current income limit for 4-person household is \$112,150 per year), and;
 - Proof of unemployment during program timeframe or proof of hardship during pandemic

Potential Program Cost

- Up to \$100k in lost interest earnings per year on \$5M program
- Up to \$5M depending on amount of “forgiveness”
 - Depends on Program Maximum approved by Board
- Staff time (legal, treasury, accounting) to administer program
 - Tracking, reviewing, booking transactions, drafting loan agreements, etc...

Interest Level – Retailers appreciate program idea but most not sure about participating

- “Interested, administrative streamlining would make it even more attractive”
- “Too early to tell if needed”
- “Not going to rule it out”
- “May not be comfortable with it”
- “Don’t think we’re interested, reserves are healthy and not expecting any cash flow issues”
- “Not interested if it will add administrative burden”

Potential Obstacles

- How to get data on what is causing individual customer hardship
- City of San Jose Water Utility cannot acquire a loan without a vote

Other Notes

- Retailers mentioned “No rate increase” as the most helpful action from Valley Water during Pandemic

SJWC – Water Rate Assistance Program (WRAP)

- Provides 15% discount on total water bill for eligible low-income customers
- PG&E CARE participants automatically qualify

City of Santa Clara

- Considering implementing 25% discount for water bill similar to existing electric bill discount program for qualified Santa Clara residents
- Small Business Assistance Grant Program has awarded 110 grants for a total of \$795,000 to date to aid small businesses in maintaining their business and workforce

City of Sunnyvale

- Contracts with Sunnyvale Community Services (non-profit emergency assistance agency) that provides financial assistance to roughly 6,000 people

City of Mountain View – COVID-19 Utility Bill Assistance Program

- One-time only credit of \$50 to be applied to next utility bill, until program funds depleted

Great Oaks – Low Income Customer Assistance Program (LICAP)

- Single family residential customers receive ~25% discount on total water bill
- PG&E CARE participants are automatically enrolled

City of Gilroy

- Senior rate discount available and must be PG&E CARE participant

City of Morgan Hill

- PG&E CARE participants receive \$11.13 sewer bill discount and \$5.85 water bill discount per month

City of Milpitas – Milpitas Assistance Program (MAP)

- Eligible participants receive \$5.13 discount per bi-monthly bill for sewer, and \$6.13 per bi-monthly bill for water

Cal Water Services – Low Income Residential Assistance (LIRA)

- Provides discount of 50% off 5/8 x 3/4 inch meter service charge

City of Palo Alto – Low Income Residential Assistance (LIRA)

- Donation funded program that provides one-time utility bill assistance on past due amounts up to \$750

City of San Jose

- Offers one late fee waiver in a 12-month period for qualified applicants

San Francisco Public Utilities Commission (SFPUC)

- Offers temporary Emergency Customer Assistance Program for retail customers a 15% discount on water for qualified applicants retroactively from March 4, 2020 through September 4, 2020

HEROES Act (H.R. 6800): \$3T COVID Relief Bill

- \$1.5B in grants to States, territories, and tribes to assist low-income and other adversely affected consumers with payments for drinking water and wastewater expenses
- Ensures residences are connected to water services throughout the emergency
- Prohibits assessing late fees for nonpayment occurring during the emergency
- \$540 billion for each of the 50 States and D.C. (“entities”)
 - \$250B in initial payments
 - \$250B more based on prevalence of COVID-19 within each state

Bill Status: Currently, the fate of any new stimulus package is to be determined.

Targeted Assistance via Loan Program Through Retailers - Next Steps

- Finalize details and draft contract for loan and repayment terms (2-3 months)
- Invite Retailers to participate in program

Opportunities to initiate Valley Water work for small businesses

- **Concept:** Valley Water to expand outreach and support for small businesses
- **Potential Opportunities:**
 - Procurement staff to provide expanded business outreach and support to assist with bid opportunities, including scheduling additional outreach events.
 - Increased communication of bid opportunities to various Chambers of Commerce and Trade Associations to expand outreach efforts
- **Next Steps:**
 - Staff are prepared to move forward with expanded outreach to small businesses.

Board to provide direction on the following potential customer assistance alternatives:

- 1. Silicon Valley Strong Partnership**
- 2. Pursue Partnerships with Water Purveyors to Assist with Water Related Programs**
- 3. Targeted assistance to end customers via loan program to retailers**
- 4. Opportunities to initiate near term Valley Water work to be carried out by Small Businesses**

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Ideas for Valley Water to offer Support to Cities during COVID-19	
Area of Need/Project	Potential Support
Trash Cleanups/Safe, Clean Water (SCW) Project B1	Valley Water could potentially provide support related to trash cleanups funded under SCW project B1. Specifically, Valley Water could assist in covering the cost of police staff time for trash accumulation point (trash raft) clean ups.
Trash Cleanups/SCW Project B2	Valley Water could potentially support trash pick-up and contribution toward materials costs for the next Coastal Cleanup Day and National River Cleanup Day through the SCW project B2 budget. This could assist with expenses otherwise borne by municipalities.
Trash Cleanups/SCW Project B7	In Fall 2020, \$200,000 will be available for grant projects that meet the criteria under SCW Project B7: Support Volunteer Cleanup Efforts and Education to help prevent contaminants from entering our waterways, groundwater and surface water; provide public education to reduce contaminants in our waterways; and leverage community resources for efficient use of funds.
Additional Trash Cleanup Help	<p>Other potential areas of trash cleanup assistance include the following:</p> <ol style="list-style-type: none"> 1. Trash abatement programs at large homeless encampments to prevent trash from entering the waterways. 2. Supplementary creek cleanups necessitated by the impacts of increasing trash and encampments during the county-mandated shelter-in-place. Creeks that normally would have been cleaned by volunteers will need additional cleanups to remove and prevent trash from entering the waterways once normal operations resume. 3. The purchase of dedicated equipment (e.g. a mini bobcat front-loader) that could help with more efficient cleanup of trash along waterways and creeks. 4. Repair, reinforcement, and installation of barriers or fencing to prevent illegal dumping in areas bordered by Valley Water property or facilities.
Stormwater Drainage and Pollution Prevention/SCW Project B2	<p>As cities without dedicated stormwater program funding may experience shortfalls, Valley Water could explore funding for planned storm drain projects meant to address flooding issues.</p> <p>Valley Water also might be able to assist with funding the design of stormwater projects that implement green stormwater infrastructure and capture trash.</p> <p>To assist South County agencies under SCW Project B2: Interagency Urban Runoff Program, Valley Water could contribute towards identification and elimination of sources of bacteria pollution in local creeks. Such projects could help to ease budget burdens caused by the COVID response.</p>
Water Supply	Valley Water could potentially provide financial assistance for municipal water supply projects (reservoir repair, etc.). The money saved by ratepayers could then help with water/wastewater bills.
Technical Support	Valley Water could offer Hydrology, Hydraulics & Geomorphology expertise to cities, as needed.
Land for Temporary Housing	Valley Water has recently heard a proposal for the construction of one or more privately funded mobile home villages to serve as housing for homeless individuals, with a focus on serving homeless veterans. Valley Water will assess land holdings that are potentially available for this purpose and present findings to the Homeless Encampment Committee.

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Santa Clara Valley Water District

File No.: 20-0463

Agenda Date: 6/9/2020

Item No.: 9.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Adopt the Resolution Adopting Employee Salary Schedule for Fiscal Year 2021.

RECOMMENDATION:

Adopt the Resolution ADOPTING EMPLOYEE SALARY SCHEDULE - EFFECTIVE THE BEGINNING OF PAY PERIOD 14 FOR FISCAL YEAR 2021.

SUMMARY:

Board approval of the Employee Salary Schedule serves the following four purposes:

1. Compliance with state law which requires that the governing body of a public agency formally approve salary schedules for all employees and make them available for public review;
2. Updates and makes current the salary schedule for Santa Clara Valley Water District (Valley Water) employees covered by labor Memorandum of Understandings;
3. Updates and makes current the salary schedule for Executive employees; and
4. Updates and makes current the salary schedule for the three Board Appointed Officers.

Compliance with State Legal Requirement

Approval of the Employee Salary Schedule by the Board of Directors is required under Title 2 California Code of Regulations, section 570.5 and its requirement of a publicly available pay schedule approved by a public body for all employee classifications. Under this requirement, the amount of "compensation earnable" for purposes of calculating retirement benefits is limited to the amount listed on a pay schedule meeting the following requirements:

- (1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- (2) Identifies the position title for every employee position;
- (3) Shows the pay-rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- (4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bimonthly, or annually;
- (5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet

website;

(6) Indicates an effective date and date of revisions;

(7) Is retained by the employer and available for public inspection for not less than five years; and

(8) Does not reference another document in lieu of disclosing the pay-rate.

CalPERS has stressed that all eight of these requirements must be met in a single salary schedule for each member's pay.

Salary Range Adjustments

1. Classified Employees

Valley Water has negotiated salary increases for classified employees covered by the three labor MOUs. Specifically, the bargaining groups, Employees Association, Engineers Society, and the Professional Managers Association have negotiated a four-year contract to receive a 4% increase each year effective the beginning of pay period 14 from 2018 to 2021. The attached Salary Schedule updates and makes current the salaries for employees represented by the three bargaining groups.

2. Executive Employees/BAOs

The attached salary schedule also reflects updated salary ranges for Executive employees and Board Appointed Officers (BAOs). These salary range adjustments for the Executives and the BAOs effective the beginning pay period 14, were made in accordance with the Salary Structure for Unrepresented Employees approved separately on May 22, 2018 in Resolution 18-25. The Executive employees shall receive 4% salary increases effective the beginning of pay period 14 in accordance with the new ranges.

Despite any update of the salary ranges, the Board must establish any changes to the actual salaries of the BAOs through separate action and amendment of their respective employment contracts. In short, approval of the updated salary schedule alone does not modify the BAO salaries.

FINANCIAL IMPACT:

The estimated cost of the 4% salary increase to staff represented by Valley Water's three bargaining groups and Executive employees is approximately \$4,151,899.83. This assumes that the BAOs shall also receive a 4% increase.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting indirect or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Resolution

File No.: 20-0463

Agenda Date: 6/9/2020
Item No.: 9.1.

UNCLASSIFIED MANAGER:
Anna Noriega, 408-630-3089

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**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 20-

**ADOPTING EMPLOYEE SALARY SCHEDULE –
EFFECTIVE THE FIRST PAY PERIOD 14 OF FISCAL YEAR 2021**

WHEREAS, California Code Regulations (CCR), Title 2, Section 570.5, was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates for public employees; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-06 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Employees Association, AFSCME Local 101 for the period of January 1, 2018, through December 31, 2021 (EA 2018-2021 MOU); and

WHEREAS, the EA 2018-2021 MOU set forth agreed upon salary ranges for all Employees Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 4 percent increase effective pay period 14 in year 2020; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-07 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Engineers Society, IFPTE Local 21 for the period of January 1, 2018, through December 31, 2021 (ES 2018-2021 MOU); and

WHEREAS, the ES 2018-2021 MOU set forth agreed upon salary ranges for all Engineers Society represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 4 percent increase effective pay period 14 in year 2020; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-08 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Professional Managers Association, IFPTE Local 21 for the period of January 1, 2018, through December 31, 2021 (PMA 2018-2021 MOU); and

WHEREAS, the PMA 2018-2021 MOU set forth agreed upon salary ranges for all Professional Managers Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 4 percent increase effective pay period 14 in year 2020; and

WHEREAS, the Compensation Plan for Unrepresented Employees in the Executive Service (July 1, 2018, through June 30, 2022), was approved by the Board on May 22, 2018, through Resolution 18-25; and

WHEREAS, under the Compensation Plan for Unrepresented Employees in the Executive Service, changes to the ranges are established by any annual adjustments to the maximum range for the Supervising Program Administrator (a classification represented by EA) and the maximum range of the highest PMA classification; and

WHEREAS, based upon the EA 2018-2021 MOU, the Supervising Program Administrator classification will have a 4 percent increase to its maximum range effective pay period 14 in

year 2020, and based upon the PMA 2018-2021 MOU, the highest PMA classification will have a 4 percent increase to its maximum range effective pay period 14 in year 2020; and

WHEREAS, based upon the annual adjustments to the Supervising Program Administrator and PMA classifications set forth above, the classifications for Unrepresented Employees should have a corresponding 4 percent increase to their ranges effective pay period 14 in year 2020; and

WHEREAS, despite the ranges outlined in the Compensation Plan for Unrepresented Employees in the Executive Service, the actual salaries of the three Board Appointed Officers shall be established separately by the Board of Directors and shall be reflected in their respective employment agreements; and

WHEREAS, to comply with 2 CCR 570.5, the Santa Clara Valley Water District's salary schedule listing all titles for every employee position, the pay rate for each position, and the time base for each pay rate must be adopted by the Board of Directors; and

WHEREAS, the attached salary schedule (Exhibit A) shall amend and replace the salary schedule adopted on June 25, 2019, through Resolution 19-54, effective the first full pay period in June 2020.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District does hereby approve and adopt the Salary Schedule attached hereto as Exhibit "A," effective as of Payroll Period 14 – June 15, 2020.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 9, 2020:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

NAI HSUEH
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

EXHIBIT A COVERSHEET

SANTA CLARA VALLEY WATER DISTRICT SALARY SCHEDULE FY 2021

No. of Pages: 26

Exhibit Attachments: None

CEO = BAO Effective Date: 06/15/2020 4.0% FLAT- Districtwide
COB = BAO Effective Date: 06/15/2020 4.0% FLAT- Districtwide
DCL = BAO Effective Date: 06/15/2020 4.0% FLAT- Districtwide
MMR = CLAS Effective Date: 06/15/2020 4.0% FLAT- Districtwide
EA = EAPR Effective Date: 06/15/2020 4.0% FLAT- Districtwide
ES = ESPR Effective Date: 06/15/2020 4.0% FLAT- Districtwide
UNC = UNCL Effective Date: 06/15/2020 4.0% FLAT- Districtwide

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60	
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13	
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60	
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20	
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60	
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20	
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Accounting Tech	6	6	VC5	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40	
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87	
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40	
Administrative Assistant	11	10	TJ5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20	
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93	
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20	
ASM-Cap Prog Plan & Analysis Mgr	1	0	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46	
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80	
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07	
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80	
ASM-Civic Engagement Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46	
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80	
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07	
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80	
ASM-Communications Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46	
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80	
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07	
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Pt Freq	Min-Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
ASM-Construct Proc & Contracts Mgr	1	0	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Emergency and Security Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Employment Services Manager	2	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Envir Health & Safety Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Real Estate Services Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Risk Manager	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
ASM-Watersheds Bus Pln & Anlys Mgr	1	1	MA1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
Assist Biologist I	2	0	LJ1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Assist Biologist II	2	2	LJ3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34		
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20		
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93		
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06		
								BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80		
								MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07		
								YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80		
Assist District Counsel	3	3	AH2	1.1		UNC	ADC	HR	99.93							111.95	123.97
								BW	7,994.40							8,956.00	9,917.60
								MO	17,321.20							19,404.67	21,488.13
								YR	207,854.40							232,856.00	257,857.60
Assist Engineer I - Civil	5	5	ED1	2.1	Y	ES	148	HR	46.40	48.73	51.20	53.80	56.51	57.93	59.37		
								BW	3,712.00	3,898.40	4,096.00	4,304.00	4,520.80	4,634.40	4,749.60		
								MO	8,042.67	8,446.53	8,874.67	9,325.33	9,795.07	10,041.20	10,290.80		
								YR	96,512.00	101,358.40	106,496.00	111,904.00	117,540.80	120,494.40	123,489.60		
Assist Engineer I - Cntrol	0	0	ET1	2.1	Y	ES	150	HR	48.73	51.20	53.80	56.51	59.37	60.86	62.40		
								BW	3,898.40	4,096.00	4,304.00	4,520.80	4,749.60	4,868.80	4,992.00		
								MO	8,446.53	8,874.67	9,325.33	9,795.07	10,290.80	10,549.07	10,816.00		
								YR	101,358.40	106,496.00	111,904.00	117,540.80	123,489.60	126,588.80	129,792.00		
Assist Engineer I - Elect	2	2	EF1	2.1	Y	ES	150	HR	48.73	51.20	53.80	56.51	59.37	60.86	62.40		
								BW	3,898.40	4,096.00	4,304.00	4,520.80	4,749.60	4,868.80	4,992.00		
								MO	8,446.53	8,874.67	9,325.33	9,795.07	10,290.80	10,549.07	10,816.00		
								YR	101,358.40	106,496.00	111,904.00	117,540.80	123,489.60	126,588.80	129,792.00		
Assist Engineer I - Mech	1	1	EN1	2.1	Y	ES	148	HR	46.40	48.73	51.20	53.80	56.51	57.93	59.37		
								BW	3,712.00	3,898.40	4,096.00	4,304.00	4,520.80	4,634.40	4,749.60		
								MO	8,042.67	8,446.53	8,874.67	9,325.33	9,795.07	10,041.20	10,290.80		
								YR	96,512.00	101,358.40	106,496.00	111,904.00	117,540.80	120,494.40	123,489.60		
Assist Engineer II - Civil	44	33	ED2	2.1	Y	ES	152	HR	51.20	53.80	56.51	59.37	62.40	63.96	65.55		
								BW	4,096.00	4,304.00	4,520.80	4,749.60	4,992.00	5,116.80	5,244.00		
								MO	8,874.67	9,325.33	9,795.07	10,290.80	10,816.00	11,086.40	11,362.00		
								YR	106,496.00	111,904.00	117,540.80	123,489.60	129,792.00	133,036.80	136,344.00		
Assist Engineer II - Cntrol	1	0	ET2	2.1	Y	ES	154	HR	53.80	56.51	59.37	62.40	65.55	67.17	68.87		
								BW	4,304.00	4,520.80	4,749.60	4,992.00	5,244.00	5,373.60	5,509.60		
								MO	9,325.33	9,795.07	10,290.80	10,816.00	11,362.00	11,642.80	11,937.47		
								YR	111,904.00	117,540.80	123,489.60	129,792.00	136,344.00	139,713.60	143,249.60		
Assist Engineer II - Elec	0	0	EF2	2.1	Y	ES	154	HR	53.80	56.51	59.37	62.40	65.55	67.17	68.87		
								BW	4,304.00	4,520.80	4,749.60	4,992.00	5,244.00	5,373.60	5,509.60		
								MO	9,325.33	9,795.07	10,290.80	10,816.00	11,362.00	11,642.80	11,937.47		
								YR	111,904.00	117,540.80	123,489.60	129,792.00	136,344.00	139,713.60	143,249.60		
Assist Engineer II - Mech	0	0	EN2	2.1	Y	ES	152	HR	51.20	53.80	56.51	59.37	62.40	63.96	65.55		
								BW	4,096.00	4,304.00	4,520.80	4,749.60	4,992.00	5,116.80	5,244.00		
								MO	8,874.67	9,325.33	9,795.07	10,290.80	10,816.00	11,086.40	11,362.00		
								YR	106,496.00	111,904.00	117,540.80	123,489.60	129,792.00	133,036.80	136,344.00		
Assist Engineering Geo I	0	0	EH1	2.1	Y	ES	148	HR	46.40	48.73	51.20	53.80	56.51	57.93	59.37		
								BW	3,712.00	3,898.40	4,096.00	4,304.00	4,520.80	4,634.40	4,749.60		
								MO	8,042.67	8,446.53	8,874.67	9,325.33	9,795.07	10,041.20	10,290.80		
								YR	96,512.00	101,358.40	106,496.00	111,904.00	117,540.80	120,494.40	123,489.60		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assist Engineering Geo II	0	0	EH2	2.1	Y	ES	152	HR	51.20	53.80	56.51	59.37	62.40	63.96	65.55	
								BW	4,096.00	4,304.00	4,520.80	4,749.60	4,992.00	5,116.80	5,244.00	
								MO	8,874.67	9,325.33	9,795.07	10,290.80	10,816.00	11,086.40	11,362.00	
								YR	106,496.00	111,904.00	117,540.80	123,489.60	129,792.00	133,036.80	136,344.00	
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	
Assist Environmntal Planner II	2	1	PA3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20	
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60	
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20	
Assist Officer	7	7	AB2	1.1		UNC	AST	HR	94.96						106.98	119.00
								BW	7,596.80						8,558.40	9,520.00
								MO	16,459.73						18,543.20	20,626.67
								YR	197,516.80						222,518.40	247,520.00
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80	
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40	
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80	
Assist Surveyor I	0	0	CA1	3.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25	
								BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00	
								MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00	
								YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00	
Assist Surveyor II	3	3	CA2	3.2	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85	
								BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00	
								MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33	
								YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00	
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Assist Water Plant Operator I	3	3	FA1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40	
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53	
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40	
Assist Water Plant Operator II	11	11	FA2	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Assist Water Res Spec I	0	0	EW1	2.2	Y	ES	148	HR	46.40	48.73	51.20	53.80	56.51	57.93	59.37	
								BW	3,712.00	3,898.40	4,096.00	4,304.00	4,520.80	4,634.40	4,749.60	
								MO	8,042.67	8,446.53	8,874.67	9,325.33	9,795.07	10,041.20	10,290.80	
								YR	96,512.00	101,358.40	106,496.00	111,904.00	117,540.80	120,494.40	123,489.60	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assist Water Res Spec II	4	4	EW2	2.2	Y	ES	152	HR	51.20	53.80	56.51	59.37	62.40	63.96	65.55	
								BW	4,096.00	4,304.00	4,520.80	4,749.60	4,992.00	5,116.80	5,244.00	
								MO	8,874.67	9,325.33	9,795.07	10,290.80	10,816.00	11,086.40	11,362.00	
								YR	106,496.00	111,904.00	117,540.80	123,489.60	129,792.00	133,036.80	136,344.00	
Assoc Biologist	7	7	LJ5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Assoc Engineer - Civil	65	55	ED5	2.1	Y	ES	158	HR	59.37	62.40	65.55	68.87	72.35	74.13	76.01	
								BW	4,749.60	4,992.00	5,244.00	5,509.60	5,788.00	5,930.40	6,080.80	
								MO	10,290.80	10,816.00	11,362.00	11,937.47	12,540.67	12,849.20	13,175.07	
								YR	123,489.60	129,792.00	136,344.00	143,249.60	150,488.00	154,190.40	158,100.80	
Assoc Engineer - Cntrol	8	7	ET5	2.1	Y	ES	160	HR	62.40	65.55	68.87	72.35	76.01	77.90	79.85	
								BW	4,992.00	5,244.00	5,509.60	5,788.00	6,080.80	6,232.00	6,388.00	
								MO	10,816.00	11,362.00	11,937.47	12,540.67	13,175.07	13,502.67	13,840.67	
								YR	129,792.00	136,344.00	143,249.60	150,488.00	158,100.80	162,032.00	166,088.00	
Assoc Engineer - Elect	5	4	EF3	2.1	Y	ES	160	HR	62.40	65.55	68.87	72.35	76.01	77.90	79.85	
								BW	4,992.00	5,244.00	5,509.60	5,788.00	6,080.80	6,232.00	6,388.00	
								MO	10,816.00	11,362.00	11,937.47	12,540.67	13,175.07	13,502.67	13,840.67	
								YR	129,792.00	136,344.00	143,249.60	150,488.00	158,100.80	162,032.00	166,088.00	
Assoc Engineer - Mech	1	1	EN5	2.1	Y	ES	158	HR	59.37	62.40	65.55	68.87	72.35	74.13	76.01	
								BW	4,749.60	4,992.00	5,244.00	5,509.60	5,788.00	5,930.40	6,080.80	
								MO	10,290.80	10,816.00	11,362.00	11,937.47	12,540.67	12,849.20	13,175.07	
								YR	123,489.60	129,792.00	136,344.00	143,249.60	150,488.00	154,190.40	158,100.80	
Assoc Engineering Geo	0	0	EH5	2.1	Y	ES	158	HR	59.37	62.40	65.55	68.87	72.35	74.13	76.01	
								BW	4,749.60	4,992.00	5,244.00	5,509.60	5,788.00	5,930.40	6,080.80	
								MO	10,290.80	10,816.00	11,362.00	11,937.47	12,540.67	12,849.20	13,175.07	
								YR	123,489.60	129,792.00	136,344.00	143,249.60	150,488.00	154,190.40	158,100.80	
Assoc Environmental Planner	6	5	PA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Assoc Real Estate Agent	2	1	RA5	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40	
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53	
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40	
Assoc Water Res Spec	13	12	EW5	2.2	Y	ES	158	HR	59.37	62.40	65.55	68.87	72.35	74.13	76.01	
								BW	4,749.60	4,992.00	5,244.00	5,509.60	5,788.00	5,930.40	6,080.80	
								MO	10,290.80	10,816.00	11,362.00	11,937.47	12,540.67	12,849.20	13,175.07	
								YR	123,489.60	129,792.00	136,344.00	143,249.60	150,488.00	154,190.40	158,100.80	
Board Support Officer	1	1	AM5	1.1		UNC	BSO	HR	60.01						68.41	76.80
								BW	4,800.80						5,472.80	6,144.00
								MO	10,401.73						11,857.73	13,312.00
								YR	124,820.80						142,292.80	159,744.00

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Carpenter	1	1	FX5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93		
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40		
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87		
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40		
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		
Chemist III	6	6	LA5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74		
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20		
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60		
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20		
Chief Executive Officer	1	1	AA5	1.1		UNC	CEO	HR	164.14							176.16	188.18
								BW	13,131.20							14,092.80	15,054.40
								MO	28,450.93							30,534.40	32,617.87
								YR	341,411.20							366,412.80	391,414.40
Chief Financial Officer	1	1	AB6	1.1		UNC	CFO	HR	106.98							121.92	136.85
								BW	8,558.40							9,753.60	10,948.00
								MO	18,543.20							21,132.80	23,720.67
								YR	222,518.40							253,593.60	284,648.00
Chief Operating Officer	3	3	AC5	1.1		UNC	COO	HR	121.92							136.23	150.54
								BW	9,753.60							10,898.40	12,043.20
								MO	21,132.80							23,613.20	26,093.60
								YR	253,593.60							283,358.40	313,123.20
Chief of External Affairs	1	1	AN5	1.1		UNC	CEA	HR	121.92							136.23	150.54
								BW	9,753.60							10,898.40	12,043.20
								MO	21,132.80							23,613.20	26,093.60
								YR	253,593.60							283,358.40	313,123.20
Clerk of the Board	1	1	AF5	1.1		UNC	COB	HR	106.98							121.92	136.85
								BW	8,558.40							9,753.60	10,948.00
								MO	18,543.20							21,132.80	23,720.67
								YR	222,518.40							253,593.60	284,648.00
Construction Inspector I	2	2	CN1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57		
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60		
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13		
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	
Contracts Administrator I	0	0	CP1	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20	
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60	
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20	
Contracts Administrator II	0	0	CP5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Corrosion Control Tech I	0	0	CK1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Corrosion Control Tech II	1	1	CK5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40	
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53	
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40	
Data Base Administrator	1	1	XK8	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20	
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27	
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20	
Deputy Administrative Officer	3	3	AB4	1.1		UNC	DAO	HR	106.98						121.92	136.85
								BW	8,558.40						9,753.60	10,948.00
								MO	18,543.20						21,132.80	23,720.67
								YR	222,518.40						253,593.60	284,648.00
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98	
								BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40	
								MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53	
								YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40	
Deputy Operating Officer	8	8	AC4	1.1		UNC	DOO	HR	106.98						121.92	136.85
								BW	8,558.40						9,753.60	10,948.00
								MO	18,543.20						21,132.80	23,720.67
								YR	222,518.40						253,593.60	284,648.00
District Counsel	1	1	AD4	1.1		UNC	DCL	HR	150.66						157.15	163.64
								BW	12,052.80						12,572.00	13,091.20
								MO	26,114.40						27,239.34	28,364.27
								YR	313,372.80						326,872.00	340,371.20
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32	
								BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60	
								MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47	
								YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Document Specialist II	2	2	TC5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10		
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00		
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67		
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00		
EGM-Asset Management Manager	1	0	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Capital Engineering Manager	8	8	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Community Projects Review Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Construction Manager	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Dam Safety Program Manager	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Elec & Ctrl Sys Engineer Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Hydro, Hydra & Geomorph Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Ops & Maint Eng Support Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Pacheco Project Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Utility Maint Engineering Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
EGM-Water Policy & Planning Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
EGM-Water Supply Operations Mgr	1	1	ME1	1.2		MMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94		
								BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20		
								MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27		
								YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20		
ESSM-Land Surveying & Mapping Mgr	1	1	ME2	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19		
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20		
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27		
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20		
Engineering Tech II	5	4	CJ2	3.2	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63		
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40		
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87		
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40		
Engineering Tech III	5	5	CJ5	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57		
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60		
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13		
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60		
Environm Hlth & Safety Spec I	1	1	XG1	2.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99		
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20		
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60		
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20		
Environm Hlth & Safety Spec II	2	2	XG5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Environm Hlth & Safety Tech	2	2	JD6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61		
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80		
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40		
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80		
ESM-Envir Mitigation & Monitor Mgr	1	1	ME3	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
ESM-Envir Svcs Manager-Watershed	2	2	ME3	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Equipment Mechanic I	0	0	JG1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40	
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53	
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40	
Equipment Mechanic II	5	4	JG5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40	
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53	
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40	
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40	
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87	
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40	
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40	
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53	
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40	
Facility Maintenance Tech II	6	5	FT5	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80	
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73	
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80	
Facility Maintenance Tech III	2	2	FT6	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80	
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40	
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80	
Fellowship	4	4	CS9	2.3	Y	FEL	1	HR	38.46							
								BW	0.00							
								MO	6,666.40							
								YR	79,996.80							
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40	
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87	
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40	
Field Operations Admin	12	12	JN8	1.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
FSM-Accounting Manager	1	1	MF1	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
FSM-Budget Manager	1	1	MF1	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
FSM-Fin Planning & Revenue Manager	1	0	MF1	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
FSM-Treasury and Debt Manager	1	1	MF1	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25	
								BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00	
								MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00	
								YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00	
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85	
								BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00	
								MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33	
								YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00	
GSM-Bus Sppt Cust Svc & Whse Mgr	1	1	MG1	1.2		MMA	143	HR	68.15	71.56	75.15	78.90	82.86	84.92	87.05	
								BW	5,452.00	5,724.80	6,012.00	6,312.00	6,628.80	6,793.60	6,964.00	
								MO	11,812.67	12,403.73	13,026.00	13,676.00	14,362.40	14,719.47	15,088.67	
								YR	141,752.00	148,844.80	156,312.00	164,112.00	172,348.80	176,633.60	181,064.00	
GSM-Engineering Support Manager	1	0	MG1	1.2		MMA	143	HR	68.15	71.56	75.15	78.90	82.86	84.92	87.05	
								BW	5,452.00	5,724.80	6,012.00	6,312.00	6,628.80	6,793.60	6,964.00	
								MO	11,812.67	12,403.73	13,026.00	13,676.00	14,362.40	14,719.47	15,088.67	
								YR	141,752.00	148,844.80	156,312.00	164,112.00	172,348.80	176,633.60	181,064.00	
GSM-Facilities and Fleet Manager	1	0	MG1	1.2		MMA	143	HR	68.15	71.56	75.15	78.90	82.86	84.92	87.05	
								BW	5,452.00	5,724.80	6,012.00	6,312.00	6,628.80	6,793.60	6,964.00	
								MO	11,812.67	12,403.73	13,026.00	13,676.00	14,362.40	14,719.47	15,088.67	
								YR	141,752.00	148,844.80	156,312.00	164,112.00	172,348.80	176,633.60	181,064.00	
GSM-Records & Library Manager	1	1	MG1	1.2		MMA	143	HR	68.15	71.56	75.15	78.90	82.86	84.92	87.05	
								BW	5,452.00	5,724.80	6,012.00	6,312.00	6,628.80	6,793.60	6,964.00	
								MO	11,812.67	12,403.73	13,026.00	13,676.00	14,362.40	14,719.47	15,088.67	
								YR	141,752.00	148,844.80	156,312.00	164,112.00	172,348.80	176,633.60	181,064.00	
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20	
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93	
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99		
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20		
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60		
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20		
Heavy Equipment Operator	7	7	JN5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Human Resources Tech I	2	2	XH2	6.1	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48		
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40		
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53		
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40		
Human Resources Tech II	3	3	XH5	6.1	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31		
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80		
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73		
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80		
Hydrographer I	1	1	CE1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93		
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40		
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87		
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40		
Hydrographer II	3	3	CE5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
IT Architect	3	3	IT9	2.1		ES	164	HR	68.87	72.35	76.01	79.85	83.89	85.98	88.15		
								BW	5,509.60	5,788.00	6,080.80	6,388.00	6,711.20	6,878.40	7,052.00		
								MO	11,937.47	12,540.67	13,175.07	13,840.67	14,540.93	14,903.20	15,279.33		
								YR	143,249.60	150,488.00	158,100.80	166,088.00	174,491.20	178,838.40	183,352.00		
IWM-Imported Water Manager	1	1	MI1	1.2		MMA	150	HR	81.04	85.08	89.34	93.81	98.49	100.94	103.48		
								BW	6,483.20	6,806.40	7,147.20	7,504.80	7,879.20	8,075.20	8,278.40		
								MO	14,046.93	14,747.20	15,485.60	16,260.40	17,071.60	17,496.27	17,936.53		
								YR	168,563.20	176,966.40	185,827.20	195,124.80	204,859.20	209,955.20	215,238.40		
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48		
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40		
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53		
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40		
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93		
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40		
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87		
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40		
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57		
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60		
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13		
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Industrial Electrician II	5	4	FJ5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20	
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60	
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20	
ISM-Inform Tech Proj & Bus Opr Mgr	1	0	MI2	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
ISM-Information Technology Manager	1	1	MI2	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
ISM-Sys Development & Support Mgr	1	1	MI2	1.2		MMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75	
								BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00	
								MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00	
								YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00	
Information Systems Admin	1	1	YA9	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20	
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27	
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20	
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40	
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53	
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40	
Information Systems Anlyst II	4	4	XJ2	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40	
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53	
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40	
Information Systems Anlyst III	6	4	XJ5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20	
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93	
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20	
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40	
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53	
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40	
Information Systems Tech II	4	4	YA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Information Systems Tech III	1	1	YA4	3.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Instrument & Controls Tech I	2	2	FM1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60	
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13	
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60	
Instrument & Controls Tech II	7	7	FM5	3.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20	
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60	
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20	
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20	
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27	
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20	
Inventory Control Tech II	4	3	VH5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40	
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87	
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40	
Labor Relations Officer	1	1	AM4	1.1		UNC	LRM	HR	94.96						106.98	119.00
								BW	7,596.80						8,558.40	9,520.00
								MO	16,459.73						18,543.20	20,626.67
								YR	197,516.80						222,518.40	247,520.00
Labor Relations Specialist I	0	0	WA1	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Labor Relations Specialist II	2	2	WA5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20	
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93	
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20	
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20	
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93	
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20	
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06	
								BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80	
								MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07	
								YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80	
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20	
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60	
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20	
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Librarian	1	1	XF9	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
Maintenance Liaison	0	0	UM6	2.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74		
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20		
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60		
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20		
Maintenance Worker I	3	3	JM1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19		
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20		
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27		
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20		
Maintenance Worker II	11	5	JM5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63		
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40		
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87		
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40		
Maintenance Worker III	13	13	JM6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57		
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60		
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13		
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60		
Management Analyst I	9	9	XA2	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99		
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20		
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60		
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20		
Management Analyst II	32	25	XA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Microbiologist II	1	1	LD3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		
Microbiologist III	1	1	LD5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Network Architect	1	0	NT9	2.1		ES	164	HR	68.87	72.35	76.01	79.85	83.89	85.98	88.15		
								BW	5,509.60	5,788.00	6,080.80	6,388.00	6,711.20	6,878.40	7,052.00		
								MO	11,937.47	12,540.67	13,175.07	13,840.67	14,540.93	14,903.20	15,279.33		
								YR	143,249.60	150,488.00	158,100.80	166,088.00	174,491.20	178,838.40	183,352.00		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Office Specialist I	0	0	TA1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32		
								BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60		
								MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47		
								YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60		
Office Specialist II	6	6	TA5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10		
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00		
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67		
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00		
Operations Liaison	0	0	UT6	2.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74		
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20		
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60		
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20		
Plant/Pipe Mechanical Tech I	2	1	JA1	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31		
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80		
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73		
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80		
Plant/Pipe Mechanical Tech II	11	8	JA5	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61		
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80		
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40		
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80		
Prin Cnst Contracts Admin	0	0	CP9	2.3	Y	EA	165	HR	67.29	70.74	74.33	78.08	82.04	84.07	86.18		
								BW	5,383.20	5,659.20	5,946.40	6,246.40	6,563.20	6,725.60	6,894.40		
								MO	11,663.60	12,261.60	12,883.87	13,533.87	14,220.27	14,572.13	14,937.87		
								YR	139,963.20	147,139.20	154,606.40	162,406.40	170,643.20	174,865.60	179,254.40		
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99		
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20		
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60		
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20		
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63		
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40		
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87		
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40		
Program Administrator	32	24	XA9	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07		
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60		
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47		
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60		
Project Manager	2	2	EC3	2.3	Y	ES	159	HR	60.86	63.96	67.17	70.60	74.13	76.01	77.90		
								BW	4,868.80	5,116.80	5,373.60	5,648.00	5,930.40	6,080.80	6,232.00		
								MO	10,549.07	11,086.40	11,642.80	12,237.33	12,849.20	13,175.07	13,502.67		
								YR	126,588.80	133,036.80	139,713.60	146,848.00	154,190.40	158,100.80	162,032.00		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	
Public Info Rep II	9	9	ZA5	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	
Public Info Rep III	7	7	ZA6	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20	
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60	
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20	
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80	
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73	
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80	
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80	
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40	
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80	
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	32.12	33.73	35.44	37.21	39.08	40.10	41.08	
								BW	2,569.60	2,698.40	2,835.20	2,976.80	3,126.40	3,208.00	3,286.40	
								MO	5,567.47	5,846.53	6,142.93	6,449.73	6,773.87	6,950.67	7,120.53	
								YR	66,809.60	70,158.40	73,715.20	77,396.80	81,286.40	83,408.00	85,446.40	
Records Mgmt Specialist II	3	3	TM5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20	
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93	
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20	
Recycled Water Facility Supv	2	2	FA8	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20	
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60	
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20	
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10	
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00	
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67	
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00	
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	
Security Technician	1	1	TR5	3.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60	
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13	
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Sr Ast District Counsel	3	3	AH3	1.1		UNC	SDC	HR	112.33							124.35	136.37
								BW	8,986.40							9,948.00	10,909.60
								MO	19,470.53							21,554.00	23,637.47
								YR	233,646.40							258,648.00	283,649.60
Sr Biologist	6	6	LJ7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Sr Chemist	3	3	LA7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Sr Cnst Contracts Admin	0	0	CP6	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49		
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20		
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93		
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20		
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68		
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40		
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53		
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40		
Sr Engineer	25	20	ED9	2.1		ES	164	HR	68.87	72.35	76.01	79.85	83.89	85.98	88.15		
								BW	5,509.60	5,788.00	6,080.80	6,388.00	6,711.20	6,878.40	7,052.00		
								MO	11,937.47	12,540.67	13,175.07	13,840.67	14,540.93	14,903.20	15,279.33		
								YR	143,249.60	150,488.00	158,100.80	166,088.00	174,491.20	178,838.40	183,352.00		
Sr Engineering Geo	1	1	EH9	2.1		ES	164	HR	68.87	72.35	76.01	79.85	83.89	85.98	88.15		
								BW	5,509.60	5,788.00	6,080.80	6,388.00	6,711.20	6,878.40	7,052.00		
								MO	11,937.47	12,540.67	13,175.07	13,840.67	14,540.93	14,903.20	15,279.33		
								YR	143,249.60	150,488.00	158,100.80	166,088.00	174,491.20	178,838.40	183,352.00		
Sr Engineering Tech	3	2	CJ6	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19		
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20		
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27		
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20		
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80	
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40	
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80	
Sr Hydrographer	1	1	CE6	3.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40	
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53	
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40	
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Sr Information Systems Analyst	2	1	XJ6	2.3	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08	
								BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40	
								MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87	
								YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40	
Sr Information Systems Tech	5	5	YA6	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20	
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60	
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20	
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20	
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60	
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20	
Sr Inventory Control Tech	2	1	VH6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60	
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13	
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60	
Sr Maintenance Worker	17	17	JM7	8	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40	
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53	
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40	
Sr Management Analyst	32	30	XA6	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20	
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93	
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20	
Sr Microbiologist	2	2	LD7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40	
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87	
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Office Specialist	11	10	TA6	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19		
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20		
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27		
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20		
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		
Sr Procurement Spec	3	2	VP6	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Sr Procurement Technician	2	2	VD5	6.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57		
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60		
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13		
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60		
Sr Project Manager	5	5	EC9	1.2		ES	168	HR	76.01	79.85	83.89	88.15	92.60	94.95	97.32		
								BW	6,080.80	6,388.00	6,711.20	7,052.00	7,408.00	7,596.00	7,785.60		
								MO	13,175.07	13,840.67	14,540.93	15,279.33	16,050.67	16,458.00	16,868.80		
								YR	158,100.80	166,088.00	174,491.20	183,352.00	192,608.00	197,496.00	202,425.60		
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49		
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20		
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93		
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20		
Sr Reprographics Tech	1	1	TL5	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19		
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20		
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27		
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20		
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Sr Water Measurement Tech	1	1	VJ7	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Water Plant Operator	15	14	FA6	1.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68		
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40		
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53		
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40		
Sr Water Res Spec	18	16	EW6	2.2		ES	163	HR	67.17	70.60	74.13	77.90	81.87	83.89	85.98		
								BW	5,373.60	5,648.00	5,930.40	6,232.00	6,549.60	6,711.20	6,878.40		
								MO	11,642.80	12,237.33	12,849.20	13,502.67	14,190.80	14,540.93	14,903.20		
								YR	139,713.60	146,848.00	154,190.40	162,032.00	170,289.60	174,491.20	178,838.40		
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68		
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40		
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53		
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40		
Staff Analyst	22	20	XA1	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61		
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80		
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40		
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80		
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61		
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80		
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40		
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80		
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68		
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40		
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53		
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40		
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98		
								BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40		
								MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53		
								YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40		
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19		
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20		
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27		
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20		
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Supv Instrument & Cntrols Tech	1	1	FM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33		
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40		
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87		
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40		
Supv Land Surveyor	2	2	EX9	2.1	Y	ES	160	HR	62.40	65.55	68.87	72.35	76.01	77.90	79.85		
								BW	4,992.00	5,244.00	5,509.60	5,788.00	6,080.80	6,232.00	6,388.00		
								MO	10,816.00	11,362.00	11,937.47	12,540.67	13,175.07	13,502.67	13,840.67		
								YR	129,792.00	136,344.00	143,249.60	150,488.00	158,100.80	162,032.00	166,088.00		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20	
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93	
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20	
Supv Water Measurement Tech	1	1	VJ9	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20	
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27	
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20	
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40	
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87	
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40	
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40	
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53	
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40	
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40	
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53	
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40	
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20	
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27	
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20	
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	43.19	45.34	47.63	50.06	52.57	53.93	55.23	
								BW	3,455.20	3,627.20	3,810.40	4,004.80	4,205.60	4,314.40	4,418.40	
								MO	7,486.27	7,858.93	8,255.87	8,677.07	9,112.13	9,347.87	9,573.20	
								YR	89,835.20	94,307.20	99,070.40	104,124.80	109,345.60	112,174.40	114,878.40	
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60	
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47	
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60	

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Vegetation Program Spec II	3	3	LR5	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74		
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20		
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60		
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20		
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04		
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20		
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27		
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20		
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49		
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20		
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60		
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20		
Water Conservation Spec III	3	2	LT5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29		
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20		
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60		
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20		
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34		
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20		
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93		
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20		
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31		
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80		
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73		
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80		
Water Measurement Tech III	4	4	VJ6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61		
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80		
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40		
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80		
Water Plant Operator	6	6	FA5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08		
								BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40		
								MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87		
								YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40		
WRM-Groundwater Management Mgr	1	1	MR1	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
WRM-Laboratory Services Manager	1	1	MR1	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
WRM-Recycled & Purified Water Mgr	1	1	MR1	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
WRM-Water Quality Manager	1	1	MR1	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
WRM-Water Supl Pln & Conserv Mgr	1	1	MR1	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
Water Resources Tech I	0	0	FG1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93		
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40		
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87		
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40		
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53		
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40		
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53		
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40		
WUOM-Utility Ops & Maintenance Mgr	1	1	MU2	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
WUOM-Water Treatment Manager	1	1	MU2	1.2		MMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49		
								BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20		
								MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60		
								YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20		
WUOMM-Utility Maint Mgr - Distrib	1	1	MU1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
WUOMM-Utility Maint Mgr -Treatment	1	1	MU1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
WUOMM-Well & Water Measurement Mgr	1	1	MU1	1.2		MMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46		
								BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80		
								MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07		
								YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80		
WSOMM-Integrated Vegetation Manager	1	1	MS1	1.2		MMA	144	HR	69.87	73.35	77.03	80.87	84.92	87.05	89.22		
								BW	5,589.60	5,868.00	6,162.40	6,469.60	6,793.60	6,964.00	7,137.60		
								MO	12,110.80	12,714.00	13,351.87	14,017.47	14,719.47	15,088.67	15,464.80		
								YR	145,329.60	152,568.00	160,222.40	168,209.60	176,633.60	181,064.00	185,577.60		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
WSOMM-Watershed Field Ops Manager	1	1	MS1	1.2		MMA	144	HR	69.87	73.35	77.03	80.87	84.92	87.05	89.22	
								BW	5,589.60	5,868.00	6,162.40	6,469.60	6,793.60	6,964.00	7,137.60	
								MO	12,110.80	12,714.00	13,351.87	14,017.47	14,719.47	15,088.67	15,464.80	
								YR	145,329.60	152,568.00	160,222.40	168,209.60	176,633.60	181,064.00	185,577.60	
Welder I	0	0	JH1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60	
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13	
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60	
Welder II	2	2	JH5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20	
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27	
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20	
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80	
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73	
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80	
Well Ord Compliance Inspec II	3	3	FH5	2.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80	
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40	
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80	

<u>BU</u>	<u>Class</u>	<u>All Pos</u>	<u>Fill Pos</u>	<u>EEO</u>	<u>EA</u>	<u>ES</u>	<u>MMA</u>	<u>UNC</u>	<u>Total</u>
EA	176	569	517	1.1				13	13
ES	26	206	173	1.2	12	1	12		25
MMA	12	58	50	2.1		20			20
UNC	13	34	34	2.2	20	4			24
Total	227	867	774	2.3	50	1			52
				3.1	12				12
				3.2	27				27
				6.1	17				17
				6.2	5				5
				7	26				26
				8	7				7
				Total	176	26	12	13	228

* filled-position counts include IW positions
The classes of Student Trainee, Student Intern and Student Intern Graduate are intentionally missing from this report because PERS values do NOT apply to these incumbents: They are only compensated only at the BASE rate.

Legend

<u>EEO</u>	<u>OT</u>	<u>BU</u>	<u>PMA Class Titles</u>
1.1 -Officials & Managers	Y -Yes-Eligible	EA -Employee Association	ASM - Administrative Services Manager
1.2 -Supervisors	N -Not Eligible	ES -Engineering Society	EGM - Engineering Manager
2.1 -Engineer/Technical Professionals	-Not Applicable (no position)	MMA -Mid Management Association	ESSM - Engineering Support Services Manager
2.2 -Scientific Professionals		UNC -Unclassified	ESM - Environmental Services Manager
2.3 -Administrative Professionals			FSM - Financial Services Manager
3.1 -Senior Technicians			GSM - General Services Manager
3.2 -Technicians			IWM - Imported Water Manager
6.1 -Senior Clerical			ISM - Information Services Manager
6.2 -Clerical			WRM - Water Resources Manager
7 -Skilled Craft			WUOMM - Water Utility Operations & Maintenance Manager
8 -Service & Maintenance			WUOM - Water Utility Operations Manager
			WSOMM - Watershed Operations & Maintenance Manager

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