

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 21-**

**APPROVING THE TERMS OF THE MEMORANDUM OF UNDERSTANDING  
BETWEEN THE SANTA CLARA VALLEY WATER DISTRICT AND THE  
EMPLOYEES ASSOCIATION, AFSCME LOCAL 101, FOR THE  
PERIOD OF JANUARY 1, 2022 THROUGH DECEMBER 31, 2025**

WHEREAS, the Santa Clara Valley Water District (Valley Water) and the Employees Association, AFSCME Local 101, previously entered into a Memorandum of Understanding for the period from January 1, 2018 through December 31, 2021; and

WHEREAS, Valley Water and the Employees Association, AFSCME Local 101, have been in negotiations for a successor Memorandum of Understanding; and

WHEREAS, Valley Water and the Employees Association, AFSCME Local 101, have reached a tentative agreement for new terms for the successor Memorandum of Understanding.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Santa Clara Valley Water District:

1. That the general terms of the Memorandum of Understanding are set out and described in the Supplemental Board Agenda Memo from Interim Deputy Administrative Officer Ingrid Bella, Agenda Item 2.9 for the November 23, 2021 Board Meeting, and its Attachment 2 which are incorporated by reference as if fully set forth in this Resolution; and
2. That the terms of the Memorandum of Understanding between the Santa Clara Valley Water District and the Employees Association, AFSCME Local 101, for the period of January 1, 2022 through December 31, 2025, are hereby approved; and
3. That the Chief Executive Officer is hereby authorized to sign the Memorandum of Understanding in substantially the same form as the draft version as presented on November 23, 2021.

Approving the Terms of the Memorandum of Understanding Between the Santa Clara Valley Water District and the Employees Association, AFSCME Local 101, for the Period of January 1, 2022 Through December 31, 2025

Resolution No. 21-

---

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on November 23, 2021:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

---

TONY ESTREMER  
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

---

Clerk, Board of Directors