

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 22-

**RESOLUTION DECLARING JUNE 2022
AS NATIONAL CARIBBEAN AMERICAN HERITAGE MONTH**

WHEREAS, Caribbean American Heritage Month (a federal designation) was first adopted by the U.S. House of Representatives in 2005 and the U.S. Senate in 2006 to honor the historic and social contributions of Caribbean immigrants and their descendants to the United States; and

WHEREAS, President Joseph R. Biden, Jr. stated in the 2021 Caribbean-American Heritage Month proclamation that “despite the powerful legacy of achievement of Caribbean Americans, many members of the Caribbean-American community continue to face systematic barriers to equity, opportunity and justice. Systematic racism has uniquely impacted Black and Latino immigrant communities, including Caribbean Americans, leading to disparities”; and

WHEREAS, it is in the mission of the Organization for Latino Affairs (OLA) and the Association of Black Employees (ABE), employee resource groups of the Santa Clara Valley Water District (Valley Water), to foster an environment of equity, fairness, and inclusion where all Valley Water employees are valued and have an opportunity to develop and contribute to their full potential to support Policy GP 7.7; and

WHEREAS, it is the vision of Valley Water to bring together diverse perspectives and backgrounds to promote the understanding, valuing, acceptance and leveraging of diverse cultures, experiences, knowledge, lifestyles, and perspectives in order to enhance the delivery of products and services to the community.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes June 2022 as Caribbean-American Heritage Month and will coordinate acknowledgments of the observance at Valley Water through OLA, ABE and the Office of Racial Equity, Diversity and Inclusion.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on May 24, 2022.

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

JOHN L. VARELA
Chair Pro Tem, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

THIS PAGE INTENTIONALLY LEFT BLANK