

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 22-**

**RECOGNIZING JUNE AS LGBTQ PRIDE MONTH**

WHEREAS, the month of June is nationally recognized as Lesbian, Gay, Bisexual, and Transgender Pride Month (LGBTQ Pride Month) to commemorate the Stonewall riots in Manhattan, which occurred at the end of June 1969; and

WHEREAS, a year after the Stonewall Riots, members of the LGBTQ community began to celebrate the anniversary of that significant event, which brought widespread attention to discriminatory laws and policies and gave birth to the LGBTQ civil rights movement; and

WHEREAS, during the month of June, throughout our community and around the world, pride events will take place and include parades, marches, rallies, commemorations, community days, dance parties, and large festivals; and

WHEREAS, LGBTQ Americans, regardless of their race, still face discrimination simply for being who they are; and

WHEREAS, the journey towards full equality continues and all people are encouraged to join the LGBTQ rights movement to continue to promote equal rights for all, regardless of sexual orientation or gender identity; and

WHEREAS, Valley Water's PRIDE Employee Resource Group aims to create a welcoming and supportive work environment regardless of race, sexual orientation, or gender identity to maximize professional abilities of all employees in support of Policy GP 7.7; and

WHEREAS, it is the vision of the Santa Clara Valley Water District (Valley Water) to bring together diverse perspectives and backgrounds to promote the understanding, valuing, acceptance and leveraging of diverse cultures, experiences, knowledge, lifestyles, and perspectives in order to enhance the delivery of products and services to the community; and

WHEREAS, it is the mission of the Office of Racial Equity, Diversity and Inclusion to promote equality and inclusion so that employees may develop and contribute to their full potential, thereby advancing Valley Water's commitment to creating an inclusive work environment, which reflects and supports the diversity of the community and enriches our perspectives in accordance with Governance Policy 7.7.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes June as LGBTQ Pride Month and will acknowledge the month through a variety of activities.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on May 24, 2022:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

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JOHN L. VARELA  
Chair Pro Tem, Board of Directors

ATTEST: MICHELE L. KING, CMC

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Clerk, Board of Directors