BOARD OF DIRECTORS SANTA CLARA VALLEY WATER DISTRICT

RESOLUTION NO. 22-

ADOPTING EMPLOYEE SALARY SCHEDULE – EFFECTIVE PAY PERIOD 14 OF CALENDAR YEAR 2022

WHEREAS, California Code Regulations (CCR), Title 2, Section 570.5, was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates for public employees; and

WHEREAS, at its regular meeting on November 23, 2021, the Board approved Resolution 21-93 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District (Valley Water) and Employees Association, AFSCME Local 101 for the period of January 1, 2022, through December 31, 2025 (EA 2022-2025 MOU); and

WHEREAS, the EA 2022-2025 MOU set forth agreed upon salary ranges for all Employees Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 3 percent increase effective pay period 14 in year 2022; and

WHEREAS, at its regular meeting on November 23, 2021, the Board approved Resolution 21-94 which approved the terms of a Memorandum of Understanding between Valley Water and Engineers Society, IFPTE Local 21 for the period of January 1, 2022, through December 31, 2025 (ES 2022-2025 MOU); and

WHEREAS, the ES 2022-2025 MOU set forth agreed upon salary ranges for all Engineers Society represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 3 percent increase effective pay period 14 in year 2022; and

WHEREAS, at its regular meeting on November 23, 2021, the Board approved Resolution 21-95 which approved the terms of a Memorandum of Understanding between Valley Water and Professional Managers Association, IFPTE Local 21 for the period of January 1, 2022, through December 31, 2025 (PMA 2022-2025 MOU); and

WHEREAS, the PMA 2022-2025 MOU set forth agreed upon salary ranges for all Professional Managers Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 3 percent increase effective pay period 14 in year 2022; and

WHEREAS, the Second Amended Compensation Plan for Unrepresented Employees in the Executive Service (January 1, 2022, through December 31, 2025), was approved by the Board on November 23, 2021 through Resolution 21-96; and

WHEREAS, under the Second Amended Compensation Plan for Unrepresented Employees in the Executive Service, changes to the ranges are established by any annual adjustments to the maximum range for the Supervising Program Administrator (a classification represented by EA) and the maximum range of the highest PMA classification; and

WHEREAS, based upon the EA 2022-2025 MOU, the Supervising Program Administrator classification will have a 3 percent increase to its maximum range effective pay period 14 in

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year 2022, and based upon the PMA 2022-2025 MOU, the highest PMA classification will have a 3 percent increase to its maximum range effective pay period 14 in year 2022; and

WHEREAS, based upon the annual adjustments to the Supervising Program Administrator and PMA classifications set forth above, the classifications for Unrepresented Employees should have a corresponding 3 percent increase to their ranges effective pay period 14 in year 2022; and

WHEREAS, despite the ranges outlined in the Second Amended Compensation Plan for Unrepresented Employees in the Executive Service, the actual salaries of the three Board Appointed Officers shall be established separately by the Board of Directors and shall be reflected in their respective employment agreements; and

WHEREAS, to comply with 2 CCR 570.5, Valley Water's salary schedule listing all titles for every employee position, the pay rate for each position, and the time base for each pay rate must be adopted by the Board of Directors; and

WHEREAS, the attached salary schedule (Exhibit A) shall amend and replace the salary schedule adopted on June 8, 2021, through Resolution 21-66, effective as of Payroll Period 14 – June 27, 2022.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District does hereby approve and adopt the Salary Schedule attached hereto as Exhibit "A," effective as of Payroll Period 14 – June 27, 2022.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 28, 2022:

AYES:	Directors	
NOES:	Directors	
ABSENT:	Directors	
ABSTAIN:	Directors	
		SANTA CLARA VALLEY WATER DISTRICT
		JOHN L. VARELA Chair Pro Tem, Board of Directors
		Chair Flo Telli, Board of Directors
ATTEST: N	MICHELE L. KING, CMC	
Clerk, Board	d of Directors	

EXHIBIT A COVERSHEET

SCVWD SALARY SCHEDULE FY 2023

No. of Pages: 21

Exhibit Attachments: None

Unified Salary Report as of 06/27/2022 with 3% COLA

UNIFIED SALARY REPORT

CEO = BAO	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
COB = BAO	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
DCL = BAO	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
PMA = CLAS	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
EA = EAPR	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
ES = ESPR	Effective Date: 06/27/2022	3.0% FLAT- Districtwide
UNC = UNCL	Effective Date: 06/27/2022	3.0% FLAT- Districtwide

Class Title	Job Code	Job# BU	Sal Range Frequence	/ Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Accountant	VA1	2 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
			BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Accountant II	VA5	4 EA	151 HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
			BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
			MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
			YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Accounting Systems Analyst	VA8	5 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
,			BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Accounting Technician	VC5	7 EA	141 HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03			
			BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40			
			MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20			
			YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20				
Administrative Assistant	TJ5	8 EA	139 HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56			
Administrative Assistant	135	U LA	BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80			
			MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07			
			YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80			
ASM-Civic Engagement Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
Asir civic Engagement (variage)	Wirsk.	10 11011	BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
ASM-Communications Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
Asivi-communications ivialiagei	IVIAL	10 FIVIA	BW BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60				
ASM-Construction Procurement & Contracts Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
Asivi-construction Procurement & Contracts Manager	IVIAI	10 FIVIA	BW BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
ACDA Formation of Consider Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
ASM-Employment Services Manager	IVIAI	10 PIVIA	BW BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47				
										16,981.47			
ACM For incommental Health B Cofee Manager	MA1	10 0144	YR YR	159,536.00	167,544.00 80.55	175,905.60 84.57	184,745.60 88.82	193,960.00 93.25	198,785.60 95.57	203,777.60			
ASM-Environmental, Health & Safety Manager	MAI	10 PMA	145 HR	76.70						97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
ACNA I de la Parla d'accada	1111	40 5144	YR YR	159,536.00	167,544.00 80.55	175,905.60	184,745.60	193,960.00	198,785.60 95.57	203,777.60			
ASM-Labor Relations Manager	MA1	10 PMA	145 HR	76.70		84.57	88.82	93.25		97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
ASM-Purchasing & Contracts Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	e Job# BU	Sal Range Frequen	cy Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
ASM-Racial Equity, Diversity & Inclusion Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
, , , , , , , , , , , , , , , , , , , ,			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
ASM-Real Estate Services Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
,			BW	6.136.00	6,444.00	6,765.60	7.105.60	7,460.00	7,645.60	7.837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
ASM-Risk Manager	MA1	10 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
Assistant Biologist	⊔1	19 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
The state of the s			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Assistant Biologist II	Ш3	20 EA	152 HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			10
Assistant biologist II	ш3	ZU LA	BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5.355.20			
			MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			YR	108,825.60		120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
Assistant Chief Executive Officer	AA6	21 UNC	ACE HR	100,823.00	114,510.00	120,101.00	120,131.20	132,041.00	133,880.40	133,233.20	159.22	171.24	183.26
Assistant oner executive officer	AAU	21 0140	BW								12,737.60	13,699.20	14,660.80
			MO								27,598.13	29,681.60	31,765.07
			YR								331.177.60	356,179.20	381,180.80
Assistant Denvity Clark I	TG1	22 EA	139 HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56	331,177.00	330,173.20	301,100.00
Assistant Deputy Clerk I	IGI	ZZ EA											
			BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80			
			MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07			
11115 1011	TOP	22 54	YR YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80			
Assistant Deputy Clerk II	TG5	23 EA	143 HR	41.86	44.00	46.27	48.56	51.03	52.32	53.62			
			BW	3,348.80	3,520.00	3,701.60	3,884.80	4,082.40	4,185.60	4,289.60			
			MO	7,255.73	7,626.67	8,020.13	8,417.07	8,845.20	9,068.80	9,294.13			
			YR	87,068.80	91,520.00	96,241.60	101,004.80	106,142.40	108,825.60	111,529.60			
Assistant District Counsel	AH2	24 UNC	ADC HR								108.76	120.78	132.80
			BW								8,700.80	9,662.40	10,624.00
			MO								18,851.73	20,935.20	23,018.67
			YR								226,220.80	251,222.40	276,224.00
Assistant Engineer I - Civil	ED1	25 ES	148 HR	49.71	52.20	54.85	57.63	60.53	62.06	63.59			
			BW	3,976.80	4,176.00	4,388.00	4,610.40	4,842.40	4,964.80	5,087.20			
			MO	8,616.40	9,048.00	9,507.33	9,989.20	10,491.87	10,757.07	11,022.27			
			YR	103,396.80	108,576.00	114,088.00	119,870.40	125,902.40	129,084.80	132,267.20			
Assistant Engineer I - Control Systems	ET1	26 ES	150 HR	52.20	54.85	57.63	60.53	63.59	65.19	66.85			
			BW	4,176.00	4,388.00	4,610.40	4,842.40	5,087.20	5,215.20	5,348.00			
			MO	9,048.00	9,507.33	9,989.20	10,491.87	11,022.27	11,299.60	11,587.33			
			YR	108,576.00	114,088.00	119,870.40	125,902.40	132,267.20	135,595.20	139,048.00			
Assistant Engineer I - Electrical	EF1	27 ES	150 HR	52.20	54.85	57.63	60.53	63.59	65.19	66.85			
			BW	4,176.00	4,388.00	4,610.40	4,842.40	5,087.20	5,215.20	5,348.00			
			MO	9,048.00	9,507.33	9,989.20	10,491.87	11,022.27	11,299.60	11,587.33			
			YR	108,576.00	114,088.00	119,870.40	125,902.40	132,267.20	135,595.20	139,048.00			
Assistant Engineer I - Mechanical	EN1	28 ES	148 HR	49.71	52.20	54.85	57.63	60.53	62.06	63.59			
			BW	3,976.80	4,176.00	4,388.00	4,610.40	4,842.40	4,964.80	5,087.20			
			MO	8,616.40	9,048.00	9,507.33	9,989.20	10,491.87	10,757.07	11,022.27			
			YR	103,396.80	108,576.00	114,088.00	119,870.40	125,902.40	129,084.80	132,267.20			
Assistant Engineer II - Civil	ED2	29 ES	152 HR	54.85	57.63	60.53	63.59	66.85	68.52	70.22			
_			BW	4,388.00	4,610.40	4,842.40	5,087.20	5,348.00	5,481.60	5,617.60			
			MO	9,507.33	9,989.20	10,491.87	11,022.27	11,587.33	11,876.80	12,171.47			
				-,	-,		132,267.20	139,048.00					

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	e Job# BU	Sal Range Frequ	iency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Assistant Engineer II - Control Systems	ET2	30 ES	154 ⊦		57.63	60.53	63.59	66.85	70.22	71.96	73.77			
			В		10.40	4,842.40	5,087.20	5,348.00	5,617.60	5,756.80	5,901.60			
			N		89.20	10,491.87	11,022.27	11,587.33	12,171.47	12,473.07	12,786.80			
			Y		70.40	125,902.40	132,267.20	139,048.00	146,057.60	149,676.80	153,441.60			
Assistant Engineer II - Electrical	EF2	31 ES	154 ⊦	R	57.63	60.53	63.59	66.85	70.22	71.96	73.77			
			В		10.40	4.842.40	5.087.20	5.348.00	5.617.60	5.756.80	5.901.60			
			N	0 9,9	89.20	10,491.87	11,022.27	11,587.33	12,171.47	12,473.07	12,786.80			
			Υ	R 119,8	70.40	125,902.40	132,267.20	139,048.00	146,057.60	149,676.80	153,441.60			
Assistant Engineer II - Mechanical	EN2	32 ES	152 ⊢		54.85	57.63	60.53	63.59	66.85	68.52	70.22			
			В		88.00	4,610.40	4,842.40	5,087.20	5,348.00	5,481.60	5,617.60			
			N		07.33	9,989.20	10,491.87	11,022.27	11,587.33	11,876.80	12,171.47			
			Y	R 114,0	88.00	119,870.40	125,902.40	132,267.20	139,048.00	142,521.60	146,057.60			
Assistant Engineering Geologist	EH1	33 ES	148		49.71	52.20	54.85	57.63	60.53	62.06	63.59			
			В		76.80	4,176.00	4,388.00	4,610.40	4,842.40	4,964.80	5,087.20			
			N		16.40	9,048.00	9,507.33	9,989.20	10,491.87	10,757.07	11,022.27			
			Y	P. 10	96.80	108,576.00	114,088.00	119,870.40	125,902.40	129,084.80	132,267.20			
Assistant Engineering Geologist II	EH2	34 ES	152 F		54.85	57.63	60.53	63.59	66.85	68.52	70.22			
The state of the s			В		88.00	4,610.40	4,842.40	5,087.20	5,348.00	5,481.60	5,617.60			
			N		07.33	9,989.20	10,491.87	11,022.27	11,587.33	11,876.80	12,171.47			
			Y		88.00	119,870.40	125,902.40	132,267.20	139,048.00	142,521.60	146,057.60			
Assistant Environmental Planner I	PA1	36 EA	149 H		48.56	51.03	53.62	56.31	59.16	60.64	62.17			
Assistant Environmental Flaminer	104	JO LA	B		84.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			N		17.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			Y		04.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Assistant Environmntal Planner II	PA3	37 EA	152 H		52.32	54.96	57.77	60.64	63.77	65.33	66.94			
Assistant Environmital Flanner II	FAS	37 EM	132 B		85.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
			N		68.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			Y		25.60	114.316.80	120.161.60	126.131.20	132.641.60	135.886.40	139.235.20			
Assistant Officer	AB2	46 UNC	AST H	,	23.00	114,510.60	120,101.00	120,131.20	132,041.00	133,000.40	139,233.20	103.44	115.46	127.48
ASSISTANT OTHER	ADZ	40 ONC	ASI P									8,275.20	9,236.80	10,198.40
			N									17,929.60	20,013.07	22.096.53
			Y									215,155.20	240,156.80	265,158.40
Assistant Procurement Specialist	VP2	38 EA	148		47.40	49.79	52.32	54.96	57.77	59.16	60.64	213,133.20	240,130.00	203,136.40
Assistant Frocurement Specialist	VFZ	30 EM	140 B		92.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
			N		16.00	8,630.27	9,068.80	9.526.40	10,013.47	10,254.40	10,510.93			
			IV Y		92.00			114,316.80						
Andreas Comment	CA1	39 EA				103,563.20 38.90	108,825.60		120,161.60 45.10	123,052.80	126,131.20			
Assistant Surveyor I	CAI	39 EA			37.02		40.88 3,270.40	42.95 3,436.00	3,608.00	46.27 3,701.60	47.40			
			В		61.60	3,112.00					3,792.00			
			N		16.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00			
Assistant Communica II	CA2	40 EA	142 H		01.60	80,912.00 42.95	85,030.40	89,336.00 47.40	93,808.00 49.79	96,241.60	98,592.00 52.32			
Assistant Surveyor II	CAZ	40 EA	142 F		40.88	3,436.00	45.10 3,608.00	3,792.00	3,983.20	51.03 4,082.40	4,185.60			
									8,630.27	8,845.20				
			N		85.87	7,444.67	7,817.33	8,216.00		,	9,068.80			
And the set Common and III	CAF	44 54	146		30.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60			
Assistant Surveyor III	CA5	41 EA	146 ⊦		45.10	47.40	49.79	52.32	54.96	56.31	57.77			
			В		08.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			N		17.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			Y		08.80	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Assistant Water Plant Operator I	FA1	42 EA	140 H		38.90	40.88	42.95	45.10	47.40	48.56	49.79			
			В		12.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20			
			N		42.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27			
			Y		12.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20			
Assistant Water Plant Operator II	FA2	43 EA	146 ⊢		45.10	47.40	49.79	52.32	54.96	56.31	57.77			
			В		08.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			N		17.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			Y	R 93,8	00.80	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job# BU	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Assistant Water Resources Specialist I	EW1	44 ES	148 HR	49.71	52.20	54.85	57.63	60.53	62.06	63.59			
Assistant water resources specialist	CVVI	44 13	BW	3,976.80	4,176.00	4,388.00	4,610.40	4,842.40	4,964.80	5,087.20			
			MO	8,616.40	9,048.00	9,507.33	9,989.20	10,491.87	10,757.07	11,022.27			
			YR	103,396.80	108,576.00	114,088.00	119,870.40	125,902.40	129,084.80	132,267.20			
Assistant Water Resources Specialist II	EW2	45 ES	152 HR	54.85	57.63	60.53	63.59	66.85	68.52	70.22			
7.55 Staffe Frater Resources Specialist II		45 15	BW	4.388.00	4,610.40	4.842.40	5,087.20	5.348.00	5.481.60	5,617.60			
			MO	9,507.33	9,989.20	10,491.87	11,022.27	11,587.33	11,876.80	12,171.47			
			YR	114,088.00	119,870.40	125,902.40	132,267.20	139,048.00	142,521.60	146,057.60			
Associate Biologist	⊔5	47 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
Associate biologist		-77 LM	BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Associate Engineer - Civil	ED5	48 ES	158 HR	63.59	66.85	70.22	73.77	77.50	79.41	81.42			
Associate Engineer - Civii	LUJ	40 L3	BW	5,087.20	5,348.00	5,617.60	5,901.60	6,200.00	6,352.80	6,513.60			
			MO	11,022.27	11,587.33	12,171.47	12,786.80	13,433.33	13,764.40	14,112.80			
			YR	132,267.20	139,048.00	146,057.60	153,441.60	161,200.00	165,172.80	169,353.60			
Associate Engineer - Control Systems	ET5	49 ES	160 HR	66.85	70.22	73.77	77.50	81.42	83.45	85.53			
Associate Engineer - Control Systems	E13	49 ES	BW				6,200.00	6,513.60					
				5,348.00	5,617.60	5,901.60			6,676.00	6,842.40			
			MO	11,587.33	12,171.47	12,786.80	13,433.33	14,112.80	14,464.67	14,825.20			
Associate Facilities - Floridad	FFO	FO FC	YR YR	139,048.00	146,057.60	153,441.60	161,200.00	169,353.60	173,576.00	177,902.40			
Associate Engineer - Electrical	EF3	50 ES	160 HR	66.85	70.22	73.77	77.50	81.42	83.45	85.53			
			BW	5,348.00	5,617.60	5,901.60	6,200.00	6,513.60	6,676.00	6,842.40			
			MO	11,587.33	12,171.47	12,786.80	13,433.33	14,112.80	14,464.67	14,825.20			
			YR	139,048.00	146,057.60	153,441.60	161,200.00	169,353.60	173,576.00	177,902.40			
Associate Engineer - Mechanical	EN5	51 ES	158 HR	63.59	66.85	70.22	73.77	77.50	79.41	81.42			
			BW	5,087.20	5,348.00	5,617.60	5,901.60	6,200.00	6,352.80	6,513.60			
			MO	11,022.27	11,587.33	12,171.47	12,786.80	13,433.33	13,764.40	14,112.80			
			YR	132,267.20	139,048.00	146,057.60	153,441.60	161,200.00	165,172.80	169,353.60			
Associate Engineering Geologist	EH5	52 ES	158 HR	63.59	66.85	70.22	73.77	77.50	79.41	81.42			
			BW	5,087.20	5,348.00	5,617.60	5,901.60	6,200.00	6,352.80	6,513.60			
			MO	11,022.27	11,587.33	12,171.47	12,786.80	13,433.33	13,764.40	14,112.80			
			YR	132,267.20	139,048.00	146,057.60	153,441.60	161,200.00	165,172.80	169,353.60			
Associate Environmental Planner	PA5	53 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
			BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Associate Real Estate Agent	RA5	54 EA	154 HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
			BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
			MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
			YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			
Associate Water Resources Specialist	EW5	55 ES	158 HR	63.59	66.85	70.22	73.77	77.50	79.41	81.42			
			BW	5,087.20	5,348.00	5,617.60	5,901.60	6,200.00	6,352.80	6,513.60			
			MO	11,022.27	11,587.33	12,171.47	12,786.80	13,433.33	13,764.40	14,112.80			
			YR	132,267.20	139,048.00	146,057.60	153,441.60	161,200.00	165,172.80	169,353.60			
Carpenter	FX5	70 EA	146 HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
			BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Chemist I	LA1	72 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			МО	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Chemist II	LA3	74 EA	152 HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
			BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
			MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
			110	200,020.00	11.,010.00	220,202.00	220,202.20	102,071.00	200,000.70	200,200.20			

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Class Title	Job Code	Job# BU	Sal Range Fre	quency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Chemist III	LA5	75 EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
				BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Chief Construction Inspector	CN9	79 EA	157	HR	59. 1 6	62.17	65.33	68.63	72.08	73.89	75.78			
				BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
				MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
				YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Chief Executive Officer	AA5	80 UNC	CEO	HR								177.54	189.56	201.58
				BW								14,203.20	15,164.80	16,126.40
				MO								30,773.60	32,857.07	34,940.53
				YR								369,283.20	394,284.80	
Chief Financial Officer	AB6	81 UNC	CFO	HR								115.46	131.03	146.60
				BW								9,236.80	10,482.40	11,728.00
				MO								20,013.07	22,711.87	25,410.67
PL C CP	****			YR								240,156.80	272,542.40	
Chief of External Affairs	AN5	82 UNC	CEA	HR								131.03	146.15	161.26
				BW								10,482.40	11,692.00	12,900.80
				MO								22,711.87	25,332.67	27,951.73
Chief of Staff	AA7	83 UNC	cos	YR HR								272,542.40 82.58	303,992.00	
Chief of Staff	AA7	83 UNC	COS	BW								6,606.40	92.91 7,432.80	103.23 8,258.40
				MO								14,313.87	16,104.40	
				YR								171,766.40	193,252.80	17,893.20 214,718.40
Chief Operating Officer	AC5	84 UNC	coo	HR								131.03	146.15	161.26
Ciliei Operating Officer	ACS	64 UNC	200	BW								10,482.40	11,692.00	12,900.80
				MO								22,711.87	25,332.67	27,951.73
				YR								272,542.40	303,992.00	
Clerk of the Board	AF5	85 UNC	СОВ	HR								115.46	131.03	146.60
CIETR OF LITE BOUTE	71.5	03 0110	000	BW								9,236.80	10,482.40	11,728.00
				MO								20.013.07	22,711.87	25,410.67
				YR								240,156.80	272,542.40	304,928.00
Construction Inspector I	CN1	87 EA	145	HR	44.00	46,27	48.56	51.03	53.62	54.96	56.31			
				BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
				MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
				YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Construction Inspector II	CN2	88 EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
·				BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
				MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
				YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Contracts Administrator	CP1	89 EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
				BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
				MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
				YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Contracts Administrator II	CP5	90 EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
				BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Corrosion Control Techniician I	CK1	94 EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
				BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
				MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
				YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Corrosion Control Technician II	CK5	95 EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
				BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
				MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
				YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			

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Class Title	Job Code	Job# BU	Sal Range Free	uency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Data Base Administrator	XK8	96 EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62			
				3W	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
				MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
				YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Deputy Administrative Officer	AB4	100 UNC	DAO	HR								115.46	131.03	146.60
				3W								9,236.80	10,482.40	11,728.00
			1	NO								20,013.07	22,711.87	25,410.67
				YR								240,156.80	272,542.40	304,928.00
Deputy Clerk of the Board	TG9	101 EA	156	HR	57.77	60.64	63.77	66.94	70.36	72.08	73.89		, and a	
				3W	4,621.60	4,851.20	5,101.60	5,355.20	5,628.80	5,766.40	5,911.20			
			1	MO.	10,013.47	10,510.93	11,053.47	11,602.93	12,195.73	12,493.87	12,807.60			
				YR	120,161.60	126,131.20	132,641.60	139,235.20	146,348.80	149,926.40	153,691.20			
Deputy Operating Officer	AC4	102 UNC	DOO	HR								115.46	131.03	146.60
				3W								9,236.80	10,482.40	11,728.00
				MO								20,013.07	22,711.87	25,410.67
				YR								240,156.80	272,542.40	304,928.00
District Counsel	AD4	104 UNC	DCL	HR								162.31	168.80	175.29
				3W								12,984.80	13,504.00	14,023.20
			i	MO								28,133.73	29,258.67	30,383.60
				YR								337,604.80	351,104.00	364,603.20
Document Specialist	TC1	105 EA	138	HR	37.02	38.90	40.88	42.95	45.10	46.27	47.40		,	
				3W	2,961.60	3,112.00	3,270.40	3,436.00	3,608.00	3,701.60	3,792.00			
				MO	6,416.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00			
				YR	77,001.60	80,912.00	85,030.40	89,336.00	93,808.00	96,241.60	98,592.00			
Document Specialist II	TC5	106 EA		HR	40.88	42.95	45.10	47.40	49.79	51.03	52.32			
booment specialist II	103	100 LA		3W	3,270.40	3,436.00	3,608.00	3,792.00	3,983.20	4,082.40	4,185.60			
				MO	7,085.87	7,444.67	7,817.33	8,216.00	8,630.27	8,845.20	9,068.80			
				YR	85,030.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60			
EGM-Asset Management Manager	ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105,52			
EGW-Asset Management Manager	IVICI	105 FIVIA		3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Community Projects Review Manager	ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
EGIVI-Community Projects Review Manager	IVIET	109 PIVIA		HK BW						8,234.40	8,440.00			
					6,608.80	6,941.60 15,040.13	7,285.60 15,785.47	7,648.80	8,034.40 17,407.87	17,841.20	18,286.67			
				MO	14,319.07			16,572.40		214,094.40				
FOLISH AND ADDRESS OF THE PARTY	1.154	400 0111		YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40		219,440.00			
EGM-Electrical & Control Systems Engineering Manager	ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO.	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Engineering CADD Manager	ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Hydrology, Hydraulics, & Geomorphology Manager	ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				NO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Operations & Maintenance Engineering Support Mana	ger ME1	109 PMA		HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Utility Maintenance Engineering Manager	ME1	109 PMA	148	HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				3W	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO	14 210 07	15.040.12	15,785.47	16 572 40	17 407 07	17,841.20	10 200 67			
				VIU	14,319.07	15,040.13	15,765.47	16,572.40	17,407.87	17,841.20	18,286.67			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job# BU	Sal Range Frequen	y Step	1 Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
EGM-Water Policy & Planning Manager	ME1	109 PMA	148 HR	82.6		91.07	95.61	100.43	102.93	105.50			
Com vacer roney a riaming manager	IVILL	105 1100	BW	6,608.8		7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.0		15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.8		189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
EGM-Water Supply Operations Manager	ME1	109 PMA	148 HR	82.6		91.07	95.61	100.43	102.93	105.50			
Com water supply operations manager	IVICI	105 TIVIA	BW	6,608.8		7,285.60	7,648.80	8.034.40	8.234.40	8,440.00			
			MO	14,319.0		15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.8		189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
ESSM-Land Surveying & Mapping Manager	ME2	110 PMA	145 HR	76.70		84.57	88.82	93.25	95.57	97.97			
COST LUTE SULVEYING & Mapping Manager	19122	110 11011	BW	6,136.0		6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.6		14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.0		175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
Engineering Technician I	CJ1	112 EA	137 HR	36.1		39.86	41.86	44.00	45.10	46.27			
Lingineering reclinician i	CJ1	IIZ LA	BW	2,890.4		3,188.80	3,348.80	3,520.00	3,608.00	3,701.60			
			MO	6,262.5		6,909.07	7,255.73	7,626.67	7,817.33	8,020.13			
			YR	75,150.4		82,908.80	87,068.80	91,520.00	93,808.00	96,241.60			
Facing order Taskadalan II	CJ2	113 EA	141 HR	75,150.4		44.00	46.27	48.56	49.79	51.03			
Engineering Technician II	CJ2	113 EA											
			BW	3,188.8		3,520.00	3,701.60	3,884.80	3,983.20	4,082.40			
			MO	6,909.0		7,626.67	8,020.13	8,417.07	8,630.27	8,845.20			
			YR	82,908.8		91,520.00	96,241.60	101,004.80	103,563.20	106,142.40			
Engineering Technician III	CJ5	115 EA	145 HR	44.0		48.56	51.03	53.62	54.96	56.31			
			BW	3,520.0		3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			MO	7,626.6		8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.0		101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
EWRM-Asset Management Manager (PE)	ME5	404 PMA	149 HR	84.6		93.36	98.01	102.93	105.50	108.13			
			BW	6,774.4		7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8		16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4	,	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Capital Engineering Manager (PE)	ME5	404 PMA	149 HR	84.6		93.36	98.01	102.93	105.50	108.13			
			BW	6,774.4		7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Community Projects Review Manager (PE)	ME5	404 PMA	149 HR	84.6	88.91	93.36	98.01	102.93	105.50	108.13			
			BW	6,774.4	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Construction Manager (PE)	ME5	404 PMA	149 HR	84.6	88.91	93.36	98.01	102.93	105.50	108.13			
*			BW	6,774.4	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			МО	14,677.8	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4	184,932.80	194,188.80	203,860.80	214.094.40	219,440.00	224,910.40			
EWRM-Dam Safety Program Manager (PE)	ME5	404 PMA	149 HR	84.6	88.91	93.36	98.01	102.93	105.50	108.13			
			BW	6,774.4		7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8		16,182.40	16,988.40	17.841.20	18,286.67	18,742.53			
			YR	176,134.4		194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Electrical & Control Systems Engineering Manager (PE)	ME5	404 PMA	149 HR	84.6		93.36	98.01	102.93	105.50	108.13			
Evilla Electrical & control systems Engineering Manager (i.e.,	IVILO	404 1100	BW	6,774.4		7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8		16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4		194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Engineering CADD Manager (PE)	ME5	404 PMA	149 HR	84.6		93.36	98.01	102.93	105.50	108.13			
CANDAL-FURINGGRIDS CADD Manager (LE)	IAIED	TUT FIVE	BW BW			7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				6,774.4									
			MO	14,677.8		16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
THE COLUMN TO TH		404 514	YR	176,134.4		194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Groundwater Management Manager (PE)	ME5	404 PMA	149 HR	84.6		93.36	98.01	102.93	105.50	108.13			
			BW	6,774.4		7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
			MO	14,677.8		16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
			YR	176,134.4	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			

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Class Title	Job Code	Job# BU	Sal Range Fr	equency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
EWRM-Hydrology, Hydraulics, & Geomorphology Manager (PE) ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Operations & Maintenance Engineering Support Management	g ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Pacheco Project Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Utility Maintenance Engineering Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Utility Operations & Maintenance Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Water Policy & Planning Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Water Quality Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
, , , , , , , , , , , , , , , , , , , ,				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Water Supply Operations Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
EWRM-Water Treatment Manager (PE)	ME5	404 PMA	149	HR	84.68	88.91	93.36	98.01	102.93	105.50	108.13			
				BW	6,774.40	7,112.80	7,468.80	7,840.80	8,234.40	8,440.00	8,650.40			
				MO	14,677.87	15,411.07	16,182.40	16,988.40	17,841.20	18,286.67	18,742.53			
				YR	176,134.40	184,932.80	194,188.80	203,860.80	214,094.40	219,440.00	224,910.40			
Environmental, Health & Safety Specialist	XG1	120 EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
				BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
				MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
				YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Environmental, Health & Safety Specialist II	XG5	121 EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
				BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Environmental, Health & Safety Technician	JD6	122 EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
				BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
				MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
				YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
ESM-Environmental Mitigation & Monitoring Manager	ME3	125 PMA	148	HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
ESM-Environmental Services Manager-Watershed	ME3	125 PMA	148	HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
				BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
				МО	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				YR	171.828.80	180,481.60	189,425.60	198,868,80	208,894.40	214.094.40	219,440.00			

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Equipment Mechanic Equipment Mechanic Equipment Mechanic Executive Assistant Executive Assistant to the CEO	JG1 JG5 TJ6	127 EA 129 EA 131 EA	Sal Range Fr 140 146	HR BW MO YR HR BW MO YR	38.90 3,112.00 6,742.67 80,912.00 45.10 3,608.00 7,817.33	\$tep 2 40.88 3,270.40 7,085.87 85,030.40 47.40 3.792.00	42.95 3,436.00 7,444.67 89,336.00	\$tep 4 45.10 3,608.00 7,817.33 93,808.00	\$tep 5 47.40 3,792.00 8,216.00	48.56 3,884.80 8,417.07	Step 7 49.79 3,983.20	Min-Pt	Mid-Pt	Max-Pt
Equipment Mechanic II Executive Assistant	JG5 TJ6	129 EA	146	MO YR HR BW	3,112.00 6,742.67 80,912.00 45.10 3,608.00	3,270.40 7,085.87 85,030.40 47.40	3,436.00 7,444.67 89,336.00	3,608.00 7,817.33	3,792.00	3,884.80	3,983.20			
Executive Assistant	TJ6			MO YR HR BW MO	6,742.67 80,912.00 45.10 3,608.00	7,085.87 85,030.40 47.40	7,444.67 89,336.00	7,817.33						
Executive Assistant	TJ6			YR HR BW MO	80,912.00 45.10 3,608.00	85,030.40 47.40	89,336.00				8,630.27			
Executive Assistant	TJ6			HR BW MO	45.10 3,608.00	47.40		93.808.00	98,592.00	101,004.80	103,563.20			
Executive Assistant		131 EA	146	MO	3,608.00		49.79	52.32	54.96	56.31	57.77			
		131 EA	146		7,817.33		3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
		131 EA	146	YR		8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
		131 EA	146		93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Executive Assistant to the CEO				HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
Executive Assistant to the CEO				BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
Executive Assistant to the CEO	2.310			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
Executive Assistant to the CEO				YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
	TJ8	133 EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
				BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
				MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
				YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Facility Maintenance Administrator	FT8	134 EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62			
				BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
				MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
				YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Facility Maintenance Technician I	FT1	135 EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79			
				BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20			
				MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27			
				YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20			
Facility Maintenance Technician II	FT5	136 EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
				BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
				MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
				YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			
Facility Maintenance Technician III	FT6	138 EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
				BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
				MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
		400 ==		YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
Fellowship	CS9	139 FEL	1	HR	48.08									
				BW	- 0.222.07									
				MO	8,333.87									
Field Court wife Court in	13.10	140 54	150	YR	100,006.40	CF 22	CD C2	72.00	75.70	77.05	70.62			
Field Construction Supervisor	JM9	140 EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
				BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
				MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
Field Operations Administrator	JN8	141 EA	155	YR HR	129,313.60 56.31	135,886.40 59.16	142,750.40 62.17	149,926.40 65.33	157,622.40 68.63	161,512.00 70.36	165,609.60 72.08			
rield Operations Administrator	JINO	141 CM	133	BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
FSM-Accounting Manager	MF1	144 PMA	146	HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
1 Sivi-Accounting (vialiage)	IVII I	144 LINIO	140	BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
				MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
				YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
FSM-Budget Manager	MF1	144 PMA	146	HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
	OO L	ATT FINE	140	BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
				MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
				YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
FSM-Financial Planning & Revenue Manager	MF1	144 PMA	146	HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
Tom Thismout Failing & Revenue Manager	IAIL T	7-1-1 LINUS	140	BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
				MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
				YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job# BU	Sal Range Frequenc	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
FSM-Treasury and Debt Manager	MF1	144 PMA	146 HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
Total Transaction of the Control of	2	211	BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
			MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
			YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
FSM-Watersheds Business Planning & Analysis Manager	MF1	144 PMA	146 HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
Total Trades Described Francisco			BW	6,290.40	6.604.80	6.936.00	7,282.40	7.645.60	7.837.60	8.034.40			
			MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
			YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
Forms Technician	TD1	145 EA	138 HR	37.02	38.90	40.88	42.95	45.10	46.27	47.40			
TOTAL TECHNICION	101	145 LA	BW	2,961.60	3,112.00	3,270.40	3,436.00	3,608.00	3,701.60	3,792.00			
			MO	6,416.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00			
			YR	77,001.60	80,912.00	85,030.40	89,336.00	93,808.00	96,241.60	98,592.00			
Forms Technician II	TD5	147 EA	142 HR	40.88	42.95	45.10	47.40	49.79	51.03	52.32			
Torns recinician ii	103	147 LA	BW	3,270.40	3,436.00	3,608.00	3,792.00	3,983.20	4,082.40	4,185.60			
			MO	7,085.87	7,444.67	7,817.33	8,216.00	8,630.27	8,845.20	9,068.80			
			YR	85,030.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60			
GSM-Business Support, Customer Service & Wearhouse Man	22 MC1	148 PMA	143 HR	73.01	76.65	80.50	84.52	88.76	90.97	93.25			
osivi-business support, customer service & wearnouse Man	iag ivid1	140 FIVIA								75,5,5,6,5			
			BW MO	5,840.80	6,132.00 13,286.00	6,440.00 13,953.33	6,761.60	7,100.80 15,385.07	7,277.60 15,768.13	7,460.00			
				12,655.07			14,650.13			16,163.33			
CCM Facilities and Float Mans	MG1	148 PMA	143 HR	151,860.80	159,432.00	167,440.00 80.50	175,801.60 84.52	184,620.80 88.76	189,217.60	193,960.00			
GSM-Facilities and Fleet Manager	MG1	148 PMA		73.01	76.65				90.97	93.25			
			BW	5,840.80	6,132.00	6,440.00	6,761.60	7,100.80	7,277.60	7,460.00			
			МО	12,655.07	13,286.00	13,953.33	14,650.13	15,385.07	15,768.13	16,163.33			
	V 4000		YR	151,860.80	159,432.00	167,440.00	175,801.60	184,620.80	189,217.60	193,960.00			
GSM-Records & Library Manager	MG1	148 PMA	143 HR	73.01	76.65	80.50	84.52	88.76	90.97	93.25			
			BW	5,840.80	6,132.00	6,440.00	6,761.60	7,100.80	7,277.60	7,460.00			
			MO	12,655.07	13,286.00	13,953.33	14,650.13	15,385.07	15,768.13	16,163.33			
			YR	151,860.80	159,432.00	167,440.00	175,801.60	184,620.80	189,217.60	193,960.00			
Government Relations Advocate	XD8	152 EA	158 HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
			BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
			YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Heavy Equipment Operator	JN5	156 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Human Resources Technician I	XH2	157 EA	140 HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79			
			BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20			
			MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27			
			YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20			
Human Resources Technician II	XH5	158 EA	144 HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
			BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
			MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
			YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			
Human Resources Technician III	XH5	403 EA	148 HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
Training Treatment III	71113	100 2.11	BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
			MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
			YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
HVACR Mechanic	FP5	161 EA	151 HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
TYPES MEGINING	11.2	TOT LA	BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
			MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
									132,641.60	135,886.40			
(f. decoupaber (CE4	162 54	YR UB	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60					
Hydrographer I	CE1	162 EA	146 HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
			BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job# BU	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Hydrographer II	CE5	164 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
nyurographer ii	CLJ	104 LA	BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
IWM-Imported Water Manager	MI1	167 PMA	150 HR	86.81	91.13	95.70	100.49	105.50	108.13	110.85			
Trim imported trace manager	14112	107 1107	BW	6,944.80	7,290.40	7,656.00	8.039.20	8.440.00	8.650.40	8.868.00			
			MO	15,047.07	15,795.87	16,588.00	17,418.27	18,286.67	18,742.53	19,214.00			
			YR	180,564.80	189,550.40	199,056.00	209,019.20	219,440.00	224,910.40	230,568.00			
Industrial Coating Specialist I	FV1	168 EA	140 HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79			
middathar coating specialist i		100 LA	BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20			
			MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27			
			YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20			
Industrial Coating Specialist II	FV5	169 EA	146 HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
industrial coating specialist ii	143	105 LA	BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Industrial Electrician I	FJ1	170 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
illidustriai Electrician i	LIT	170 EA	BW BW										
			MO	3,520.00	3,701.60 8,020.13	3,884.80 8,417.07	4,082.40 8,845.20	4,289.60 9,294.13	4,396.80 9,526.40	4,504.80 9,760.40			
				7,626.67		101,004.80							
Industrial Electrician II	FJ5	171 EA	151 HR	91,520.00 51.03	96,241.60 53.62	56.31	106,142.40 59.16	111,529.60 62.17	114,316.80 63.77	117,124.80			
industrial Electrician II	112	1/1 EA								65.33			
			BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
			MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
			YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
ISM-Information Technology Projects & Business Operations I	M MI2	179 PMA	146 HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
			BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
			МО	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
			YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
ISM-Information Technology Manager	MI2	179 PMA	146 HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
			BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
			MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
			YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
ISM-System Development & Support Manager	MI2	179 PMA	146 HR	78.63	82.56	86.70	91.03	95.57	97.97	100.43			
			BW	6,290.40	6,604.80	6,936.00	7,282.40	7,645.60	7,837.60	8,034.40			
			MO	13,629.20	14,310.40	15,028.00	15,778.53	16,565.47	16,981.47	17,407.87			
			YR	163,550.40	171,724.80	180,336.00	189,342.40	198,785.60	203,777.60	208,894.40			
Information Systems Administrator	YA9	181 EA	160 HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62			
			BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
			MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
			YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Information Systems Analyst I	XJ1	182 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
			BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Information Systems Analyst II	XJ2	183 EA	154 HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
			BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
			MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
			YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			
Information Systems Analyst III	XJ5	184 EA	158 HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
	//3/200		BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
			YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Information Systems Technician I	YA1	185 EA	140 HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79			
mornidan systems recrimedir i	101	100 LA	BW BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20			
			MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27			
			YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101.004.80	103,563.20			
			YR	80,912.00	65,030.40	09,330.00	93,606.00	36,592.00	101,004.80	103,303.20			

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Class Title	Job Code	Joh# RII	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Information Systems Technician II	YA5	186 EA	146 HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77	IVIIII-F C	WIIG-F L	WidA-F t
illionnation systems reclinician ii	IMD	100 EA	BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Information Systems Technician III	YA4	187 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
mornador systems reconnection	17.4	107 171	BW	3.884.80	4.082.40	4.289.60	4.504.80	4,732.80	4,851.20	4.973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Information Technology Architect	IT9	193 ES	164 HR	73.77	77.50	81.42	85.53	89.87	92.10	94.43			
			BW	5,901.60	6,200.00	6,513.60	6,842.40	7,189.60	7,368.00	7,554.40			
			MO	12,786.80	13,433.33	14,112.80	14,825.20	15,577.47	15,964.00	16,367.87			
			YR	153,441.60	161,200.00	169,353.60	177,902.40	186,929.60	191,568.00	196,414.40			
Instrumentation & Controls Technician I	FM1	188 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
			BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Instrumentation & Controls Technician II	FM5	189 EA	151 HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
			BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
			MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
			YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Inventory Control Technician I	VH1	191 EA	137 HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27			
			BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60			
			MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13			
			YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60			
Inventory Control Technician II	VH5	192 EA	141 HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03			
mrentary control regulation	*****	202 071	BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40			
			MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20			
			YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40			
Labor Relations Specialist I	WA1	195 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
Eddor Heldeloris Specialist I	117/12	155 LA	BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11.895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Labor Relations Specialist II	WA5	196 EA	158 HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
			BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
			YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Laboratory Technician I	LG1	197 EA	139 HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56			
and a control of the		207	BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80			
			MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07			
			YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80			
Laboratory Technician II	LG5	198 EA	143 HR	41.86	44.00	46.27	48.56	51.03	52.32	53.62			
			BW	3,348.80	3,520.00	3,701.60	3,884.80	4,082.40	4,185.60	4,289.60			
			MO	7,255.73	7,626.67	8,020.13	8,417.07	8,845.20	9,068.80	9,294.13			
			YR	87,068.80	91,520.00	96,241.60	101,004.80	106,142.40	108,825.60	111,529.60			
Legal Analyst I	XB1	202 EA	151 HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
			BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
			MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
			YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Legal Analyst II	XB5	203 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
	5000		BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Librarian	XF9	204 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
AND COLUMN TO SERVICE OF THE SERVICE	,,,,,	207 (1)	BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
			110	100,000.20	100,023.00	114,310.00	120,101.00	120,131.20	120,010.00	132,041.00			

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Class Title	Job Cod	e Job# BU	Sal Range F	requency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Maintenance Liaison	UM6	205 EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78			
				BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
				MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
				YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Maintenance Worker I	JM1	206 EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27			
				BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60			
				MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13			
				YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60			
Maintenance Worker II	JM5	207 EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03			
				BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40			
				MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20			
				YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40			
Maintenance Worker III	JM6	209 EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
				BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
				MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
				YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Management Analyst I	XA2	211 EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
				BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
				MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
				YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Management Analyst II	XA5	213 EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
				BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Microbiologist I	LD1	215 EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
				BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
				MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
				YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Microbiologist II	LD3	216 EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
				BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
				MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
				YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
Microbiologist III	LD5	217 EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
				BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
				MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
				YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Network Architect	NT9	218 ES	164	HR	73.77	77.50	81.42	85.53	89.87	92.10	94.43			
				BW	5,901.60	6,200.00	6,513.60	6,842.40	7,189.60	7,368.00	7,554.40			
				MO	12,786.80	13,433.33	14,112.80	14,825.20	15,577.47	15,964.00	16,367.87			
				YR	153,441.60	161,200.00	169,353.60	177,902.40	186,929.60	191,568.00	196,414.40			
Office Specialist I	TA1	219 EA	130	HR	30.39	31.93	33.54	35.25	37.02	37.97	38.90			
				BW	2,431.20	2,554.40	2,683.20	2,820.00	2,961.60	3,037.60	3,112.00			
				MO	5,267.60	5,534.53	5,813.60	6,110.00	6,416.80	6,581.47	6,742.67			
				YR	63,211.20	66,414.40	69,763.20	73,320.00	77,001.60	78,977.60	80,912.00			
Office Specialist II	TA5	220 EA	134	HR	33.54	35.25	37.02	38.90	40.88	41.86	42.95			
				BW	2,683.20	2,820.00	2,961.60	3,112.00	3,270.40	3,348.80	3,436.00			
				MO	5,813.60	6,110.00	6,416.80	6,742.67	7,085.87	7,255.73	7,444.67			
				YR	69,763.20	73,320.00	77,001.60	80,912.00	85,030.40	87,068.80	89,336.00			
Operations Liaison	UT6	221 EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78			
				BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
				MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
				YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Plant/Pipeline Mechanical Technician I	JA1	224 EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
				BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
				MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
				YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Cod	e Job# BU	Sal Range 1	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Plant/Pipeline Mechanical Technician II	JA5	225 EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
				BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
				MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
				YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
Principal Construction Contracts Administrator	CP9	226 EA	165	HR	72.08	75.78	79.62	83.64	87.88	90.05	92.32			
				BW	5,766.40	6,062.40	6,369.60	6,691.20	7,030.40	7,204.00	7,385.60			
				MO	12,493.87	13,135.20	13,800.80	14,497.60	15,232.53	15,608.67	16,002.13			
				YR	149,926.40	157,622.40	165,609.60	173,971.20	182,790.40	187,304.00	192,025.60			
Procurement Specialist	VP5	228 EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33			
				BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40			
				MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87			
				YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40			
Procurement Technician	VD1	229 EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03			
Trocurent recinician	*51	EES EN		BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40			
				MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20			
				YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40			
Program Administrator	XA9	231 EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
Program Administrator	AAS	231 LM	133	BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
				MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
Desired Consultantes	VEO	224 54	153	YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Project Coordinator	XF8	234 EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63			
				BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
				MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
		and a second		YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
Project Manager	EC3	235 ES	159	HR	65.19	68.52	71.96	75.62	79.41	81.42	83.45			
				BW	5,215.20	5,481.60	5,756.80	6,049.60	6,352.80	6,513.60	6,676.00			
				MO	11,299.60	11,876.80	12,473.07	13,107.47	13,764.40	14,112.80	14,464.67			
				YR	135,595.20	142,521.60	149,676.80	157,289.60	165,172.80	169,353.60	173,576.00			
Public Information Representative I	ZA1	237 EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
				BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
				MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
				YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Public Information Representative II	ZA5	238 EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63			
				BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
				MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
				YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
Public Information Representative III	ZA6	239 EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78			
				BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
				MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
				YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Real Estate Agent	RA1	240 EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
				BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
				MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
				YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			
Real Estate Agent II	RA2	241 EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
near Estate Agent II	1012	241 17	140	BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
				MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
				YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
Records Management Specialist I	TM1	243 EA	135	HR	34.40	36.13	37.97	39.86	41.86	42.95	44.00			
Records Management Specialist I	LIVIT	240 EA	135	BW	2,752.00	2,890.40	3,037.60	3,188.80	3,348.80	3,436.00				
											3,520.00			
				MO	5,962.67	6,262.53	6,581.47	6,909.07	7,255.73	7,444.67	7,626.67			
				YR	71,552.00	75,150.40	78,977.60	82,908.80	87,068.80	89,336.00	91,520.00			
Records Management Specialist II	TM5	244 EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56			
				BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80			
				MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07			
				YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80			

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Class Title	Job Code	Job# BU	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Recycled Water Facility Supervisor	FA8	245 EA	157 HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78			
necycled voter rucinty supervisor	1710	245 611	BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
			MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
			YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Reprographics Technician	TL1	246 EA	134 HR	33.54	35.25	37.02	38.90	40.88	41.86	42.95			
The state of the s			BW	2.683.20	2,820.00	2.961.60	3.112.00	3.270.40	3.348.80	3.436.00			
			MO	5,813.60	6,110.00	6,416.80	6,742.67	7,085.87	7,255.73	7,444.67			
			YR	69,763.20	73,320.00	77,001.60	80,912.00	85,030.40	87,068.80	89,336.00			
Resident Construction Inspector	CN5	248 EA	153 HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63			
The state of the s	0.13	210 211	BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
			MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
			YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
SSM-Security Manager	MS2	258 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
Som Security Manager	IVIDE	250 1100	BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
Security Technician	TR5	260 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
occurry recuminant	110	200 271	BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Senior Accountant	VA7	266 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
Senior Accountant	VPCZ	200 LA	BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Contact Assistant District Courses	AH3	268 UNC	SDC HR	117,124.60	123,032.80	129,313.00	133,000.40	142,730.40	140,346.60	149,920.40	122.04	134.06	146.08
Senior Assistant District Counsel	AH3	268 UNC	SDC HK										
			MO								9,763.20	10,724.80	11,686.40
			YR								21,153.60 253.843.20	23,237.07 278,844.80	25,320.53
Contra Biologist	<u>⊔</u> 7	270 EA	159 HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62	255,845.20	278,844.80	303,846.40
Senior Biologist	ш/	270 EA											
			BW MO	4,973.60 10,776.13	5,226.40 11,323.87	5,490.40 11,895.87	5,766.40 12,493.87	6,062.40 13.135.20	6,212.00 13,459.33	6,369.60 13,800.80			
			YR										
Carrier Chamist	147	271 54		129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Senior Chemist	LA7	271 EA	159 HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
			BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
			MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
	605	272 54	YR YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Senior Construction Contracts Administrator	CP6	272 EA	158 HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
			BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
Color Constitution Constitution	cuc	275 54	YR UE	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Senior Corrosion Control Technician	CK6	275 EA	154 HR BW	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
				4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
			MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
			YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			
Senior Engineer	ED9	277 ES	164 HR	73.77	77.50	81.42	85.53	89.87	92.10	94.43			
			BW	5,901.60	6,200.00	6,513.60	6,842.40	7,189.60	7,368.00	7,554.40			
			MO	12,786.80	13,433.33	14,112.80	14,825.20	15,577.47	15,964.00	16,367.87			
			YR	153,441.60	161,200.00	169,353.60	177,902.40	186,929.60	191,568.00	196,414.40			
Senior Engineering Geologist	EH9	279 ES	164 HR	73.77	77.50	81.42	85.53	89.87	92.10	94.43			
			BW	5,901.60	6,200.00	6,513.60	6,842.40	7,189.60	7,368.00	7,554.40			
			MO	12,786.80	13,433.33	14,112.80	14,825.20	15,577.47	15,964.00	16,367.87			
			YR	153,441.60	161,200.00	169,353.60	177,902.40	186,929.60	191,568.00	196,414.40			
Senior Engineering Technician	CJ6	282 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			МО	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			

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Class Title	Job Code	Job# BU	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Senior Environmental, Health & Safety Specialist	XG9	283 EA	160 HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62	1411111	Tring 1 t	marit
Senior Environmental, Health & Safety Specialist	AGS	203 LA	BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
			MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
			YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Senior Environmental Planner	PA7	284 EA	159 HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
Schol Environmental Hamiel	18/	204 LA	BW	4,973.60	5.226.40	5,490.40	5.766.40	6.062.40	6.212.00	6.369.60			
			MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
			YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Senior Equipment Mechanic	JG6	286 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
Senior Equipment Mechanic	100	200 EA	BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Contar Independent	CE6	290 EA	154 HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
Senior Hydrographer	CEB	290 EA	154 HR BW										
				4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
			MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
e de la catella	FIG	204 54	YR YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			
Senior Industrial Electrician	FJ6	294 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
			BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
	and the second		YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Senior Information Systems Analyst	X1e	296 EA	161 HR	65.33	68.63	72.08	75.78	79.62	81.62	83.64			
			BW	5,226.40	5,490.40	5,766.40	6,062.40	6,369.60	6,529.60	6,691.20			
			MO	11,323.87	11,895.87	12,493.87	13,135.20	13,800.80	14,147.47	14,497.60			
			YR	135,886.40	142,750.40	149,926.40	157,622.40	165,609.60	169,769.60	173,971.20			
Senior Information Systems Technician	YA6	297 EA	152 HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
			BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
			MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
Senior Instrumentation & Controls Technician	FM6	298 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
			BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Senior Inventory Control Technician	VH6	301 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
			BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Senior Maintenance Worker	JM7	303 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
			BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Senior Management Analyst	XA6	305 EA	158 HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
			BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
			YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Senior Microbiologist	LD7	306 EA	159 HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
Serior Wicrobiologist	LD7	300 LA	BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
			MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
			YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Senior Office Specialist	TA6	308 EA	137 HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27			
senior onice specialist	IAD	JUB EA	137 HR BW										
				2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60			
			MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13			
Control of the Contro	14.6	244 51	YR YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60			
Senior Plant/Pipeline Mechanical Technician	JA6	311 EA	152 HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
			BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
			MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			

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Class Title	Job Code	Job# BU	Sal Range Freq	uency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Senior Procurement Specialist	VP6	313 EA	155	-IR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
			E	W	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			N	/IO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			,	/R 11	17,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Senior Procurement Technician	VD5	314 EA	145	HR.	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
			В	SW .	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			N	1 0	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			Y	/R 9	1,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Senior Project Manager	EC9	315 ES		HR .	81.42	85.53	89.87	94.43	99.19	101.71	104.25			
			E	W	6,513.60	6,842.40	7,189.60	7,554.40	7,935.20	8,136.80	8,340.00			
					14,112.80	14,825.20	15,577.47	16,367.87	17,192.93	17,629.73	18,070.00			
					59,353.60	177,902.40	186,929.60	196,414.40	206,315.20	211,556.80	216,840.00			
Senior Real Estate Agent	RA7	320 EA	158	HR .	60.64	63.77	66.94	70.36	73.89	75.78	77.65			
					4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
					10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
					26,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Senior Reprographics Technician	TL5	322 EA		HR.	36.13	37.97	39.86	41.86	44.00	45.10	46.27			
					2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60			
					6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13			
					75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60			
Senior Surveyor	CA6	324 EA		HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
					3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
					8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
					03,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Senior Telecommunications Specialist	YE7	325 EA		-IR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
					3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
					8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
					3,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Senior Water Conservation Specialist	LT7	326 EA		HR.	62.17	65.33	68.63	72.08	75.78	77.65	79.62			
					4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
					10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
					29,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Senior Water Measurement Technician	VJ7	328 EA		-IR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
					4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
					9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
					08,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
Senior Water Plant Operator	FA6	330 EA		HR.	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
					4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
					9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
					14,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	145,348.80			
Senior Water Resources Specialist	EW6	332 ES		HR.	71.96	75.62	79.41	83.45	87.69	89.87	92.10			
					5,756.80	6,049.60	6,352.80	6,676.00	7,015.20	7,189.60	7,368.00			
					12,473.07	13,107.47	13,764.40	14,464.67	15,199.60	15,577.47	15,964.00			
					19,676.80	157,289.60	165,172.80	173,576.00	182,395.20	186,929.60	191,568.00			
Senior Water Resources Technician	FG6	334 EA		HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
					4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
					9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
					14,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			
Staff Analyst	XA1	336 EA		HR.	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
					3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
					8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
	1272				98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			
Supervising Engineering Technician	CJ9	344 EA		HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36			
					4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
					9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
			· ·	/R 11	14,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			

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Class Title	Job Code	Job# BU	Sal Range Freque	ncv St	p 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Supervising HVACR Mechanic	FP9	345 EA	156 HR			60.64	63.77	66.94	70.36	72.08	73.89	191111 7 %	Tring 1 t	THUN I'L
Supervising ITVACK Wedname	113	345 LA	BW	4,621		351.20	5,101.60	5,355.20	5,628.80	5,766.40	5,911.20			
			MO	10,013		510.93	11,053.47	11,602.93	12,195.73	12,493.87	12,807.60			
			YR	120,161		131.20	132,641.60	139,235.20	146,348.80	149,926.40	153,691.20			
Supervising Hydrographer	CE9	346 EA	160 HR			66.94	70.36	73.89	77.65	79.62	81.62			
Supervising Hydrographer	CLS	340 LA	BW	5.101		355.20	5,628.80	5.911.20	6.212.00	6,369.60	6.529.60			
			MO	11,053		502.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
			YR	132,641		235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Supervising Industrial Electrician	FJ9	347 EA	159 HR			65.33	68.63	72.08	75.78	77.65	79.62			
Super Fishing Industrial Electrician	133	211 211	BW	4,973		226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
			MO	10,776		323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
			YR	129,313		886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Supervising Instrumentation & Controls Technician	FM9	348 EA	159 HR			65.33	68.63	72.08	75.78	77.65	79.62			
Supervising instrumentation a control recrimetan	11005	540 EA	BW	4,973		226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60			
			MO	10,776		323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80			
			YR	129,313		886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60			
Supervising Land Surveyor	EX9	349 ES	160 HR			70.22	73.77	77.50	81.42	83.45	85.53			
ouper rising carre our reyor	LAD	545 25	BW	5,348		517.60	5,901.60	6,200.00	6,513.60	6,676.00	6,842.40			
			MO	11,587		171.47	12,786.80	13,433.33	14,112.80	14,464.67	14,825.20			
			YR	139,048		057.60	153,441.60	161,200.00	169,353.60	173,576.00	177,902.40			
Supervising Plant/Pipeline Mechanical Technician	JA9	350 EA	158 HR			63.77	66.94	70.36	73.89	75.78	77.65			
Supervising Flanty ripeline Medianical Technician	363	330 LA	BW	4,851		101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00			
			MO	10,510		053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33			
			YR	126,131		541.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00			
Supervising Water Measurement Technician	VJ9	351 EA	157 HR			62.17	65.33	68.63	72.08	73.89	75.78			
Supervising water measurement recrinician	A1a	331 EA	BW BW	4,732		973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
			MO	10,254		776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
			YR	123,052		313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Constitution Material Programme Technique	FG9	352 EA	160 HR			66.94	70.36	73.89	77.65	79.62	81.62			
Supervising Water Resources Technician	FG9	352 EA	160 HK	5,101		355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
			MO	11.053		502.93	12,195.73	12,807.60	13,459.33	13,800.80	14.147.47			
			YR	132,641		235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Suran dela Wall Ordinana Camaliana Insperior	FH9	252.54	157 HR			62.17	65.33	68.63	72.08	73.89			_	
Supervising Well Ordinance Compliance Inspector	rna	353 EA	157 HK								75.78			
			MO	4,732		973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
				10,254		776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
C C C C C.	TAO	242 54	YR 153	123,052		313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Support Services Supervisor	TA9	343 EA	153 HR			56.31	59.16	62.17	65.33	66.94	68.63		-	-
			BW	4,289		504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
			MO	9,294		760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
C P I Cl. C	647	254 54	YR YR	111,529		124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
Survey Party Chief	CA7	354 EA	153 HR BW			56.31	59.16	62.17	65.33	66.94	68.63			
				4,289		504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
			MO	9,294		760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
Control Control Control	FD.1	255 54	YR 146	111,529		124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
Systems Control Operator I	FD1	355 EA	146 HR			47.40	49.79	52.32	54.96	56.31	57.77			
			BW	3,608		792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817		216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808		592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Systems Control Operator II	FD5	356 EA	150 HR			52.32	54.96	57.77	60.64	62.17	63.77			
			BW	3,983		185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630		068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563		325.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Systems Control Operator III	FD6	358 EA	154 HR			57.77	60.64	63.77	66.94	68.63	70.36			
			BW	4,396		521.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80			
			MO	9,526		013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73			
			YR	114,316	.80 120,1	161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80			

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Class Title	Job Code	Job# BU	Sal Range Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Systems Control Supervisor	FD9	359 EA	160 HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62			
Systems control supervisor	100	333 EN	BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60			
			MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47			
			YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60			
Telecommunications Specialist	YE5	363 EA	147 HR	46.27	48.56	51.03	53.62	56.31	57.77	59.16			
·			BW	3,701.60	3,884.80	4,082.40	4,289.60	4,504.80	4,621.60	4,732.80			
			MO	8,020.13	8,417.07	8,845.20	9,294.13	9,760.40	10,013.47	10,254.40			
			YR	96,241.60	101,004.80	106,142.40	111,529.60	117,124.80	120,161.60	123,052.80			
Vegetation Program Specialist I	LR2	367 EA	153 HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63			
			BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40			
			MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87			
			YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40			
Vegetation Program Specialist II	LR5	368 EA	157 HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78			
			BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40			
			MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20			
			YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40			
Water Conservation Specialist I	LT1	370 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
·			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			
			YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60			
Water Conservation Specialist II	LT3	371 EA	152 HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94			
The state of the s			BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20			
			MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93			
			YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20			
Water Conservation Specialist III	LT5	372 EA	155 HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08			
Tratel conservation openians:	2.0	372 27	BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40			
			MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87			
			YR	117.124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40			
Water Measurement Technician	VJ1	373 EA	139 HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56			
Water measurement recimican	*31	575 27	BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80			
			MO	6,581.47	6,909.07	7,255.73	7,626.67	8.020.13	8,216.00	8,417.07			
			YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80			
Water Measurement Technician II	VJ2	375 EA	144 HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
Water measurement realisation	***	575 271	BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
			MO	7.444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
			YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			
Water Measurement Technician III	VJ6	376 EA	148 HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
water weasurement reclinician in	*30	370 LA	BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20		-	
			MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
			YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123.052.80	126,131.20			
Water Plant Operator	FA5	378 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
water Flant Operator	IAS	370 LA	BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10.510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
Water Plant Supervisor	FA9	383 EA	161 HR	65.33	68.63	72.08	75.78	79.62	81.62	83.64			
water Flant Supervisor	1/12	303 LA	BW	5,226.40	5,490.40	5,766.40	6,062.40	6,369.60	6,529.60	6,691.20			
			MO	11,323.87	11,895.87	12,493.87	13,135.20	13,800.80	14,147.47	14,497.60			
			YR	135,886.40	142,750.40	149,926.40	157,622.40	165,609.60	169,769.60	173,971.20			
WRM-Groundwater Management Manager	MR1	385 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
within-Groundwater Management Manager	INIKT	AIVIA COC	148 HK BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO		15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
				14,319.07									
MONAL-h	MD4	205 0144	YR YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
WRM-Laboratory Services Manager	MR1	385 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
			BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			

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Class Title	Job Code	Job# BU	Sal Range Frequenc	y Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
WRM-Recycled & Purified Water Manager	MR1	385 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
Trial lice de de la linea Franci I I al la gel		555 11111	BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
WRM-Water Quality Manager	MR1	385 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
Transfer Scarry, Warning			BW	6.608.80	6.941.60	7,285.60	7.648.80	8.034.40	8.234.40	8.440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
WRM-Water Supply Planning & Conservation Manager	MR1	385 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
Trace supply haming a conservation manager		303 111111	BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67		1	
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
Water Resources Technician I	FG1	387 EA	146 HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77			
vater resources recriments	101	307 171	BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60			
			MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47			
			YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60			
Water Resources Technician II	FG5	389 EA	150 HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77			
water resources reclinician ii	103	365 LA	BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60			
			MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47			
			YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60			
WUOM-Utility Operations & Maintenance Manager	MU2	391 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
WOOM-Othicy Operations & Maintenance Manager	MUZ	391 PIVIA	BW BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13 180,481.60	15,785.47 189,425.60	16,572.40 198,868.80	17,407.87 208,894.40	17,841.20 214,094.40	18,286.67 219,440.00			
WEIGHT Weight Towns of Manager	NU 12	201 0114	YR YR	171,828.80	V-9.77.18.19.77.29.49.48.								
WUOM-Water Treatment Manager	MU2	391 PMA	148 HR	82.61	86.77	91.07	95.61	100.43	102.93	105.50			
			BW	6,608.80	6,941.60	7,285.60	7,648.80	8,034.40	8,234.40	8,440.00			
			MO	14,319.07	15,040.13	15,785.47	16,572.40	17,407.87	17,841.20	18,286.67			
			YR	171,828.80	180,481.60	189,425.60	198,868.80	208,894.40	214,094.40	219,440.00			
WUOMM-Utility Maintenance Manager - Distribution	MU1	392 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
WUOMM-Utility Maintenance Manager -Treatment	MU1	392 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
WUOMM-Wells & Water Measurement Manager	MU1	392 PMA	145 HR	76.70	80.55	84.57	88.82	93.25	95.57	97.97			
			BW	6,136.00	6,444.00	6,765.60	7,105.60	7,460.00	7,645.60	7,837.60			
			MO	13,294.67	13,962.00	14,658.80	15,395.47	16,163.33	16,565.47	16,981.47			
			YR	159,536.00	167,544.00	175,905.60	184,745.60	193,960.00	198,785.60	203,777.60			
WSOMM-Integrated Vegetation Manager	MS1	393 PMA	144 HR	74.84	78.57	82.51	86.62	90.97	93.25	95.57			
			BW	5,987.20	6,285.60	6,600.80	6,929.60	7,277.60	7,460.00	7,645.60			
			MO	12,972.27	13,618.80	14,301.73	15,014.13	15,768.13	16,163.33	16,565.47			
			YR	155,667.20	163,425.60	171,620.80	180,169.60	189,217.60	193,960.00	198,785.60			
WSOMM-Watersheds Field Operations Manager	MS1	393 PMA	144 HR	74.84	78.57	82.51	86.62	90.97	93.25	95.57			
			BW	5,987.20	6,285.60	6,600.80	6,929.60	7,277.60	7,460.00	7,645.60			
			MO	12,972.27	13,618.80	14,301.73	15,014.13	15,768.13	16,163.33	16,565.47			
			YR	155,667.20	163,425.60	171,620.80	180,169.60	189,217.60	193,960.00	198,785.60			
Welder I	JH1	395 EA	145 HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31			
			BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80			
			МО	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40			
			YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80			
Welder II	JH5	396 EA	149 HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17			
			BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60			
			MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13			

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Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job# BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Min-Pt	Mid-Pt	Max-Pt
Well Ordinance Compliance Inspector I	FH1	397 EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96			
				BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80			
				MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40			
				YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80			
Well Ordinance Compliance Inspector II	FH5	398 EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64			
				BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20			
				MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93			
				YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20			

Legend

PMA Class Titles

ASM - Administrative Services Manager

EGM - Engineering Manager

ESSM - Engineering Support Services Manager

ESM - Environmental Services Manager

EWRM - Engineering Water Resources Manager

FSM - Financial Services Manager

GSM - General Services Manager

IWM - Imported Water Manager

ISM - Information Services Manager WRM - Water Resources Manager

WUOMM - Water Utility Operations & Maintenance Manager

WUOM - Water Utility Operations Manager

WSOMM - Watershed Operations & Maintenance Manager