

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 22-

**RESOLUTION DECLARING SEPTEMBER 15 TO OCTOBER 15, 2022, AS
CHICANO/HISPANIC/LATINO HERITAGE MONTH**

WHEREAS, each year, Americans observe National Hispanic Heritage Month (a federal designation) from September 15 to October 15, by celebrating the heritage, culture, and contributions of a diverse Chicano/Hispanic/Latino community in the U.S.A., people who came or whose ancestors came from Latin America and the Caribbean; and

WHEREAS, in taking pride in our country's rich and vibrant Chicano/Hispanic/Latino heritage and the contributions of those who have gone before, we also recommit to carrying on their legacy of building a strong foundation on which all can continue to grow and form a future of freedom, prosperity, and opportunity for all; and

WHEREAS, it is the mission of the Organization for Latino Affairs (OLA), an employee resource group of the Santa Clara Valley Water District (Valley Water), to foster an equitable, inclusive community that welcomes all people, embraces their uniqueness, and empowers their meaningful participation in the decision-making process in alignment with Governance Process 7.7; and

WHEREAS, it is the vision of Valley Water to bring together diverse perspectives and backgrounds to promote the understanding, valuing, acceptance, and leveraging of diverse cultures, experiences, knowledge, lifestyles, and perspectives in order to enhance the delivery of products and services to the community; and

WHEREAS, it is the mission of the Office of Racial Equity, Diversity, and Inclusion (REDI) to promote equality and inclusion so that employees may develop and contribute to their full potential, thereby advancing Valley Water's commitment to creating an inclusive work environment, which reflects and supports the diversity of the community and enriches our perspectives in accordance with Governance Process 7.7.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes September 15 to October 15, 2022, as Chicano/Hispanic/Latino Heritage Month and will acknowledge the period through educational and informational activities.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on September 13, 2022:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

JOHN L. VARELA
Chair Pro Tem, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors