

PMA Proposed Y-Rates

	Current	10/1/15 Implementation	7/1/2016	7/1/2017
Mendoza	\$147,912	\$140,891	\$145,105 \$147,912 (no raises)	\$149,447 \$147,912 \$ 1,535 raise
Cahen Nagaoka	\$163,236	\$159,405	\$164,173 \$163,236 \$937 raise	\$169,085 \$164,173 \$4,912 raise
Cresap	\$151,632	\$140,891	\$145,105 \$151,632 (no raises)	\$149,447 \$151,632 (no raises) \$2,185 over