

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 16-

**RECOGNIZING THE 26TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT
AND NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, more than 26 years ago, President George W. Bush signed into law the Americans with Disabilities Act (ADA) in July 1990; and

WHEREAS, the ADA is the most comprehensive piece of civil rights legislation in America that prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else in all areas of public life, including jobs, schools, and public and private places that are open to the general public; and

WHEREAS, October is National Disability Employment Awareness Month, a month dedicated to educate about disability employment issues; and

WHEREAS, the District has a lawful obligation under the ADA to make reasonable accommodations for qualified individuals with disabilities; and

WHEREAS, the District is committed to a diverse and inclusive work environment where all people are welcomed and included, valued as unique and important, and treated with fairness and dignity; and

WHEREAS, the District will continue to evaluate and improve employment policies and practices for recruiting, hiring, retaining, and advancing qualified individuals with disabilities.

THEREFORE, BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby celebrates the 26th Anniversary of the ADA and recognizes National Disability Employment Awareness Month through an educational and informational event on October 25th.

PASSED AND ADOPTED by the Board of Directors of Santa Clara Valley Water District by the
following vote on September 27, 2016:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

By: _____
Barbara Keegan
Chair/Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk/Board of Directors