

**A. CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE TREASURER & TAX COLLECTOR
INVESTMENT POLICY**

Effective May 2016

1.0

<http://sftreasurer.org/sites/default/files/Investment%20Policy.pdf>

13.0 Social Responsibility

In addition to and subordinate to the objectives set forth in Section 4.0 herein, investment of funds should be guided by the following socially responsible investment goals when investing in corporate securities and depository institutions. Investments shall be made in compliance with the forgoing socially responsible investment goals to the extent that such investments achieve substantially equivalent safety, liquidity and yield compared to investments permitted by state law.

13.1 Social and Environmental Concerns

Investments are encouraged in entities that support community well-being through safe and environmentally sound practices and fair labor practices. Investments are encouraged in entities that support equality of rights regardless of sex, race, age, disability or sexual orientation. Investments are discouraged in entities that manufacture tobacco products, firearms, or nuclear weapons. In addition, investments are encouraged in entities that offer banking products to serve all members of the local community, and investments are discouraged in entities that finance high-cost check-cashing and deferred deposit (payday-lending) businesses. Prior to making investments, the Treasurer's Office will verify an entity's support of the socially responsible goals listed above through direct contact or through the use of a third party such as the Investors Responsibility Research Center, or a similar ratings service. The entity will be evaluated at the time of purchase of the securities.

13.2 Community Investments

Investments are encouraged in entities that promote community economic development. Investments are encouraged in entities that have a demonstrated involvement in the development or rehabilitation of low income affordable housing, and have a demonstrated commitment to reducing predatory mortgage lending and increasing the responsible servicing of mortgage loans. Securities investments are encouraged in financial institutions that have a Community Reinvestment Act (CRA) rating of either Satisfactory or Outstanding, as well as financial institutions that are designated as a Community Development Financial Institution (CDFI) by the United States Treasury Department, or otherwise demonstrate commitment to community economic development.

**B. CITY AND COUNTY OF DENVER
DEPARTMENT OF FINANCE – CASH, RISK & CAPITAL FUNDING
INVESTMENT POLICY**

https://www.denvergov.org/content/dam/denvergov/Portals/344/documents/crcf/Investment_Policy.pdf

P. SOCIAL RESPONSIBILITY

The City and County of Denver will make its best efforts, with the resources available, to ensure that it does not participate in an ownership or capital-providing capacity with entities that;

1. Directly or indirectly participate in or support activities that do not have respect for human rights around the world; or
2. Are conducting business with a terrorist-sponsoring State

C. Harvard University

<https://responsibleharvard.com/the-fair-harvard-fund/investment-policy-statement/>

This Investment Policy Statement (or “IPS”) has been adopted by the Investment Committee of the Fair Harvard Fund (the “Fund”). The IPS summarizes an investment philosophy and approach thought best to meet the Fund’s long-term return goals and investment principles at an appropriate level of risk. It is designed to provide a framework to help guide the Committee, investment managers and other parties involved in advising the portfolio, in setting objectives, selecting and monitoring portfolio investments, diversifying assets and evaluating performance.

Negative Screens: Investment managers must avoid investment in companies significantly involved in the production or sale of fossil fuels and tobacco. To the extent possible while maintaining adequate diversification, investments in companies involved in the production and distribution of the following should also be avoided:

- Oil, gas, and other fossil fuel sources
- Nuclear power
- Pornography
- Gambling
- Weapons and/or firearms
- Genetically modified organisms in agriculture
- Factory farming of meat or fish

Further, investment managers should seek to exclude investment in companies with a demonstrated record of the following:

- poor practices with respect to environmental regulation, greenhouse gas emissions, toxins, hazardous waste or environment justice
- human rights abuse, violations of international law, and/or materially or otherwise supporting repressive regimes
- endangering rural people's access to the land, water and other resources on which their livelihoods depend
- violating labor laws, abusing or otherwise mistreating workers and/or preventing or impeding unionization
- discrimination based on sexual orientation, gender, race, ethnicity, age or disability
- practices which have significant negative effects on affected communities, particularly those with minority or low-income residents
- restriction of access to affordable medicine in the developing world

Positive Screens: Consistent with a need for adequate liquidity, diversification and investment minimums seek out companies involved in the production of renewable energy and organic food, local food and sustainable agriculture and generally, invest in companies and investments that demonstrate commitment to:

- environmental sustainability, including reducing greenhouse gas emissions and sustainable forestry
- community development and/or investment, particularly in communities with minority or low-income residents
- diversity in hiring, executives and boards with respect to sexual orientation, gender, race, ethnicity
- living wages for all employees and collective bargaining
- transparency and accountability in corporate governance

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