

APPENDIX A

FY18 Q2: DEMOGRAPHIC BY JOB GROUP COMPARISON **DISTRICT / SANTA CLARA COUNTY WORKFORCE * +**

Job Group	White (%)**		Black (%)**		Hispanic (%)**		Asian (%)**		American Indian/NHOPI/Two or More (%)***^		Minority %		# of Employees
	Santa Clara	District	Santa Clara	District	Santa Clara	District	Santa Clara	District	Santa Clara	District	Santa Clara	District	
TOTAL	43%	47%	3%	5%	19%	19%	34%	22%	1%	7%	57%	53%	756
1.1 Officials & Managers	61%	41%	1%	4%	11%	30%	25%	22%	1%	4%	39%	59%	27
1.2 Supervisors	56%	53%	1%	5%	10%	18%	32%	17%	1%	8%	44%	47%	107
2.1 Eng/Tech Professionals	42%	47%	1%	9%	7%	22%	48%	16%	3%	9%	58%	53%	135
2.2 Scientific Professionals	53%	52%	1%	4%	7%	23%	39%	13%	0%	8%	47%	48%	48
2.3 Admin Professionals	49%	49%	3%	4%	10%	16%	37%	25%	1%	7%	51%	51%	179
3.1 Sr Technicians	38%	31%	4%	8%	15%	12%	41%	39%	1%	12%	62%	69%	26
3.2 Technicians	28%	41%	2%	3%	16%	29%	53%	20%	1%	7%	72%	59%	59
6.1 Sr Clerical	44%	38%	4%	2%	26%	27%	24%	27%	2%	6%	56%	63%	48
6.2 Office & Clerical	36%	82%	6%	0%	29%	0%	27%	0%	2%	18%	64%	18%	11
7 Skilled Craft	39%	49%	5%	6%	36%	15%	19%	26%	1%	4%	61%	51%	73
8 Service & Maintenance	30%	35%	4%	12%	38%	2%	27%	47%	1%	5%	70%	65%	43
Distribution of Demographics Across Job Groups		4%		2%		0%		-11%		6%		-4%	

* District data as of December 31, 2017; Santa Clara County Data as of 2010 Census mapped to District Classifications

** 25.1% of employees have not self disclosed their ethnicity; EEOP has identified ethnicity for those individuals as allowed by law.

+ Totals may not add up to 100% due to rounding.

^The categories of American Indian, Native Hawaiian or Other Pacific Islander and Two or More have been combined

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