

## APPENDIX B

### FY18 Q2: QUARTERLY APPLICATIONS RECEIVED VERSUS NEW EXTERNAL HIRES

	White	African American/ Black	Hispanic/Latino	Asian	American Indian/Native Hawaiian Pacific Islander/Two or More+^	Undisclosed	Totals
Workforce for Positions Hired	38%	3%	17%	40%	2%	0%	100%
District Applicant Pool	34%	6%	35%	25%	8%	4%	100%
Applications Received	489	89	337	361	112	59	1447
Total Hires	8	1	6	5	0	0	20
All Hires Percent	40%	5%	30%	25%	0%	0%	100%

**Note:**

- 1) Santa Clara Applicant Pool for the specific classifications listed in the applicant pools in this chart (pools for both external hires and promotions with start date in Q2)
  - 2) Applicant Pool includes all applications received in response to 20 **Open Recruitments** filled with start date in Q2 (filled with 17 external hires and 3 promotions)
  - 3) Hires includes all external and internal new hires from open job postings with start date within Q2
- ^The categories of American Indian, Native Hawaiian or Other Pacific Islander and Two or More have been combined

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