

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 18-

RECOGNIZING JUNE AS LGBT PRIDE MONTH

WHEREAS, the month of June is nationally recognized as Lesbian, Gay, Bisexual, and Transgender Pride Month (LGBT Pride Month) to commemorate the Stonewall riots in Manhattan which occurred at the end of June 1969; and

WHEREAS, a year after the Stonewall Riots, members of the LGBT community began to celebrate the anniversary of that significant event, which brought widespread attention to discriminatory laws and policies and gave birth to the modern LGBT civil rights movement; and

WHEREAS, during the month of June, pride events throughout the community and around the world include parades, marches, rallies, commemorations, community days, dance parties and large festivals; and

WHEREAS, despite the extraordinary progress of the past few years, LGBT Americans still face discrimination simply for being who they are; and

WHEREAS, the current administration in Washington, D.C. has rescinded protections for transgender students and the right of transgender people to openly serve our country in the United States armed forces; and

WHEREAS, due to the rhetoric of the current administration in Washington, D.C. the LGBT civil rights movement believes that additional protections are threatened; and

WHEREAS, the journey towards full equality continues and all people are encouraged to join the LGBT rights movement to continue to promote equal rights for all, regardless of sexual orientation or gender identity; and

WHEREAS, the term LGBT is now interpreted broadly in support of many young advocates who believe the spectrum of LGBT is limiting and are expanding the LGBT rubric. "LGBTQIA" is one example that is gaining popularity. In this instance "Q" can mean "questioning" or "queer," an umbrella term itself, formerly derogatory before it was appropriated by gay activists in the 1990s. "I" is for "intersex," someone whose anatomy is not exclusively male or female. "A" can stand for both "ally" (a friend of the cause) or "asexual," characterized by the absence of sexual attraction; and

WHEREAS, the Governance Policies of the Board GP 7.7 states that the Santa Clara Valley Water District (District) is committed to creating an inclusive work environment, which reflects and supports the diversity of our community and enriches our perspectives; and

WHEREAS, the District's **PRIDE** (Lesbian, Gay, Bisexual, Transgender/Straight Alliance) Employee Resource Group aims to create a welcoming and supportive work environment regardless of sexual orientation or gender identity to maximize professional abilities of LGBT employees in support of Policy GP 7.7.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby recognizes June as LGBT Pride Month and will acknowledge the month through a variety of activities.

PASSED AND ADOPTED by the Board of Directors of Santa Clara Valley Water District by the following vote on June 12, 2018:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

By: RICHARD P. SANTOS
Chair/Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk/Board of Directors