

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 18-

TO SUPPORT DISTRICT EMPLOYEES POST JANUS V. AFSCME

WHEREAS, all families should have the means to thrive in safe and healthy communities; and

WHEREAS, the Water District staff deserve good jobs that can support families; and

WHEREAS, over the last forty years, working people have become more productive than ever; and

WHEREAS, being able to come together in unions gives worker's a powerful voice in speaking up for themselves, their families, and their communities; and

WHEREAS, when people stick together in unions, they gain the power in numbers to raise wages and improve benefits like health care for themselves, their families; and

WHEREAS, people working collectively together in unions have won victories like the 40-hour work week, overtime pay, and health and safety standards, as well as advanced policies especially important to women like paid leave, earned sick time, and reducing the gender pay gap; and

WHEREAS, when people can negotiate together for strong contracts, higher wages, and safer, better working conditions, all of us benefit, our communities are stronger, and our entire economy is made more fair; and

WHEREAS, the United States Supreme Court is considering the case Janus v. AFSCME Council 31, which could restrict unions from requiring dues from non-member employees who benefit from collective bargaining, thereby weakening the unions' power to effectively negotiate on behalf of all public-sector workers; and

WHEREAS, an unfavorable decision by United States Supreme Court may deny public sector workers the freedom to access unions that make our communities safe, more equitable, and strong; and

WHEREAS, the Santa Clara Valley Water District relies on those who work in public service to provide critical water delivery, environmental protection and flood control services to the general public.

NOW, THEREFORE BE IT RESOLVED that the Santa Clara Valley Water District supports the freedom of all District employees to exercise their rights to a voice and dignity on the job through joining together in strong unions; and be it

FURTHER RESOLVED, that the Board of Directors supports the provisions of our Memoranda of Understanding that provide union representatives access to work locations, release time to represent employees and release time to participate in new employee orientations.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on (insert meeting date):

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

RICHARD P. SANTOS
Chair/Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk/Board of Directors