

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 18-

**ADOPTING EMPLOYEE SALARY SCHEDULE-
EFFECTIVE THE FIRST PAY PERIOD OF FISCAL YEAR 2019**

WHEREAS, California Code Regulations (CCR), Title 2, Section 570. 5 was adopted by CalPERS to provide specific requirements on how public agencies should document payrates for public employees; and

WHEREAS, to comply with 2 CCR § 570. 5, the District's salary schedule listing all titles for every employee position, payrates for each position, and the time base for each payrate must be adopted by the Board of Directors; and

WHEREAS, the recently concluded District Classification and Compensation Study (DCCS) resulted in the establishment of 19 new classifications, 29 classifications were deleted, 41 classifications were re-titled, and salaries for 30 classifications were internally realigned resulting in 91 employees with new classification titles, and 45 employees who were reclassified in the Employee Association; and

WHEREAS, the resulting salary range changes and new classification titles are not reflected in the salary schedule previously adopted by the Board of Directors on May 22, 2018 (Resolution 18-26), so the schedule needs to be updated to be in full compliance with 2 CCR § 570.5; and

WHEREAS, the attached salary schedule (Exhibit A) shall amend and replace the salary schedule adopted on May 22, 2018 through Resolution 18-26, effective the first full pay period of July 2018.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District does hereby approve and adopt the Salary Schedule attached hereto as "Exhibit A", effective as of the First Payroll Period of Fiscal Year 2019.

PASSED AND ADOPTED by the Board of Directors of Santa Clara Valley Water District by the following vote on June 12, 2018:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

By: _____
RICHARD P. SANTOS
Chair/Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk/Board of Directors

EXHIBIT A COVERSHEET

SCVWD SALARY SCHEDULE FY 2019

No. of Pages: 19

UNIFIED SALARY REPORT

Resolution No. 18-

REVISION DATE: 06/12/18

EFFECTIVE DATE: 06/18/18

MMR = CLAS
EA = EAPR
ES = ESPR
UNC = UNCL

Effective Date: 06/18/2018
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4.0% FLAT - All Classified
4.0% FLAT - All Classified
4.0% FLAT - All Classified

Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Accountant I	VA1	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
Accountant II	VA5	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
Accounting Systems Analyst	VA8	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
Accounting Tech	VC5	EA	141	HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
				YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
Administrative Ast	TJ5	EA	139	HR	32.77	34.4	36.13	37.98	39.93	40.91	41.92		
				BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60		
				MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
ASM-Cap Prog Plan & Analysis Mgr	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Civic Engagement Manager	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Communications Manager	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Emergency and Security Manager	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Employment Services Manager	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Envir Health & Safety Manager	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
ASM-Purch, Contracts & Whse Mgr	MA1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		

UNIFIED SALARY REPORT

Resolution No. 18-

REVISION DATE: 06/12/18

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
ASM-Real Estate Services Manager	MA1	MMA	145	MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
ASM-Risk Manager	MA1	MMA	145	YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
Assistant Biologist I	LJ1	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
Assistant Biologist II	LJ3	EA	152	BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	32.77	34.4	36.13	37.98	39.93	40.91	41.92		
				BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60		
Assistant Deputy Clerk I	TG1	EA	139	MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28		
				BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40		
				MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87		
Assistant Deputy Clerk II	TG5	EA	143	YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40		
				HR	\$90.38							\$102.50	\$114.61
				BW	\$7,230.40							\$8,200.00	\$9,168.80
				MO	\$15,665.87							\$17,766.67	\$19,865.73
				YR	\$187,990.40							\$213,200.00	\$238,388.80
Assistant Engineer I - Civil	ED1	ES	148	HR	42.9	45.06	47.34	49.74	52.25	53.56	54.89		
				BW	3,432.00	3,604.80	3,787.20	3,979.20	4,180.00	4,284.80	4,391.20		
				MO	7,436.00	7,810.40	8,205.60	8,621.60	9,056.67	9,283.73	9,514.27		
				YR	89,232.00	93,724.80	98,467.20	103,459.20	108,680.00	111,404.80	114,171.20		
				HR	45.06	47.34	49.74	52.25	54.89	56.27	57.69		
Assistant Engineer I - Cntrl	ET1	ES	150	BW	3,604.80	3,787.20	3,979.20	4,180.00	4,391.20	4,501.60	4,615.20		
				MO	7,810.40	8,205.60	8,621.60	9,056.67	9,514.27	9,753.47	9,999.60		
				YR	93,724.80	98,467.20	103,459.20	108,680.00	114,171.20	117,041.60	119,995.20		
				HR	45.06	47.34	49.74	52.25	54.89	56.27	57.69		
				BW	3,604.80	3,787.20	3,979.20	4,180.00	4,391.20	4,501.60	4,615.20		
Assistant Engineer I - Elect	EF1	ES	150	MO	7,810.40	8,205.60	8,621.60	9,056.67	9,514.27	9,753.47	9,999.60		
				YR	93,724.80	98,467.20	103,459.20	108,680.00	114,171.20	117,041.60	119,995.20		
				HR	42.9	45.06	47.34	49.74	52.25	53.56	54.89		
				BW	3,432.00	3,604.80	3,787.20	3,979.20	4,180.00	4,284.80	4,391.20		
				MO	7,436.00	7,810.40	8,205.60	8,621.60	9,056.67	9,283.73	9,514.27		
Assistant Engineer I - Mech	EN1	ES	148	YR	89,232.00	93,724.80	98,467.20	103,459.20	108,680.00	111,404.80	114,171.20		
				HR	47.34	49.74	52.25	54.89	57.69	59.13	60.61		
				BW	3,787.20	3,979.20	4,180.00	4,391.20	4,615.20	4,730.40	4,848.80		
				MO	8,205.60	8,621.60	9,056.67	9,514.27	9,999.60	10,249.20	10,505.73		
				YR	98,467.20	103,459.20	108,680.00	114,171.20	119,995.20	122,990.40	126,068.80		
Assistant Engineer II - Civil	ED2	ES	152	HR	49.74	52.25	54.89	57.69	60.61	62.11	63.67		
				BW	3,979.20	4,180.00	4,391.20	4,615.20	4,848.80	4,968.80	5,093.60		
				MO	8,621.60	9,056.67	9,514.27	9,999.60	10,505.73	10,765.73	11,036.13		
				YR	103,459.20	108,680.00	114,171.20	119,995.20	126,068.80	129,188.80	132,433.60		
				HR	49.74	52.25	54.89	57.69	60.61	62.11	63.67		
Assistant Engineer II - Cntrl	ET2	ES	154	BW	3,979.20	4,180.00	4,391.20	4,615.20	4,848.80	4,968.80	5,093.60		
				MO	8,621.60	9,056.67	9,514.27	9,999.60	10,505.73	10,765.73	11,036.13		
				YR	103,459.20	108,680.00	114,171.20	119,995.20	126,068.80	129,188.80	132,433.60		
				HR	49.74	52.25	54.89	57.69	60.61	62.11	63.67		
				BW	3,979.20	4,180.00	4,391.20	4,615.20	4,848.80	4,968.80	5,093.60		
Assistant Engineer II - Elec	EF2	ES	154	MO	8,621.60	9,056.67	9,514.27	9,999.60	10,505.73	10,765.73	11,036.13		
				YR	103,459.20	108,680.00	114,171.20	119,995.20	126,068.80	129,188.80	132,433.60		
				HR	49.74	52.25	54.89	57.69	60.61	62.11	63.67		
				BW	3,979.20	4,180.00	4,391.20	4,615.20	4,848.80	4,968.80	5,093.60		
				MO	8,621.60	9,056.67	9,514.27	9,999.60	10,505.73	10,765.73	11,036.13		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assistant Engineer II - Mech	EN2	ES	152	MO	8,621.60	9,056.67	9,514.27	9,999.60	10,505.73	10,765.73	11,036.13		
				YR	103,459.20	108,680.00	114,171.20	119,995.20	126,068.80	129,188.80	132,433.60		
				HR	47.34	49.74	52.25	54.89	57.69	59.13	60.61		
				BW	3,787.20	3,979.20	4,180.00	4,391.20	4,615.20	4,730.40	4,848.80		
				MO	8,205.60	8,621.60	9,056.67	9,514.27	9,999.60	10,249.20	10,505.73		
Assistant Engineering Geo I	EH1	ES	148	YR	98,467.20	103,459.20	108,680.00	114,171.20	119,995.20	122,990.40	126,068.80		
				HR	42.9	45.06	47.34	49.74	52.25	53.56	54.89		
				BW	3,432.00	3,604.80	3,787.20	3,979.20	4,180.00	4,284.80	4,391.20		
				MO	7,436.00	7,810.40	8,205.60	8,621.60	9,056.67	9,283.73	9,514.27		
				YR	89,232.00	93,724.80	98,467.20	103,459.20	108,680.00	111,404.80	114,171.20		
Assistant Engineering Geo II	EH2	ES	152	HR	47.34	49.74	52.25	54.89	57.69	59.13	60.61		
				BW	3,787.20	3,979.20	4,180.00	4,391.20	4,615.20	4,730.40	4,848.80		
				MO	8,205.60	8,621.60	9,056.67	9,514.27	9,999.60	10,249.20	10,505.73		
				YR	98,467.20	103,459.20	108,680.00	114,171.20	119,995.20	122,990.40	126,068.80		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
Assistant Environmental Planner I	PA1	EA	149	BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
Assistant Environmental Planner II	PA3	EA	152	MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	\$85.98							\$97.98	\$110.02
				BW	\$6,878.40							\$7,838.40	\$8,801.60
				MO	\$14,903.20							\$16,983.20	\$19,070.13
Assistant Officer	AB2	UNC	AST	YR	\$178,838.40							\$203,798.40	\$228,841.60
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
				MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
Assistant Procurement Spec	VP2	EA	148	HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91		
				BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80		
				MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07		
				YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80		
				HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16		
Assistant Surveyor I	CA1	EA	138	BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80		
				MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73		
				YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
Assistant Surveyor II	CA2	EA	142	MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
Assistant Surveyor III	CA5	EA	146	YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
Assistant Water Plant Operator I	FA1	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
Assistant Water Plant Operator II	FA2	EA	146	BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.9	45.06	47.34	49.74	52.25	53.56	54.89		
				BW	3,432.00	3,604.80	3,787.20	3,979.20	4,180.00	4,284.80	4,391.20		
Assistant Water Res Spec I	EW1	ES	148	MO	7,436.00	7,810.40	8,205.60	8,621.60	9,056.67	9,283.73	9,514.27		
				YR	89,232.00	93,724.80	98,467.20	103,459.20	108,680.00	111,404.80	114,171.20		
				HR	47.34	49.74	52.25	54.89	57.69	59.13	60.61		
				BW	3,787.20	3,979.20	4,180.00	4,391.20	4,615.20	4,730.40	4,848.80		
				MO	8,205.60	8,621.60	9,056.67	9,514.27	9,999.60	10,249.20	10,505.73		
Assistant Water Res Spec II	EW2	ES	152	YR	98,467.20	103,459.20	108,680.00	114,171.20	119,995.20	122,990.40	126,068.80		
				HR	42.9	45.06	47.34	49.74	52.25	53.56	54.89		
				BW	3,432.00	3,604.80	3,787.20	3,979.20	4,180.00	4,284.80	4,391.20		
				MO	7,436.00	7,810.40	8,205.60	8,621.60	9,056.67	9,283.73	9,514.27		
				YR	89,232.00	93,724.80	98,467.20	103,459.20	108,680.00	111,404.80	114,171.20		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Associate Biologist	LJ5	EA	155	MO	8,205.60	8,621.60	9,056.67	9,514.27	9,999.60	10,249.20	10,505.73		
				YR	98,467.20	103,459.20	108,680.00	114,171.20	119,995.20	122,990.40	126,068.80		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
Associate Engineer - Civil	ED5	ES	158	YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	54.89	57.69	60.61	63.67	66.89	68.54	70.28		
				BW	4,391.20	4,615.20	4,848.80	5,093.60	5,351.20	5,483.20	5,622.40		
				MO	9,514.27	9,999.60	10,505.73	11,036.13	11,594.27	11,880.27	12,181.87		
				YR	114,171.20	119,995.20	126,068.80	132,433.60	139,131.20	142,563.20	146,182.40		
Associate Engineer - Cntrol	ET5	ES	160	HR	57.69	60.61	63.67	66.89	70.28	72.02	73.83		
				BW	4,615.20	4,848.80	5,093.60	5,351.20	5,622.40	5,761.60	5,906.40		
				MO	9,999.60	10,505.73	11,036.13	11,594.27	12,181.87	12,483.47	12,797.20		
				YR	119,995.20	126,068.80	132,433.60	139,131.20	146,182.40	149,801.60	153,566.40		
				HR	57.69	60.61	63.67	66.89	70.28	72.02	73.83		
Associate Engineer - Elect	EF3	ES	160	BW	4,615.20	4,848.80	5,093.60	5,351.20	5,622.40	5,761.60	5,906.40		
				MO	9,999.60	10,505.73	11,036.13	11,594.27	12,181.87	12,483.47	12,797.20		
				YR	119,995.20	126,068.80	132,433.60	139,131.20	146,182.40	149,801.60	153,566.40		
				HR	54.89	57.69	60.61	63.67	66.89	68.54	70.28		
				BW	4,391.20	4,615.20	4,848.80	5,093.60	5,351.20	5,483.20	5,622.40		
Associate Engineer - Mech	EN5	ES	158	MO	9,514.27	9,999.60	10,505.73	11,036.13	11,594.27	11,880.27	12,181.87		
				YR	114,171.20	119,995.20	126,068.80	132,433.60	139,131.20	142,563.20	146,182.40		
				HR	54.89	57.69	60.61	63.67	66.89	68.54	70.28		
				BW	4,391.20	4,615.20	4,848.80	5,093.60	5,351.20	5,483.20	5,622.40		
				MO	9,514.27	9,999.60	10,505.73	11,036.13	11,594.27	11,880.27	12,181.87		
Associate Engineering Geo	EH5	ES	158	YR	114,171.20	119,995.20	126,068.80	132,433.60	139,131.20	142,563.20	146,182.40		
				HR	54.89	57.69	60.61	63.67	66.89	68.54	70.28		
				BW	4,391.20	4,615.20	4,848.80	5,093.60	5,351.20	5,483.20	5,622.40		
				MO	9,514.27	9,999.60	10,505.73	11,036.13	11,594.27	11,880.27	12,181.87		
				YR	114,171.20	119,995.20	126,068.80	132,433.60	139,131.20	142,563.20	146,182.40		
Associate Environmental Plannr	PA5	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
Associate Real Estate Agent	RA5	EA	154	BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
				MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	54.89	57.69	60.61	63.67	66.89	68.54	70.28		
				BW	4,391.20	4,615.20	4,848.80	5,093.60	5,351.20	5,483.20	5,622.40		
Associate Water Res Spec	EW5	ES	158	MO	9,514.27	9,999.60	10,505.73	11,036.13	11,594.27	11,880.27	12,181.87		
				YR	114,171.20	119,995.20	126,068.80	132,433.60	139,131.20	142,563.20	146,182.40		
				HR	55.48							\$63.24	\$71.00
				BW	\$4,438.40							\$5,059.20	\$5,680.00
				MO	\$9,616.53							\$10,961.60	\$12,306.67
Carpenter	FX5	EA	146	YR	\$115,398.40							\$131,539.20	\$147,680.00
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
Chemist I	LA1	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
Chemist II	LA3	EA	152	BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Chief Administrative Officer	AB5	UNC	CAO	MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	\$112.25							\$125.72	\$139.18
				BW	\$8,980.00							\$10,057.60	\$11,134.40
				MO	\$20,797.27							\$21,791.47	\$24,124.53
Chief Construction Inspector	CN9	EA	157	YR	\$233,480.00							\$261,497.60	\$289,494.40
				HR	51.07	53.66	56.38	59.24	62.21	63.78	65.4		
				BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00		
				MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00		
				YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00		
Chief Executive Officer	AA5	UNC	CEO	HR	149.52							161.75	173.98
				BW	11,961.60							12,940.00	13,918.40
				MO	25,916.80							28,036.67	30,156.53
				YR	311,001.60							336,440.00	361,878.40
				HR	97.98							112.25	126.52
Chief Financial Officer	AB6	UNC	CFO	BW	7,838.40							8,980.00	10,121.60
				MO	16,983.20							19,456.67	21,930.13
				YR	203,798.40							233,480.00	263,161.60
				HR	112.25							125.72	139.18
				BW	8,980.00							10,057.60	11,134.40
Chief Operating Officer	AC5	UNC	COO	MO	19,456.67							21,791.47	24,124.53
				YR	233,480.00							261,497.60	289,494.40
				HR	112.25							125.72	139.18
				BW	8,980.00							10,057.60	11,134.40
				MO	19,456.67							21,791.47	24,124.53
Chief of External Affairs	AN5	UNC	CEA	YR	233,480.00							261,497.60	289,494.40
				HR	112.25							125.72	139.18
				BW	8,980.00							10,057.60	11,134.40
				MO	19,456.67							21,791.47	24,124.53
				YR	233,480.00							261,497.60	289,494.40
Clerk of the Board	AF5	UNC	COB	HR	\$97.98							\$112.25	\$126.52
				BW	\$7,838.40							\$8,980.00	\$10,121.60
				MO	\$16,983.20							\$20,797.27	\$20,798.27
				YR	\$203,798.40							\$233,480.00	\$263,161.60
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
Construction Inspector I	CN1	EA	145	BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Construction Inspector II	CN2	EA	149	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
Corrosion Control Tech I	CK1	EA	146	YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
Corrosion Control Tech II	CK5	EA	150	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
				BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		
				MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
				YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	\$97.98							\$112.25	\$126.52
Deputy Administrative Officer	AB4	UNC	DAO	BW	\$7,838.40							\$8,980.00	\$10,121.60
				MO	\$16,983.20							\$20,797.27	\$20,798.27
				YR	\$203,798.40							\$233,480.00	\$263,161.60
				HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78		
				BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40		
Deputy Clerk of the Board	TG9	EA	156	HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78		
				BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Deputy Operating Officer	AC4	UNC	DOO	MO	8,644.13	9,072.27	9,540.27	10,015.20	10,524.80	10,783.07	11,055.20		
				YR	103,729.60	108,867.20	114,483.20	120,182.40	126,297.60	129,396.80	132,662.40		
				HR	\$97.98							\$112.25	\$126.52
				BW	\$7,838.40							\$8,980.00	\$10,121.60
District Counsel	AD4	UNC	DCL	MO	\$16,983.20							\$20,797.27	\$20,798.27
				YR	\$203,798.40							\$233,480.00	\$263,161.60
				HR	\$137.50							\$144.40	\$151.29
				BW	\$11,000.00							\$11,552.00	\$12,103.20
Document Specialist I	TC1	EA	130	MO	\$23,833.33							\$25,029.33	\$26,223.60
				YR	\$286,000.00							\$300,352.00	\$314,683.20
				HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58		
				BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40		
Document Specialist II	TC5	EA	134	MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53		
				YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40		
				HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08		
				BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40		
EGM-Asset Management Manager	ME1	MMA	149	MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20		
				YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Capital Engineering Manager	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Community Projects Review Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Construction Manager	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Dam Safety Program Manager	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Elec & Ctrl Sys Engineer Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Hydro, Hydra & Geomorph Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Ops & Maint Eng Support Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Utility Maint Engineering Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
EGM-Water Policy & Planning Mgr	ME1	MMA	149	HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		

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REVISION DATE: 06/12/18

EFFECTIVE DATE: 06/18/18

Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
EGM-Water Supply Operations Mgr	ME1	MMA	149	MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	73.09	76.74	80.58	84.6	88.84	91.06	93.33		
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40		
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20		
Engineering Tech I	CJ1	EA	137	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
				BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
				MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
				YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
Engineering Tech II	CJ2	EA	141	HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
				YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
Engineering Tech III	CJ5	EA	145	BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
Environmntal Health & Safety Specialist I	XG1	EA	151	MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
Environmntal Health & Safety Specialist II	XG5	EA	155	YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
				MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
Equipment Mechanic I	JG1	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
Equipment Mechanic II	JG5	EA	146	BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
ESM-Envir Mitigation & Monitor Mgr	ME3	MMA	148	MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
ESM-Envir Svcs Manager-Watershed	ME3	MMA	148	YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
ESM-Envir Svcs Mgr - Water Utility	ME3	MMA	148	HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
ESSM-Land Surveying & Mapping Mgr	ME2	MMA	145	BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
Executive Assistant	TJ6	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		

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REVISION DATE: 06/12/18

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Executive Assistant to CEO	TJ8	EA	150	MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
Facility Maintenance Adm	FT8	EA	159	YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
Facility Maintenance Tech I	FT1	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
Facility Maintenance Tech II	FT5	EA	144	BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
Facility Maintenance Tech III	FT6	EA	148	MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	38.46								
				BW	0								
				MO	6,666.40								
Fellowship	CS9	EA	1	YR	79,996.80								
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
Field Construction Supervisor	JM9	EA	159	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91		
Field Operations Admn	JN8	EA	155	BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80		
				MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07		
				YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80		
				HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16		
				BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80		
Forms Tech I	TD1	EA	138	MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73		
				YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
Forms Tech II	TD5	EA	142	YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
FSM-Accounting Manager	MF1	MMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
FSM-Budget Manager	MF1	MMA	146	BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
FSM-Revenue Manager	MF1	MMA	146	MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
FSM-Treasury and Debt Manager	MF1	MMA	146	YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Government Relations Advocate	XD8	EA	158	MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
				MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
GSM-Engineering Support Manager	MG1	MMA	140	YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
				HR	58.52	61.44	64.52	67.75	71.13	72.9	74.72		
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60		
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47		
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60		
GSM-Facilities Manager	MG1	MMA	140	HR	58.52	61.44	64.52	67.75	71.13	72.9	74.72		
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60		
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47		
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60		
				HR	58.52	61.44	64.52	67.75	71.13	72.9	74.72		
GSM-Fleet & Equipment Manager	MG1	MMA	140	BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60		
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47		
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60		
				HR	58.52	61.44	64.52	67.75	71.13	72.9	74.72		
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60		
GSM-Records & Library Manager	MG1	MMA	140	MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47		
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60		
				HR	58.52	61.44	64.52	67.75	71.13	72.9	74.72		
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60		
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47		
Heavy Equipment Operator	JN5	EA	149	YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
Human Resources Tech I	XH2	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
Human Resources Tech II	XH5	EA	144	BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
HVACR Mechanic	FP5	EA	151	MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
Hydrographer I	CE1	EA	146	YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
Hydrographer II	CE5	EA	150	HR	63.67	66.89	70.28	73.83	77.56	79.49	81.5		
				BW	5,093.60	5,351.20	5,622.40	5,906.40	6,204.80	6,359.20	6,520.00		
				MO	11,036.13	11,594.27	12,181.87	12,797.20	13,443.73	13,778.27	14,126.67		
				YR	132,433.60	139,131.20	146,182.40	153,566.40	161,324.80	165,339.20	169,520.00		
				HR	74.92	78.66	82.6	86.73	91.06	93.33	95.67		
IWM-Imported Water Manager	MI1	MMA	150	BW	5,993.60	6,292.80	6,608.00	6,938.40	7,284.80	7,466.40	7,653.60		
				MO	12,986.13	13,634.40	14,317.33	15,033.20	15,783.73	16,177.20	16,582.80		
				YR	155,833.60	163,612.80	171,808.00	180,398.40	189,404.80	194,126.40	198,993.60		
				HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
Industrial Coating Spec I	FV1	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		

UNIFIED SALARY REPORT

Resolution No. 18-

REVISION DATE: 06/12/18

EFFECTIVE DATE: 06/18/18

Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Industrial Coating Spec II	FV5	EA	146	MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
Industrial Electrician I	FJ1	EA	145	YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
Industrial Electrician II	FJ5	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
Info Systems Analyst I	XJ1	EA	150	BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Info Systems Analyst II	XJ2	EA	154	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
				MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
Info Systems Analyst III	XJ5	EA	158	YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
				MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
				YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
Info Systems Tech I	YA1	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97		
				BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60		
				MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13		
				YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
Info Systems Tech II	YA5	EA	146	BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Info Systems Tech III	YA4	EA	149	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
ISM-Information Technology Manager	MI2	MMA	146	YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
ISM-Sys Development & Support Mgr	MI2	MMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67		
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60		
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80		
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60		
				HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
Information Systems Admin	XP9	EA	160	BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		
				MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
				YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
Instrument & Controls Tech I	FM1	EA	145	MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
Instrument & Controls Tech II	FM5	EA	151	YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		

UNIFIED SALARY REPORT

Resolution No. 18-

REVISION DATE: 06/12/18

EFFECTIVE DATE: 06/18/18

Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Inventory Control Tech I	VH1	EA	137	MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
				BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
				MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
Inventory Control Tech II	VH5	EA	141	YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
				HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
				YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
Labor Relations Officer	AM4	UNC	LRM	HR	\$85.98							\$97.98	\$110.02
				BW	\$6,878.40							\$7,838.40	\$8,801.60
				MO	\$14,903.20							\$16,983.20	\$19,070.13
				YR	\$178,838.40							\$203,798.40	\$228,841.60
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
Labor Relations Specialist I	WA1	EA	155	BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
Labor Relations Specialist II	WA5	EA	158	MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
				YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
				HR	32.77	34.4	36.13	37.98	39.93	40.91	41.92		
				BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60		
				MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
Laboratory Tech I	LG1	EA	139	YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28		
				BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40		
				MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87		
				YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40		
Laboratory Tech II	LG5	EA	143	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
Legal Analyst I	XB1	EA	151	BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
Legal Analyst II	XB5	EA	155	MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
				BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
				MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
Librarian	XF9	EA	150	YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
				HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
				YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
Maintenance Worker I	JM1	EA	137	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
Maintenance Worker II	JM5	EA	141	BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
				BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
Maintenance Worker III	JM6	EA	145	MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
				YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
				HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
Management Analyst I	XA2	EA	151	YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		

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REVISION DATE: 06/12/18

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Management Analyst II	XA5	EA	155	MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
Microbiologist I	LD1	EA	149	YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
Microbiologist II	LD3	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
Microbiologist III	LD5	EA	155	BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	63.67	66.89	70.28	73.83	77.56	79.49	81.5		
				BW	5,093.60	5,351.20	5,622.40	5,906.40	6,204.80	6,359.20	6,520.00		
Network Architect	NT9	ES	164	MO	11,036.13	11,594.27	12,181.87	12,797.20	13,443.73	13,778.27	14,126.67		
				YR	132,433.60	139,131.20	146,182.40	153,566.40	161,324.80	165,339.20	169,520.00		
				HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58		
				BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40		
				MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53		
Office Specialist I	TA1	EA	130	YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40		
				HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08		
				BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40		
				MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20		
				YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40		
Office Specialist II	TA5	EA	134	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
				BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
Plant/Pipe Mechanical Tech I	JA1	EA	144	BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
				MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38		
				BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40		
Plant/Pipe Mechanical Tech II	JA5	EA	148	MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53		
				YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40		
				HR	34.4	36.13	37.98	39.93	41.92	42.97	44.04		
				BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20		
				MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60		
Procurement Specialist	VP5	EA	151	YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
Procurement Technician	VD1	EA	141	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
				MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	56.27	59.13	62.11	65.27	68.54	70.28	72.02		
Program Administrator	XA9	EA	159	BW	4,501.60	4,730.40	4,968.80	5,221.60	5,483.20	5,622.40	5,761.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
Project Coordinator	XF8	EA	153	MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	56.27	59.13	62.11	65.27	68.54	70.28	72.02		
				BW	4,501.60	4,730.40	4,968.80	5,221.60	5,483.20	5,622.40	5,761.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
Project Manager	EC3	ES	159	YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
				MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Public Info Rep I	ZA1	EA	149	MO	9,753.47	10,249.20	10,765.73	11,313.47	11,880.27	12,181.87	12,483.47		
				YR	117,041.60	122,990.40	129,188.80	135,761.60	142,563.20	146,182.40	149,801.60		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Public Info Rep II	ZA5	EA	153	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
Public Info Rep III	ZA6	EA	157	MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	51.07	53.66	56.38	59.24	62.21	63.78	65.4		
				BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00		
Real Estate Agent I	RA1	EA	144	MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00		
				YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
				BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
Real Estate Agent II	RA2	EA	148	MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
Records Mgmt Specialist I	TM1	EA	135	MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	29.69	31.18	32.77	34.4	36.13	37.08	37.98		
				BW	2,375.20	2,494.40	2,621.60	2,752.00	2,890.40	2,966.40	3,038.40		
Records Mgmt Specialist II	TM5	EA	139	MO	5,146.27	5,404.53	5,680.13	5,962.67	6,262.53	6,427.20	6,583.20		
				YR	61,755.20	64,854.40	68,161.60	71,552.00	75,150.40	77,126.40	78,998.40		
				HR	32.77	34.4	36.13	37.98	39.93	40.91	41.92		
				BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60		
Reprographics Technician	TL1	EA	134	MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08		
				BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40		
Resident Const Inspector	CN5	EA	153	MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20		
				YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
Security Technician	TR5	EA	145	MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
Sr Accountant	VA7	EA	155	MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
Sr Ast District Counsel	AH3	UNC	SDC	MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	\$101.92							\$113.99	\$126.07
				BW	\$8,153.60							\$9,119.20	\$10,085.60
Sr Biologist	LJ7	EA	159	MO	\$17,666.13							\$19,758.27	\$21,852.13
				YR	\$211,993.60							\$237,099.20	\$262,225.60
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
Sr Chemist	LA7	EA	159	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Corrosion Control Tech	CK6	EA	154	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Sr Engineer	ED9	ES	164	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	63.67	66.89	70.28	73.83	77.56	79.49	81.5		
				BW	5,093.60	5,351.20	5,622.40	5,906.40	6,204.80	6,359.20	6,520.00		
Sr Engineering Geo	EG8	ES	164	MO	11,036.13	11,594.27	12,181.87	12,797.20	13,443.73	13,778.27	14,126.67		
				YR	132,433.60	139,131.20	146,182.40	153,566.40	161,324.80	165,339.20	169,520.00		
				HR	63.67	66.89	70.28	73.83	77.56	79.49	81.5		
				BW	5,093.60	5,351.20	5,622.40	5,906.40	6,204.80	6,359.20	6,520.00		
Sr Engineering Tech	CJ6	EA	149	MO	11,036.13	11,594.27	12,181.87	12,797.20	13,443.73	13,778.27	14,126.67		
				YR	132,433.60	139,131.20	146,182.40	153,566.40	161,324.80	165,339.20	169,520.00		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Sr Environmental Planner	PA7	EA	159	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
Sr Environmntal Health &Safety	XG9	EA	160	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
				BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		
Sr Equipment Mechanic	JG6	EA	149	MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
				YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Sr Human Resources Tech	XH6	EA	148	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
Sr Hydrographer	CE6	EA	154	MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Sr Industrial Electrician	FJ6	EA	155	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
Sr Information Systems Analyst	XJ6	EA	161	MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	56.38	59.24	62.21	65.4	68.72	70.44	72.19		
				BW	4,510.40	4,739.20	4,976.80	5,232.00	5,497.60	5,635.20	5,775.20		
Sr Information Systems Tech	YA6	EA	152	MO	9,772.53	10,268.27	10,783.07	11,336.00	11,911.47	12,209.60	12,512.93		
				YR	117,270.40	123,219.20	129,396.80	136,032.00	142,937.60	146,515.20	150,155.20		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
Sr Instrument & Controls Tech	FM6	EA	155	MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
Sr Inventory Control Tech	VH6	EA	145	MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		

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REVISION DATE: 06/12/18

EFFECTIVE DATE: 06/18/18

Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Maintenance Worker	JM7	EA	150	MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
Sr Management Analyst	XA6	EA	158	YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
				MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
				YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
Sr Microbiologist	LD7	EA	159	HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
Sr Office Specialist	TA6	EA	137	BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
				MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
				YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
Sr Plant/Pipe Mechanical Tech	JA6	EA	152	MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
Sr Procurement Spec	VP6	EA	155	YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
				YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
Sr Procurement Technician	VD5	EA	145	HR	70.28	73.83	77.56	81.5	85.62	87.79	89.98		
				BW	5,622.40	5,906.40	6,204.80	6,520.00	6,849.60	7,023.20	7,198.40		
				MO	12,181.87	12,797.20	13,443.73	14,126.67	14,840.80	15,216.93	15,596.53		
				YR	146,182.40	153,566.40	161,324.80	169,520.00	178,089.60	182,603.20	187,158.40		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
Sr Project Manager	EC9	ES	168	BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
				MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
				YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
				HR	31.18	32.77	34.4	36.13	37.98	38.93	39.93		
				BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40		
Sr Real Estate Agent	RA7	EA	158	MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20		
				YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
Sr Reprographics Tech	TL5	EA	137	YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
Sr Surveyor	CA6	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
Sr Telecommunications Spec	YE7	EA	150	BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
Sr Water Conservation Spec	LT7	EA	159	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
Sr Water Measurement Tech	VJ7	EA	152	YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Water Plant Operator	FA6	EA	154	MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
				YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Sr Water Res Spec	EW6	ES	163	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	62.11	65.27	68.54	72.02	75.69	77.56	79.49		
				BW	4,968.80	5,221.60	5,483.20	5,761.60	6,055.20	6,204.80	6,359.20		
Sr Water Resources Tech	FG7	EA	154	MO	10,765.73	11,313.47	11,880.27	12,483.47	13,119.60	13,443.73	13,778.27		
				YR	129,188.80	135,761.60	142,563.20	149,801.60	157,435.20	161,324.80	165,339.20		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Staff Analyst	XA1	EA	148	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
Support Services Supv	TA9	EA	148	MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
Supv Engineering Tech	CJ9	EA	154	MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Supv HVACR Mechanic	FP9	EA	156	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78		
				BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40		
Supv Hydrographer	CE9	EA	160	MO	8,644.13	9,072.27	9,540.27	10,015.20	10,524.80	10,783.07	11,055.20		
				YR	103,729.60	108,867.20	114,483.20	120,182.40	126,297.60	129,396.80	132,662.40		
				HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
				BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		
Supv Industrial Electrician	FJ9	EA	159	MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
				YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
Supv Instrument & Controls Tec	FM9	EA	159	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	53.66	56.38	59.24	62.21	65.4	67.02	68.72		
				BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60		
Supv Land Surveyor	EX9	ES	160	MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47		
				YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60		
				HR	57.69	60.61	63.67	66.89	70.28	72.02	73.83		
				BW	4,615.20	4,848.80	5,093.60	5,351.20	5,622.40	5,761.60	5,906.40		
Supv Plant/Pipe Mechanical Tec	JA9	EA	158	MO	9,999.60	10,505.73	11,036.13	11,594.27	12,181.87	12,483.47	12,797.20		
				YR	119,995.20	126,068.80	132,433.60	139,131.20	146,182.40	149,801.60	153,566.40		
				HR	52.34	55.04	57.78	60.72	63.78	65.4	67.02		
				BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60		
Supv Water Meas Tech	VJ9	EA	153	MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80		
				YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
Supv Water ResourcesTec	FG9	EA	160	MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
				BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Supv Well Ord Comp Inspctr	FH9	EA	153	MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
				YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
				MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
Survey Party Chief	CA7	EA	153	YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
				MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
Systems Control Operator I	FD1	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
				BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
Systems Control Operator II	FD5	EA	150	BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72		
				BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60		
Systems Control Operator III	FD6	EA	154	MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80		
				YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60		
				HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44		
				BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20		
				MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60		
Systems Control Supv	FD9	EA	160	YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20		
				HR	39.93	41.92	44.04	46.28	48.61	49.87	51.07		
				BW	3,194.40	3,353.60	3,523.20	3,702.40	3,888.80	3,989.60	4,085.60		
				MO	6,921.20	7,266.13	7,633.60	8,021.87	8,425.73	8,644.13	8,852.13		
				YR	83,054.40	87,193.60	91,603.20	96,262.40	101,108.80	103,729.60	106,225.60		
Vegetation Program Spec I	LR2	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24		
				BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20		
				MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27		
				YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20		
				HR	51.07	53.66	56.38	59.24	62.21	63.78	65.4		
Vegetation Program Spec II	LR5	EA	157	BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00		
				MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00		
				YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
Water Conservation Spec I	LT1	EA	149	MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
				HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78		
				BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40		
				MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20		
Water Conservation Spec II	LT3	EA	152	YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40		
				HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21		
				BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80		
				MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07		
				YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80		
Water Conservation Spec III	LT5	EA	155	HR	32.77	34.4	36.13	37.98	39.93	40.91	41.92		
				BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60		
				MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
Water Measurement Tech I	VJ1	EA	139	BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
				BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
Water Measurement Tech II	VJ2	EA	144	MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		
				YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60		
				HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
				BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13		

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Class Title	Class Code	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Water Measurement Tech III	VJ5	EA	148	MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
				BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
				MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
Water Plant Operator	FA5	EA	150	YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
				MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
Water Plant Supervisor	FA8	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.4		
				BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00		
				MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00		
				YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00		
				HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87		
Water Resources Tech I	FG1	EA	146	BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60		
				MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13		
				YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60		
				HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04		
				BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20		
Water Resources Tech II	FG5	EA	150	MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27		
				YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20		
				HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61		
				BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80		
				MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73		
Welder I	JH1	EA	145	YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80		
				HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66		
				BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80		
				MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07		
				YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80		
Welder II	JH5	EA	149	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44		
				BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20		
				MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93		
				YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20		
				HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34		
Well Ord Compliance Inspec I	FH1	EA	144	BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20		
				MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27		
				YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
WRM-Groundwater Management Mgr	MR1	MMA	148	MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
WRM-Laboratory Services Manager	MR1	MMA	148	YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
WRM-Recycled & Purified Water Mgr	MR1	MMA	148	HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
WRM-Water Quality Manager	MR1	MMA	148	BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
WRM-Water Supl Pln & Conserv Mgr	MR1	MMA	148	MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		

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WSOMM-Integrated Vegetation Manager	MS1	MMA	144	MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	64.6	67.82	71.22	74.77	78.51	80.48	82.49		
				BW	5,168.00	5,425.60	5,697.60	5,981.60	6,280.80	6,438.40	6,599.20		
				MO	11,197.33	11,755.47	12,344.80	12,960.13	13,608.40	13,949.87	14,298.27		
WSOMM-Watershed Field Ops Manager	MS1	MMA	144	YR	134,368.00	141,065.60	148,137.60	155,521.60	163,300.80	167,398.40	171,579.20		
				HR	64.6	67.82	71.22	74.77	78.51	80.48	82.49		
				BW	5,168.00	5,425.60	5,697.60	5,981.60	6,280.80	6,438.40	6,599.20		
				MO	11,197.33	11,755.47	12,344.80	12,960.13	13,608.40	13,949.87	14,298.27		
				YR	134,368.00	141,065.60	148,137.60	155,521.60	163,300.80	167,398.40	171,579.20		
WUOM-Utility Ops & Maintenance Mgr	MU2	MMA	148	HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
WUOM-Water Treatment Manager	MU2	MMA	148	BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	71.3	74.88	78.61	82.53	86.67	88.84	91.06		
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80		
WUOMM-Utility Maint Mgr - Distrib	MU1	MMA	145	MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73		
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
WUOMM-Utility Maint Mgr -Treatment	MU1	MMA	145	YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
WUOMM-Well & Water Measurement Mgr	MU1	MMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80		
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07		
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80		
				HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56		