



Council 57

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June 11, 2018

Sender's Email: john.tucker@ca.afscme57.org

Sent Via Email

Richard P. Santos
Santa Clara Valley Water District
Chair-Board of Directors
5750 Almaden Expressway
San Jose, CA 95118-3686

Re: Resolution to Support District Employees Post JANUS V. AFSCME (File No: 18-0435)

Dear Mr. Santos,

I'm writing on behalf of all AFSCME members at the District and in support of passage of resolution 18-0435 "Resolution to Support District Employees Post JANUS V. AFSCME.

As you know, the *Supreme Court of the United States of America* is set to deal organized labor its biggest blow in generations. The setbacks it will create will be felt by working people throughout the nation on day-one of the decision and continue to be felt for years to come. Labor will survive this attack, as we have so many others. The first step in doing so, is by asking our more responsible employer partners, to stand with us during this time. Employers like the Santa Clara Valley Water District, who both understand and value the role that organized labor plays in creating a fair, equitable, and just workplace that benefits both the employer and the employee alike. This also benefits the citizens of our Nation, State, County, City and District in attracting the highest quality of worker. Thus, placing the services that citizens rely on every day in the best possible hands.

AFSCME would like to thank the District for recognizing the awesome value that its workers bring to the citizens of this valley and in turn, recognizing and working so closely with those workers chosen representative organization.

I urge you to unanimously pass this resolution and continue to be one of AFSCME's best partners in ensuring we maintain quality jobs and deliver the highest quality services to those we are here to serve.

Sincerely,

A handwritten signature in black ink that reads "John P. Tucker".

John Tucker
Union Representative
AFSCME Council 57 / AFSCME Local 101
1150 North First St. Suite #101
San Jose, CA 95112

cc: Board of Directors, Clerk of the Board, Members of EA-AFSCME, Labor Relations Unit

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