

**BOARD OF DIRECTORS
SANTA CLARA VALLEY WATER DISTRICT**

RESOLUTION NO. 19-

**ADOPTING EMPLOYEE SALARY SCHEDULE—
EFFECTIVE THE FIRST PAY PERIOD 14 OF FISCAL YEAR 2020**

WHEREAS California Code Regulations (CCR), Title 2, Section 570.5, was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates for public employees; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-06 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Employees Association AFSCME Local 101 for the period of January 1, 2018, through December 31, 2021 (EA 2018–2021 MOU); and

WHEREAS, the EA 2018–2021 MOU set forth agreed upon salary ranges for all Employees Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 4 percent increase effective pay period 14 in year 2019; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-07 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Engineers Society, IFPTE Local 21 for the period of January 1, 2018, through December 31, 2021 (ES 2018–2021 MOU); and

WHEREAS, the ES 2018–2021 MOU set forth agreed upon salary ranges for all Engineers Society represented classes and agreed upon Across the Board Salary Adjustments for these classes including a 4 percent increase effective pay period 14 in year 2019; and

WHEREAS, at its regular meeting on March 21, 2018, the Board approved Resolution 18-08 which approved the terms of a Memorandum of Understanding between the Santa Clara Valley Water District and Professional Managers Association, IFPTE Local 21 for the period of January 1, 2018, through December 31, 2021 (PMA 2018–2022 MOU); and

WHEREAS, the PMA 2018–2021 MOU set forth agreed upon salary ranges for all Professional Managers Association represented classes and agreed upon Across the Board Salary Adjustments for these classes, including a 4 percent increase effective pay period 14 in year 2019; and

WHEREAS, the Compensation Plan for Unrepresented Employees in the Executive Service (July 1, 2018, through June 30, 2022), was approved by the Board on May 22, 2018 through Resolution 18-25; and

WHEREAS, under the Compensation Plan for Unrepresented Employees in the Executive Service, changes to the ranges are established by any annual adjustments to the maximum range for the Supervising Program Administrator (a classification represented by EA) and the maximum range of the highest PMA classification; and

WHEREAS, based upon the EA 2018-2021 MOU, the Supervising Program Administrator is classification will have a 4 percent increase to its maximum range effective pay period 14 in

year 2019, and based upon the PMA 2018-2021 MOU, the highest PMA classification will have a 4 percent increase to its maximum range effective pay period 14 in year 2019; and

WHEREAS, based upon the annual adjustments to the Supervising Program Administrator and PMA classifications set forth above, the classifications for Unrepresented Employees should have a corresponding 4 percent increase to their ranges effective pay period 14 in year 2019; and WHEREAS, despite the ranges outlined in the Compensation Plan for Unrepresented Employees in the Executive Service, the actual salaries of the three Board Appointed Officers shall be established separately by the Board of Directors and shall be reflected in their respective employment agreements; and

WHEREAS, to comply with 2 CCR 570.5, the Santa Clara Valley Water District's salary schedule listing all titles for every employee position, the pay rate for each position, and the time base for each pay rate must be adopted by the Board of Directors; and

WHEREAS, the attached salary schedule (Exhibit A) shall amend and replace the salary schedule adopted on March 21, 2018, through Resolution 18-10, effective the first full pay period of June 2019.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District does hereby approve and adopt the Salary Schedule attached hereto as Exhibit "A," effective as of Payroll Period 14—June 17, 2019).

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on June 25, 2019:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

By: _____
LINDA J. LEZOTTE
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

Clerk, Board of Directors

EXHIBIT A COVERSHEET

SCVWD SALARY SCHEDULE FY 2019

No. of Pages: 31

Exhibit Attachments: None

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UNIFIED SALARY REPORT

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CEO = BAO Effective Date: 06/17/2019 4.0% FLAT - Districtwide
COB = BAO Effective Date: 06/17/2019 4.0% FLAT - Districtwide
DCL = BAO Effective Date: 06/17/2019 4.0% FLAT - Districtwide
PMA = CLAS Effective Date: 06/17/2019 4.0% FLAT - Districtwide
EA = EAPR Effective Date: 06/17/2019 4.0% FLAT - Districtwide
ES = ESPR Effective Date: 06/17/2019 4.0% FLAT - Districtwide
UNC = UNCL Effective Date: 06/17/2019 4.0% FLAT - Districtwide

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Accounting Tech	6	3	VC5	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80		
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00		
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67		
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00		
Administrative Assistant	11	8	TJ5	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60		
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00		
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33		
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00		
ASM-Cap Prog Plan & Analysis Mgr	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Civic Engagement Manager	1	0	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Communications Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
ASM-Emergency and Security Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Employment Services Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Envir Health & Safety Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Purchasing & Contracts Mgr	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Real Estate Services Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Risk Manager	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
ASM-Watersheds Bus Pln & Anlys Mgr	1	1	MA1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
Assist Biologist I	2	1	LJ1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60		
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00		
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33		
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assist Deputy Clerk II	5	5	TGS	6.1	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13		
								BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40		
								MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53		
								YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40		
Assist District Counsel	3	2	AH2	1.1		UNC	ADC	HR	95.16							107.18	119.20
								BW	7,612.80							8,574.40	9,536.00
								MO	16,494.40							18,577.87	20,661.33
								YR	197,932.80							222,934.40	247,936.00
Assist Engineer I - Civil	1	0	ED1	2.1	Y	ES	148	HR	44.62	46.86	49.23	51.73	54.34	55.70	57.09		
								BW	3,569.60	3,748.80	3,938.40	4,138.40	4,347.20	4,456.00	4,567.20		
								MO	7,734.13	8,122.40	8,533.20	8,966.53	9,418.93	9,654.67	9,895.60		
								YR	92,809.60	97,468.80	102,398.40	107,598.40	113,027.20	115,856.00	118,747.20		
Assistant Engineer I - Civil	11	11	ED1	2.1	Y	ES	148	HR	44.62	46.86	49.23	51.73	54.34	55.70	57.09		
								BW	3,569.60	3,748.80	3,938.40	4,138.40	4,347.20	4,456.00	4,567.20		
								MO	7,734.13	8,122.40	8,533.20	8,966.53	9,418.93	9,654.67	9,895.60		
								YR	92,809.60	97,468.80	102,398.40	107,598.40	113,027.20	115,856.00	118,747.20		
Assistant Engineer I- Civil	1	1	ED1	2.1	Y	ES	148	HR	44.62	46.86	49.23	51.73	54.34	55.70	57.09		
								BW	3,569.60	3,748.80	3,938.40	4,138.40	4,347.20	4,456.00	4,567.20		
								MO	7,734.13	8,122.40	8,533.20	8,966.53	9,418.93	9,654.67	9,895.60		
								YR	92,809.60	97,468.80	102,398.40	107,598.40	113,027.20	115,856.00	118,747.20		
Assistant Engineer I - Elec	1	1	EF1	2.1	Y	ES	150	HR	46.86	49.23	51.73	54.34	57.09	58.52	60.00		
								BW	3,748.80	3,938.40	4,138.40	4,347.20	4,567.20	4,681.60	4,800.00		
								MO	8,122.40	8,533.20	8,966.53	9,418.93	9,895.60	10,143.47	10,400.00		
								YR	97,468.80	102,398.40	107,598.40	113,027.20	118,747.20	121,721.60	124,800.00		
Assistant Engineer I - Elect	1	1	EF1	2.1	Y	ES	150	HR	46.86	49.23	51.73	54.34	57.09	58.52	60.00		
								BW	3,748.80	3,938.40	4,138.40	4,347.20	4,567.20	4,681.60	4,800.00		
								MO	8,122.40	8,533.20	8,966.53	9,418.93	9,895.60	10,143.47	10,400.00		
								YR	97,468.80	102,398.40	107,598.40	113,027.20	118,747.20	121,721.60	124,800.00		
Assistant Engineer II - Civil	34	30	ED2	2.1	Y	ES	152	HR	49.23	51.73	54.34	57.09	60.00	61.50	63.03		
								BW	3,938.40	4,138.40	4,347.20	4,567.20	4,800.00	4,920.00	5,042.40		
								MO	8,533.20	8,966.53	9,418.93	9,895.60	10,400.00	10,660.00	10,925.20		
								YR	102,398.40	107,598.40	113,027.20	118,747.20	124,800.00	127,920.00	131,102.40		
Assistant Engineer II- Civil	1	1	ED2	2.1	Y	ES	152	HR	49.23	51.73	54.34	57.09	60.00	61.50	63.03		
								BW	3,938.40	4,138.40	4,347.20	4,567.20	4,800.00	4,920.00	5,042.40		
								MO	8,533.20	8,966.53	9,418.93	9,895.60	10,400.00	10,660.00	10,925.20		
								YR	102,398.40	107,598.40	113,027.20	118,747.20	124,800.00	127,920.00	131,102.40		
Ast Engineer II (Ctrl Sys)	1	0	ET2	2.1	Y	ES	154	HR	51.73	54.34	57.09	60.00	63.03	64.59	66.22		
								BW	4,138.40	4,347.20	4,567.20	4,800.00	5,042.40	5,167.20	5,297.60		
								MO	8,966.53	9,418.93	9,895.60	10,400.00	10,925.20	11,195.60	11,478.13		
								YR	107,598.40	113,027.20	118,747.20	124,800.00	131,102.40	134,347.20	137,737.60		
Assistant Engineer II - Mech	1	0	EN2	2.1	Y	ES	152	HR	49.23	51.73	54.34	57.09	60.00	61.50	63.03		
								BW	3,938.40	4,138.40	4,347.20	4,567.20	4,800.00	4,920.00	5,042.40		
								MO	8,533.20	8,966.53	9,418.93	9,895.60	10,400.00	10,660.00	10,925.20		
								YR	102,398.40	107,598.40	113,027.20	118,747.20	124,800.00	127,920.00	131,102.40		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assist Environmental Planner I	1	1	PA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Assist Environmntal Planner II	0	0	PA3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Assist Officer	5	4	AB2	1.1		UNC	AST	HR	90.39							102.41	114.43
								BW	7,231.20							8,192.80	9,154.40
								MO	15,667.60							17,751.07	19,834.53
								YR	188,011.20							213,012.80	238,014.40
Assist Procurement Spec	2	1	VP2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Assist Surveyor I	1	1	CA1	3.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55		
								BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00		
								MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33		
								YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00		
Assist Surveyor II	2	2	CA2	3.2	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97		
								BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60		
								MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47		
								YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60		
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Assist Water Plant Operator I	5	5	FA1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Assist Water Plant Operator II	10	9	FA2	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Assistant Water Res Spec II	4	4	EW2	2.2	Y	ES	152	HR	49.23	51.73	54.34	57.09	60.00	61.50	63.03		
								BW	3,938.40	4,138.40	4,347.20	4,567.20	4,800.00	4,920.00	5,042.40		
								MO	8,533.20	8,966.53	9,418.93	9,895.60	10,400.00	10,660.00	10,925.20		
								YR	102,398.40	107,598.40	113,027.20	118,747.20	124,800.00	127,920.00	131,102.40		
Assoc Biologist	7	7	LJ5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Assoc Engineer - Civil	4	3	ED5	2.1	Y	ES	158	HR	57.09	60.00	63.03	66.22	69.57	71.28	73.09		
								BW	4,567.20	4,800.00	5,042.40	5,297.60	5,565.60	5,702.40	5,847.20		
								MO	9,895.60	10,400.00	10,925.20	11,478.13	12,058.80	12,355.20	12,668.93		
								YR	118,747.20	124,800.00	131,102.40	137,737.60	144,705.60	148,262.40	152,027.20		
Associate Engineer - Civil	57	54	ED5	2.1	Y	ES	158	HR	57.09	60.00	63.03	66.22	69.57	71.28	73.09		
								BW	4,567.20	4,800.00	5,042.40	5,297.60	5,565.60	5,702.40	5,847.20		
								MO	9,895.60	10,400.00	10,925.20	11,478.13	12,058.80	12,355.20	12,668.93		
								YR	118,747.20	124,800.00	131,102.40	137,737.60	144,705.60	148,262.40	152,027.20		
Associate Engineer - Cntrl	8	7	ET5	2.1	Y	ES	160	HR	60.00	63.03	66.22	69.57	73.09	74.90	76.78		
								BW	4,800.00	5,042.40	5,297.60	5,565.60	5,847.20	5,992.00	6,142.40		
								MO	10,400.00	10,925.20	11,478.13	12,058.80	12,668.93	12,982.67	13,308.53		
								YR	124,800.00	131,102.40	137,737.60	144,705.60	152,027.20	155,792.00	159,702.40		
Associate Engineer - Elect	5	5	EF3	2.1	Y	ES	160	HR	60.00	63.03	66.22	69.57	73.09	74.90	76.78		
								BW	4,800.00	5,042.40	5,297.60	5,565.60	5,847.20	5,992.00	6,142.40		
								MO	10,400.00	10,925.20	11,478.13	12,058.80	12,668.93	12,982.67	13,308.53		
								YR	124,800.00	131,102.40	137,737.60	144,705.60	152,027.20	155,792.00	159,702.40		
Associate Engineer - Mech	1	1	EN5	2.1	Y	ES	158	HR	57.09	60.00	63.03	66.22	69.57	71.28	73.09		
								BW	4,567.20	4,800.00	5,042.40	5,297.60	5,565.60	5,702.40	5,847.20		
								MO	9,895.60	10,400.00	10,925.20	11,478.13	12,058.80	12,355.20	12,668.93		
								YR	118,747.20	124,800.00	131,102.40	137,737.60	144,705.60	148,262.40	152,027.20		
Assoc Environmental Planner	7	6	PA5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Assoc Water Res Spec	2	1	EW5	2.2	Y	ES	158	HR	57.09	60.00	63.03	66.22	69.57	71.28	73.09		
								BW	4,567.20	4,800.00	5,042.40	5,297.60	5,565.60	5,702.40	5,847.20		
								MO	9,895.60	10,400.00	10,925.20	11,478.13	12,058.80	12,355.20	12,668.93		
								YR	118,747.20	124,800.00	131,102.40	137,737.60	144,705.60	148,262.40	152,027.20		
Associate Water Res Spec	7	7	EW5	2.2	Y	ES	158	HR	57.09	60.00	63.03	66.22	69.57	71.28	73.09		
								BW	4,567.20	4,800.00	5,042.40	5,297.60	5,565.60	5,702.40	5,847.20		
								MO	9,895.60	10,400.00	10,925.20	11,478.13	12,058.80	12,355.20	12,668.93		
								YR	118,747.20	124,800.00	131,102.40	137,737.60	144,705.60	148,262.40	152,027.20		
Board Support Officer	1	1	AM5	1.1		UNC BSO		HR	57.70							65.78	73.85
								BW	4,616.00							5,262.40	5,908.00
								MO	10,001.33							11,401.87	12,800.67
								YR	120,016.00							136,822.40	153,608.00
Carpenter	1	1	FX5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02		
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60		
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,793.13		
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60		
Chief Executive Officer	1	1	AA5	1.1		UNC CEO		HR	156.90							168.92	180.94
								BW	12,552.00							13,513.60	14,475.20
								MO	27,196.00							29,279.47	31,362.93
								YR	326,352.00							351,353.60	376,355.20
Chief Financial Officer	1	1	AB6	1.1		UNC CFO		HR	102.41							117.00	131.59
								BW	8,192.80							9,360.00	10,527.20
								MO	17,751.07							20,280.00	22,808.93
								YR	213,012.80							243,360.00	273,707.20
Chief Operating Officer	3	3	AC5	1.1		UNC COO		HR	117.00							130.88	144.75
								BW	9,360.00							10,470.40	11,580.00
								MO	20,280.00							22,685.87	25,090.00
								YR	243,360.00							272,230.40	301,080.00
Chief of External Affairs	1	1	AN5	1.1		UNC CEA		HR	117.00							130.88	144.75
								BW	9,360.00							10,470.40	11,580.00
								MO	20,280.00							22,685.87	25,090.00
								YR	243,360.00							272,230.40	301,080.00
Clerk of the Board	1	1	AF5	1.1		UNC COB		HR	102.41							117.00	131.59
								BW	8,192.80							9,360.00	10,527.20
								MO	17,751.07							20,280.00	22,808.93
								YR	213,012.80							243,360.00	273,707.20
Construction Inspector I	1	1	CN1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Data Base Administrator	1	1	XK8	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Deputy Administrative Officer	4	2	AB4	1.1		UNC DAO		HR	102.41							117.00	131.59
								BW	8,192.80							9,360.00	10,527.20
								MO	17,751.07							20,280.00	22,808.93
								YR	213,012.80							243,360.00	273,707.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33		
								BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40		
								MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20		
								YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40		
Deputy Operating Officer	8	8	AC4	1.1		UNC DOO		HR	102.41							117.00	131.59
								BW	8,192.80							9,360.00	10,527.20
								MO	17,751.07							20,280.00	22,808.93
								YR	213,012.80							243,360.00	273,707.20
District Counsel	1	1	AD4	1.1		UNC DCL		HR	144.36							150.85	157.34
								BW	11,548.80							12,068.00	12,587.20
								MO	25,022.40							26,147.34	27,272.27
								YR	300,268.80							313,768.00	327,267.20
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	27.28	28.66	30.11	31.63	33.23	34.08	34.92		
								BW	2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60		
								MO	4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80		
								YR	56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60		
Document Specialist II	2	2	TC5	6.2	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56		
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80		
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73		
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80		
EGM-Asset Management Manager	1	1	ME1	1.2		MMA	149	HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06		
								BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
								MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
								YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Capital Engineering Manager	8	8	ME1	1.2		MMA	149	HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06		
								BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
								MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
								YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
EGM-Community Projects Review Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Construction Manager	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Dam Safety Program Manager	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Elec & Ctrl Sys Engineer Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Hydro, Hydra & Geomorph Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Ops & Maint Eng Support Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Pacheco Project Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Utility Maint Engineering Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Water Policy & Planning Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
EGM-Water Supply Operations Mgr	1	1	ME1	1.2		MMA 149	HR		76.01	79.81	83.80	87.98	92.39	94.70	97.06		
							BW		6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80		
							MO		13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73		
							YR		158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80		
ESSM-Land Surveying & Mapping Mgr	1	1	ME2	1.2		MMA 145	HR		68.86	72.30	75.91	79.72	83.70	85.79	87.94		
							BW		5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
							MO		11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
							YR		143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53		
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40		
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53		
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40		
Engineering Tech II	7	7	CJ2	3.2	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80		
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00		
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67		
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00		
Engineering Tech III	4	4	CJ5	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Environm Hlth & Safety Tech	2	2	JD6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
ESM-Envir Mitigation & Monitor Mgr	1	1	ME3	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
ESM-Envir Svcs Manager-Watershed	2	2	ME3	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
ESM-Envir Svcs Mgr - Water Utility	1	1	ME3	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
Equipment Mechanic I	0	0	JG1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Equipment Mechanic II	5	5	JG5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		

PeopleSoft
UNIFIED SALARY REPORT

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		
Facility Maintenance Tech III	2	1	FT6	7	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Fellowship	4	2	CS9	2.3	Y	FEL	1	HR	38.46								
								BW	0.00								
								MO	6,666.40								
								YR	79,996.80								
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
FSM-Accounting Manager	1	1	MF1	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		
FSM-Budget Manager	1	0	MF1	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
FSM-Revenue Manager	1	1	MF1	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		
FSM-Treasury and Debt Manager	1	1	MF1	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55		
								BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00		
								MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33		
								YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00		
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97		
								BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60		
								MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47		
								YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60		
GSM-Bus Sppt Cust Svc & Whse Mgr	1	1	MG1	1.2		MMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71		
								BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80		
								MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73		
								YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80		
GSM-Engineering Support Manager	1	1	MG1	1.2		MMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71		
								BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80		
								MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73		
								YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80		
GSM-Facilities Manager	1	0	MG1	1.2		MMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71		
								BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80		
								MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73		
								YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80		
GSM-Records & Library Manager	1	1	MG1	1.2		MMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71		
								BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80		
								MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73		
								YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80		
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Human Resources Tech I	0	0	XH2	6.1	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Human Resources Tech II	4	3	XH5	6.1	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Hydrographer II	3	3	CE5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
IT Architect	3	3	IT9	2.1		ES	164	HR	66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW	5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO	11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR	137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
IWM-Imported Water Manager	1	1	MI1	1.2		MMA	150	HR	77.92	81.81	85.90	90.20	94.70	97.06	99.50		
								BW	6,233.60	6,544.80	6,872.00	7,216.00	7,576.00	7,764.80	7,960.00		
								MO	13,506.13	14,180.40	14,889.33	15,634.67	16,414.67	16,823.73	17,246.67		
								YR	162,073.60	170,164.80	178,672.00	187,616.00	196,976.00	201,884.80	206,960.00		
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
ISM-Information Technology Manager	1	1	MI2	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
ISM-Sys Development & Support Mgr	1	1	MI2	1.2		MMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14		
								BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20		
								MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27		
								YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20		
Information Systems Admin	1	1	YA9	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Information Systems Anlyst II	6	5	XJ2	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Information Systems Anlyst III	4	4	XJ5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69		
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20		
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27		
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20		
Information Systems Tech II	4	4	YA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Information Systems Tech III	1	1	YA4	3.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Instrument & Controls Tech II	7	6	FM5	3.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53		
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40		
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53		
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Inventory Control Tech II	4	3	VH5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80		
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00		
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67		
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00		
Labor Relations Officer	1	1	AM4	1.1		UNC LRM		HR	90.39							102.41	114.43
								BW	7,231.20							8,192.80	9,154.40
								MO	15,667.60							17,751.07	19,834.53
								YR	188,011.20							213,012.80	238,014.40
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60		
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00		
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33		
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00		
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13		
								BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40		
								MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53		
								YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40		
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Librarian	1	1	XF9	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Maintenance Worker I	3	3	JM1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53		
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40		
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53		
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40		
Maintenance Worker II	10	10	JM5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80		
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00		
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67		
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR 39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW 3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO 6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR 82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Management Analyst I	5	5	XA2	2.3	Y	EA	151	HR 45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW 3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO 7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR 95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Management Analyst II	32	27	XA5	2.3	Y	EA	155	HR 50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW 4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO 8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR 105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR 43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW 3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO 7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR 90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR 46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW 3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO 8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR 97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR 50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW 4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO 8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR 105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Network Architect	1	1	NT9	2.1	ES		164	HR 66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW 5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO 11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR 137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Office Specialist I	0	0	TA1	6.2	Y	EA	130	HR 27.28	28.66	30.11	31.63	33.23	34.08	34.92		
								BW 2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60		
								MO 4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80		
								YR 56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60		
Office Specialist II	7	7	TA5	6.2	Y	EA	134	HR 30.11	31.63	33.23	34.92	36.69	37.58	38.56		
								BW 2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80		
								MO 5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73		
								YR 62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80		
Plant/Pipe Mechanical Tech I	1	1	JA1	7	Y	EA	144	HR 38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW 3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO 6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR 80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		
Plant/Pipe Mechanical Tech II	12	11	JA5	7	Y	EA	148	HR 42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW 3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO 7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR 88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		

Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64		
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20		
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27		
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20		
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80		
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00		
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67		
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00		
Program Administrator	31	25	XA9	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Project Manager	2	2	EC3	2.3	Y	ES	159	HR	58.52	61.50	64.59	67.88	71.28	73.09	74.90		
								BW	4,681.60	4,920.00	5,167.20	5,430.40	5,702.40	5,847.20	5,992.00		
								MO	10,143.47	10,660.00	11,195.60	11,765.87	12,355.20	12,668.93	12,982.67		
								YR	121,721.60	127,920.00	134,347.20	141,190.40	148,262.40	152,027.20	155,792.00		
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Public Info Rep III	7	6	ZA6	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02		
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60		
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13		
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60		
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	30.88	32.43	34.08	35.78	37.58	38.56	39.50		
								BW	2,470.40	2,594.40	2,726.40	2,862.40	3,006.40	3,084.80	3,160.00		
								MO	5,352.53	5,621.20	5,907.20	6,201.87	6,513.87	6,683.73	6,846.67		
								YR	64,230.40	67,454.40	70,886.40	74,422.40	78,166.40	80,204.80	82,160.00		

PeopleSoft
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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Records Mgmt Specialist II	3	3	TMS	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60		
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00		
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33		
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00		
Recycled Water Facility Supv	2	2	FA8	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02		
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60		
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13		
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60		
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56		
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80		
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73		
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80		
Resident Const Inspector	8	6	CN5	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Security Technician	1	1	TR5	3.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Sr Ast District Counsel	3	3	AH3	1.1		UNC	SDC	HR	107.08							119.10	131.12
								BW	8,566.40							9,528.00	10,489.60
								MO	18,560.53							20,644.00	22,727.47
								YR	222,726.40							247,728.00	272,729.60
Sr Biologist	6	6	LJ7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Sr Chemist	4	3	LA7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Senior Eng-Construction Svcs	2	0	ED9	2.1		ES	164	HR	66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW	5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO	11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR	137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		

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UNIFIED SALARY REPORT

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Senior Eng-Mechanical	1	0	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Senior Eng-Treatment Plnt Dsgn	1	0	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Senior Engineer	1	0	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Construction Svcs	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Control Sys/SCADA	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Geotechnical	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Imported Water	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Operations & Maint	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Pipeline	2	2	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Polution Prev &EnvC	1	1	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Raw Water Ops	2	2	ED9	2.1	ES	164	HR		66.22	69.57	73.09	76.78	80.66	82.67	84.76		
							BW		5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
							MO		11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
							YR		137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Eng-Structural	1	1	ED9	2.1		ES	164	HR	66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW	5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO	11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR	137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Treatment Plnt Dsgn	2	2	ED9	2.1		ES	164	HR	66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW	5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO	11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR	137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Eng-Water Quality	2	2	ED9	2.1		ES	164	HR	66.22	69.57	73.09	76.78	80.66	82.67	84.76		
								BW	5,297.60	5,565.60	5,847.20	6,142.40	6,452.80	6,613.60	6,780.80		
								MO	11,478.13	12,058.80	12,668.93	13,308.53	13,981.07	14,329.47	14,691.73		
								YR	137,737.60	144,705.60	152,027.20	159,702.40	167,772.80	171,953.60	176,300.80		
Sr Engineering Tech	3	3	CJ6	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Sr Environmental Planner	5	4	PA7	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Sr Hydrographer	1	1	CE6	3.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Sr Information Systems Analyst	2	1	XJ6	2.3	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08		
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40		
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87		
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Information Systems Tech	5	5	YA6	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Sr Instrument & Controls Tech	2	2	PM6	3.1	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Sr Inventory Control Tech	2	1	VH6	8	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Sr Maintenance Worker	15	15	JM7	8	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Sr Management Analyst	30	26	XA6	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53		
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40		
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53		
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40		
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Sr Procurement Spec	3	2	VP6	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Senior Project Manager	1	0	EC9	1.2		ES	168	HR	73.09	76.78	80.66	84.76	89.04	91.30	93.58		
								BW	5,847.20	6,142.40	6,452.80	6,780.80	7,123.20	7,304.00	7,486.40		
								MO	12,668.93	13,308.53	13,981.07	14,691.73	15,433.60	15,825.33	16,220.53		
								YR	152,027.20	159,702.40	167,772.80	176,300.80	185,203.20	189,904.00	194,646.40		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Sr Project Manager	5	5	EC9	1.2		ES	168	HR	73.09	76.78	80.66	84.76	89.04	91.30	93.58		
								BW	5,847.20	6,142.40	6,452.80	6,780.80	7,123.20	7,304.00	7,486.40		
								MO	12,668.93	13,308.53	13,981.07	14,691.73	15,433.60	15,825.33	16,220.53		
								YR	152,027.20	159,702.40	167,772.80	176,300.80	185,203.20	189,904.00	194,646.40		
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
Sr Reprographics Tech	1	1	TL5	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53		
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40		
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53		
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40		
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Sr Water Plant Operator	16	15	FA6	1.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Sr Water Res Spec	15	11	EW6	2.2		ES	163	HR	64.59	67.88	71.28	74.90	78.72	80.66	82.67		
								BW	5,167.20	5,430.40	5,702.40	5,992.00	6,297.60	6,452.80	6,613.60		
								MO	11,195.60	11,765.87	12,355.20	12,982.67	13,644.80	13,981.07	14,329.47		
								YR	134,347.20	141,190.40	148,262.40	155,792.00	163,737.60	167,772.80	171,953.60		
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Staff Analyst	24	21	XA1	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33		
								BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40		
								MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20		
								YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40		
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Supv Instrument & Cntrols Tech	1	1	FM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47		
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60		
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13		
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60		
Supervising Land Surveyor	2	1	EX9	2.1	Y	ES	160	HR	60.00	63.03	66.22	69.57	73.09	74.90	76.78		
								BW	4,800.00	5,042.40	5,297.60	5,565.60	5,847.20	5,992.00	6,142.40		
								MO	10,400.00	10,925.20	11,478.13	12,058.80	12,668.93	12,982.67	13,308.53		
								YR	124,800.00	131,102.40	137,737.60	144,705.60	152,027.20	155,792.00	159,702.40		
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70		
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00		
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33		
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00		
Supv Water Measurement Tech	1	0	VJ9	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Supv Well Ord Comp Inspctr	1	1	PH9	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15		
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00		
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00		
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00		
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26		
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80		
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40		
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80		
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	41.53	43.60	45.80	48.13	50.55	51.86	53.11		
								BW	3,322.40	3,488.00	3,664.00	3,850.40	4,044.00	4,148.80	4,248.80		
								MO	7,198.53	7,557.33	7,938.67	8,342.53	8,762.00	8,989.07	9,205.73		
								YR	86,382.40	90,688.00	95,264.00	100,110.40	105,144.00	107,868.80	110,468.80		
Vegetation Program Spec I	4	4	LR2	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61		
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80		
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07		
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80		
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02		
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60		
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13		
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60		
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09		
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20		
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60		
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20		
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70		
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00		
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67		
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60		
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00		
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33		
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00		
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		
Water Measurement Tech III	3	3	VJ6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		
Water Plant Operator	5	5	FA5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08		
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40		
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87		
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40		
WRM-Groundwater Management Mgr	1	1	MR1	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WRM-Laboratory Services Manager	1	1	MR1	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WRM-Recycled & Purified Water Mgr	1	1	MR1	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WRM-Water Quality Manager	1	1	MR1	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WRM-Water Supl Pln & Conserv Mgr	1	1	MR1	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86		
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80		
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07		
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24		
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20		
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60		
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20		
WUOM-Utility Ops & Maintenance Mgr	1	1	MU2	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WUOM-Water Treatment Manager	1	1	MU2	1.2		MMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70		
								BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00		
								MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67		
								YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00		
WUOMM-Utility Maint Mgr - Distrib	1	1	MU1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
WUOMM-Utility Maint Mgr -Treatment	1	1	MU1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
WUOMM-Well & Water Measurement Mgr	1	1	MU1	1.2		MMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94		
								BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20		
								MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93		
								YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20		
WSOMM-Integrated Vegetation Manager	1	1	MS1	1.2		MMA	144	HR	67.18	70.53	74.07	77.76	81.65	83.70	85.79		
								BW	5,374.40	5,642.40	5,925.60	6,220.80	6,532.00	6,696.00	6,863.20		
								MO	11,644.53	12,225.20	12,838.80	13,478.40	14,152.67	14,508.00	14,870.27		
								YR	139,734.40	146,702.40	154,065.60	161,740.80	169,832.00	174,096.00	178,443.20		
WSOMM-Watershed Field Ops Manager	1	1	MS1	1.2		MMA	144	HR	67.18	70.53	74.07	77.76	81.65	83.70	85.79		
								BW	5,374.40	5,642.40	5,925.60	6,220.80	6,532.00	6,696.00	6,863.20		
								MO	11,644.53	12,225.20	12,838.80	13,478.40	14,152.67	14,508.00	14,870.27		
								YR	139,734.40	146,702.40	154,065.60	161,740.80	169,832.00	174,096.00	178,443.20		
Welder I	0	0	JH1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55		
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00		
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00		
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00		
Welder II	2	2	JH5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81		
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80		
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73		
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80		
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34		
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20		
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27		
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20		

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Class Title	All Pos	Fill Pos*	Class Code	EEO	OT	BU	Sal Rng	Freq	Min-Pt Step1	Step2	Step3	Step4	Step5	Step6	Step7	Mid-Pt	Max-Pt
Well Ord Compliance Inspec II	3	2	PH5	2.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43		
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40		
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53		
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40		

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UNIFIED SALARY REPORT

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Run Time 08:10:14

<u>BU</u>	<u>Class</u>	<u>All Pos</u>	<u>Fill Pos</u>	<u>EEO</u>	<u>EA</u>	<u>ES</u>	<u>MMA</u>	<u>UNC</u>	<u>Total</u>
EA	170	560	509	1.1				13	13
ES	26	189	165	1.2	12	1	12		25
MMA	12	57	54	2.1		20			20
UNC	13	33	29	2.2	18	4			22
Total	221	839	757	2.3	46	1			48
				3.1	12				12
				3.2	27				27
				6.1	17				17
				6.2	5				5
				7	26				26
				8	7				7
				Total	170	26	12	13	222

* filled-position counts include IW positions
The Classes of Student Trainee, Student Intern and Student Intern Graduate are intentionally missing from this report because PERS values do NOT apply to these incumbents: They are only compensated only at the BASE rate.

Legend

<u>EEO</u>	<u>OT</u>	<u>BU</u>	<u>PMA Class Titles</u>
1.1 -Officials & Managers	Y -Yes-Eligible	EA -Employee Association	ASM - Administrative Services Manager
1.2 -Supervisors	N -Not Eligible	ES -Engineering Society	EGM - Engineering Manager
2.1 -Engineer/Technical Professionals	-Not Applicable (no position)	MMA -Mid Management Association	ESSM - Engineering Support Services Manager
2.2 -Scientific Professionals		UNC -Unclassified	ESM - Environmental Services Manager
2.3 -Administrative Professionals			FSM - Financial Services Manager
3.1 -Senior Technicians			GSM - General Services Manager
3.2 -Technicians			IWM - Imported Water Manager
6.1 -Senior Clerical			ISM - Information Services Manager
6.2 -Clerical			WRM - Water Resources Manager
7 -Skilled Craft			WUOMM - Water Utility Operations & Maintenance Manager
8 -Service & Maintenance			WUOM - Water Utility Operations Manager
			WSOMM - Watershed Operations & Maintenance Manager

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