

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 19-**

**RECOGNIZING THE 29TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT  
AND NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, more than 29 years ago, President George H. W. Bush signed into law the Americans with Disabilities Act (ADA) in July 1990; and

WHEREAS, the ADA is one of the most comprehensive pieces of civil rights legislation in America that prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else in all areas of public life, including jobs, schools, and public and private places that are open to the general public; and

WHEREAS, October is National Disability Employment Awareness Month, a month dedicated to educate about disability employment issues; and

WHEREAS, the Santa Clara Valley Water District (Valley Water) has a lawful obligation under the ADA to make reasonable accommodations for qualified individuals with disabilities; and

WHEREAS, Valley Water is committed to a diverse and inclusive work environment where all people are welcomed and included, valued as unique and important, and treated with fairness and dignity.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District hereby celebrates the 29th Anniversary of the ADA and recognizes National Disability Employment Awareness Month through an educational and informational event on October 17, 2019.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on October 8, 2019:

AYES: Directors

NOES: Directors

ABSENT: Directors

ABSTAIN: Directors

SANTA CLARA VALLEY WATER DISTRICT

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LINDA J. LEZOTTE  
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

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Clerk, Board of Directors

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