



MEMORANDUM

FC 14 (02-08-19)

TO: Board of Directors

FROM: Nai Hsueh,
BPPC Chairperson

SUBJECT: Board Policy and Planning Committee
(BPPC) November 25, 2019 Meeting
Summary

DATE: 12/4/19

Planning for Fiscal Year 2020-2021 Board Strategic Planning Meeting.

Mr. Lawrence Grodeska, Co-Founder and Chief Executive Officer at CivicMakers, was hired by the CEO to facilitate the upcoming strategic planning meeting. Mr. Grodeska met with the committee and provided background information on CivicMakers and facilitated a discussion to help identify the purpose, process and desired outcome of the upcoming strategic planning meeting. BPPC Chair Hsueh distributed the attached 11/22/19 memo to help facilitate the strategic planning conversation. Mr. Grodeska will be requesting meetings with each board member to obtain input on the process, subjects, and outcomes they would prefer during the meeting.

Review Effectiveness of Board Advisory Committees (External).

Staff presented a draft report template that will be used to report timely updates on the Board's Workplan goals to the Board Advisory Committees. The Committee accepted the report and template as presented.

MEMORANDUM

FC 14 (02-08-19)

TO: Chair LeZotte and Director Keegan, BPPC
Committee Members**FROM:** Director Hsueh, BPPC Chair**SUBJECT:** A Suggested Outcome for Board Strategic
Planning Meeting**DATE:** 11/22/19

The Board Policy and Planning Committee (BPPC) will discuss the purpose, process and desired outcomes of the Board Strategic Planning meeting (11/25/19 Item 4.1). This memorandum presents my thoughts on a suggested outcome for your consideration.

Background

As we know, the Board's Ends Policies set long-term goals and objectives for the organization. The current Ends Policies were adopted in the early 2000s, with minor revisions during 2012-2014.

Under the Board's leadership, in the past decade, Valley Water made significant progress in planning the future. For example, water supply master planning, recycled water planning, and voter-approved Safe, Clean Water Program. These planning efforts basically set short-term and long-term directions for Valley Water.

With many of these important planning efforts near completion, the Board already discussed the need for a thorough review of the Ends Policies. As documented in its FY 2019-20 Work Plan, the Board directed:

1. Water Conservation and Demand Management Committee (WCDMC) to review E-2 Water Supply Ends Policies
Status: WCDMC had its initial discussion on 11/19 focusing on aligning level of service and key strategies in Water Supply Master Plan with E-2 Policies.
2. Financial Sustainability Working Group (FSWG) to review affordable and effective level of services and potential new revenue sources to supplement existing sources for the desired level of service.
Status: The FSWG had 4 meetings and discussed the need for a flood protection level of service that delivers "best value" to the community (water supply level of service is already approved by the Board.)
3. Diversity and Inclusion (D&I Committee) to review if a new Ends Policy is needed to ensure there are capable employees with knowledge and subject-matter expertise to implement and deliver Board's policies.
Status: D&I Committee had reviewed Valley Water's current programs related to recruitment, retention and succession planning on 10/31 to prepare the Committee for the Ends Policy discussion.
4. The Board identified a new strategy in the area of environmental stewardship—attaining net positive impact on the environment when implementing Valley Water projects and operations.
Status: No Board Committee was assigned.

Recommendation:

- 1. Board provides inputs on status and direction of the Committees' work (item 1-3 above.)**
- 2. Assign Item 4 to a Committee to work on.**

The upcoming Strategic Planning Meeting is a good check-in point with the Board on the above items. With the Committees' work still in infancy stages, Board input and/or direction could help expedite the progress.