



MEMORANDUM

FC 14 (02-08-19)

TO: Capital Improvement Program Committee

FROM: Director Barbara Keegan

SUBJECT: Project Labor Agreements (PLA)

DATE: April 10, 2019

Project labor agreements (PLA) can be useful in large construction projects with a number of different trades involved. Having a PLA in projects of this type can provide benefits to the project owner. These benefits include a commitment to labor peace thus minimizing expensive construction delays.

There is also a benefit in having more local workers hired. These workers provide a direct and positive impact on the local economy.

In my opinion, the benefits are not as clear cut on projects such as our watershed jobs where there is a much smaller number of different trades involved.

If the District chooses to try out PLA's, I would recommend that we implement a pilot project with a focus on building projects (as opposed to creek or environmental projects) that utilize a number of different trades. We can then evaluate the use of PLA's to see whether there are measurable benefits to District project delivery.

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Barbara Keegan
Director District 2

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